CITY OF FITCHBURG
MASSACHUSETTS
OFFICE OF THE MAYOR

LISA A. WONG
MAYOR

NATHAN LaROSE
ASSISTANT to the MAYOR

IRENE HERNANDEZ
ADMINISTRATIVE ASSISTANT

April 15, 2015

Fitchburg City Council
166 Boulder Drive
Fitchburg, MA 01420

Re: Fiscal Year 2016 Draft Budget for Review

Dear City Council:

Please find enclosed a draft fiscal year 2016 General Fund Operating budget of $108,739,731 for your review and informal comment. This does not include the budget for the Airport and the Enterprise Funds. All budgets will be finalized and submitted by May 15.

This budget began with a budget deficit of just over $1 million, a major difference from previous years, where the budget deficit has been as large as $6.5 million. As you review the document, please note the following:

1. The Legislative budget has minor increases due to the increase in minimum wage and the need for new election equipment
2. The Finance and Administration budget includes the addition of a new Chief Operating Officer (COO), which will replace the Chief Financial Officer (currently unfilled) as the oversight over IT and Purchasing. A petition is being filed for the COO position, and that position will assume the authority of the Chief Procurement Officer. Several changes in the budget will have to be impact bargained and that process will begin shortly.
3. Both the Police and Fire budgets are being funded at a greater amount than being requested by the Department Head, due to the addition of a line item to set aside funds for pay increases. Both contracts are outstanding and are not likely to be resolved by May 15. I also funded their overtime budgets more than in previous years, though there still may have to be a future appropriation of Free Cash
4. The Community Development Department now includes funding for an Economic Development Director. The expenses are minimal and I have already informed the ED Director that if more funds are needed, then the requests will go through the normal appropriation process.
5. I lowered the Health Insurance request by $200,000 but most of that will affect Net School Spending. The School Budget may be underfunded and in order to offset our NSS requirements, we will be allocating funds from Fiscal Year 2015 to the school department's Fiscal Year 2016 budget with a supplemental budget.
6. There are increases in staffing for Veterans and the Council on Aging to increase their part time positions to full time.
7. Projected areas for Appropriations of Free Cash include Police Overtime, Schools, Snow & Ice, Veterans, contract negotiations, Stabilization Fund and OPEB Reserve.

Please feel free to contact me with any questions.

Regards,

Lisa Wong
Mayor

FITCHBURG CITY HALL
166 BOULDER DRIVE, FITCHBURG, MA 01420-3125 ▯ PHONE: (978) 829-1800

CITY OF FITCHBURG GENERAL FUND REVENUE (PAGE 1)	FY13 RECAP	FY14 RECAP	FY15 RECAP	FY16 BUDGETED	FY16 vs FY15
TAXATION					
Prior Year's Levy Limit	40,786,811	42,325,552	43,842,987	45,980,026	2,137,039
Add: 2 1/2%	1,019,670	1,058,139	1,096,075	1,149,501	53,426
Add: New Growth	519,071	459,296	1,040,964	500,000	(540,964)
Subtotal - Levy Limit	42,325,552	43,842,987	45,980,026	47,629,527	1,649,501
Actual Levy - Adjusted for Rounding	42,312,177	43,842,049	45,960,210	47,629,527	1,669,317
Less: Reserve for Abatements	(1,000,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	**41,312,177**	**42,892,049**	**45,010,210**	**46,679,527**	**1,669,317**
STATE AID - MSBA Reimbursment					
MSBA Reimb - #2847 South Street Complex	-	-	-	-	-
FO 26 - FHS Renovation	143,264	143,264	143,264	143,264	-
#3159 - So St Cmplex	-	-	-	-	-
#93-021 - South Street Complex	371,829	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	-
SUB TOTAL - MSBA REIMBURSEMENT	**2,440,039**	**2,068,210**	**2,068,210**	**2,068,210**	**-**
STATE AID - Education					
Education - Chapter 70	43,692,664	44,309,506	45,409,881	45,700,337	290,456
Education - Charter Tuition Reimbursements	416,493	277,823	362,861	236,069	(126,792)
Education - School Lunch	38,287	39,719	39,349	40,136	787
Less: Offset	(38,287)	(39,719)	(39,349)	(40,136)	(787)
Education - School Choice Receiving Tuition	983,174	1,242,449	1,029,982	1,080,242	50,260
Less: Offset	(983,174)	(1,242,449)	(1,029,982)	(1,080,242)	(50,260)
SUB TOTAL - EDUCATION	**44,109,157**	**44,587,329**	**45,772,742**	**45,936,406**	**163,664**
STATE AID - General					
General - Lottery, Beano, Charity, Lottery Supplement	-	-	-	-	-
General - Unrestricted General Government Aid	7,218,116	7,388,737	7,593,640	7,867,011	273,371
General - Additional Assistance	-	-	-	-	-
General - Police Career Incentive	-	-	-	-	-
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	-
General - Veterans' Benefits	228,083	409,503	445,865	475,226	29,361
Exemptions: Vets,Blind,Surviving Spouse,Elderly	121,105	125,342	131,720	149,626	17,906
General - State Owned Land	41,646	43,050	28,277	28,277	-
General - Public Libraries	46,939	49,395	67,256	65,953	(1,303)
Less: Offset - Public Library	(46,939)	(49,395)	(67,256)	(65,953)	1,303
Assessment - County Assessments	-	-	-	-	-
Assessment - Mosquito Control Projects	(66,915)	(69,190)	(70,048)	(66,068)	3,980
Assessment - Air Pollution Districts	(8,897)	(8,893)	(8,812)	(8,837)	(25)
Assessment - RMV Non-Renewal Surcharge	(93,600)	(97,700)	(92,040)	(92,040)	-
Assessment - Regional Transit	(580,545)	(592,809)	(633,432)	(638,160)	(4,728)
Assessment - Special Education	(52,507)	(55,898)	(36,538)	(78,896)	(42,358)
Assessment - School Choice Sending Tuition	(2,257,811)	(2,309,436)	(2,409,129)	(2,478,843)	(69,714)
Assessment - Charter School Sending Tuition	(2,285,340)	(2,169,034)	(2,246,866)	(2,231,565)	15,301
SUB TOTAL - GENERAL	**2,263,335**	**2,663,672**	**2,702,637**	**2,925,731**	**223,094**

