



# FITCHBURG POLICE DEPARTMENT

## 2019 ANNUAL REPORT



# FITCHBURG POLICE DEPARTMENT—ROSTER



## **CHIEF**

MARTINEAU, ERNEST F.

## **CAPTAIN**

GIANNINI, STEVEN D.  
LEMAY, MATTHEW D.  
HESS, HARRY N.

## **LIEUTENANTS**

MCDERMOTT, TIMOTHY M.  
HOWE, JEFFREY J.  
GABRIEL, SCOTT S.  
GARCIA, CHRISTOPHER T.  
KEENAN, RYAN C.

## **SERGEANTS**

DAOUST, THOMAS M.  
JACKSON, MARK D.  
SIOMOS JR., KERRY C.  
LEGER, THOMAS G.  
SULLIVAN, DEREK  
BOUDREAU, DANIEL F.  
BELLOFATTO, CHRISTOPHER  
BELLOFATTO, DANIEL K  
GORDON, DAVID M.  
MCNAMARA, PAUL M.

## **PATROL OFFICERS**

GILBERT, JAMES M.  
LAPOSTA, DOMENIC J.  
DAIGLE, DAVID R.

ROMANO, DEAN D.  
CONRAD, RODNEY E.  
BALAGUER, FRANCISCO JR.  
BOURNE, KEITH C.  
CHANDLER, MICHAEL R.  
PEPPE, TABITHA L.

JACKSON, LEROY M.  
LAKE, FREDERICK C.  
CHABOT, JUDE H.  
FARRELL, JAMES C.  
ARCIPRETE, JAMES R.  
ROULEAU, BRIAN  
SEVIGNY, MICHAEL J.  
BIANCHINI, NICHOLAS E.  
HACHEY, STEVEN  
DARTON, DOUGLAS  
HERTEL, SHELBY M.  
PENNETTI, ANTONIO F.  
HURLEY, JEFFREY L.  
FIGUEROA, JOSE A.

## **PATROL OFFICERS (CONT)**

LAMBERT, JOSHUA O  
YANG, MIKE LEE  
DUVAL, JASON  
CRONIN, STACY  
MCCALL, JAMES, S.  
HUSE, ROBERT C.  
RABOIN, ROBERT J.  
BASTIEN, STEPHEN D.  
KALINOWSKI, BENJAMIN D.  
TOBIN, ANTWAIN  
WALKER, SHAWN  
LOPEZ, MICHAEL E  
FAUCHER, MICHAEL  
BADGE 37  
THEODOULOU, PAUL  
BAJANA, LUCAS O  
FRIEND, TIMOTHY J  
SALAS, JULIENNE  
ROBICHAUD, TYLER  
MINICHELLO, DANIEL P  
PHILLIPS, DEMETRICE D  
LAMKIN, NATHAN D  
HYVARINEN, BARRY G JR  
TEAGUE, LIANA K  
POLANCO-DIAZ, MEI-LING  
WRIGHT, ELDRED, T  
WING, SARRAH N  
KADDY, MARK  
VELAZQUEZ, HIRAM  
LOPEZ, DANIELLA  
SANCHEZ, ISMAEL  
COTE, TYLER  
BADGE 56  
STACY, KELTON R  
SANTIAGO, ISMAEL

MAKI, SEAN S  
KNOX, DYLAN A

## **CIVILIAN DISPATCHERS**

DANIELS, KYLE  
LEADBETTER II, HOWARD A  
GALLANT, KERRIE  
STEWART, TIMOTHY J  
DUPUIS, SELENA  
  
HARNDEN, TIMOTHY  
GELINAS, BRIAN M  
GEORGE, SCOTT  
STACY, DAWSON  
GILBERT, REBECCA  
ST. PETER, SARAH  
HILL, JEFFREY T  
O'KANE, ERIN E  
PEREZ, ASHLEY M

## **RESERVE OFFICERS**

## **SPECIAL POLICE OFFICERS**

KELLY, JOHN, M  
O'BRIEN, TIMOTHY, J.  
RICKERT, JANICE  
O'BRIEN, KEVIN M.  
PAPPAS, PERRY  
FOSSA, GLENN  
BOZICAS, PAUL C  
CONNOLLY, JAMES T.  
BURNS, MATTHEW L.  
MCBRIDE, STEPHEN E.  
OUELLETTE, GARY L.  
MAKI, JOHN E.  
L'ECUYER, RONALD R. JR.

## **CUSTODIAN**

MORCALDI, JOSEPH, J

## **CLERICAL**

STARKEY, ROBIN F.  
HOLSTROM, JANET L.  
GILMARTIN, CHERYL L.

UNDERHILL, JEANNE

## **FAMILY SERVICES**

DONDERO, STEPHANIE

## **CRIME ANALYSIS / GRANT RE-SEARCH**

FRITSCHER, KRISTI

## **ANIMAL CONTROL**

PICKETT, TODD



# CITY OF FITCHBURG POLICE DEPARTMENT

20 Elm Street  
Fitchburg, Massachusetts 01420-3204  
[www.fitchburgpolice.com](http://www.fitchburgpolice.com)

DEPARTMENT / OPERATIONS  
978-345-4355  
FAX: 978-345-4088

DETECTIVE BUREAU  
978-345-9650

RECORDS BUREAU  
978-345-9643  
FAX: 978-342-7608

CHIEF OF POLICE  
978-345-9656

July 1, 2020

2019 Annual Report

Honorable Mayor Stephen L. DiNatale  
Mayor City of Fitchburg

&

Honorable Members of the City Council  
166 Boulder Drive  
Fitchburg Massachusetts 01420

His Honor the Mayor and City Councilors:

On behalf of the Fitchburg Police Department I present to you the 2019 Annual Report. While preparing for this report I had the opportunity to reflect on the last year, and more importantly these last few months. During unprecedented times I believe it's time to reflect on our mission as police officers. I would like to share our "Mission Statement"

**"The mission of the Fitchburg Police Department is to enhance the quality of life in the City of Fitchburg by developing strong partnerships with the community. The Fitchburg Police Department recognizes and respects the diversity of our community. By identifying and solving problems together we will better understand the concerns of our community. Our pledge is to provide the highest level of police service in our neighborhoods"**

The annual report is comprised of statistical data from the previous year depicting crimes, trends, and other functions of the department. The total of Part One Offenses decreased from the previous year by a modest 1 %, however our five year average has decrease by an astonishing 36%. Violent crimes such as murder/ manslaughter, robbery, aggravated assault, and rape decreased by 9% in 2019 and the five year average has shown a reduction by 29%.

Sadly these statistics are not reflective in the opioid crisis whereas our department responded to 227 overdose calls, up 18% from the previous year. Our response to the opioid crisis has not wavered, and our resolve has increased. Earlier this year the Fitchburg Police Department spearheaded an effort in Worcester County with a tracking system that allows law enforcement to track in real time overdoses and then connect victims of overdose with recovery care treatment options.



# CITY OF FITCHBURG POLICE DEPARTMENT

20 Elm Street  
Fitchburg, Massachusetts 01420-3204  
[www.fitchburgpolice.com](http://www.fitchburgpolice.com)

DEPARTMENT / OPERATIONS  
978-345-4355  
FAX: 978-345-4088

DETECTIVE BUREAU  
978-345-9650

RECORDS BUREAU  
978-345-9643  
FAX: 978-342-7608

CHIEF OF POLICE  
978-345-9656

I would like to highlight our response to those suffering from a mental health crisis. In 2019 the department responded to 939 calls for service regarding a person experiencing a mental health crisis. Every FPD police officer has received basic Mental Health training and over 40% of the department has attended advanced crisis intervention training. These efforts have been recognized by the International Association of Chiefs of Police meeting all requirements set in the One Mind Campaign. Our department has a strong working partnership with the Department of Mental Health and Community Health Link. Members of the Fitchburg Police Department partner with clinicians and conduct in person follow up with those in crisis.

In 2019 the Fitchburg Police Department added four (4) new officers to the rank and file. The four new hires resulted from attrition and has maintained our staffing levels at 79 sworn officers. Recruitment and retention in law enforcement has been a challenge, however I am extremely pleased with the quality of our newest hires. A recent survey conducted by the Massachusetts Major City Chiefs, has ranked the Fitchburg Police Department in the top 10 diverse departments in the State. Our diversity is reflective of our community, something we take great pride in.

Many challenges lie ahead in our profession, and the Fitchburg Police Department is committed to our core values; Integrity, Quality, Fairness, Diversity, Partnership, and Compassion. The dedication to service and excellence from members of the Fitchburg Police Department is seen each and every day. Our civilian staff works in unison to complement of officers in order to create a team approach with which to achieve our mission.

Thank you to each and every member of the Fitchburg Police Department for their dedication to duty and service to the City of Fitchburg.

Thank you Mayor DiNatale, and our entire City Council for your unwavering support to the Fitchburg Police Department.

Respectfully Submitted

Ernest Martineau  
Chief of Police.

## **2019 Crime Statistics Overview**

The UCR Crime Index is a collection of selected offenses used by the FBI to measure changes in crime reported to law enforcement. The Fitchburg Police Department voluntarily submits NIBRS data to the Massachusetts Crime Reporting Unit, who then submits UCR summary data to the FBI. Offenses included in the Part I Crime Index include the following: murder, rape, robbery, aggravated assault, burglary, and larceny and auto theft. Another crime reporting tool is NIBRS data. NIBRS data differs from UCR data and allows for a more detailed account of crime data. NIBRS is an incident based reporting system in which agencies collect data on each single crime occurrence where as UCR data reflects only certain highlighted offenses and uses the hierarchy rule.

Overall, in 2019, total Part I Offenses decreased 1% from the previous year, and 36% from the five year average.

The Fitchburg Police Department analyzes data on a quarterly basis at our Compstat meetings. Command staff base police response on data analysis provided by the Crime Analyst as well as any information presented by staff at the meeting. Patterns, trends, and criminal intelligence are analyzed in order to identify crime series, repeat offenders, and emerging “hot spots” in a timely manner. Patrol officers are also assigned to conduct traffic enforcement in targeted traffic hot spots based on crash data analysis. Additionally, this department utilizes media (social media, newspaper, public access TV, etc) in an effort to promote crime prevention its initiatives.

## **UCR Part I Offenses**

### **Property Crime**

**Overall Highlight: Overall total property crime increased 2% from last year but was down 38% from the five year average. FPD reported the lowest number of burglaries (n=94) reported in over 20 years. Property crime includes burglary, larceny and motor vehicle theft.**

The number of reported burglaries decreased 15% from the prior year, and was down 57% from a five year average. Reported burglaries have been consistently trending downwards since the beginning of 2016. In 2019, there were 94 reported burglaries with 30% of those incidents indicating no signs of forced entry. Last year’s figure of 94 incidents was the lowest number of reported burglaries in the City in over two decades. Additionally, FPD was able to clear 17% of all reported burglaries which is higher than the national burglary clearance rate of 13.5%.

Larceny is a general category that may include offenses like theft from motor vehicles, shoplifting, theft from building, theft of motor vehicle parts, theft from a coin machine, all other larceny, pocket picking and purse snatching. UCR does not break larceny down by type, like NIBRS does. In 2019, the number of larceny offenses (n=399) increased 6% from the prior year but decreased 33% from the average. Reported motor vehicle theft increased 13% from 2018, but decreased 20% from the average. Many vehicles were left

unlocked with the keys either in the ignition or a spare was left somewhere in the vehicle. Additionally, many of these offenses were listed as “use of motor vehicle without authority” meaning that the person (s) who stole the vehicle was likely known to the victim and use was not permitted by the reporting party.

Overall total property crime increased 2% from the prior year, and decreased 38% from the five year average.

### **Violent Crime**

**Highlights: Overall total violent crime decreased 9% from 2019, and decreased 29% from the five year average. Violent crime includes murder/manslaughter, robbery, forcible rape, and aggravated assault.**

In 2019, there were 36 robberies reported, which was the same number of robberies reported in 2018 (no change). The number of “cleared” robbery offenses was 25% and nationally the clearance rate for robbery is about 29%. Of the 36 reported offenses, approximately 22% were “street” robberies, 2% robberies at banking institutions/locations, and 20% at some kind of retail space (gas station, liquor store, or convenience store etc). Patrol officers have been working towards reducing the number of robberies by analyzing the time & day in which most robberies occur, and locations where most incidents occur. Detectives have been reaching out to businesses to go over robbery protocol & ensure cameras are working. Extra efforts to check in with retail owners were made around the holidays as that is when historically most robberies occur.

In 2019, 154 aggravated assaults were reported to the department. About 42% of all aggravated assaults were related to domestic violence (decrease from last year; looking at NIBRS figures). The number of reported aggravated assault offenses decreased 8% from the prior year, and 29% from the average. Approximately 48% of all reported aggravated assaults were cleared (national clearance rate is 53%). Fitchburg received grant funding from the Executive Office of Public Safety & Security in 2019, and with those funds employed a full time Domestic Violence Civilian Advocate. The Advocate provides follow up, court advocacy, and connects victims to services. Additionally, the DV Advocate and the Bureau of Criminal Investigations conducts outreach visits to high risk victims. In 2019, the team made 122 wellbeing visits to high risk victims.

In 2019, one homicide occurred. Suspects were identified and apprehended in both cases.

## **Non – UCR Data**

### **Highlights: Continued partnerships with service providers, K9 Unit started**

Drug Suppression Unit (DSU) made a combined 71 arrests, executed a combined 66 search warrants, and issued 34 criminal complaints. In 2019, the drug unit's efforts resulted in 3,147 grams of cocaine, 319 grams of heroin, and 785 grams of fentanyl being seized. Detectives also seized 9 firearms as a result of their investigations. These types of investigations are crucial in combating the opioid epidemic that many cities across the country are experiencing.

In 2019, this department responded to 227 overdose calls (up 18%). According to MA DPH data, in 2018, 15 Fitchburg residents died as a result of an opioid overdose, and 11 persons died in Fitchburg as a result of an opioid overdose. FPD officers deployed Narcan 94 times over the course of 2019. FPD has been using & carrying Nasal Naxolone (Narcan) since June of 2015. Early in 2020, the FPD spearheaded an effort in Worcester County to rollout a software tracking system that allows local law enforcement to track overdoses in real time which will help connect victims to recovery care treatment options. This department makes weekly post overdose follow up visits in an effort to reduce the number of overdoses as well as connect persons/families to treatment.

In 2019, FPD has received 939 calls for service regarding a person experiencing a mental health crisis (includes suicide attempts). Every FPD officer has received basic Mental Health training, and nearly 40% of the department has attended an advanced mental health training course (CIT training). The Fitchburg Police Department was one of the first cities statewide recognized by the International Association of Chiefs of Police for partnering with medical professionals and training officers to help residents with mental illness instead of arresting them during a crisis & as meeting all requirements of the pledge. The One Mind Campaign launched by the IACP was created to ensure police have successful interaction with persons affected by mental illness.

This department has a strong working partnership with both the Department of Mental Health and Community Health Link in Leominster. A clinician from CHL & a CIT trained officers carry out weekly home visits to persons who recently experienced a mental health crisis to ensure that their needs have been met. In 2019, the CIT/CHL team completed 244 outreach visits (were successful 46% of the time in making contact). And as a result of those visits the outreach team made dozens of referrals for services and on site evaluations.

FPD responded to 1,445 motor vehicle crashes which is a 2% increase from 2018.

28% of all crashes occurred during the afternoon commute hours of 15:00-17:59pm. The FPD Traffic Unit has been working towards reducing the number of crashes by deploying in high crash areas during peak crash times. Community Engagement & School Resource Officers have been educating the community about the dangers of speeding, driving under the influence, and distracted driving. Additionally, this department continues to pursue grant funds to support efforts to reduce distracted driving, speeding, and pedestrian/bike safety. Last year, FPD traffic officers gave out over 100 bike helmets to local youth and dozens of car seats to families in need.

Tragically there was one motor vehicle related fatality in 2019.

