



**City of Fitchburg
Payroll Department
166 Boulder Drive, Ste. 108
Fitchburg, MA 01420**



May 2020

To: All City Employees
From: Susan Denuzzio – Payroll/Benefits Manager

Subject: OPEN ENROLLMENT – HEALTH INSURANCE

The Open Enrollment Period for employees to change Health Insurance Coverage will be held **May 8, 2020 through May 22, 2020**. Any changes, such as transferring to a different group or adding a dependent, must be done during this time period.

THIS OPEN ENROLLMENT PERIOD WILL NOT BE AVAILABLE AGAIN UNTIL MAY 2021.

Payroll deductions will start on June 12, 2020 and benefits will be effective on July 1, 2020.

HEALTH INSURANCE RATES
Blue Cross/Blue Shield

24 DEDUCTION PAY PERIODS

Available Plans		Total Premium	City Monthly	Employee	
				Monthly	Bi-Weekly
Network Blue of New England	Individual	\$740.00	75% City \$555.00	25% Employee \$185.00 \$92.50	
	Family	\$1,953.00	\$1,464.76	\$488.24	\$244.12
			70% City	30% Employee	
Blue Choice of New England	Individual	\$985.00	\$689.50	\$295.50	\$147.75
	Family	\$2,521.00	\$1,764.70	\$756.30	\$378.15
			70% City	30% Employee	
Blue Care Elect PPO	Individual	\$1,376.00	\$963.20	\$412.80	\$206.40
	Family	\$3,710.00	\$2,597.00	\$1,113.00	\$556.50

If you are retired and turning 65, you must qualify for Medicare A & B at your local Social Security office. If you apply for disability, call the Payroll Department Immediately! Since the last enrollment, WERE YOU MARRIED, DIVORCED, WIDOWED? You must call the Payroll Department at (978)829-1845 to make any Qualifying Event changes. Blue Cross Blue Shield Plan documents can be found at www.fitchburgma.gov/benefits.