CITY OF FITCHBURG GENERAL FUND REVENUE (PAGE 2)	FY13 RECAP	FY14 RECAP	FY15 RECAP	FY16 BUDGETED	
Local Receipts					
Motor Vehicle Excise	2,652,773	2,898,988	3,071,992	3,140,027	68,035
Other Excise - Rooms*	88,250	88,250	262,475	610,000	347,525
Penalties/Interest on Taxes	400,000	530,000	520,000	530,000	10,000
Payments In Lieu of Taxes	176,541	226,541	225,000	210,000	(15,000)
Charges for Services - Trash	1,580,000	1,680,000	1,440,000	1,600,000	160,000
Other Charges for Services	28,000	28,000	28,000	28,000	-
Fees	180,000	232,000	218,800	210,000	(8,800)
Rentals	11,600	10,000	10,000	11,800	1,800
Department Revenues - Library	-	-	-	-	-
Department Revenues - Cemetery	42,000	40,000	40,000	40,000	-
Other Department Revenues	95,500	145,000	122,090	125,000	2,910
Licenses and Permits	610,500	590,000	639,300	665,000	25,700
Fines and Forfeitures	220,000	150,000	144,000	140,000	(4,000)
Investment Income	63,000	50,000	45,000	50,000	5,000
Reimbursement for Related Exp - CDBG	75,000	75,000	75,000	70,000	(5,000)
Reimbursement for Related Exp - Airport	40,000	50,000	50,000	50,000	-
Medicaid Reimbursement	646,000	500,000	720,000	600,000	(120,000)
Mill Number 8	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring	97,000	97,000	103,250	100,000	(3,250)
SUB TOTAL - LOCAL RECEIPTS	**7,031,164**	**7,415,779**	**7,739,907**	**8,204,827**	**464,920**
NON-RECURRING REVENUE					
Fire - Ambulance Service Fees	450,000	450,000	450,000	500,000	50,000
Medicare Part D Subsidy	270,000	270,000	70,000	-	(70,000)
Sale of Tax Possession Property	-	-	-	-	-
Sale of Land of Low Value	-	-	-	-	-
Sale of Departmental Equip	-	-	-	-	-
Conservation Restriction (State)	-	-	-	-	-
Chapter 40R Incentive Payment (one time)	-	-	-	-	-
Workers' Compensation Settlement/Ins Reimb			-	-	-
Demolition Liens			-	-	-
Major Storm Reimbursements - Fed/State			-	-	-
Reimbursement from Monty Tech - SRO	-	70,030	70,030	70,030	-
Reimbursement for Fringes - Grants	15,000	15,000	15,000	15,000	-
SUB TOTAL NON-RECURRING REVENUE	**735,000**	**805,030**	**605,030**	**585,030**	**(20,000)**
OTHER REVENUE SOURCES					
Reimbursement for Related Exp - Water	700,000	750,000	750,000	750,000	-
Reimbursement for Related Exp - Sewer	840,000	890,000	890,000	890,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	750,000	292,000		-	-
SUB TOTAL OTHER REVENUE SOURCES	**2,990,000**	**2,632,000**	**2,340,000**	**2,340,000**	**-**
TOTAL OPERATING REVENUE	**100,880,872**	**103,064,069**	**106,238,736**	**108,739,731**	**2,500,995**

FY16 Department Budgets MAYOR REVISED 4.15 .2015 1PM

CITY OF FITCHBURG GENERAL FUND EXPEND	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
LEGISLATIVE	453,938	403,962	422,440	481,324	481,324	58,884	-
EXECUTIVE	458,887	522,081	557,108	537,851	537,351	(19,757)	(500)
FINANCE & ADMINISTRATION	1,998,685	1,998,224	2,068,281	2,214,499	2,125,005	13,297	(25,500)
DEBT SERVICE	4,285,099	4,476,691	4,266,895	4,415,000	4,415,000	148,105	-
POLICE	6,898,178	7,078,812	7,025,680	7,173,924	7,236,924	211,244	63,000
FIRE	5,800,349	5,902,228	6,367,011	6,492,765	6,545,765	178,754	53,000
DPW	3,593,861	3,627,460	4,372,487	3,282,779	3,282,779	(1,089,709)	-
COMMUNITY DEVELOPMENT	-	38,269	242,986	353,398	353,398	110,412	-
BOARD OF HEALTH	501,085	553,060	587,158	654,780	653,780	66,622	(1,000)
RUBBISH REMOVAL/COLLECT	1,770,977	1,875,020	1,905,000	2,000,780	1,960,000	55,000	(40,780)
BUILDING	588,401	662,049	713,052	712,279	711,579	(1,473)	(700)
HUMAN SERVICES	1,597,190	1,682,272	1,806,144	1,864,214	1,762,714	(43,431)	(101,500)
EMPLOYEE BENEFITS	22,685,584	23,786,983	24,563,807	25,933,000	25,733,000	1,169,193	(200,000)
MISCELLANEOUS EXPENSES	1,694,448	1,235,500	949,698	1,316,900	766,900	(182,798)	(550,000)
MONTACHUSETT REGIONAL	1,658,610	1,746,281	1,743,610	1,974,212	1,974,212	230,602	-
FITCHBURG PUBLIC SCHOOLS	48,200,000	48,400,000	49,500,000	50,700,000	50,200,000	700,000	(500,000)
TOTAL EXPENDITURES	102,185,292	103,988,893	107,091,358	110,107,705	108,739,731	1,648,373	(1,367,974)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	100,880,872	103,064,069	106,238,736	108,739,731	108,739,731		
BALANCE	(1,304,420)	(924,824)	(852,622)	(1,367,974)	(0)		

LEGISLATIVE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	115,846	117,704	125,270	131,875	131,875	6,605	-
TOTAL CITY CLERK	253,313	235,676	243,781	252,569	252,569	8,788	-
TOTAL ELECTION	75,969	42,171	44,139	87,630	87,630	43,491	-
TOTAL LICENSE	8,810	8,411	9,250	9,250	9,250	-	-
TOTAL LEGISLATIVE	453,938	403,962	422,440	481,324	481,324	58,884	-

LEGISLATIVE CITY COUNCIL	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
CITY COUNCIL P.S.							
CITY COUNCILORS	99,000	99,000	104,500	110,000	110,000	5,500	-
SUB TOTAL	99,000	99,000	104,500	110,000	110,000	5,500	-
CITY COUNCIL EXPENSE							
ADVERTISING	12,211	7,591	13,000	13,000	13,000	-	-
OFFICE SUPPLIES	1,300	1,600	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	155	518	500	1,500	1,500	1,000	-
ORDINANCE CODE SUPPLEMENT	3,180	8,995	5,395	5,500	5,500	105	-
SUB TOTAL	16,846	18,704	20,770	21,875	21,875	1,105	-
TOTAL CITY COUNCIL	115,846	117,704	125,270	131,875	131,875	6,605	-

LEGISLATIVE CITY CLERK	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
CITY CLERK P.S.							
CITY CLERK	85,072	89,262	90,202	94,582	94,582	4,380	-
ASSISTANT CITY CLERK	63,567	51,470	54,654	55,440	55,440	786	-
CLERICAL (2)	86,476	88,584	91,298	93,639	93,639	2,341	-
LONGEVITY	3,447	2,069	2,242	2,498	2,498	256	-
OVERTIME	-	-	500	1,500	1,500	1,000	-
SICK LEAVE BUY BACK	4,048	-			-	-	-
SUB TOTAL	242,610	231,385	238,896	247,659	247,659	8,763	-
CITY CLERK EXPENSE							
CONTRACTED SERVICES	-	-			-	-	-
CONTRACTED SERVICES	-	634	925	950	950	25	-
OFFICE SUPPLIES	10,176	1,984	2,250	2,250	2,250	-	-
TRAVEL & MEETINGS	292	750	850	850	850	-	-
DUES & SUBSCRIPTIONS	175	335	360	360	360	-	-
DOCUMENT RESTORATION/STORAGE	60	588	500	500	500	-	-
SUB TOTAL	10,703	4,291	4,885	4,910	4,910	25	-
TOTAL CITY CLERK	253,313	235,676	243,781	252,569	252,569	8,788	-

LEGISLATIVE ELECTION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ELECTION P.S.							
REGISTRARS (3)	2,664	2,664	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	46,573	14,606	22,543	38,547	38,547	16,004	-
OVERTIME	3,466	976	2,500	6,324	6,324	3,824	-
TOTAL ELECTION P.S.	**52,703**	**18,246**	**27,707**	**47,535**	**47,535**	**19,828**	**-**
ELECTION EXPENSE							
CONTRACTED SERVICES	2,470	2,470	2,470	2,600	2,600	130	-
OFFICE SUPPLIES	10,474	4,310	5,200	8,295	8,295	3,095	-
VOTING EQUIPMENT & MAINTENANCE	4,322	11,800	2,762	23,200	23,200	20,438	-
STREET LISTING	6,000	5,345	6,000	6,000	6,000	-	-
SUB TOTAL	**23,266**	**23,925**	**16,432**	**40,095**	**40,095**	**23,663**	**-**
TOTAL ELECTION	**75,969**	**42,171**	**44,139**	**87,630**	**87,630**	**43,491**	**-**