Fitchburg Police Department recorded 53,066 calls for service. Overall, calls for service increased 9% from the previous year, and no change from the average

## **Non – UCR Data**

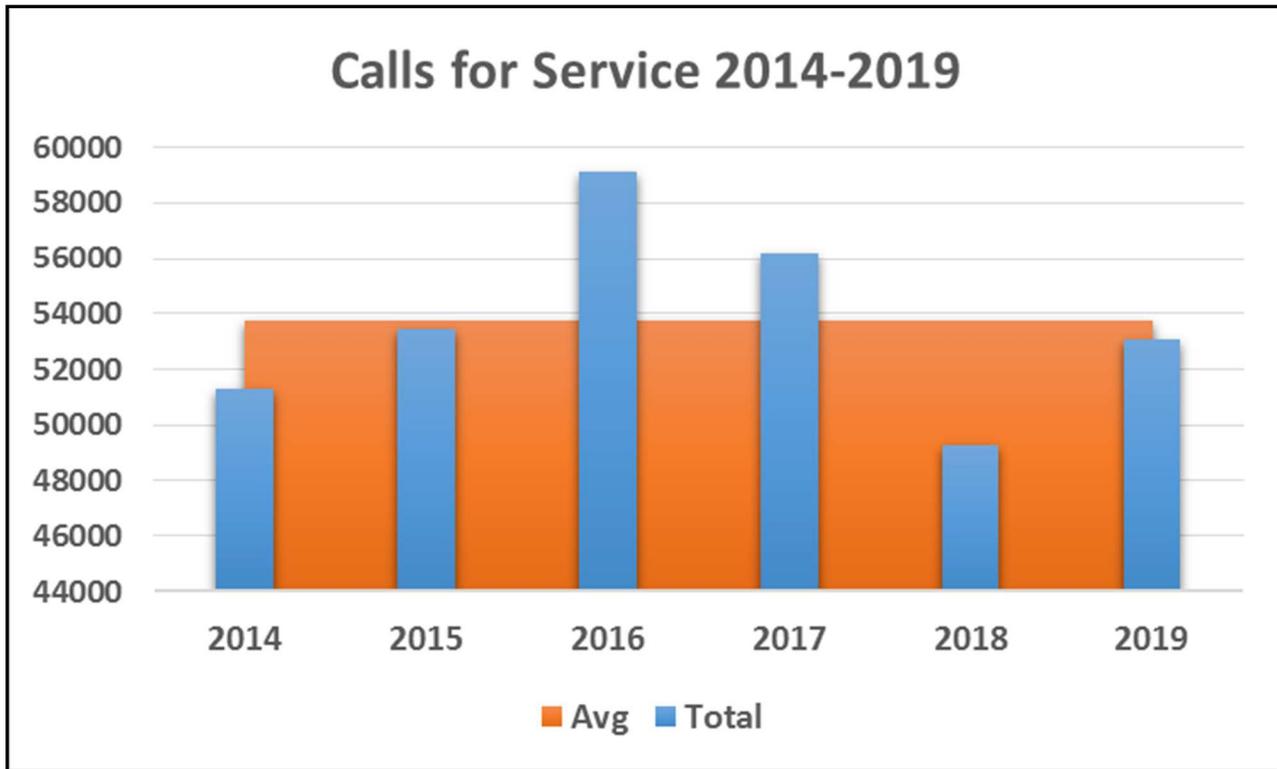
The Fitchburg Police Department continues to be active within the community throughout the year. The department hosted its 9<sup>th</sup> annual Junior Police Academy which welcomed dozens of Fitchburg students to the department for a week long academy.

The Fitchburg Police Department welcomed its first K9 dog to the department in over 20 years. The K9 dog, “Hangos” and his handler, Officer Joshua Lambert comprise the department’s K9 unit and the funding was made possible through a \$25,000 grant from the Stanton Foundation.

The department wrote and was awarded dozens of grant applications in 2019 and was awarded over \$700,000 in funding. Currently, the Fitchburg Police Department is managing nearly one million dollars’ worth of grant funding.



## Calls for Service, Total Reported Crimes and Arrests



### **Total 2019 Calls for Service: 53,066**

Highlights: Overall, calls for service increased 9% from the previous year, and no change from the average

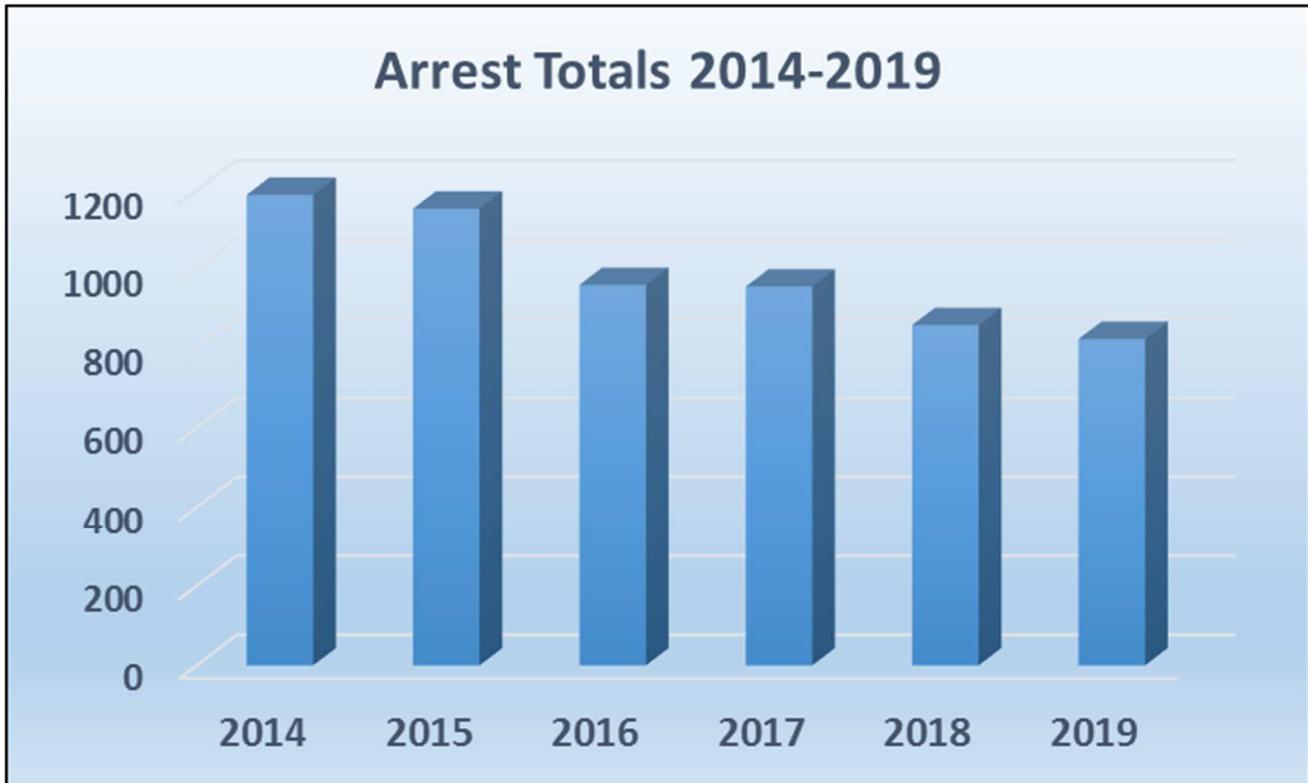
### Some of the top or notable calls reasons include:

Fire/EMS related calls (4,787; 9% of total call volume), traffic enforcement (4,946; 9% of call volume), general disturbances (2,298; 5% of call volume), proactive patrols/area checks (12,251; 23% of calls), mental health related (939 calls; 2% of call volume), possible overdoses (227 calls), drug activity (143 calls), suspicious activity related calls (4,157 calls; 8% of call volume), panhandling (58 calls), firework complaints (102 calls), traffic complaints (192 calls), drunkenness (233 calls) and Fitchburg state related disturbances (54 calls)



## Calls for Service, Total Reported Crimes and Arrests

### Total Arrests & Arrest Breakdown



#### **2019 Arrest Totals: 823 arrests**

Highlights: Overall, domestic violence related arrests made up 27% of all total arrests. The top five primary arrest reasons include: All Other Offenses (Warrant Arrests) 233 arrests, Simple Assaults 150 arrests, Traffic, Town-By Law Offenses 142 arrests, Aggravated Assaults 69 arrests, and Drug Offenses 61 arrests.

1% of all arrestees were under the age of 18. Most who were arrested were between the age categories of 25-34 totaling 42% of all arrests.

77% of all arrestees were male and 23% were female.



# Calls for Service, Total Reported Crimes and Arrests

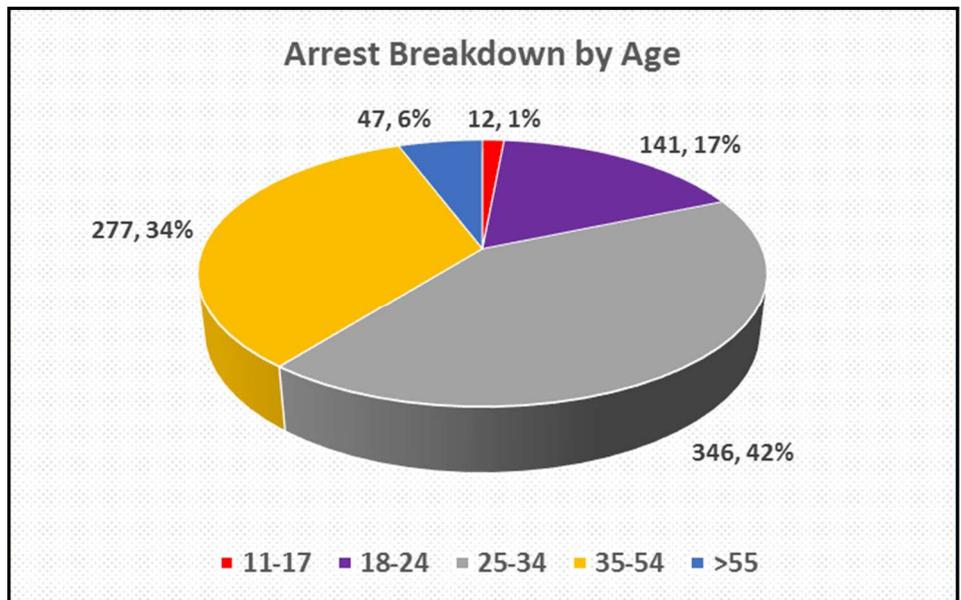
## Arrest Info

### Continued:

According to the FBI, an offense is “cleared” by an arrest when the following criteria has been met: Arrested, Charged with the commission of the offense or turned over the court for prosecution (summons, etc)\*. The information to the right only reflects warrant arrests (all other offenses) and actual arrests. Majority of “All Other Offenses” are warrant arrests or restraining order violations. “Traffic, Town by Law Offenses” can be described as anything from traffic violations (unlicensed operation of motor vehicle, etc) to city general ordinance violations (open container violation, etc)

## Top 15 Arrest Categories according to 2019 data

Primary Arresting Offense	2017	2018	2019	Diff 18-19	% Chg 18-19
All Other Offenses	218	258	233	-25	-10%
Simple Assault	143	118	150	32	27%
Traffic, Town By-Law Offenses	197	146	142	-4	-3%
Aggravated Assault	88	76	69	-7	-9%
Drug / Narcotic Violations	106	61	61	0	0%
Driving Under the Influence	49	24	32	8	33%
Disorderly Conduct	19	22	29	7	32%
Burglary / Breaking and Entering	21	16	16	0	0%
Trespass of Real Property	18	15	15	0	0%
Destruction / Damage / Vandalism	10	14	14	0	0%
Shoplifting	29	17	14	-3	-18%
Intimidation	2	7	11	4	57%
Robbery	11	11	9	-2	-18%
Liquor Law Violations	7	4	5	1	25%
Counterfeiting / Forgery	0	1	3	2	NC





# Calls for Service, Total Reported Crimes and Arrests

## UCR Crime Statistics — Part I Offenses

UCR Part I Offenses	2017	2018	2019	5 Yr Average	Diff '18-19	normal range	% change from 2018	%change from 5 yr average
<b>Murder</b>	0	2	<b>1</b>	0.8	-1	0-2	-50%	25%
<b>Rape</b>	45	32	<b>26</b>	32.2	-6	25-39	-19%	-19%
<b>Robbery</b>	47	36	<b>36</b>	55.2	0	43-67	0%	-35%
<b>Aggravated Assault</b>	207	168	<b>154</b>	215.6	-14	188-243	-8%	-29%
<b>Burglary</b>	169	110	<b>94</b>	217	-16	138-296	-15%	-57%
<b>Larceny</b>	516	376	<b>399</b>	594	23	454-734	6%	-33%
<b>Motor Vehicle Theft</b>	56	40	<b>45</b>	56	5	43-69	13%	-20%
<b>Total Violent Crime</b>	299	238	<b>217</b>	303.8	-21	268-340	-9%	-29%
<b>Total Property Crime</b>	741	526	<b>538</b>	867	12	640-1094	2%	-38%
<b>Total Part I Offenses</b>	1040	764	<b>755</b>	1170.8	-9	911-1431	-1%	-36%

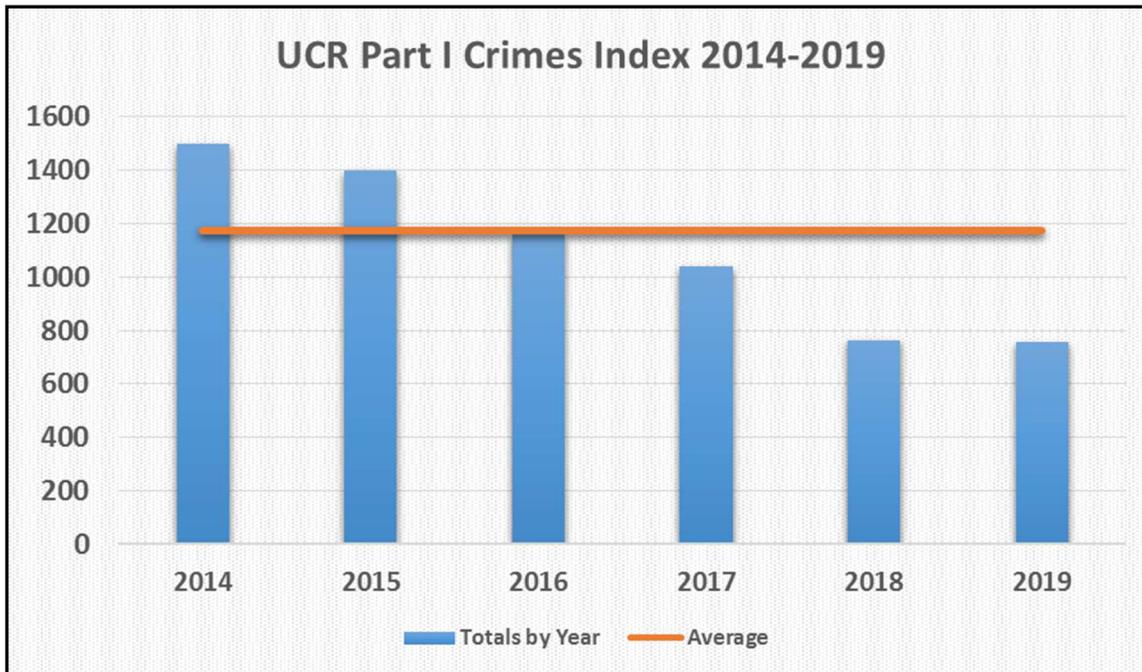


Chart shows total UCR Part I Offenses broken down by year. As showed here, Part I offense totals have been trending downwards for the past several years

Note: The UCR Crime Index is a collection of selected offenses used by the FBI to measure changes in crime reported to police. These offenses include murder, rape, robbery, aggravated assault, burglary, larceny, arson, and auto theft. According to the FBI, Arson statistics are included in trend, clearance, and arrest tables throughout Crime in the United States, but they are not included in any estimated volume data. According to the UCR reporting systems, the "Hierarchy Rule" governs multiple offense reporting. If more than one crime was committed by the same person or group of persons and the time and space intervals separating the crimes were insignificant, then the crime highest in the hierarchy is the only offense reported. <http://www2.fbi.gov/ucr/faqs.htm>. The Fitchburg Police Department voluntarily submits NIBRS data to the Massachusetts Crime Report Unit, who then in turns submits UCR summary data to the FBI. UCR Crime Index data included in this report has been retrieved from the Massachusetts Crime Reporting Unit in March 2020. All statistics are calculated using the best data available at the time. Please note, final numbers may be subject to change. Official FBI statistics typically published in the fall. This report will include both NIBRS & UCR data.

Note: A number is statistically significant if the z score falls outside a normal distribution. Figures with statistical significance: Part I Offenses—aggravated assault and total violent crime



# Calls for Service, Total Reported Crimes and Arrests

## Total Reported Crimes : UCR Crime Index Charts

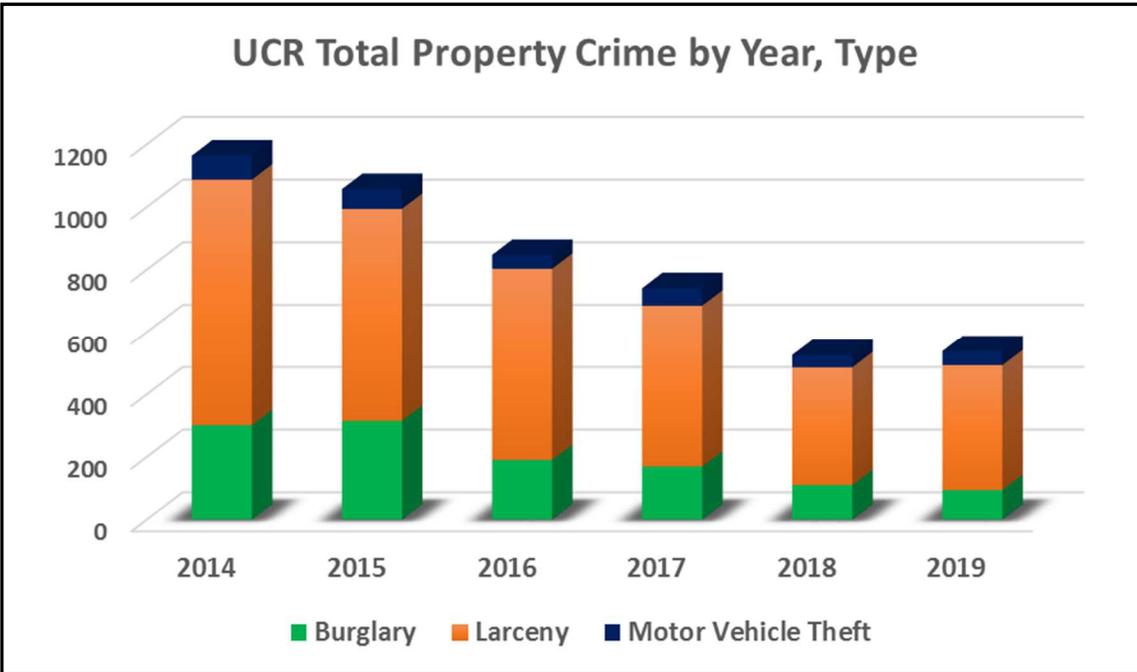


Chart breakdowns total property crime by type & year. As showed here, overall total property crime has been trending downward since 2014. Slight increase in the number of reported motor vehicle thefts & overall larceny in 2019 in comparison to 2018. Burglary continues to trend downwards.

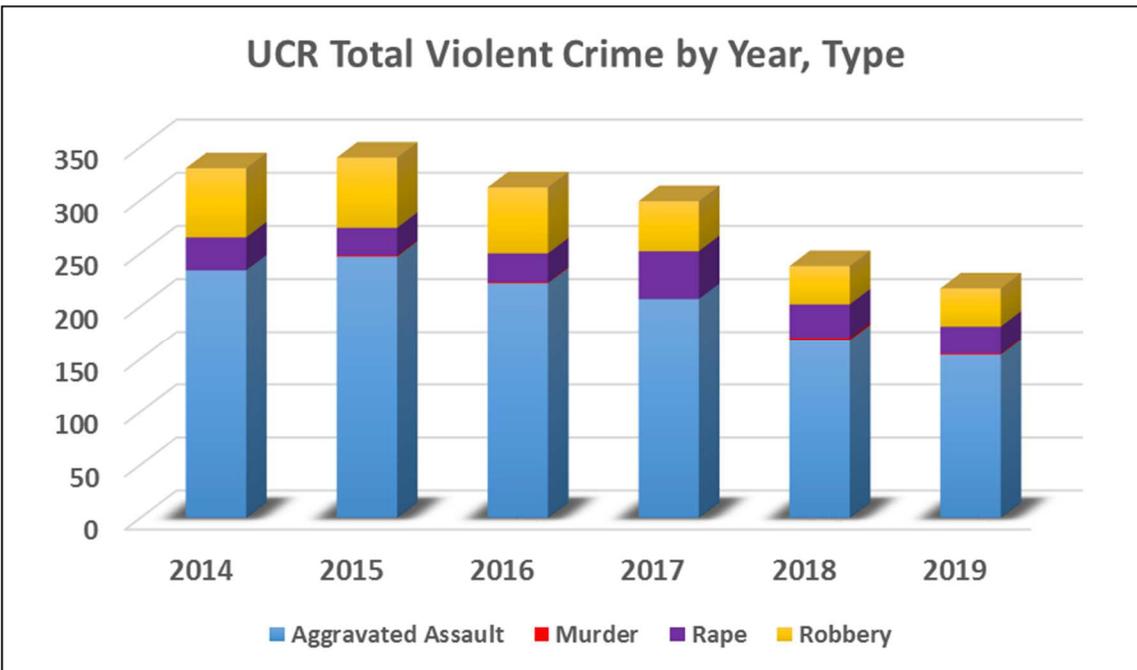


Chart shows total UCR violent crime broken down by violent crime type & by year. As showed here, decrease in violent crime from the previous years. Slight decrease in total number of reported offenses from the prior year.



# Calls for Service, Total Reported Crimes and Arrests

## NIBRS Crime Data (*National Incident Based Reporting Systems*)

<u>Crimes Against Person</u>	<u>2018</u>	<u>2019</u>	<u>Freq +/-</u>	<u>5 Yr. Aver- age</u>	<u>normal range</u>	<u>% change from 2018</u>	<u>%change from avg</u>
<b>Aggravated Assault*</b>	<b>151</b>	<b>139</b>	<b>-12</b>	<b>188</b>	<b>165-211</b>	<b>-8%</b>	<b>-26%</b>
<i>Domestic</i>	78	<b>59</b>	-19	76.2	71-81	-24%	-23%
<i>Non-Domestic</i>	73	<b>80</b>	7	111.8	85-139	10%	-28%
<b>Forcible Fondling</b>	<b>20</b>	<b>40</b>	<b>20</b>	<b>32.6</b>	<b>25-40</b>	<b>100%</b>	<b>23%</b>
<b>Forcible Rape*</b>	<b>35</b>	<b>17</b>	<b>-18</b>	<b>28</b>	<b>24-32</b>	<b>-51%</b>	<b>-39%</b>
<b>Forcible Sodomy</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>4.8</b>	<b>2-8</b>	<b>0%</b>	<b>25%</b>
<b>Intimidation</b>	<b>39</b>	<b>41</b>	<b>2</b>	<b>44.8</b>	<b>31-59</b>	<b>5%</b>	<b>-8%</b>
<b>Kidnapping / Abduction</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>5.6</b>	<b>3-9</b>	<b>500%</b>	<b>7%</b>
<b>Murder and Non-negligent Man- slaughter</b>	<b>2</b>	<b>1</b>	<b>-1</b>	<b>0.8</b>	<b>0-2</b>	<b>-50%</b>	<b>25%</b>
<b>Robbery</b>	<b>38</b>	<b>36</b>	<b>-2</b>	<b>55</b>	<b>44-66</b>	<b>-5%</b>	<b>-35%</b>
<b>Simple Assault</b>	<b>229</b>	<b>281</b>	<b>52</b>	<b>296.4</b>	<b>248-345</b>	<b>23%</b>	<b>-5%</b>
<i>Simple Assault : Domestic</i>	143	<b>163</b>	20	172.8	151-195	14%	-6%
<i>Simple Assault: Non-Domestic</i>	86	<b>118</b>	32	139.4	106-173	37%	-15%
<b>Statutory Rape</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>8.8</b>	<b>6-12</b>	<b>20%</b>	<b>-32%</b>

### Notes:

- ◆ 42% of all reported aggravated assaults were related to acts of domestic violence. 58% of all reported simple assaults were related to acts of domestic violence. The Fitchburg Police Department employs a full time civilian domestic violence advocate to assist victims of domestic violence, and connects them to resources and services. For more information on domestic violence services please see the DV page in this report, or visit the department's website <http://www.ci.fitchburg.ma.us/398/Domestic-Violence>



# Calls for Service, Total Reported Crimes and Arrests

## Total Reported Crimes : NIBRS Data (*National Incident Based Reporting Systems*)

NIBRS - Crimes Against Property	2018	2019	Freq +/-	5 Yr. Average	normal range	% change from 2018	%change from average
All Other Larceny	146	<b>195</b>	49	202	171-233	34%	-3%
Arson	3	<b>2</b>	-1	7.2	2-12	-33%	-72%
Bad Checks	6	<b>0</b>	-6	10.6	8-14	-100%	-100%
Burglary / Breaking and Entering	115	<b>100</b>	-15	227.4	147-308	-13%	-56%
Counterfeiting / Forgery	25	<b>18</b>	-7	22.4	19-26	-28%	-20%
Credit Card / ATM Fraud	12	<b>4</b>	-8	14.4	7-21	-67%	-72%
Destruction / Damage / Vandalism of Property	224	<b>235</b>	11	301.8	235-368	5%	-22%
Embezzlement	0	<b>1</b>	1	3	1-5	NC	-67%
Extortion / Blackmail	0	<b>1</b>	1	0.2	0-1	NC	400%
False Pretenses / Swindle / Confidence Game	51	<b>59</b>	8	58	47-69	16%	2%
Impersonation	32	<b>28</b>	-4	37.4	30-45	-13%	-25%
Motor Vehicle Theft	39	<b>40</b>	1	52.2	41-63	3%	-23%
Pocket-picking	3	<b>1</b>	-2	2.8	2-4	-67%	-64%
Purse-snatching	3	<b>3</b>	0	5.4	3-8	0%	-44%
Shoplifting	72	<b>38</b>	-34	101.4	76-127	-47%	-63%
Stolen Property Offenses (Receiving, etc.)	11	<b>8</b>	-3	19.4	13-26	-27%	-59%
Theft from a Building	62	<b>49</b>	-13	97	66-128	-21%	-49%
Theft from a Coin-Operated Machine or Device	0	<b>0</b>	0	0	0-0	NC	NC
Theft from a Motor Vehicle	65	<b>98</b>	33	140.6	97-184	51%	-30%
Theft of Motor Vehicle Parts or Accessories	11	<b>11</b>	0	24.2	14-35	0%	-55%
Welfare Fraud	0	<b>0</b>	0	0	0-0	NC	NC
Wire Fraud	0	<b>1</b>	1	0	0-0	NC	NC

### Notes:

- ◆ Lowest number of reported burglaries in over 15 years; burglaries decreased 13% from last year, and 56% from the five year average
- ◆ Decrease in the number of shoplifting offenses; down 47% from last year & 63% from average
- ◆ Theft from motor vehicles increased 51% from 2018 and decreased 30% from the average
- ◆ All other larceny increased 34% from last year but decreased 3% from the average



# Calls for Service, Total Reported Crimes and Arrests

## Total Reported Crimes : NIBRS Data (*National Incident Based Reporting Systems*)

<u>NIBRS - Crimes Against Society</u>	<u>2018</u>	<u>2019</u>	<u>Freq +/-</u>	<u>5 Yr. Avg</u>	<u>normal range</u>	<u>% change 2018</u>	<u>%change avg</u>
Drug / Narcotic Violations*	111	74	-37	102.2	91-113	-33%	-28%
Pornography / Obscene Material*	5	2	-3	6.4	5-8	-60%	-69%
Prostitution	10	2	-8	8	3-13	-80%	-75%
Weapon Law Violations	25	13	-12	35.2	13-57	-48%	-63%
Disorderly Conduct	28	45	17	39	29-49	61%	15%
Driving Under the Influence	25	37	12	36.2	25-48	48%	2%
Drunkenness	0	0	0	9.4	4-14	NC	-100%
Family Offenses, Nonviolent	1	1	0	0.8	0-2	0%	25%
Liquor Law Violations	7	6	-1	10.2	5-15	-14%	-41%
Trespass of Real Property	15	23	8	24.8	18-31	53%	-7%

### Notes:

- ◆ Reported drug offenses decreased 33% from the prior year, and 28% from the average
- ◆ Weapons law violation totals decreased 48% from the prior year, and 63% from the average
- ◆ Trespassing increased 53% from 2018, and decreased 7% from the average
- ◆ OUI offenses increased 48% from the prior year and 2% from the average



# Calls for Service, Total Reported Crimes and Arrests

## Crime Breakdown: Robbery Offenses

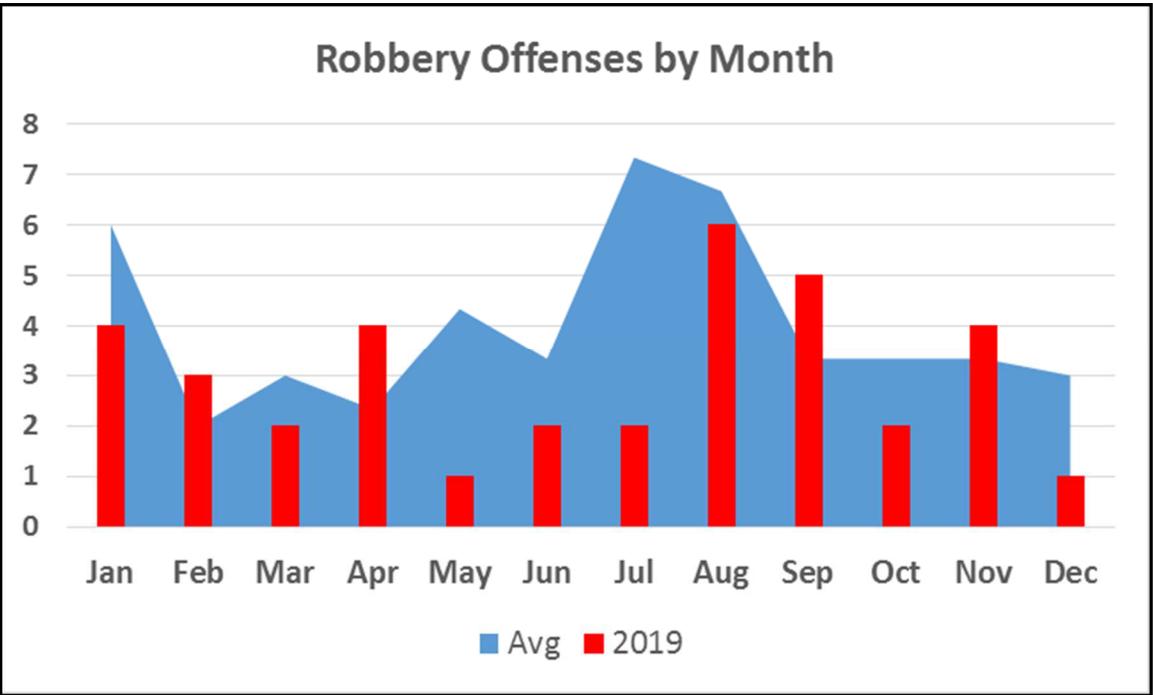


Chart breaks down the number of robberies per month in 2019 compared to the number of robberies that FPD averaged per month over a 3 year period.