LEGISLATIVE LICENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
LICENSE BOARD P.S.							
LICENSE COMMISSIONERS	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	**6,200**	**6,200**	**6,200**	**6,200**	**6,200**	**-**	**-**
LICENSE BOARD EXPENSE							
LICENSE COMM - ADVERTISING	1,269	710	1,600	1,600	1,600	-	-
LICENSE COMM - OFFICE SUPPLIES	1,341	1,241	1,200	1,200	1,200	-	-
LICENSE COMM - TRAVEL & MEETINGS	-	260	250	250	250	-	-
SUB TOTAL	**2,610**	**2,211**	**3,050**	**3,050**	**3,050**	**-**	**-**
TOTAL LICENSE	**8,810**	**8,411**	**9,250**	**9,250**	**9,250**	**-**	**-**

FY16 Department Budgets MAYOR REVISED 4.15 .2015 1PM

EXECUTIVE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL MAYOR	148,775	165,504	202,942	183,407	183,407	(19,535)	-
TOTAL HUMAN RESOURCES	81,305	87,193	89,816	94,294	93,794	3,978	(500)
TOTAL LEGAL	228,807	269,384	264,350	260,150	260,150	(4,200)	-
TOTAL EXECUTIVE	458,887	522,081	557,108	537,851	537,351	(19,757)	(500)

EXECUTIVE MAYOR	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
MAYOR P.S.							
MAYOR	60,000	71,646	83,000	83,631	83,631	631	-
ASSISTANT TO THE MAYOR	40,872	43,222	43,692	45,955	45,955	2,263	-
CLERICAL	44,512	46,980	47,450	49,676	49,676	2,226	-
LONGEVITY	-	-	-	345	345	345	-
SUB TOTAL	145,384	161,848	174,142	179,607	179,607	5,465	-
MAYOR EXPENSE							
OFFICE SUPPLIES	294	1,090	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS	2,541	2,039	2,200	2,200	2,200	-	-
DUES & SUBSCRIPTIONS	556	275	300	300	300	-	-
OUTSIDE AUDIT			25,000	-	-	(25,000)	-
PROMOTIONS	-	252	300	300	300	-	-
SUB TOTAL	3,391	3,656	28,800	3,800	3,800	(25,000)	-
TOTAL MAYOR	148,775	165,504	202,942	183,407	183,407	(19,535)	-

EXECUTIVE HUMAN RESOURCES	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
HUMAN RESOURCES P.S.							
HUMAN RESOURCES DIRECTOR	79,456	83,520	84,356	88,609	88,609	4,253	-
LONGEVITY	689	775	1,035	1,035	1,035	-	-
SUB TOTAL	80,145	84,295	85,391	89,644	89,644	4,253	-
HUMAN RESOURCES EXPENSE							
ADVERTISING	-	430	275	300	300	25	-
CONTRACTED SERVICES	-	-	-		-	-	-
OFFICE SUPPLIES	371	733	700	650	650	(50)	-
TRAVEL & MEETINGS	269	60	350	375	375	25	-
DUES & SUBSCRIPTIONS	450	425	600	575	575	(25)	-
TRAINING	70	793	1,500	2,000	1,500	-	(500)
PRINTING	-	457	1,000	750	750	(250)	-
SUB TOTAL	1,160	2,898	4,425	4,650	4,150	(275)	(500)
TOTAL HUMAN RESOURCES	81,305	87,193	89,816	94,294	93,794	3,978	(500)

EXECUTIVE LEGAL	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
LEGAL P.S.							
CITY SOLICITOR	91,000	94,000	94,000	94,000	94,000	-	-
ASSISTANT CITY SOLICITOR	60,000	62,000	62,000	62,000	62,000	-	-
SICK LEAVE BUY BACK	-	-	-		-	-	-
SUB TOTAL	**151,000**	**156,000**	**156,000**	**156,000**	**156,000**	**-**	**-**
LEGAL LABOR & MEDIATION							
CODE ENFORCEMENT/SPECIAL COUNSEL	706	569	3,000	5,000	5,000	2,000	-
JUDGEMENT AWARD	-	-	-		-	-	-
DAMAGES PERSONS/PROPERTY	23,127	20,250	15,000	15,000	15,000	-	-
LITIGATION/SPECIAL COUNSEL	3,661	10,000	5,000		-	(5,000)	-
CITY SOLICITOR - LABOR SUPPLEMENT	40,498	50,034	50,000	50,000	50,000	-	-
ARBITRATION/MEDIATION	1,251	500	2,000	2,000	2,000	-	-
SUB TOTAL	**69,243**	**81,353**	**75,000**	**72,000**	**72,000**	**(3,000)**	**-**
LEGAL EXPENSE							
ADMINSTRATIVE SUPPORT	-	24,000	24,000	24,000	24,000	-	-
TELEPHONE	-				-	-	-
OFFICE SUPPLIES	374	595	800	800	800	-	-
TRAVEL & MEETINGS	1,885	1,064	1,500	1,500	1,500	-	-
DUES & SUBSCRIPTIONS	924	822	850	850	850	-	-
LEGAL COSTS AND EXPENSE	4,006	1,044	1,500	1,500	1,500	-	-
WESTLAW/RESEARCH	1,000	4,000	2,200	1,000	1,000	(1,200)	-
REGISTRY & OTHER FEES	375	506	1,500	1,500	1,500	-	-
FILING FEES	-	-	1,000	1,000	1,000	-	-
SUB TOTAL	**8,564**	**32,031**	**33,350**	**32,150**	**32,150**	**(1,200)**	**-**
TOTAL LEGAL	**228,807**	**269,384**	**264,350**	**260,150**	**260,150**	**(4,200)**	**-**

FY16 Department Budgets MAYOR REVISED 4.15 .2015 1PM

FINANCE & ADMIN	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL OPERATIONS	700,005	690,016	698,780	806,201	742,207	43,427	(63,994)
TOTAL ASSESSOR	288,146	306,097	319,219	344,783	322,783	3,564	(22,000)
TOTAL AUDITOR	257,818	259,854	278,378	278,699	278,599	221	(100)
TOTAL PARKING	-	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	650,471	634,777	661,501	670,950	667,550	6,049	(3,400)
TOTAL WORKFORCE MANAGEMENT	102,245	107,480	110,403	113,866	113,866	3,463	-
TOTAL FINANCE & ADMINISTRATION	1,998,685	1,998,224	2,068,281	2,214,499	2,125,005	13,297	(25,500)

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FINANCE & ADMINISTRATION CHIEF OPERATING OFFICER	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
P.S.							
CHIEF OPERATING OFFICER/CHIEF PROCUREMENT OFFICER (9 MONTHS)			-	90,037	90,037	90,037	(0)
CHIEF PROCUREMENT OFFICER (3 MONTHS)	79,456	83,520	84,356	88,609	22,152	(62,204)	(66,457)
DEPUTY PROCUREMENT OFFICER (CITY PORTION/9 MONTHS)			-	-	66,457	66,457	66,457
PROCUREMENT OFFICER (3 MONTHS)	-	46,950	65,877	69,116	17,279	(48,598)	(51,837)
ASSISTANT PURCHASING AGENT	51,116	-	-	-	-	-	-
IT MANAGER (12 MONTHS)	71,708	75,325	76,108	79,858	79,858	3,750	-
SYSTEMS ADMINISTRATOR (12 MONTHS)	56,004	58,829	59,456	62,356	69,116	9,660	6,760
OFFSET PRINTER (12 MONTHS)	43,056	43,691	45,571	46,217	46,217	646	-
CLERICAL	45,188	30,158	-	-	-	-	-
HELP DESK TECHNICIAN	12,350	13,012	13,000	18,916	-	(13,000)	(18,916)
LONGEVITY	4,481	3,792	3,362	3,792	3,792	430	-
CLOTHING ALLOWANCE	1,800	1,800	1,800	1,800	1,800	-	-
SICK DAY BUY BACK	-	8,935	-	-	-	-	-
LESS: GRANTS	(12,350)	(13,012)	(13,000)	(10,000)	(10,000)	3,000	-
SUB TOTAL	**352,809**	**353,000**	**336,530**	**450,701**	**386,707**	**50,177**	**(63,994)**
EXPENSE							
OPERATIONS CONTRACTED SERVICES	480		1,000	1,000	-	(1,000)	(1,000)
IT CONTRACTED SERVICES	86,620	92,834	99,750	125,000	125,000	25,250	-
PURCHASING CONTRACTED SERVICES	-	-	-	-	1,000	1,000	1,000
ADVERTISING	1,137	290	800	800	800	-	-
OFFICE SUPPLIES	3,218	3,790	3,300	3,300	3,300	-	-
TRAVEL & MEETINGS	14	365	1,000	1,000	2,000	1,000	1,000
DUES & SUBSCRIPTIONS	3,180	5,457	2,900	2,900	2,900	-	-
PRINTING SUPPLIES	-	(2,106)	-	-	-	-	-
TRAINING	121	1,000	4,000	4,500	3,500	(500)	(1,000)
SUB TOTAL	**94,770**	**101,630**	**112,750**	**138,500**	**138,500**	**25,750**	**-**
INFORMATION TECHNOLOGY SERVICES							
TELEPHONE	110,431	140,602	115,000	110,000	110,000	(5,000)	-
OFFICE EQUIPMENT/COPIERS	25,616	24,448	25,000	25,000	25,000	-	-
COMPUTER SUPPLIES & REPAIRS	727	8,520	10,000	15,000	15,000	5,000	-
INTERNET ACCESS-CITY WIDE	12,611	8,319	17,000	17,000	17,000	-	-
SUPPORT - CITY COMPUTERS	102,241	42,634	30,000	40,000	40,000	10,000	-
DATA PROCESSING	-	863	-	-	-	-	-
PUBLIC SAFETY/DATA SERVICES	800	10,000	10,000	10,000	10,000	-	-
EQUIPMENT	-	-	42,500	-	-	(42,500)	-
SUB TOTAL	**252,426**	**235,386**	**249,500**	**217,000**	**217,000**	**(32,500)**	**-**
TOTAL CHIEF OPERATING OFFICER	**700,005**	**690,016**	**698,780**	**806,201**	**742,207**	**43,427**	**(63,994)**

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FINANCE & ADMINISTRATION ASSESSOR	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ASSESSOR P.S.							
CHIEF ASSESSOR	88,244	92,551	87,383	88,609	88,609	1,226	-
ASSESSOR	79,456	83,685	81,432	82,583	82,583	1,151	-
DATA COLLECTOR PART TIME	-	796	15,000	22,000	10,000	(5,000)	(12,000)
SYSTEMS ADMINISTRATOR	-	-	-	-	-	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,600	2,610	2,610	2,620	2,620	10	-
HEAD CLERK	51,792	53,035	54,602	55,964	55,964	1,362	-
PRINCIPAL CLERK	43,836	46,301	46,302	48,890	48,890	2,588	-
LONGEVITY	4,479	4,479	2,671	3,017	3,017	346	-
CLOTHING ALLOWANCE	600	600	600	600	600	-	-
CHAIRMAN STIPEND	-	1,500	1,500	1,500	1,500	-	-
SICK LEAVE BUY BACK	-	10,000	-	-	-	-	-
SUB TOTAL	**271,007**	**295,557**	**292,100**	**305,783**	**293,783**	**1,683**	**(12,000)**
ASSESSOR EXPENSE							
CONTRACT SERVICES	8,500	1,587	8,000	8,000	8,000	-	-
COMPUTER SUPPLIES	-	-	-	-	-	-	-
OFFICE SUPPLIES	4,970	3,688	5,869	7,000	7,000	1,131	-
TRAVEL & MEETINGS	92	469	1,750	3,000	3,000	1,250	-
TRAVEL IN STATE	1,848	2,140	2,500	3,600	3,600	1,100	-
DUES & SUBSCRIPTIONS	1,729	2,356	2,200	2,400	2,400	200	-
LEGAL COSTS AND EXPENSE	-	300	2,000	15,000	5,000	3,000	(10,000)
REVALUATION EXPENSE	-	-	4,800	-	-	(4,800)	-
SUB TOTAL	**17,139**	**10,540**	**27,119**	**39,000**	**29,000**	**1,881**	**(10,000)**
TOTAL ASSESSOR	**288,146**	**306,097**	**319,219**	**344,783**	**322,783**	**3,564**	**(22,000)**

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FINANCE & ADMINISTRATION AUDITOR	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
AUDITOR P.S.							
AUDITOR	108,316	113,431	114,579	120,049	120,049	5,470	-
DEPUTY CITY AUDITOR	71,708	75,325	81,432	82,583	82,583	1,151	-
CLERICAL (.25 FTE)	10,885	11,692	13,000	13,500	13,500	500	-
LONGEVITY	2,067	2,067	2,067	2,067	2,067	-	-
SICK LEAVE BUY BACK	-	-	-	-	-	-	-
SUB TOTAL	**192,976**	**202,515**	**211,078**	**218,199**	**218,199**	**7,121**	**-**
AUDITOR EXPENSE							
OFFICE SUPPLIES	969	995	990	1,000	1,000	10	-
TRAVEL & MEETINGS	3,133	3,399	3,400	3,500	3,400	-	(100)
DUES & SUBSCRIPTIONS	865	445	910	1,000	1,000	90	-
CONTRACTED SERVICES	-	-	-	-	-	-	-
TELEPHONE	-	-	-	-	-	-	-
ADVERTISING	-	-	-	-	-	-	-
SUB TOTAL	**4,967**	**4,839**	**5,300**	**5,500**	**5,400**	**100**	**(100)**
AUDIT SERVICES							
OUTSIDE AUDIT	76,000	78,500	81,000	83,000	83,000	2,000	-
ACTUARY SVC - GASB 45	9,875	-	9,000	-	-	(9,000)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(26,000)	(26,000)	(28,000)	(28,000)	(28,000)	-	-
SUB TOTAL	**59,875**	**52,500**	**62,000**	**55,000**	**55,000**	**(7,000)**	**-**
TOTAL AUDITOR	**257,818**	**259,854**	**278,378**	**278,699**	**278,599**	**221**	**(100)**