FPD Clearance rates for robbery offenses in 2019 was 25%. National Robbery Clearance rates are 29%

## Robberies by Location Type

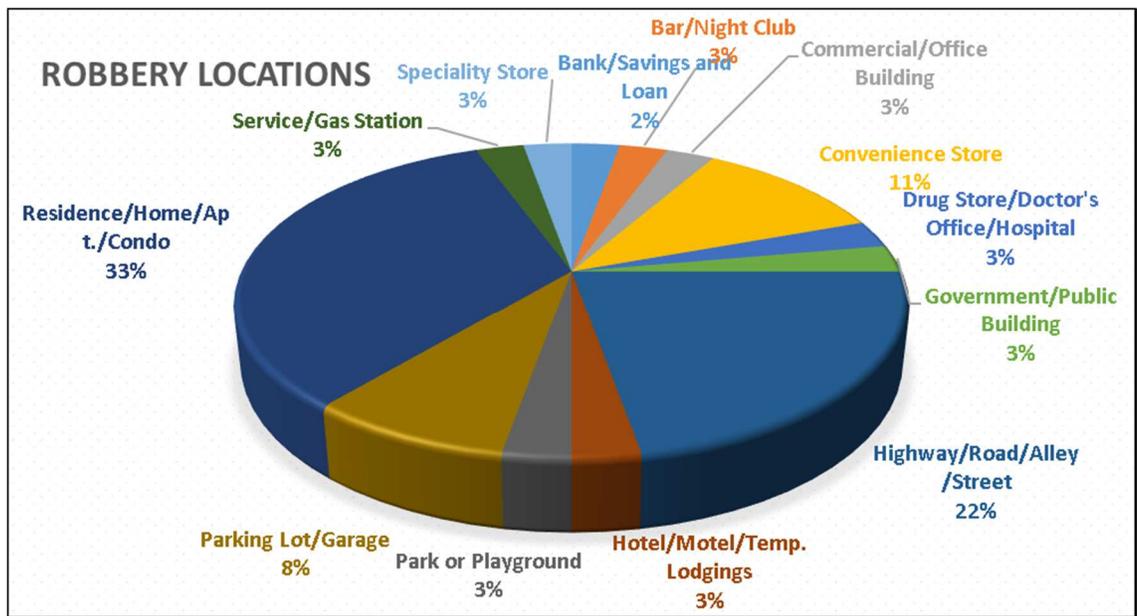
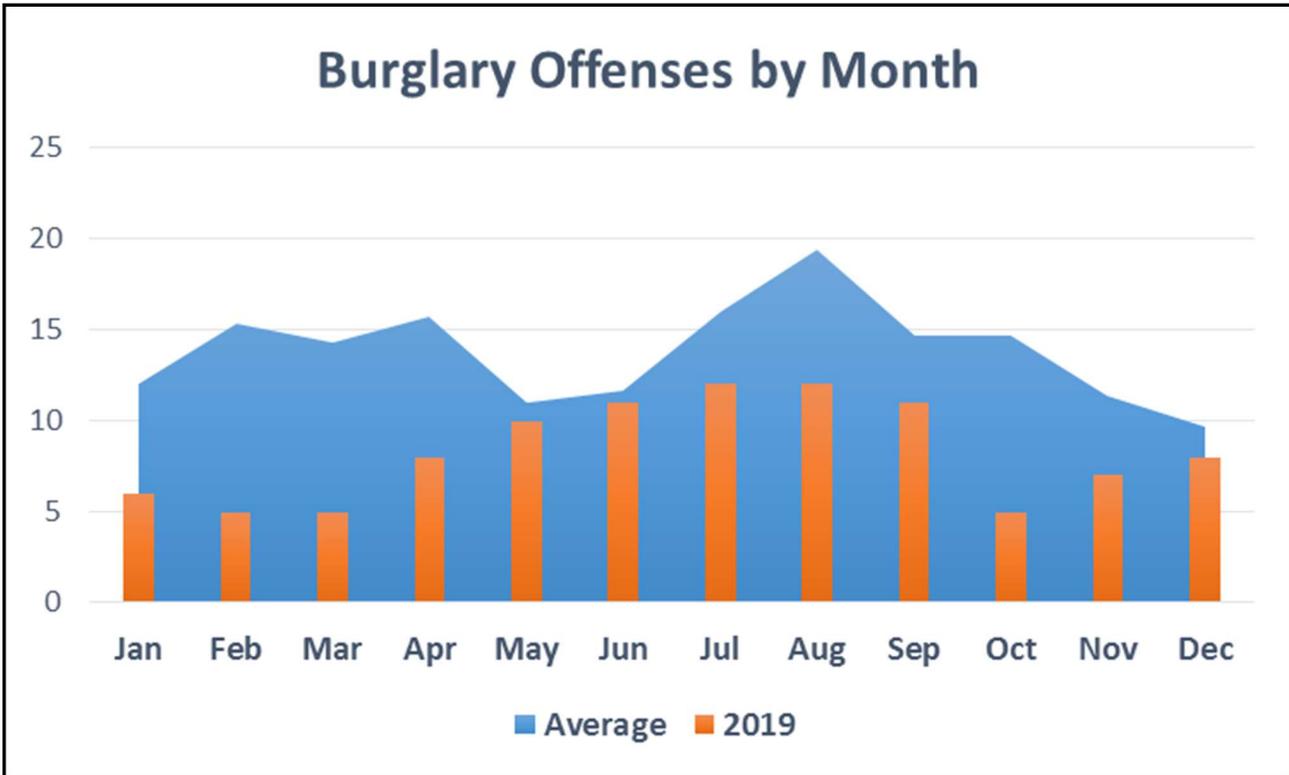


Chart breaks down reported locations of robberies in 2019 by location type



## Calls for Service, Total Reported Crimes and Arrests

### Crime Breakdown: Burglary Offenses



Nationally, burglary clearance rates are typically low (13.5%). Fitchburg's 2019 burglary clearance rate was 18% as of April of 2020. Many cases are still being investigated and it can take months for results from DNA evidence to come back to the department. *Historically burglaries peak over the summer months (July-August), and are at their lowest in February.* In 2019, 74% of all burglaries targeted residences, in comparison to 72% of all burglaries in 2018. Approximately 9% of all burglaries targeted commercial entities.

**Analyst notes:** Remember, burglary, like other crimes of opportunity, base their targets on a number of characteristics like risk, reward, and opportunity. [Burglary prevention tips](#): Leave lights on when you go out. If you are going to be away for a length of time, connect some lamps with automatic timers to turn on in the evening and off during the day. Lock all outside doors and windows before you leave the house or go to bed. Even if it is for a short period of time, lock your doors and windows. Do not allow daily deliveries of mail, newspapers, or flyers build up while you are away. Arrange with the United States Postal Service to hold your mail or arrange for someone you trust to pick them up regularly. Sliding glass doors are vulnerable. Special locks are available for better security. Check with your local home improvement store for assistance. Lawn mowers, snow blowers, and bicycles are best stored out of sight. Always lock your garden sheds and garages.

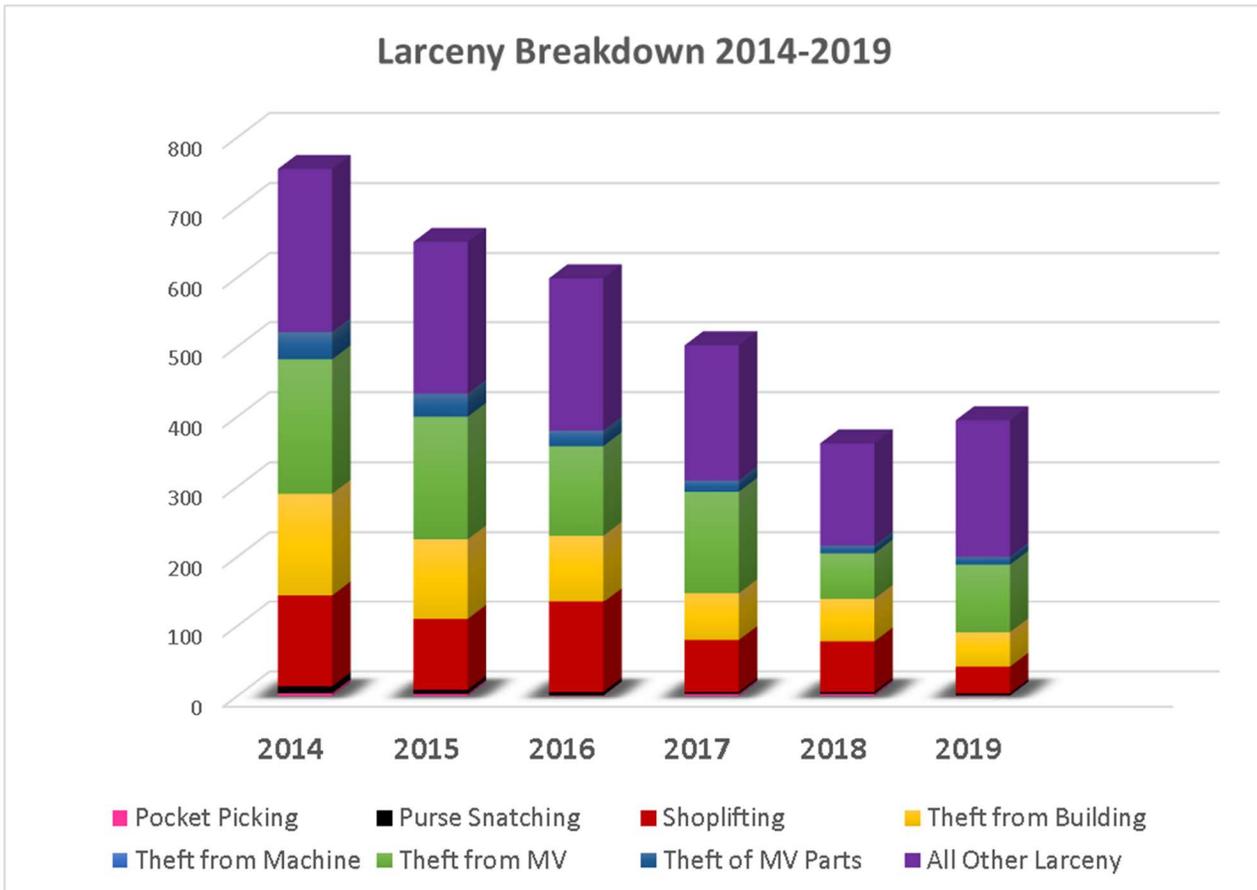


# Calls for Service, Total Reported Crimes and Arrests

## Larceny Breakdown : NIBRS Data

<u>NIBRS- Larceny Breakdown</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>3 Yr Avg</u>	<u>2019</u>	<u>Diff 18-19</u>	<u>% Chg 18</u>	<u>% Chg Avg</u>
All Other Larceny	219	193	146	186	195	49	34%	5%
Pocket-picking	1	3	3	2	1	-2	-67%	-57%
Purse-snatching	5	3	3	4	3	0	0%	-18%
Shoplifting	129	74	72	92	38	-34	-47%	-59%
Theft from a Building	95	68	62	75	49	-13	-21%	-35%
Theft from a Coin-Operated Machine or	0	0	0	0	0	0	NC	NC
Theft from a Motor Vehicle	128	145	65	113	98	33	51%	-13%
Theft of Motor Vehicle Parts o	22	16	11	16	11	0	0%	-33%

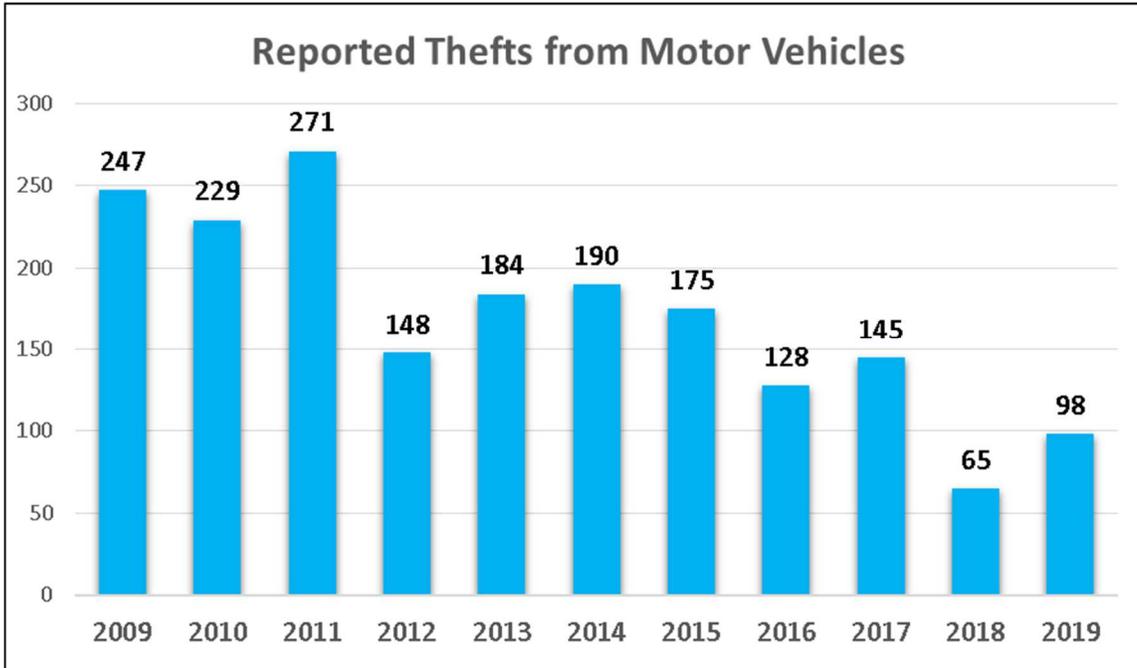
**Total Larceny for 2019: 395 9% increase from the prior year & -19% decrease from the average Thefts from motor vehicles increased in 2019; most vehicles were left unlocked or unsecured.**





# Calls for Service, Total Reported Crimes and Arrests

## Larceny Breakdown, continued.



Note: Number of reported thefts from motor vehicles increased dramatically in 2019. Up 51% from the prior year, but down 13% from the average. Most vehicles were left unlocked or unsecured.



Reported shoplifting offenses down about 47% from the prior year, and about 59% from the average. Shoplifting offenses have been trending downward for nearly ten years

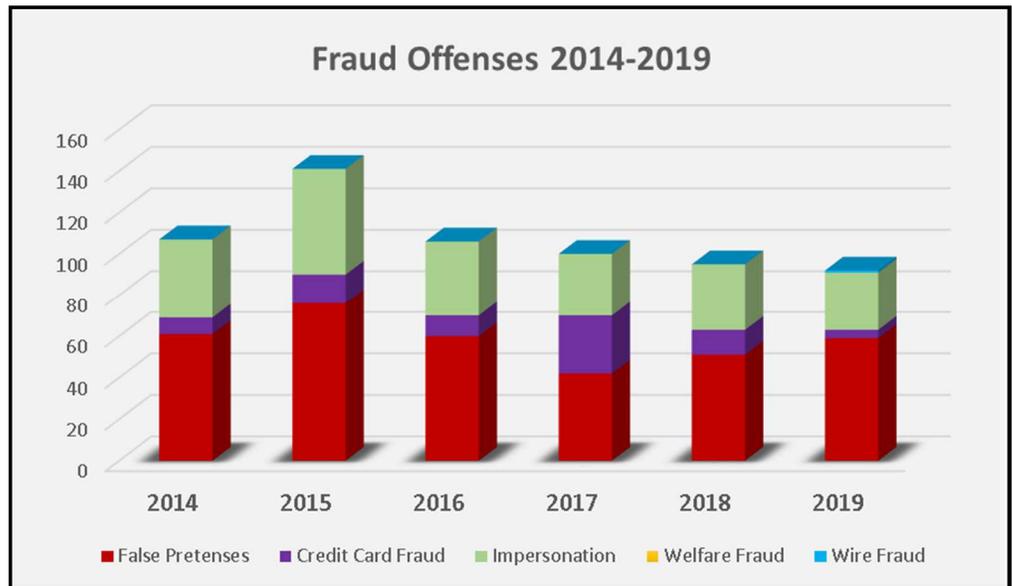
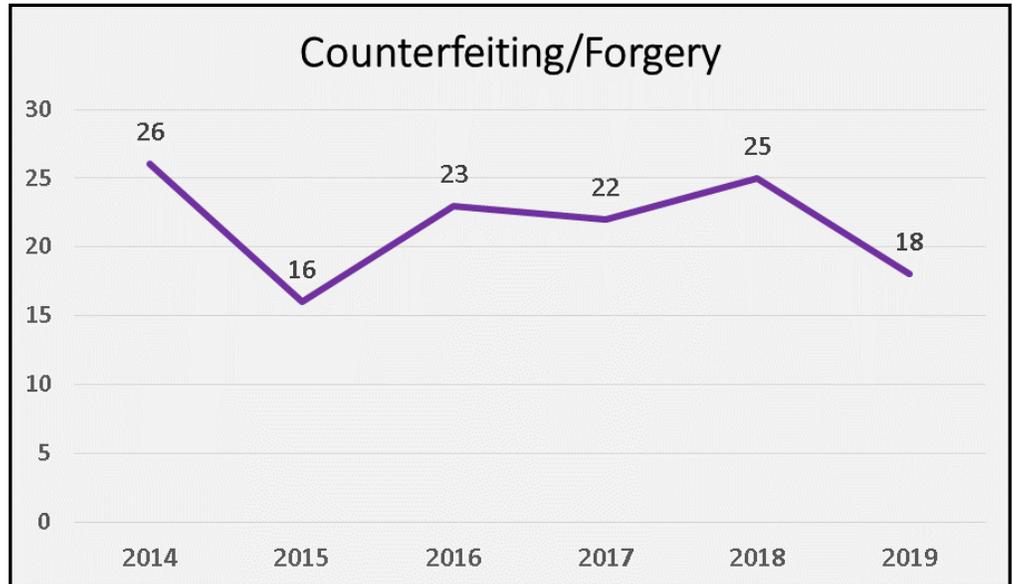


# Calls for Service, Total Reported Crimes and Arrests

## Check Scams, Lottery Scams and Other Financial Scams

Fraud offenses are considered Part II Offenses and Crimes against property. # of fraud offenses decreased 3% from last year.

The FBI defines fraud offenses as, "The intentional perversion of the truth for the purpose of inducing another person or other entity in reliance upon it to part with something of value or to surrender a legal right." These fraud offenses include: false pretenses/swindle/confidence game, credit card or ATM fraud, welfare fraud, wire fraud and impersonation.



Residents have reported a number of scams to the Fitchburg Police Department over the years. The most common scams are "Lottery Scams", "Grandparent scams", Identity theft, Telemarketing schemes, IRS scams, and "419" Letter Scams. Information on common & recent scams please check the FBI's website.

<http://www.fbi.gov/scams-safety/fraud/> .



# Family Services Unit

## Reported Domestic Violence Related Incidents by Year, Incident Type

Primary Reporting Offense	2016	2017	2018	2019	Diff +/-
Aggravated Assault	79	83	78	59	-19
All Other Larceny	0	3	0	1	1
All Other Offenses	38	36	53	73	20
Arson	0	1	0	0	0
Burglary / Breaking and Entering	0	2	3	3	0
Destruction / Damage / Vandalism of Property	6	5	2	5	3
Disorderly Conduct	0	1	0	2	2
Drug / Narcotic Violations	0	0	0	2	2
Family Offenses, Nonviolent	0	0	1	0	-1
Forcible Fondling	1	6	0	3	3
Forcible Rape	0	5	2	1	-1
Intimidation	2	2	3	8	5
Kidnapping / Abduction	6	2	0	1	1
Murder and Non-negligent Manslaughter	0	0	2	0	-2
Robbery	2	1	2	4	2
Simple Assault	170	158	143	163	20
Statutory Rape	2	0	0	2	2
Theft from a Building	0	0	0	1	1
Traffic, Town By-Law Offenses	3	4	2	2	0
<b>Totals</b>	<b>309</b>	<b>309</b>	<b>291</b>	<b>330</b>	<b>39</b>

27% of all total FPD arrests were related to domestic violence.

The Advocate completed 122 well being visits in 2019 and attempted a total of 291 visits

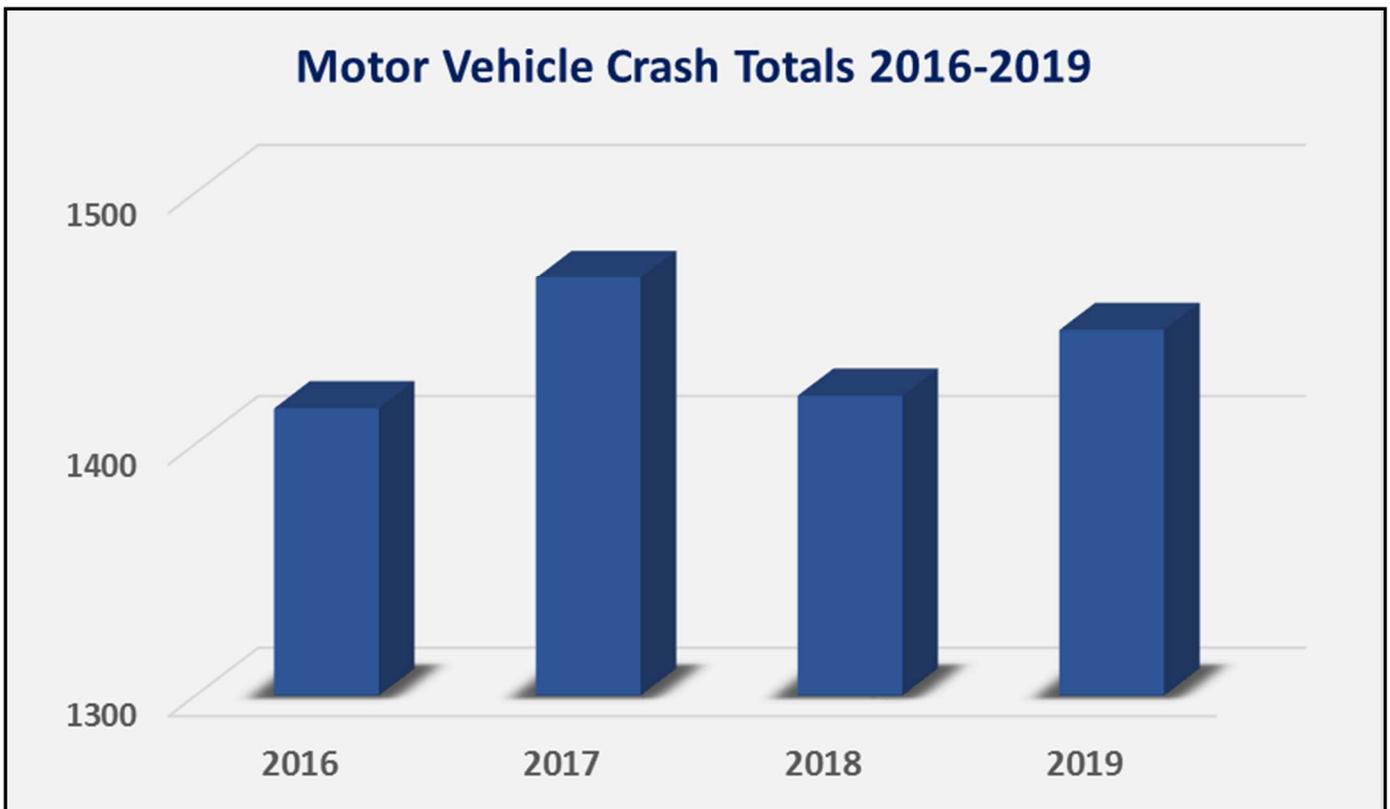
The Family Services Unit at the Fitchburg Police Department employs an advocate who provides services for the victims of domestic violence within the City of Fitchburg. Services provided by the unit are crisis intervention, risk assessment, referrals to community services, educational services relating to 209A rights and options, and record keeping. The Domestic Violence Advocate works closely with YWCA and Safeplan to provide a complete support system for the victim. Court Advocacy is also offered to the victims to help aide in holding the offender accountable by full prosecution. The Fitchburg Police Department is committed to achieving a community free of domestic violence.

**Family Services Unit #978-343-4551 x1265 Civilian Advocate Stephanie Dondero**



## Traffic Unit: Accident Analysis

<b>Accident Breakdown</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>Avg</b>	<b>2019</b>	<b>Diff +/- ('18-19)</b>	<b>% Chg 18-19</b>	<b>% Chg Avg</b>
Hit & Run	158	179	151	163	<b>157</b>	6	4%	-3%
Non Motorists	34	40	30	35	<b>42</b>	12	40%	21%
Personal Injury	274	266	239	260	<b>226</b>	-13	-5%	-13%
Fatal	1	3	2	2	<b>1</b>	-1	-50%	-50%
Other	947	978	997	974	<b>1019</b>	22	2%	5%
<b>Totals</b>	<b>1414</b>	<b>1466</b>	<b>1419</b>	<b>1433</b>	<b>1445</b>	<b>26</b>	<b>2%</b>	<b>1%</b>



**Notes:** No real change in the number of reported crashes from the previous year (increase of 1%). Total number of crashes in 2019 increased by 26 reports, and the number of crashes involving non-motorists (pedestrians, bikes) increased by 12 or 40% from the prior year.



# Traffic Unit: Accident Analysis

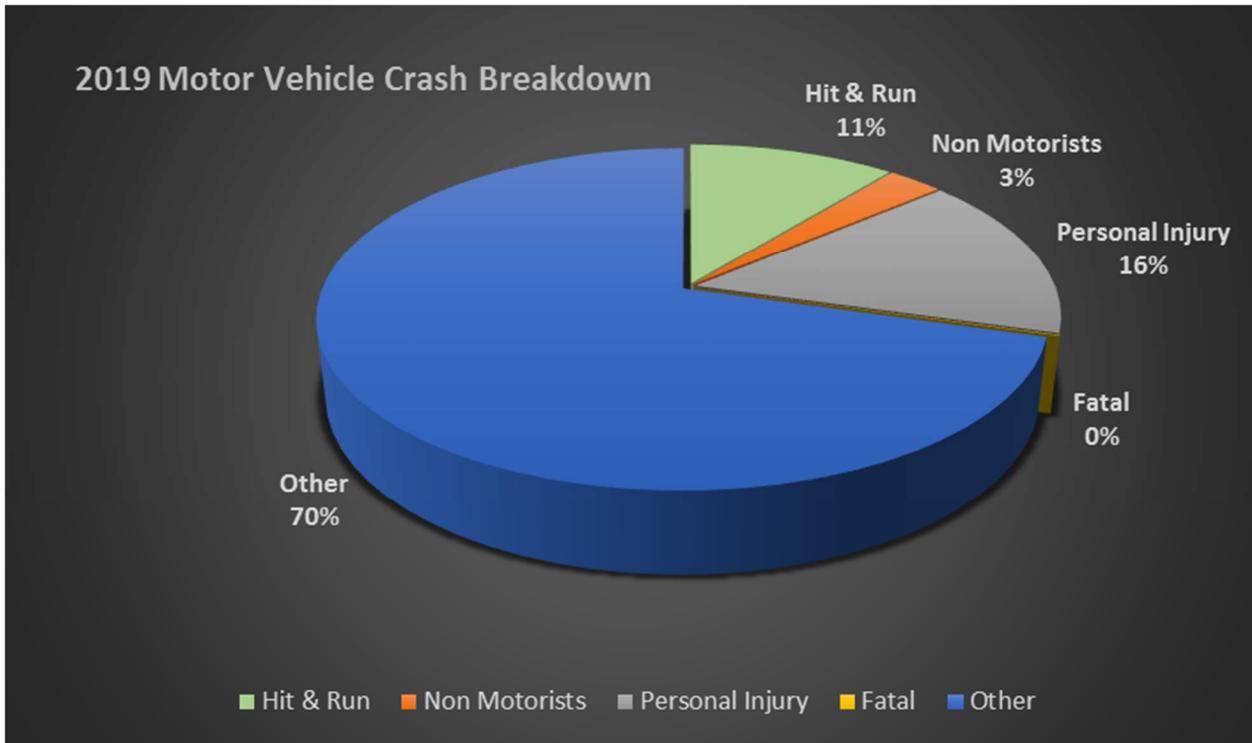
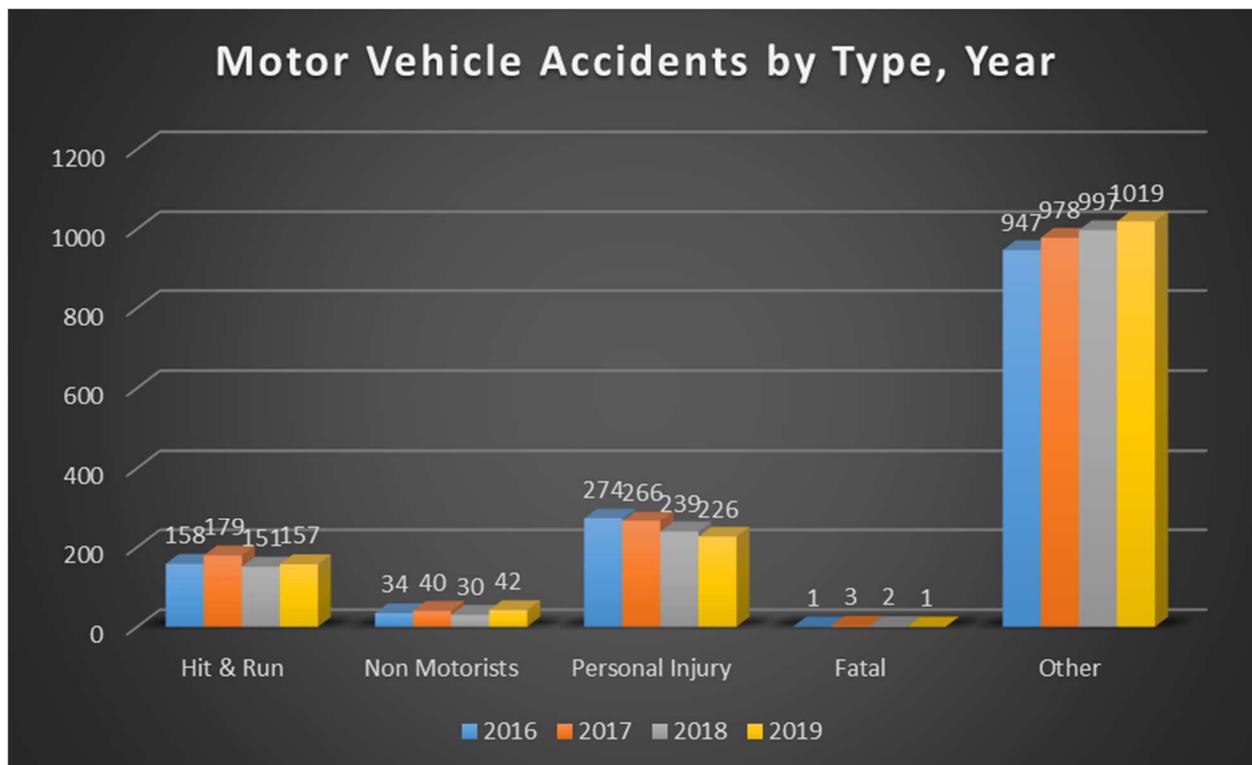
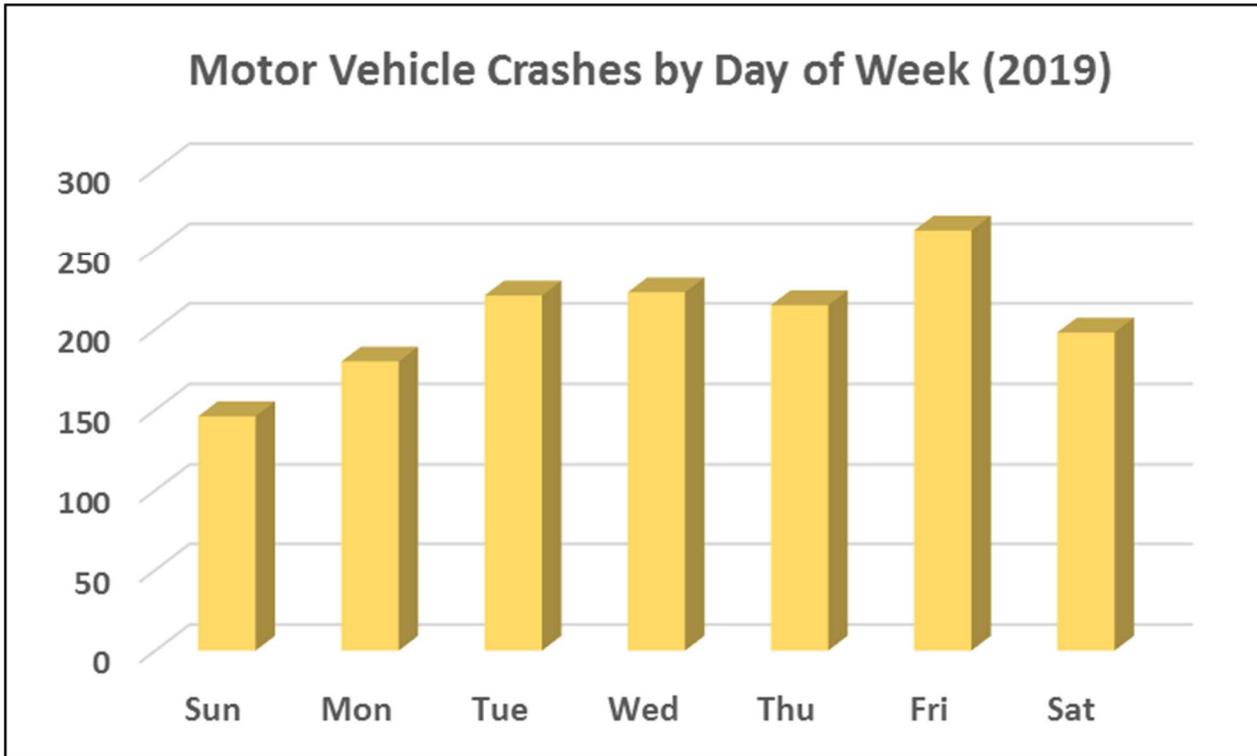