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FINANCE & ADMINISTRATION PARKING	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
PARKING P.S.							
PARKING CONTROL SUPERVISOR	39,364	41,447	41,865	44,331	44,331	2,466	-
PARKING CONTROL OFFICER	31,753	31,529	32,579	33,031	33,031	452	-
LONGEVITY	345	345	345	345	345	-	-
OVERTIME	282	253	3,000	2,000	2,000	(1,000)	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,250	-	-
LESS: METER/GARAGE RECEIPTS	(72,994)	(74,824)	(79,039)	(80,957)	(80,957)	(1,918)	-
SUB TOTAL	-	-	-	-	-	-	-
PARKING EXPENSE							
PARKING FINES COLLECTION SUPPLIES	3,515	4,650	7,500	10,000	10,000	2,500	-
AUTOMOBILE	3,413	4,714	3,000	4,000	4,000	1,000	-
PARKING-CONTRACT SERVICES	14,163	7,371	7,000	10,000	10,000	3,000	-
PARKING-UTILITIES	54,960	51,258	54,000	55,000	55,000	1,000	-
PARKING-BUILDING SUPPLIES	6,683	5,643	7,000	7,000	7,000	-	-
PARKING-EQUIPMENT & REPAIR	11,785	30,936	15,000	5,000	5,000	(10,000)	-
PARKING- BUILDING REPAIR/MAINTENANCE	29,000	-	30,000	30,000	30,000	-	-
PARKING-TELEPHONE	-	-	-	-	-	-	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(143,519)	(124,572)	(143,500)	(141,000)	(141,000)	2,500	-
SUB TOTAL	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION TAX COLLECTION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TAX COLLECTION & TREASURY P.S.							
TREASURER/COLLECTOR	101,433	66,622	93,282	94,582	94,582	1,300	-
ASSISTANT TO TREASURER/COLLECTOR	71,881	80,214	81,432	82,583	82,583	1,151	-
PRINCIPAL ACCOUNTING CLERK	48,672	49,851	51,939	52,662	52,662	723	-
SENIOR ACCOUNTING CLERK	128,752	133,058	138,800	142,109	142,109	3,309	-
SYSTEMS ADMINISTRATOR - STIPEND	5,200	5,220	5,220	5,240	5,240	20	-
LONGEVITY	3,361	4,290	4,828	5,174	5,174	346	-
OVERTIME	-	-	-	3,000	3,000	3,000	-
SUB TOTAL	**359,299**	**339,255**	**375,501**	**385,350**	**385,350**	**9,849**	**-**
TAX COLLECTION & TREASURY EXPENSE							
ADVERTISING	500	-	-	-	-	-	-
CONTRACTED SERVICES	5,000	3,000	-	-	-	-	-
TELEPHONE	-	-	-	-	-	-	-
OFFICE SUPPLIES	9,778	9,237	10,000	15,000	15,000	5,000	-
TRAVEL & MEETINGS	939	575	1,200	2,000	1,200	-	(800)
DUES & SUBSCRIPTIONS	745	500	500	1,000	1,000	500	-
EDUCATIONAL BENEFITS	3,750	4,779	4,200	2,000	2,000	(2,200)	-
MAINTENANCE OF EQUIPMENT	1,955	2,240	2,000	-	-	(2,000)	-
POSTAGE	85,393	89,208	90,000	80,000	80,000	(10,000)	-
INSURANCE	6,546	4,699	5,100	5,100	5,000	(100)	(100)
EQUIPMENT REPLACEMENT	640	-	-	2,500	-	-	(2,500)
BANK SERVICE CHARGES	14,511	18,870	18,000	18,000	18,000	-	-
TREASURER - DATA PROCESSING	104,133	113,261	110,000	115,000	115,000	5,000	-
SUB TOTAL	**233,890**	**246,369**	**241,000**	**240,600**	**237,200**	**(3,800)**	**(3,400)**
TAX TITLE							
TAX TITLE FORECLOSURE	57,282	49,153	45,000	45,000	45,000	-	-
SUB TOTAL	**57,282**	**49,153**	**45,000**	**45,000**	**45,000**	**-**	**-**
TOTAL TAX COLLECTION & TREASURY	**650,471**	**634,777**	**661,501**	**670,950**	**667,550**	**6,049**	**(3,400)**
FINANCE & ADMINISTRATION WORKFORCE MANAGEMENT	**FY13 ACTUAL**	**FY14 ACTUAL**	**FY15 PROJECTED**	**FY16 REQUESTED**	**FY16 MAYOR**	**FY16 vs FY15**	**MAYOR vs REQUESTED**
WORKFORCE MANAGEMENT							
WORKERS COMP SYSTEMS ANALYST	49,504	51,939	52,461	55,073	55,073	2,612	-
PAYROLL & BENEFITS MANAGER	52,741	55,541	57,942	58,793	58,793	851	-
PRINCIPAL CLERK	-	-	-	-	-	-	-
SUB TOTAL	**102,245**	**107,480**	**110,403**	**113,866**	**113,866**	**3,463**	**-**
TOTAL WORKFORCE MANAGEMENT	**102,245**	**107,480**	**110,403**	**113,866**	**113,866**	**3,463**	**-**

FINANCE & ADMINISTRATION DEBT SERVICE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
MATURING DEBT	3,417,500	3,720,000	3,585,000	3,805,000	3,805,000	220,000	-
LONG TERM DEBT INTEREST	775,482	737,846	650,000	510,000	510,000	(140,000)	-
SHORT TERM DEBT INTEREST	60,191	1,795	3,895	60,000	60,000	56,105	-
CERTIFICATION COSTS & BAN	31,926	17,050	28,000	40,000	40,000	12,000	-
TOTAL DEBT SERVICE	**4,285,099**	**4,476,691**	**4,266,895**	**4,415,000**	**4,415,000**	**148,105**	**-**

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POLICE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL P.S.	4,316,557	4,424,305	4,466,642	4,583,965	4,646,965	180,323	63,000
TOTAL BENEFITS & STIPENDS	1,466,622	1,471,354	1,518,020	1,531,151	1,531,151	13,131	-
TOTAL DISPATCH	261,956	294,342	282,416	355,517	355,517	73,101	-
TOTAL CIVILIAN STAFF SUPPORT	110,725	116,207	114,368	125,041	125,041	10,673	-
TOTAL OFFICE & SUPPLIES	31,268	43,573	77,000	71,700	71,700	(5,300)	-
TOTAL TRAVEL & TRAINING	40,450	39,344	65,500	63,000	63,000	(2,500)	-
TOTAL VEHICLE & EQUIPMENT	482,650	517,080	318,100	245,000	245,000	(73,100)	-
TOTAL BUILDING MAINTENANCE	187,950	172,607	183,634	198,550	198,550	14,916	-
TOTAL POLICE	6,898,178	7,078,812	7,025,680	7,173,924	7,236,924	211,244	63,000