Chart shows a breakdown of 2019 reported motor vehicle crashes. 11% of crashes were hit & runs, 3% involved non-motorists, 16% involved personal injury and 70% were other

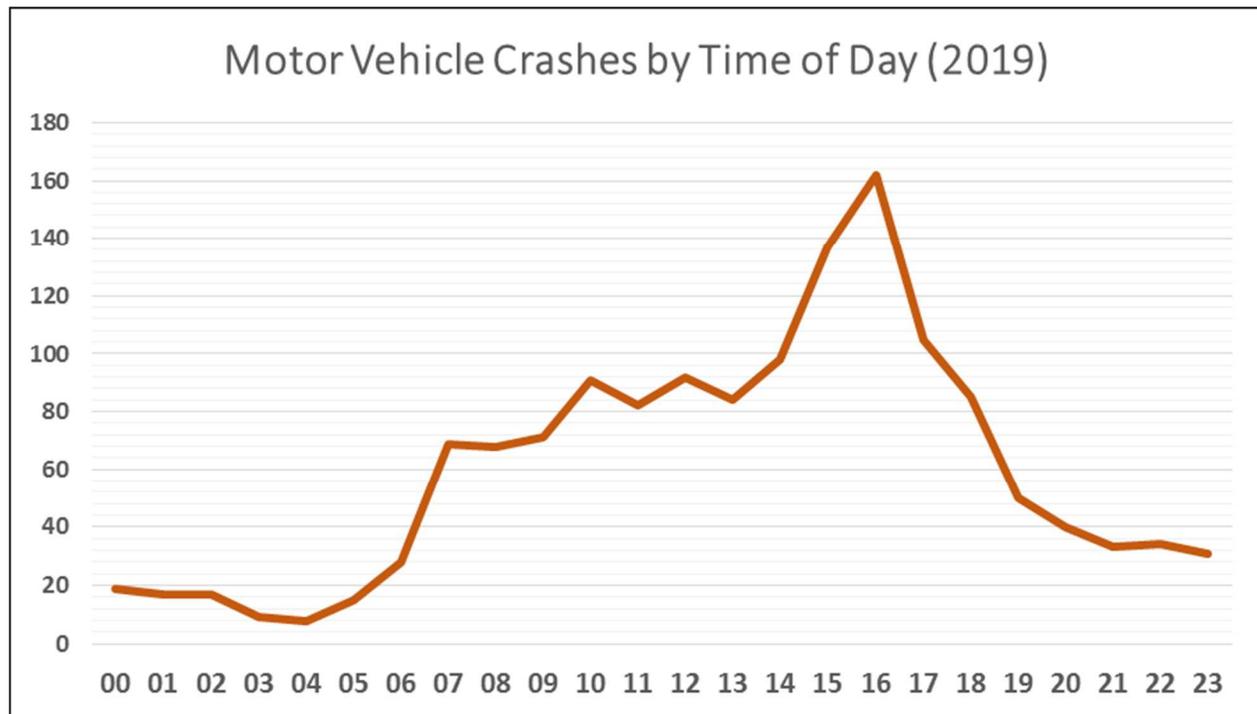




## Traffic Unit: Accident Analysis



Majority of crashes occurred on Fridays (n=262) & Wednesdays (n=223)

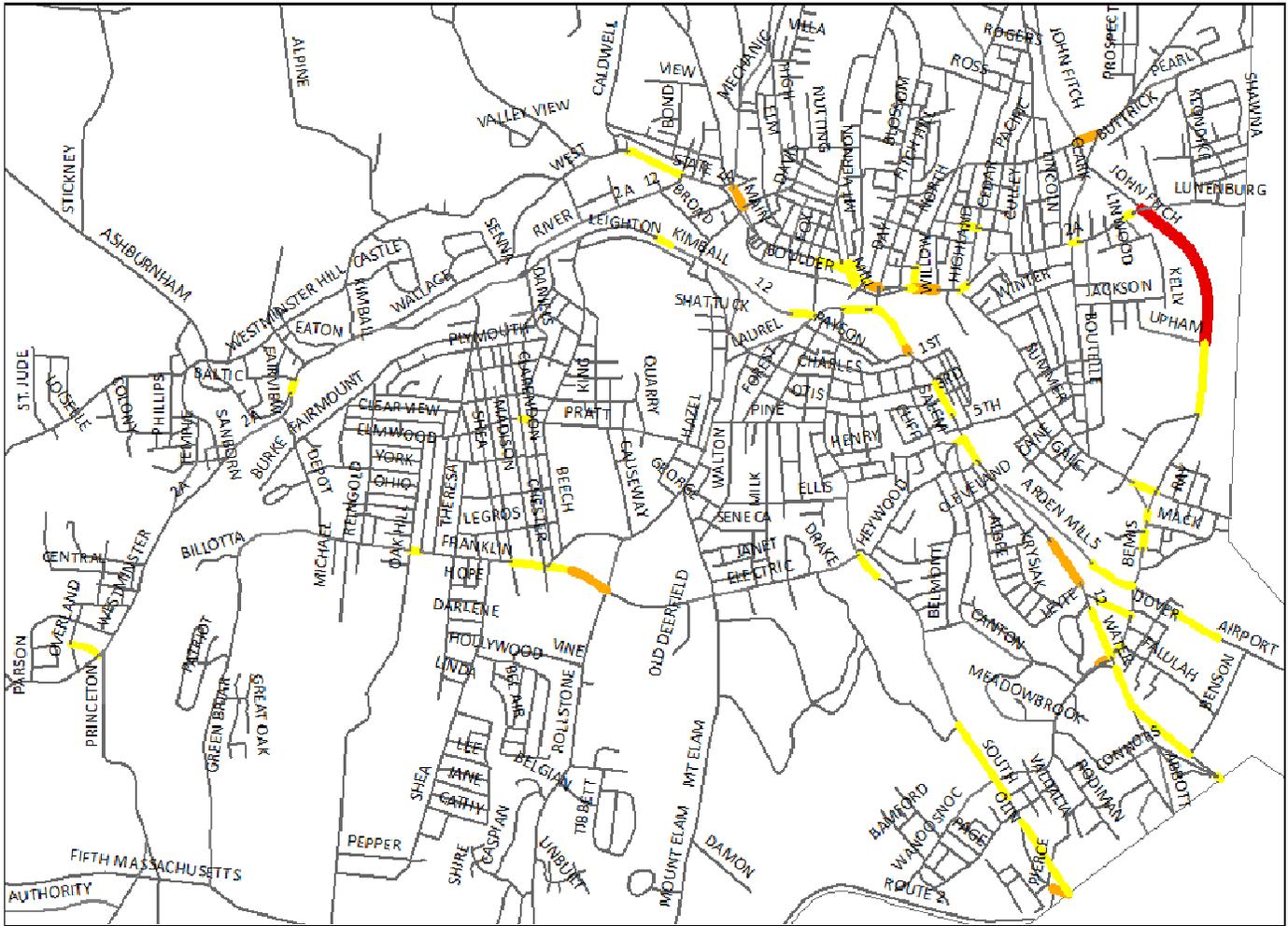


28% of all crashes occurred during the afternoon commute hours of 15:00-17:59 (3pm-4:59pm).

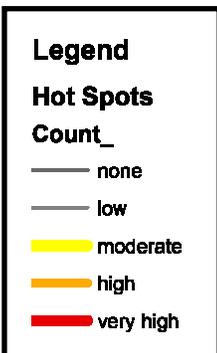


# Traffic Unit: Accident Analysis

## MOTOR VEHICLE CRASHES "HOT SPOT ANALYSIS" 2019



Crash Hot Spots by Street Segment for 2019. How to read map: Highest concentration of activity in red, lowest black



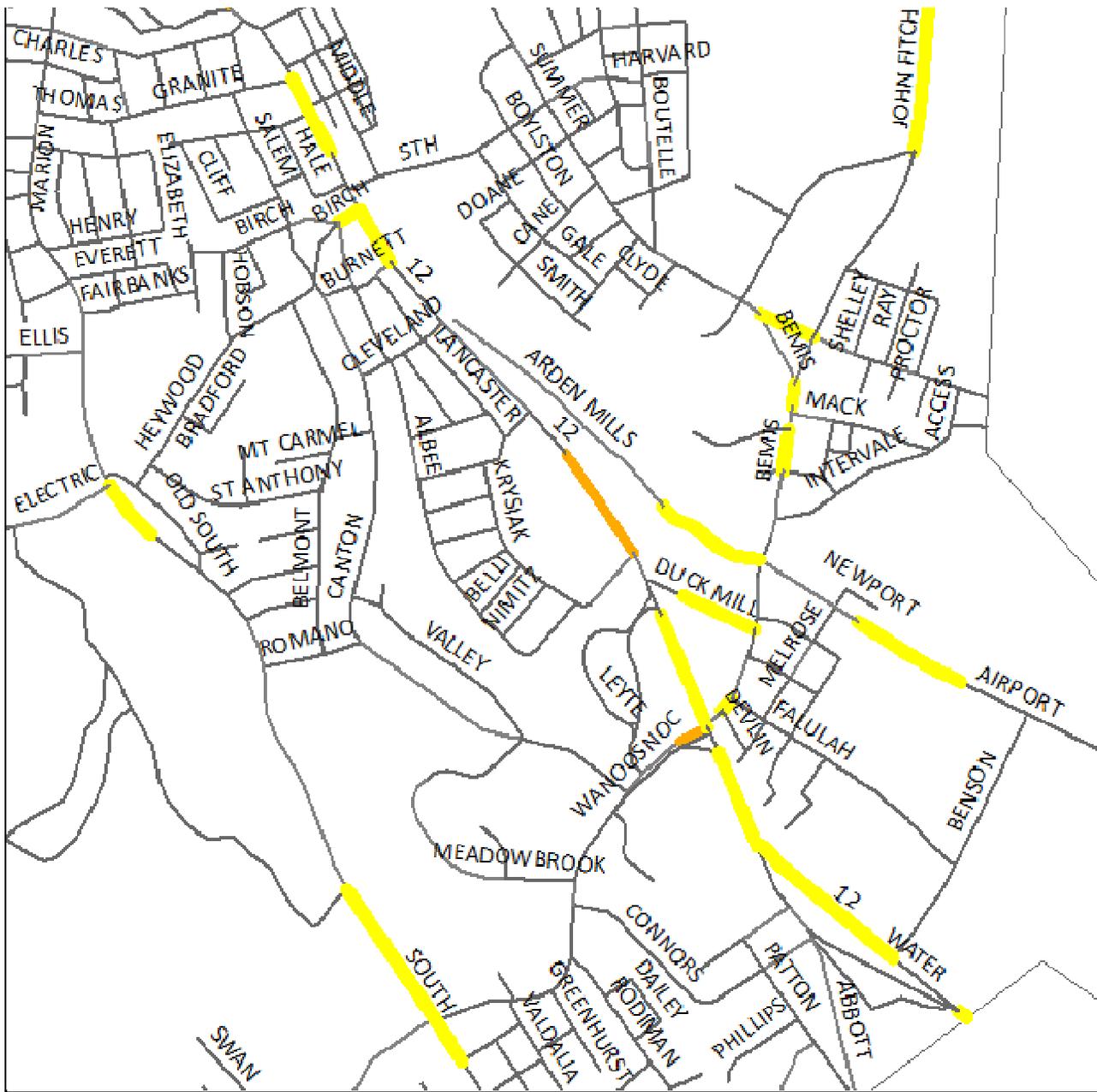
Highest concentration of crashes along the John Fitch Hwy corridor. Additionally, high concentration of crashes reported near Franklin/Electric as well as Water St and the downtown area

Overall, majority of crashes occurred between 3pm and 5pm.



## Traffic Unit: Accident Analysis

### MOTOR VEHICLE CRASHES 2019 "HOT SPOT ANALYSIS"



Close up of Water St, lower John Fitch, Summer & South St areas. Data based on 2019 reported crashes in the City of Fitchburg. Spatial analysis run to determine "hot spots" for crashes in the city. Moderate to high concentration of crashes in the area of Water, Wanoosnoc & Bemis Rd as well as well as a high to moderate amount of crashes in the area of South and Electric Ave.



# Traffic Unit: Accident Analysis

## Top 20 Street Segments for Crashes in 2019

<u>Street Name</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Diff +/-</u>
WATER	153	169	148	158	10
MAIN	116	114	95	118	23
JOHN FITCH	110	120	135	114	-21
SOUTH	77	75	65	63	-2
BEMIS	57	53	50	57	7
LUNENBURG	52	58	50	53	3
ELECTRIC	31	38	35	43	8
WHALON	38	30	28	37	9
RIVER	35	45	48	35	-13
WESTMINSTER	31	20	26	31	5
KIMBALL	7	24	13	27	14
ROLLSTONE	22	24	23	26	3
FRANKLIN	34	26	24	25	1
SUMMER	29	35	34	23	-11
MECHANIC	25	22	24	20	-4
PRINCETON	15	12	22	19	-3
CLARENDON	11	20	8	18	10
LAUREL	13	18	22	17	-5
AIRPORT	18	16	14	16	2
PEARL	17	15	12	16	4

Biggest changes highlighted as the following: Red =increases, Blue=decreases



## Traffic Unit: Accident Analysis

<u>Top 10 Intersections for Motor Vehicle Crashes</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Diff +/- ('18-19)</u>
Area of Central Plaza (90 Water St)	19	29	26	<b>28</b>	2
Area of Water, Wanoosnoc & Bemis*	27	25	21	<b>24</b>	3
Area of Main & North	26	27	13	<b>22</b>	9
Area of John Fitch & Lunenburg	19	30	25	<b>20</b>	-5
Area of John Fitch & Pearl	4	13	9	<b>17</b>	8
Area of Princeton & Westminster	11	6	6	<b>17</b>	11
Area of Main, Day & Water	9	16	7	<b>14</b>	7
Area of Lunenburg & Boutelle & Townsend	9	13	12	<b>13</b>	1
Area of John Fitch, Bemis, & Mack	14	6	8	<b>12</b>	4
Area of Electric & South	14	17	16	<b>10</b>	-6
Area of River, Ashburnham & Westminster	12	9	4	<b>10</b>	6
Area of John Fitch & Summer	10	8	14	<b>10</b>	-4

*Total number of crashes within 100 ft intersections*

Largest increase in reported motor vehicle crashes occurred in the area of Princeton Rd & Westminster St (from 6 to 17; increase of 11 crashes from last year). The area of Princeton & Westminster typically averages 8 crashes per year, and last year's total of 17 was more than double that figure.

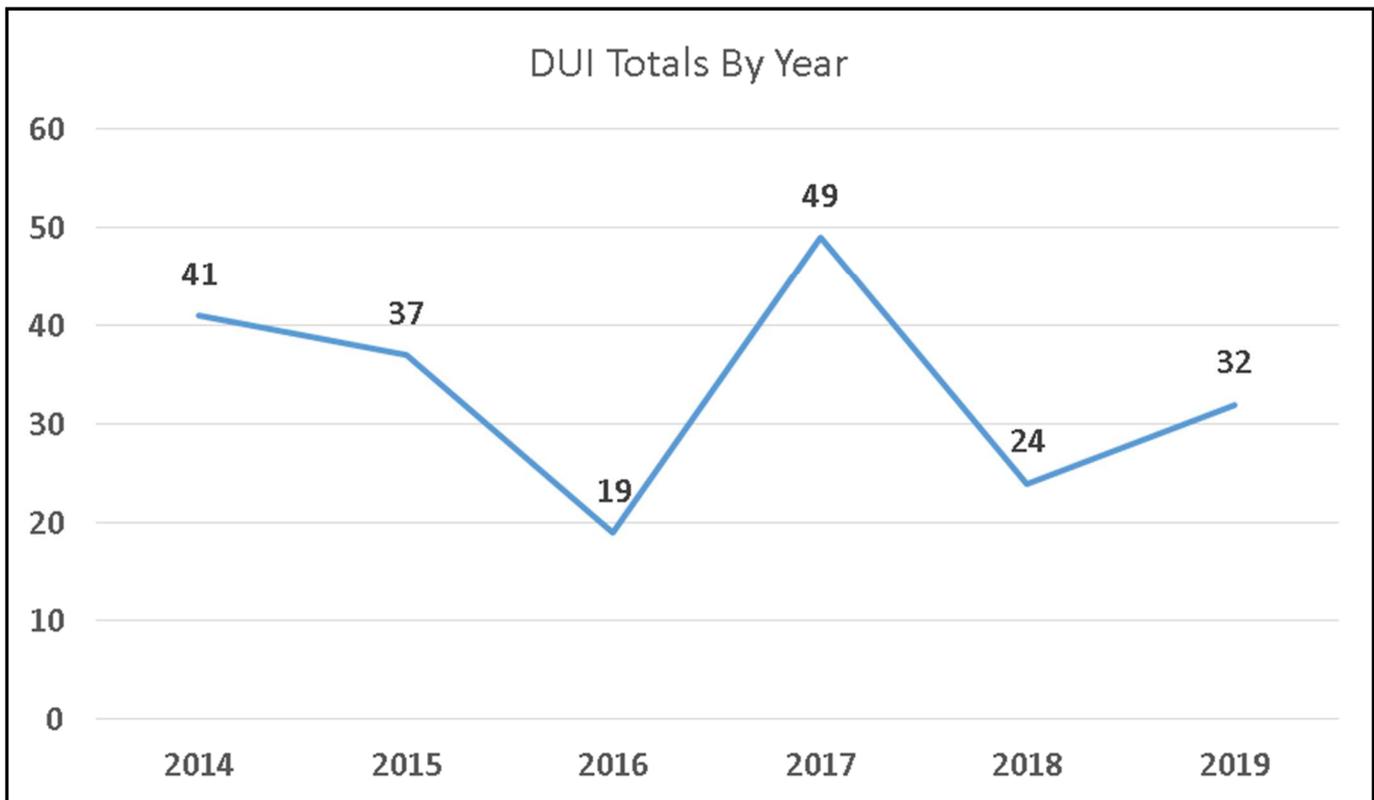
The area of Main & North also had an increase of 9 crashes, in 2018 reported 13 crashes and in 2019 there were 22 reported crashes. The area of Main & North typically averages 22 crashes per year, and 2019's reports were in line with the average.



## Traffic Unit: Accident Analysis

### Driving Under the Influence

<u>Primary Arresting Offense</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Diff '18- '19</u>	<u>% Chg '18- '19</u>
Driving Under the Influence	41	37	19	49	24	<b>32</b>	8	33.33%



Driving after drinking is deadly. Yet it still continues to happen across the United States. If you drive while impaired, you could get arrested, or worse—be involved in a traffic crash that causes serious injury or death.

Approximately one-third of all traffic crash fatalities in the United States involve drunk drivers (with blood alcohol concentrations [BACs] of .08 or higher). In 2016, there were 10,497 people killed in these preventable crashes. In fact, on average over the 10-year period from 2006-2016, more than 10,000 people died every year in drunk-driving crashes.

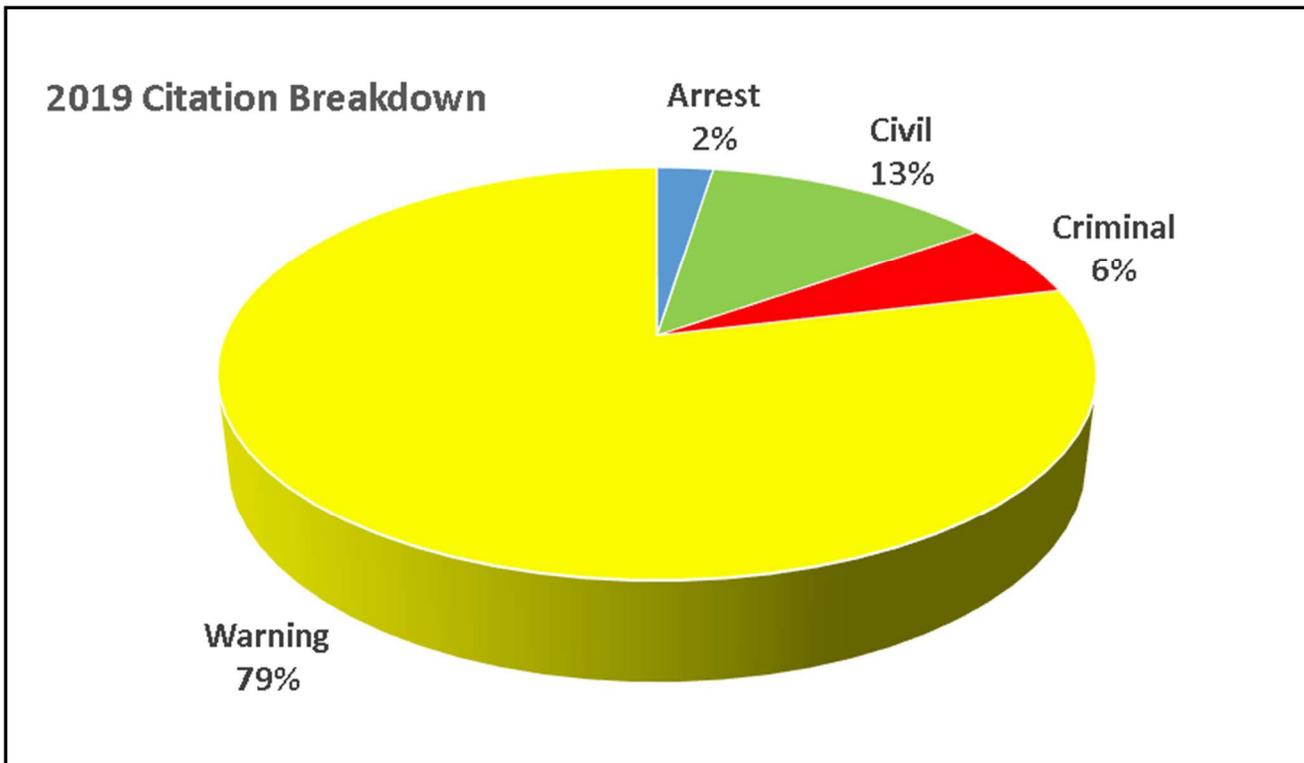
In every state, it's illegal to drive with a BAC of .08 or higher, yet one person was killed in a drunk-driving crash every 50 minutes in the United States in 2016.\*



# Traffic Unit: Citation Analysis

## Citation Information

<u>Citation Breakdown</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Diff +/-</u>
Arrest	108	132	95	<b>101</b>	6
Civil	527	567	577	<b>523</b>	-54
Criminal	343	361	251	<b>245</b>	-6
Warning	3683	3354	2447	<b>3225</b>	778
Void/Verbal/Error	0	0	1	<b>2</b>	1
Totals	4661	4414	3371	<b>4096</b>	725





## Traffic Unit: Parking Violation Breakdown

2019 Violation Breakdown	Fine Total	Occurrences
Handicapped Parking	\$10,200	34
Blocking Wheelchair Ramp	\$900	3
Tow Zone No parking area	\$570	19
Within Ten Feet of Fire Hydrant	\$2,880	96
Double Parking	\$60	2
Within Intersection	\$240	8
Less than 10ft of obstruction	\$300	10
Within a Fire Lane	\$210	7
5 Feet of Driveway or Alley	\$5,160	172
Within 20 ft of intersection	\$4,860	162
Wrong Direction	\$5,910	197
Wheels over one foot from curb	\$3,000	100
On a Sidewalk	\$5,160	172
On a Crosswalk	\$360	12
No Parking Area	\$8,250	275
Within a Bus Stop	\$300	10
Parking Non Motor Vehicle	0	0
Within Taxi/Loading Zone	\$60	4
Overtime parking	\$495	32
Meter Violation	\$0	0
Parking Ban/Snow Emergency	\$62,760	2092
Totals	\$111,675	3407



## Drug Suppression Unit (DSU)

<u>DSU Calendar Year Activity</u>	<u>2019 Total</u>
Search Warrants	37
Search Warrants (NWCDF)	29
Arrests	40
Arrests (NWCDF)	31
Criminal Complaints	34
Seized Currency	\$97,447
Seized Cocaine (grams)	3147.78
Seized Heroin (grams)	319.24
Seized Fentanyl (grams)	785
Seized Firearms	9
Seized Marijuana -pounds	20.95
Suboxone Strips	29
Marijuana Butane Oil (grams)	3.8
Marijuana edibles (units)	141
Pills (units)	932
THC cartridges	2977
Mushrooms	2.74

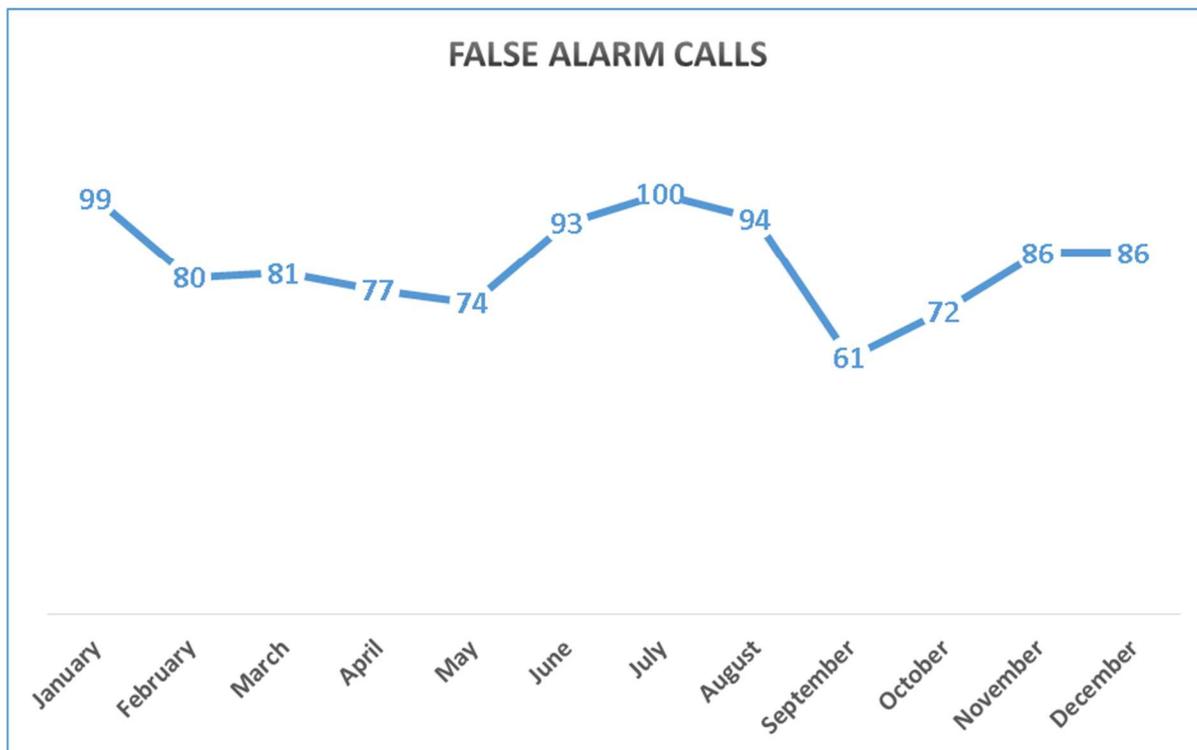
Note: Drug Suppression Unit (DSU) made a combined 71 arrests, combined 66 search warrants, and issued 34 criminal complaints. Over 3,000 grams of cocaine was seized as well as 785 grams of fentanyl. Detectives also seized 9 firearms as a result of their investigations. These types of investigations are crucial in combating the opioid epidemic that many cities across the country are experiencing.

In 2019, this department responded to 227 overdose calls (up 18%). According to MA DPH data, in 2018, 15 Fitchburg residents died as a result of an opioid overdose, and 11 persons died in Fitchburg as a result of an opioid overdose. Statewide, 94% of deaths indicated a positive screen for fentanyl and 42% of all deaths indicated cocaine was present in the deceased's system. FPD officers deployed Narcan 94 times over the course of 2019. FPD has been using & carrying Nasal Naloxone (Narcan) since June of 2015.