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POLICE P.S.	FY13 ACTUAL	FY14 MAYOR	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
POLICE P.S.							
POLICE CHIEF (1)	145,717	137,266	110,936	124,165	124,165	13,229	-
CLERICAL - HEAD CLERK	51,793	54,601	55,176	57,640	57,640	2,464	-
CLERICAL - PRINCIPAL CLERKS	88,091	90,778	96,361	97,789	97,789	1,428	-
LONGEVITY	75,830	79,813	84,443	83,100	83,100	(1,343)	-
OVERTIME	455,042	479,381	516,000	400,000	400,000	(116,000)	-
DEPUTY CHIEF (1)	84,188	84,512	84,512	84,836	84,836	324	-
CAPTAINS (1)	73,164	73,445	66,411	73,727	73,727	7,316	-
LIEUTENANTS (4) fy16	190,788	191,522	201,551	256,341	256,341	54,790	-
SERGEANTS (9) fy16	553,316	554,511	537,890	501,311	501,311	(36,579)	-
PATROL OFFICERS (58)	2,598,628	2,678,476	2,713,362	2,905,056	2,905,056	191,694	-
RESERVE FOR UNION NEGOTIATIONS					63,000	63,000	63,000
SUB TOTAL	**4,316,557**	**4,424,305**	**4,466,642**	**4,583,965**	**4,646,965**	**180,323**	**63,000**
BENEFITS & STIPENDS							
SHIFT DIFFERENTIAL	61,757	61,894	62,890	72,000	72,000	9,110	-
HOLIDAYS	276,534	288,677	292,942	308,000	308,000	15,058	-
OUT OF GRADE	14,408	13,148	14,000	16,500	16,500	2,500	-
SICK TIME BUY BACK	10,000	8,906	25,206	30,000	30,000	4,794	-
UNIFORM ALLOWANCE (CIVILIAN)	2,700	1,800	600	600	600	-	-
INCENTIVES (EDUCATION)	752,347	733,921	755,000	710,000	710,000	(45,000)	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	9,300	10,050	10,050	10,800	10,800	750	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	7,000	7,000	7,000	7,000	-	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	2,800	3,000	3,000	200	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (RECORDS MANAGER)	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (TRAFFIC SPECIALIST)	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (SCHOOL RESOURCE OFFICER)	3,000	4,500	4,500	4,500	4,500	-	-
STIPEND (BCI ON-CALL)	13,050	13,250	13,050	13,100	13,100	50	-
CLOTHING ALLOWANCE	4,500	7,500	1,500	12,000	12,000	10,500	-
STIPEND (PROFESSIONAL STANDARDS)	299,526	308,208	318,982	334,151	334,151	15,169	-
SUB TOTAL	**1,466,622**	**1,471,354**	**1,518,020**	**1,531,151**	**1,531,151**	**13,131**	**-**
TOTAL POLICE P.S.	**5,783,179**	**5,895,659**	**5,984,662**	**6,115,116**	**6,178,116**	**193,454**	**63,000**

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POLICE DISPATCH & CIVILIAN SUPPORT	FY13 ACTUAL	FY14 MAYOR	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
DISPATCH							
CIVILIAN POLICE DISPATCHERS (74% general fund)	339,029	363,896	357,643	409,517	409,517	51,874	-
CIVILIAN POLICE DISPATCHERS OVERTIME	25,995	34,985	35,000	40,000	40,000	5,000	-
CIVILIAN DISPATCH/CJIS REPS	-				-	-	-
CIVILIAN DISPATCH/CJIS CERTIFICATION	-				-	-	-
CIVILIAN DISPATCH/CPR CERTIFICATION	-				-	-	-
CIVILIAN DISPATCH UNIFORMS	6,000	5,000	5,000	6,000	6,000	1,000	-
LESS: E911 SUPPORT GRANT (estimated)	(109,068)	(109,539)	(115,227)	(100,000)	(100,000)	15,227	-
SUB TOTAL	**261,956**	**294,342**	**282,416**	**355,517**	**355,517**	**73,101**	**-**
CIVILIAN STAFF SUPPORT							
SYSTEMS MANAGER (CIVILIAN)	14,042	13,960	14,144	14,253	14,253	109	-
MATRONS (RESERVE)	-				-	-	-
CRIME ANALYST	45,656	48,181	48,703	51,352	51,352	2,649	-
TRI-CITY PROJECT MANAGER	-				-	-	-
DOMESTIC VIOLENCE ADVE (30% general fund)	40,038	43,221	44,331	46,217	46,217	1,886	-
ANIMAL CONTROL OFFICER	39,000	41,603	42,021	44,436	44,436	2,415	-
ASST. ANIMAL CONTROL OFFICER	-				-	-	-
OVERTIME - ANIMAL CONTROL	12,027	11,200	9,500	15,000	15,000	5,500	-
LESS: GRANTS	(40,038)	(41,958)	(44,331)	(46,217)	(46,217)	(1,886)	-
SUB TOTAL	**110,725**	**116,207**	**114,368**	**125,041**	**125,041**	**10,673**	**-**
TOTAL POLICE DISPATCH & CIVILIAN STAFF	**372,681**	**410,549**	**396,784**	**480,558**	**480,558**	**83,774**	**-**

POLICE EXPENSE	FY13 ACTUAL	FY14 MAYOR	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
OFFICE & SUPPLIES							
OFFICE SUPPLIES	13,185	17,902	15,500	16,500	16,500	1,000	-
DUES & SUBSCRIPTIONS	4,115	3,760	3,750	4,000	4,000	250	-
AUCTION	275	-		700	700	700	-
PRINTING	5,422	3,735	4,000	4,000	4,000	-	-
PHOTOGRAPHY	2,367	616	3,000	3,000	3,000	-	-
PROVISION OF PRISONERS	5,904	7,560	7,250	8,000	8,000	750	-
TOWING	-			500	500	500	-
TELEPHONE	-				-	-	-
CHIEF SEARCH FEE	-	10,000	8,500		-	(8,500)	-
COMPUTER SUPPLIES	-				-	-	-
ANIMAL CONTROL	-		35,000	35,000	35,000	-	-
SUB TOTAL	**31,268**	**43,573**	**77,000**	**71,700**	**71,700**	**(5,300)**	**-**
TRAVEL & TRAINING							
TRAVEL & MEETINGS	5,150	4,384	5,500	6,000	6,000	500	-
TRAINING (IN-SERVICE & SPECIALIZED)	9,700	10,895	9,000	8,000	8,000	(1,000)	-
TRAINING (COMMAND & SUPERVISORY)	2,800	2,451	12,000	4,000	4,000	(8,000)	-
TRAINING (RECRUIT ACADEMY)	3,000	3,000	12,000	15,000	15,000	3,000	-
TRAINING (AMMO & FIREARMS)	19,800	18,614	27,000	30,000	30,000	3,000	-
SUB TOTAL	**40,450**	**39,344**	**65,500**	**63,000**	**63,000**	**(2,500)**	**-**
VEHICLE & EQUIPMENT							
MECHANICS	17,500	13,958	15,600	16,000	16,000	400	-
CLOTHING ALLOW. (MECHANIC)	-				-	-	-
GAS AND OIL	140,000	137,029	100,000	120,000	120,000	20,000	-
AUTO REPAIR	55,200	59,325	53,000	57,000	57,000	4,000	-
SUPPLIES	13,950	12,411	14,500	15,000	15,000	500	-
RADIO REPAIR	4,000	3,631	6,300	5,000	5,000	(1,300)	-
EQUIPMENTAL RENTAL	-				-	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	8,900	8,597	10,000	10,000	10,000	-	-
VEHICLE/EQUIPMENT REPLACEMENT	222,100	261,129	97,700	-	-	(97,700)	-
MOTOR CYCLE LEASING	21,000	21,000	21,000	22,000	22,000	1,000	-
SUB TOTAL	**482,650**	**517,080**	**318,100**	**245,000**	**245,000**	**(73,100)**	**-**
BUILDING MAINTENANCE							
CUSTODIAN	37,000	36,668	39,881	41,793	41,793	1,912	-
CLOTHING ALLOW. (CUSTODIAN)	600	600	600	600	600	-	-
MAINTENANCE-ELEVATOR	3,300	3,228	3,324	3,420	3,420	96	-
MAINTENANCE-DIESEL GENERATOR	1,400	2,508	440	750	750	310	-
CONTRACT SERVICES (HVAC MAINT)	6,000	5,463	5,500	6,000	6,000	500	-
ELECTRICITY	76,500	59,769	77,000	80,000	80,000	3,000	-
CARPET RUNNERS	4,000	3,584	3,700	4,100	4,100	400	-
HEATING FUEL	32,000	30,376	30,000	33,000	33,000	3,000	-
HOUSEHOLDS	14,750	16,166	16,500	17,000	17,000	500	-
REPAIR AND CARE	10,000	11,872	5,000	10,000	10,000	5,000	-
CONTRACTED SERVICES (simplex grinnell)	2,400	2,373	1,689	1,887	1,887	198	-
SUB TOTAL	**187,950**	**172,607**	**183,634**	**198,550**	**198,550**	**14,916**	**-**
TOTAL POLICE EXPENSE	**742,318**	**772,604**	**644,234**	**578,250**	**578,250**	**(65,984)**	**-**