# False Alarms Responded

<u>False Alarms Responded</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
January	115	113	99
February	121	85	80
March	123	84	81
April	128	80	77
May	127	80	74
June	120	94	93
July	123	105	100
August	110	89	94
September	121	85	61
October	111	102	72
November	103	123	86
December	109	94	86
<b>Total</b>	<b>1411</b>	<b>1134</b>	<b>1003</b>
<b>Fines Collected</b>	<b>\$10,350.00</b>	<b>\$11,900.00</b>	<b>\$10,475.00</b>





## Records Bureau: Report Review & Licensing for 2019

<b>Services Provided</b>	<b>Revenue</b>
Dealers / License/ Ammunition	\$0
Mace	\$62.50
Machine Gun License	\$25
Licenses to Carry: Firearms & Renewal	\$11,475
License to Carry: LE Personnel	\$350.00
Firearms ID cards	\$450.00
Photocopies	\$0
Auction	\$0
Fines Collected by District Court	\$36,287.50
False Alarms Fines	\$10,475.00
<b>Totals</b>	<b>\$59,125.00</b>
<i>Firearms Fees to Commonwealth</i>	<i>\$36,262.50</i>
<b>Service Provided</b>	<b># Issued</b>
Licenses to Carry Firearms Issued	459
Firearms ID Card Issued	18
Licenses to Carry: Issued to LE Personnel	28
Firearms ID Cards / Mace Issued	5
Dealers/License/Ammunition	0
Machine Gun	1
<b>Totals</b>	<b>511</b>



# Internal Affairs

<b>Complaints Against Personnel</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Sustained	4	1	2	2	2	5	4
Unjustified or Unwarranted	1	2	4	1	2	3	1
Unfounded	2	4	1	1	5	1	3
Not Sustained	0	0	2	3	0	0	4
<b>Totals</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>12</b>

<b><u>Definitions*</u></b>	
<b>Sustained</b>	<b>Valid and supported by sufficient evidence– a violation has occurred</b>
<b>Unjustified or Unwarranted</b>	<b>As the actions of the accused employee were in compliance of the law, or in accordance with departmental policy or procedure</b>
<b>Unfounded</b>	<b>As the allegations were without foundation</b>
<b>Not Sustained</b>	<b>There is inadequate or insufficient evidence to determine one way or the other</b>
<b>Misconduct: not based on the complaint</b>	<b>When the investigation reveals that the employee was guilty of misconduct not part of the original complaint or because of material conflicts in the evidence, or uncooperative witnesses</b>

\*Complaints may contain one or more officers on a single disposition



# Training Department

## ANNUAL REPORT OF TRAINING – 2019

The Police Department continued to provide a robust program of basic and advanced training for all department personnel. In the following summary the department's training efforts have been broken down into three categories: In Service Training, In-House Training, and Specialized Training.

### **In Service Training:**

All sworn members of the department attended a forty (40) hour In Service training program that was conducted in the department's Lecture Room. The instructors for this program were members of our staff that were trained and certified by the Municipal Police Training Committee (MPTC). The topics covered included, but were not limited to, the following:

- CPR/First Responder
- Animal Cruelty
- Police Survival
- Use of Force and Defensive Tactics
- Electronic Control Weapon (Taser)
- Criminal Law & Procedure Update
- Training with Fitchburg Fire Department

**Total In-Service Hours = 3, 040 hours**



# Training Department

## **In House Training:**

The department has a number of state certified in house instructors, whose expertise covers many facets of law enforcement. They provide instruction, training and/or certification in topics such as firearms, patrol rifle. Having these instructors on staff allows us to conduct more training, at a significant cost savings to the city.

Also, over the course of the past year the department hired and trained four (4) new Police Officers and two (2) new Civilian Police Dispatchers. Their initial training was provided for by instructors from our staff. In addition, all new employees underwent many weeks of on the job/field training before being allowed to assume their full duties.

**Total hours of In-House training = 7, 656**

## **In House 911 Dispatcher Training**

The communications center is staffed with twelve (11) fulltime dispatchers throughout the year. The police dispatcher is a critical member of the team at the Fitchburg Police Department. The police dispatcher receives most oral communications from the public and law enforcement personnel coming into police headquarters. The police dispatcher forms a vital link between members of the public seeking assistance and the police department that provides such assistance.

Each Police Dispatcher is required to attend sixteen (16) hours of in-service training each year. The topics cover this year included the following:

- Dispatch Legal Issues for 911- Call-Takers
- Dynamics of Domestic Violence for 911 Call-Takers

**Total hours of training= 176 hours**



# Training Department

## **Specialized Training:**

Every year we send our officers, and our civilian staff, to specialized training to provide them with the skills necessary to meet the challenges they encounter daily. These courses include enhanced investigative training, crime scene preservation, evidence processing, officer safety, sexual assault investigation, drug investigations, accident investigation, victim advocacy, elder affairs, data analysis, FBI supervisor, motorcycle training, Alice instructor training, and an assortment of other topics.

As mentioned previously, the department hired four (4) Full-time Police Officers, who are required to attend, and successfully complete, a Recruit Officer Course as conducted by the (MPTC) before assuming their duties as a Police Officer. The MPTC Course consists of a varied curriculum that provides a minimum of 800 hours of basic training. In addition, all of the new Civilian Police Dispatchers were required to attend mandatory courses as conducted by the State 911 Department at their training facilities in Maynard, Taunton and Springfield.

**Total hours of Specialized Training = 4,991.5 hours**

**Total Department 2018 Training Hours = 15,863.5 hours**



# Training Department

## The Dangers of Police Work

Because of his/her law enforcement and peacekeeping role, a police officer will be required at times to resort to the use of physical force to enable him/her to fully carry out the police mission. Police officers are confronted continually with situations requiring or resulting in the use of various degrees of force to affect a lawful arrest, to ensure public safety, or to protect him/her from harm. The degree of force used is dependent upon the facts surrounding the situation the officer faces. Only a reasonable and necessary amount of force may be used. The degree of force the officer is forced to use is dependent upon the amount of resistance or threat to safety the situation produces.

The purpose of the use of force is to maintain and /or reestablish control over a situation. Control is reached when a person complies with the officer's directions and/or the suspect is restrained or apprehended and no longer presents a threat to the officer or another. Since an officer will encounter a wide range of behaviors, the officer must be prepared to utilize a range of force options that are reasonable and necessary to maintain and/or reestablish control by overcoming resistance to the officer's lawful authority while minimizing injuries.

Defense Against Resistance Statistics	2013	2014	2015	2016	2017	2018	2019
<b><u>Compliance Techniques:</u></b>	-	-	-				
Resistance Countermeasures	69	38	102	77	180	127	157
Oleoresin Capsicum (OC)	14	6	10	6	2	3	7
Other	0	0	0	0	0	0	0
<b><u>Defensive Tactic (s):</u></b>							
Pepperball Deployment	3	2	2	2	4	2	0
Pepperball Used	1	0	1	0	0	0	0
Personal Weapons	5	3	6	3	6	15	5
Impact Weapons	4	3	4	1	1	0	0
<b><u>Deadly Force:</u></b>	-	-	-				
Service Weapon Drawn	55	29	48	59	60	101	115
Service Weapon Used	0	0	2	1	0	0	0
Animal (s) Euthanized	8	6	7	11	9	11	6
<b><u>Taser</u></b>							
Verbal Warning	NA	NA	NA	NA	20	10	7
Laser Painting	NA	NA	NA	NA	15	10	18
Warning Arc	NA	NA	NA	NA	0	1	2
Touch Stun	NA	NA	NA	NA	5	11	1
Probe Deployment	NA	NA	NA	NA	9	7	1



## In the Community



Our Community Engagement Officers visited ACTION Health at Community Health Connections today. We helped out at the 9th Annual Homeless Person Breakfast and helped distribute warm clothing to those in need. Resources were also shared to help those seeking assistance.



Our Community Engagement Unit has been busy at Art on the Rocks interacting with members of our community creating wonderful memories. Crafts with Cops!



# In the Community



Members of the Fitchburg Police Department joined Chief Ernie Martineau as he took the oath of office as President of the Central Massachusetts Chiefs of Police Association.



The Fitchburg Police Department celebrated at South Street Elementary School today as students graduated from radKIDS® Personal Empowerment Safety Education program. These graduates now have the information, tools and skills to better help them if they are faced with a dangerous situation. We are so proud of you!



Left: Officer Figueroa helping out the Salvation Army Middle: FPD participated in the home base challenge Right: Officer Farrell spending time with kids at one of the MOC programs





# In the Community



Our Pink Patch campaign came to an end today. Thanks to support from our community and the Fitchburg Police Relief Association we were able to raise \$1380.00 toward finding a cure for all cancers. The donation was made to The Cure Starts Now of Central Massachusetts.



Our Community Engagement Unit along with Chief Martineau participated in Halloween on Main Street today. We met thousands of families and saw some great costumes. We particularly loved all the Police Officer costumes. Thanks to all our community partners that made this event such a success



Many thanks to the brothers of Fitchburg State University Sigma Tau Gamma! Along with our Community Engagement Unit, they cleaned up the future site of the rail trail off Duck Mill Road, resulting in more than six one-ton truck loads of debris and trash. Thanks for volunteering to give back to our community.



## In the Community



FPD celebrated National Night Out at Low Playground on Elm Street. Our Community Engagement Unit, Motorcycle Unit and Chief were on hand to meet everyone to promote positive police interactions



FPD Community Engagement and Traffic Units attended a Bicycle Safety & Parade event at Gateway Park. We offered free bicycle helmets for children under the age of 16 and assisted with fitting the helmets as well. We enjoyed meeting the children and teaching them the importance of bicycle safety.



## In the Community



Officers of the Fitchburg Police Department joined Mayor Stephen DiNatale, State Senator Dean Tran and Chief Martineau today to recognize Juneteenth at River Front Park. Juneteenth is a holiday celebrated every year on June 19 to commemorate the end of slavery in the United States. The community came together at an event to recognize the multiple cultures In the city through dance, music and speeches.



FPD represented at a YMCA event in April



Thanks to all who participated in this years National Drug Take Back Day. We collected 41.2 pounds of unwanted prescription drugs during the event. These drugs were all sent to the DEA collection point to be disposed of. Just a reminder, we have a box in our lobby to dispose of unwanted prescription drugs and syringes/needles that we keep out year round



# In the Community



**Top left:** Officers completed one year probationary service. Congratulations to Officer Sarrah Wing, Officer Mark Kaddy, Officer Hiram Velazquez and Officer Daniella Lopez



**Top right:** City Clerk swears in Fitchburg Police's newest additions to the department: Officer Sean Maki, Officer Dylan Knox, Officer Ishmael Santiago, Officer Kelton Stacy Congratulations and welcome to the department

**Middle right:** Reserve Police Officers were sworn in last night by City Clerk following City Council Appointment. Pictured:, Reserve Officer Daniel Adorn, Reserve Officer Timothy Harden, Reserve Officer Colin Banahan, and Reserve Officer Brian Gelinias.



Pictures from our 9th annual Junior Police Academy, see the next page for more info!



## In the Community



Our School Resource Officers brought a group of students from Fitchburg High School, Longsjo Middle School, and Memorial Middle school to a Massachusetts Pirate game at the DCU center in Worcester. Special thanks to Officer Bourne, Figueroa, and Officer Hurley for taking time to show the kids a great time. The SROs took several groups of kids to games throughout the year!





## In the Community

In 2019 the Fitchburg Police Department dedicated four full time School Resource Officers to the Fitchburg Public Schools as well as Montachusett Regional Vocational Technical School.

The job of the School Resource Officer is multi faceted. The most important function of the SRO is connecting police with youth. Some of the functions of the SRO include but are not limited to:

- Along with the principal, serves as a disciplinary
- Sits with the counselor during sessions with the students and serves as a mediator
- Conducts home visits and truancy patrols (before, during and after schools)
- Talks with parents of troubled students
- Establishes rapport with the community
- Attends school functions such as sporting events or other school related extra curricular events
- Sits in on round tables with various departments such as Department of Children and Families, Department of Youth Services, Luk, etc
- Identifies at risk students for dropouts and identifies alternatives to dropouts

Also, the 9th annual Fitchburg Youth Police Academy was held over the summer. As a component of the youth academy, students participate in physical fitness activities including warm up exercises, marching, physical training, and defense tactics. Students are introduced to the duties of law enforcement. Furthermore, the academy promotes integrity, self-respect, discipline and overall teamwork amongst its participants. This youth academy was funded through the Shannon Grant





## In the Community

### FEMALE DEFENSE INITIATIVE (F.D.I.)

Through collaborative efforts of our Family Services Unit, our Elder Affairs Officer, and the support of many social service agencies, this initiative continues to research, implement, and coordinate various services and programs for women and victims of violent crime.

### R.A.D.

We offered our first R.A.D. class in 2010. This class consists of a total of twelve hours of instruction. The first three take place in a classroom setting where we discuss topics such as awareness, prevention, risk reduction and risk avoidance. The remaining nine hours of class are conducted in a gymnasium. It is there that we develop the basics of hands on defense. After hours of developing and perfecting these skills, the participants are tested through various scenarios. It is the final day of training that solidifies the empowerment developed through the R.A.D. program. Since the R.A.D. is an internationally recognized program, graduates are guaranteed a free lifetime return and practice policy anywhere R.A.D. is offered.

For more information on R.A.D., please see their web site at [www.rad-systems.com](http://www.rad-systems.com).

### radKIDS

F.D.I. continues to grow with the addition of radKIDS to the initiative. radKIDS is a personal empowerment safety education program. Unlike other safety education programs where the instructor simple lectures the children, radKIDS incorporates safety drills, muscle memory exercises, and scenario training. It is this combination of teaching methods that make radKIDS such a success. Some topics covered are home, school, motor vehicle safety, out and about safety, and bullying. The radKIDS' defense portion teaches children a realistic defense against abduction by identifying stranger tricks and using physical defense skills. With the cooperation of South Street elementary school and the 21st century program, the Fitchburg Police Department was able to provide three afterschool sessions of radKIDS. Since radKIDS is an internationally recognized program, graduates are guaranteed a free return until their 13th birthday and practice anywhere radKIDS is offered.

For more information visit the radKIDS website at [www.radkids.org](http://www.radkids.org).



## In the Community

### ELDER AFFAIRS:

The Fitchburg Police Department has been working with the Elderly community for many years. We are continuing to attend education seminars and trainings to enhance our knowledge of this ever changing community to better meet the needs of our residents. The Elder Liaison (Officer Hertel) is an active member of the Alzheimer's Association. Some of the programs that we offer include the following:

#### File Of Life

This is a red magnetic folder which holds important medical and contact information to assist in expediting emergency care. This program has been sponsored by the Golden Living Center and has already reached over 2000 residents.

#### Alzheimer's Alert

This is our local response to Safe Return. The Department maintains pictures and important contact information to assist with identifying and providing care to victims.

#### Money Management Program

Montachusett Home Care Corporation provides this bill payer service to elders to assist with budgeting their finances. Two officers are members of the Money Management Program's advisory board. This has improved communication between Montachusett Home Health Care Corporation, local financial institutions and our elderly population especially with the increase of scams targeting the elderly.



Officer Shelbie Hertel our Elder Affair Liaison speaking to residents at the The Joseph House on scams and how to protect yourself.



# Grants

The Fitchburg Police Department actively pursued numerous grant solicitations in 2019, and the following chart illustrates which grants were awarded along with their dollar amount. Additionally, many grant program's terms are for multiple years, and this department is responsible for managing the award past its initial award notice or after the grant award has been spent.

<u>Grant Name</u>	<u>Awarded \$\$</u>
State Violence Against Women Act - Civilian Advocate Program	\$62,115.92
Federal JAG Grant Program	\$26,711.00
K9 Grant - Stanton Foundation	\$25,000.00
<i>MOD ADA - Handicap Access Grant - not awarded</i>	
Nasal Naxolone Grant (Narcan)	\$8,200.00
Jail Diversion Grant Program - Dept of Mental Health	\$49,365.00
CDBG Community Development Block Grant	\$65,000.00
State Justice & Prevention Program- Shannon Community Safety Initiative	\$336,400.00
Highway Safety Division - Pedestrian/Bike Safety Program	\$7,521.28
Highway Safety Division - Traffic Enforcement & Equipment Program	\$11,274.00
Highway Safety Division - Car / Safety Seat Program	\$3,494.70
State 911 Support & Incentive	\$140,227.00
State 911 Training Program	\$23,840.52
Federal Bulletproof Vest Program FY19	\$19,790.07
Railroad Trespass Enforcement Grant - still pending	
<b>2019 Awarded Total</b>	<b>\$778,939.49</b>
<u>Ongoing Grants</u>	-
COPS Grant- SVPP Program	\$185,692.08
BJA- Threat Assessment & Technology Grant	\$13,300.00
BJA- Threat Assessment & Technology Grant	\$57,364.00
JAG Grant FY19	\$27,976.00
JAG Grant FY18	\$27,589.00
<b><u>Total Managing Amounts</u></b>	<b><u>\$1,090,860.57</u></b>

- Award total figures rounded up/down
- Many grant terms are for 2-4 years depending on the grant solicitation