FIRE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL P.S.	3,853,723	4,030,613	4,579,158	4,652,960	4,705,960	126,802	53,000
TOTAL BENEFITS & STIPENDS	1,371,145	1,270,104	1,155,852	1,168,945	1,168,945	13,093	-
TOTAL EMERGENCY MANAGEMENT DIR	-	-	34,000	68,802	68,802	34,802	-
TOTAL FIRE PREVENTION	115,447	118,933	127,473	124,608	124,608	(2,865)	-
TOTAL OFFICE & SUPPLIES	22,898	27,065	27,100	27,400	27,400	300	-
TOTAL VEHICLE & EQUIPMENT	245,241	248,504	238,428	240,050	240,050	1,622	-
TOTAL BUILDING MAINTENANCE	191,895	207,010	205,000	210,000	210,000	5,000	-
TOTAL FIRE	5,800,349	5,902,228	6,367,011	6,492,765	6,545,765	178,754	53,000

FIRE P.S.	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
FIRE P.S.							
FIRE CHIEF (1)	144,682	149,063	152,216	154,318	154,318	2,102	-
CHIEFS ADMINISTRATIVE ASSISTANT	47,450	49,327	50,422	51,090	51,090	668	-
CLERICAL - SENIOR CLERK	27,824	27,824	31,503	31,964	31,964	461	-
LONGEVITY	72,248	69,332	72,000	71,000	71,000	(1,000)	-
OVERTIME	264,873	308,478	405,000	412,000	405,000	-	(7,000)
DEPUTIES (4)	297,111	307,002	330,531	331,797	331,797	1,266	-
CAPTAINS (4)	247,783	255,292	274,155	275,205	275,205	1,050	-
LIEUTENANTS (12)	667,603	665,771	714,723	717,461	717,461	2,738	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	57,995	59,769	64,050	68,802	68,802	4,752	-
COMMUNICATION TECHNICIAN		-	5,500	5,500	5,500	-	-
FIREFIGHTERS (54)	2,376,525	2,482,494	2,753,096	2,701,918	2,701,918	(51,178)	-
RESERVE FOR UNION NEGOTIATONS (1%)					60,000	60,000	60,000
LESS: GRANTS (retirements in FY14 and 15)	(350,371)	(343,739)	(274,038)	(168,095)	(168,095)	105,943	-
SUB TOTAL	3,853,723	4,030,613	4,579,158	4,652,960	4,705,960	126,802	53,000
FIRE BENEFITS & STIPENDS							
PROFESSIONAL STANDARDS	199,278	200,906	-	5,500	5,500	5,500	-
INCENTIVES	686,633	614,740	658,623	659,941	659,941	1,318	-
HOLIDAYS	313,773	331,984	364,774	365,504	365,504	730	-
HIGHER CLASSIFICATION	31,885	30,081	25,250	29,000	29,000	3,750	-
PAGER/RECALL	77,476	78,533	92,205	84,000	84,000	(8,205)	-
SICK TIME BUY BACK	62,100	13,860	15,000	25,000	25,000	10,000	-
SUB TOTAL	1,371,145	1,270,104	1,155,852	1,168,945	1,168,945	13,093	-
EMERGENCY MANAGEMENT DIRECTOR							
FEMA/TRAINING DIRECTOR	-	-	34,000	68,802	68,802	34,802	-
SUB TOTAL	-	-	34,000	68,802	68,802	34,802	-
FIRE PREVENTION							
FIRE PREVENTION/ARSON DIRECTOR	65,074	67,056	71,880	68,802	68,802	(3,078)	-
FIRE FIGHTER - FIRE PREVENTION	50,373	51,877	55,593	55,806	55,806	213	-
SUB TOTAL	115,447	118,933	127,473	124,608	124,608	(2,865)	-
TOTAL FIRE P.S.	5,340,315	5,419,649	5,896,483	6,015,315	6,068,315	171,832	53,000

FY16 Department Budgets MAYOR REVISED 4.15 .2015 1PM

FIRE EXPENSE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
OFFICE & SUPPLIES							
OFFICE SUPPLIES	9,190	11,400	12,000	12,000	12,000	-	-
TRAVEL & MEETINGS	1,497	3,667	3,100	3,400	3,400	300	-
TRAINING/SAFETY/HEALTH	12,211	11,998	12,000	12,000	12,000	-	-
SUB TOTAL	**22,898**	**27,065**	**27,100**	**27,400**	**27,400**	**300**	**-**
FIRE VEHICLE & EQUIPMENT							
MECHANICS	50,107	50,300	52,428	53,050	53,050	622	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	21,634	21,565	21,000	21,000	21,000	-	-
FIREFIGHTERS EQUIPMENT	16,000	31,996	18,000	18,000	18,000	-	-
GAS AND OIL	57,916	57,360	57,000	57,000	57,000	-	-
FIREFIGHTERS SUPPLIES	9,487	12,171	11,000	11,000	11,000	-	-
AUTOMOBILE	90,097	75,112	79,000	80,000	80,000	1,000	-
SUB TOTAL	**245,241**	**248,504**	**238,428**	**240,050**	**240,050**	**1,622**	**-**
FIRE BUILDING MAINTENANCE							
ELECTRICITY	67,832	65,889	75,000	80,000	80,000	5,000	-
HEATING FUEL	62,957	65,247	63,000	63,000	63,000	-	-
HOUSEHOLD	61,106	75,874	67,000	67,000	67,000	-	-
SUB TOTAL	**191,895**	**207,010**	**205,000**	**210,000**	**210,000**	**5,000**	**-**
TOTAL FIRE EXPENSES	**460,034**	**482,579**	**470,528**	**477,450**	**477,450**	**6,922**	**-**

PUBLIC WORKS	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ADMIN, ENGINEERING & PLANNING	376,258	397,429	344,046	350,951	350,951	6,904	-
ANIMAL CONTROL	71,239	51,198	-	-	-	-	-
CEMETERY	205,500	213,658	252,308	273,318	273,318	21,010	-
HIGHWAY	1,764,810	1,618,456	1,868,501	1,903,227	1,903,227	34,726	-
PARKS	224,484	227,782	242,632	255,283	255,283	12,651	-
SNOW & ICE	889,957	1,022,136	1,585,000	400,000	400,000	(1,185,000)	-
TOTAL TRAFFIC SIGNALS	61,613	96,801	80,000	100,000	100,000	20,000	-
TOTAL PUBLIC WORKS	3,593,861	3,627,460	4,372,487	3,282,779	3,282,779	(1,089,709)	-

PUBLIC WORKS ADMIN, ENGINEERING & PLANNING	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ADMIN & ENGINEERING P.S.							
PUBLIC WORKS COMMISSIONER 90% Gen Fund	101,972	106,958	108,054	113,551	113,551	5,497	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	10,000	5,423	10,000	9,000	9,000	(1,000)	-
BUSINESS MGR	88,036	92,342	-	-	-	-	-
ASSISTANT CITY ENGINEER 90% Gen Fund	79,456	83,520	84,356	88,608	88,608	4,252	-
CIVIL ENGINEER 10% Gen Fund	76,752	80,493	81,328	75,980	75,980	(5,348)	-
JUNIOR ENGINEER 90% Gen Fund	51,116	53,662	54,236	58,793	58,793	4,557	-
JUNIOR ENGINEERING AIDE	-	-	-	-	-	-	-
PLANNER I- PRINCIPAL PLANNER 100% Gen Fund	76,856	80,597	-	-	-	-	-
PLANNER II- PROJECTS 10% Gen Fund	58,552	61,440	-	-	-	-	-
PLANNER II- CDBG ADMIN 0% Gen Fund	58,552	61,440	-	-	-	-	-
PROGRAM MGT ASSIST 0% Gen Fund	40,872	43,222	-	-	-	-	-
CLERICAL 95% Gen Fund	48,672	51,417	53,035	54,392	54,392	1,357	-
PUBLIC WORKS INSPECTOR 95% Gen Fund	-	-	36,811	39,877	39,877	3,066	-
LONGEVITY	6,465	6,723	3,363	3,360	3,360	(3)	-
CLOTHING ALLOWANCE	1,200	1,860	2,400	2,400	2,400	-	-
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(334,093)	(343,373)	(100,512)	(101,910)	(101,910)	(1,399)	-
SUB TOTAL	364,408	385,724	333,071	344,051	344,051	10,979	-
ADMIN & ENGINEERING EXPENSE							
OFFICE SUPPLIES	5,700	6,383	3,650	3,000	3,000	(650)	-
DUES & SUBSCRIPTIONS	2,475	2,106	2,125	1,600	1,600	(525)	-
TRAINING/EDUCATION	1,475	1,395	2,250	1,000	1,000	(1,250)	-
MISC CDBG ADMIN EXPENSE 0% Gen Fund	3,000	-	-	-	-	-	-
ADVERTISING 42% Gen Fund	4,700	1,790	2,350	1,000	1,000	(1,350)	-
TRAVEL & MEETINGS 29% Gen Fund	1,700	31	600	300	300	(300)	-
GIS & TELEPHONES 0% Gen Fund	2,100	-	-	-	-	-	-
LESS: CDBG, HOME, NSP, & SEC 108	(9,300)	-	-	-	-	-	-
SUB TOTAL	11,850	11,705	10,975	6,900	6,900	(4,075)	-
TOTAL ADMIN & ENG EXPENSE	376,258	397,429	344,046	350,951	350,951	6,904	-

PUBLIC WORKS ANIMAL CONTROL	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ANIMAL CONTROL P.S.							
ANIMAL CONTROL OFFICER (to Police FY13)	-	-	-	-	-	-	-
ASSISTANT ANIMAL CONTROL OFFICER (to Police FY13	-	-	-	-	-	-	-
SHELTER SUPERINTENDENT	17,614	17,614	-	-	-	-	-
ANIMAL CONTROL OVERTIME	-	-	-	-	-	-	-
SUB TOTAL	**17,614**	**17,614**	-	-	-	-	-
ANIMAL CONTROL EXPENSE							
ANIMAL CONTROL EXPENSES	32,510	17,697	-	-	-	-	-
SPAY & NEUTER PROGRAM	4,502	2,825	-	-	-	-	-
KENNEL LEASE	11,736	9,780	-	-	-	-	-
KENNEL FUEL OIL	4,877	3,282	-	-	-	-	-
SUB TOTAL	**53,625**	**33,584**	-	-	-	-	-
TOTAL ANIMAL CONTROL	**71,239**	**51,198**	-	-	-	-	-

PUBLIC WORKS CEMETERY	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
CEMETERY P.S.							
CLERICAL - PRINCIPAL CLERK	-	-	-	-	-	-	-
CEMETERY SUPERINTENDENT	56,420	60,082	60,709	63,719	63,719	3,010	-
LONGEVITY	2,498	2,758	3,448	3,448	3,448	-	-
OVERTIME	4,498	4,336	5,200	6,000	6,000	800	-
CLOTHING ALLOWANCE	3,000	3,000	3,000	3,000	3,000	-	-
LABOR-WORKING FOREMAN/LABOR	44,486	46,187	48,047	50,179	50,179	2,132	-
LABOR-SPECIAL MEO/LABORER	38,359	40,278	41,906	43,765	43,765	1,859	-
LABOR-LIGHT MEO/LABORER	38,612	39,129	40,716	42,528	42,528	1,812	-
SICK TIME BUY BACK	-	-	-	-	-	-	-
OUT OF GRADE	200	140	200	200	200	-	-
SUMMER HELP (3)	21,242	21,100	26,040	26,000	26,000	(40)	-
CERTIFICATIONS	1,150	1,150	1,179	1,179	1,179	-	-
LESS: CEM PERPETUAL CARE TRUST	(30,000)	(30,000)	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	**165,464**	**173,159**	**215,445**	**225,018**	**225,018**	**9,573**	**-**
CEMETERY EXPENSE							
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	5,182	6,490	8,000	8,000	8,000	-	-
TELEPHONE	-	-	-	-	-	-	-
OFFICE SUPPLIES	1,703	1,184	1,800	1,200	1,200	(600)	-
DUES & SUBSCRIPTIONS	1,300	1,588	1,433	1,600	1,600	167	-
BLDG & GROUNDS REPAIRS	19,008	18,526	20,000	19,000	19,000	(1,000)	-
MAINTENANCE OF EQUIP (MOWERS)	2,264	4,480	5,202	6,000	6,000	798	-
TRAINING/EDUCATION	510	545	720	800	800	80	-
GASOLINE	6,991	4,385	6,200	7,000	7,000	800	-
MASTER PLAN	-	-	-	-	-	-	-
EMERGENCY INTERNMENT	1,414	1,412	1,508	1,900	1,900	392	-
MOTOR VEHICLE REPAIRS	1,185	1,754	1,800	2,500	2,500	700	-
CLOTHING	479	135	200	300	300	100	-
CAPITAL: Water- FY13-14; Truck, Mower, Trailer- FY16	10,000	10,000	10,000	-	-	(10,000)	-
NEW CEMETERY SOFTWARE	-	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	(10,000)	(10,000)	(20,000)	-	-	20,000	-
SUB TOTAL	**40,035**	**40,499**	**36,863**	**48,300**	**48,300**	**11,437**	**-**
TOTAL	**205,500**	**213,658**	**252,308**	**273,318**	**273,318**	**21,010**	**-**

PUBLIC WORKS HIGHWAY	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
HIGHWAY P.S. (19.5 FTE)							
SUPERINTENDENT OF STREETS	65,052	65,981	70,053	71,055	71,055	1,002	-
LONGEVITY	11,718	11,376	13,186	13,500	13,500	314	-
OVERTIME	80,000	43,628	50,000	50,000	50,000	-	-
CLOTHING ALLOWANCE	18,000	17,000	19,600	19,600	19,600	-	-
WORKING FOREMEN (3 FTE)	133,973	138,560	144,130	150,535	150,535	6,405	-
SPECIAL MOTOR EQUIP. OPERATOR (2 FTE)	110,115	77,089	94,543	122,616	122,616	28,073	-
HEAVY MOTOR EQUIP. OPERATOR (12 FTE)	353,705	362,727	458,876	464,746	464,746	5,870	-
LIGHT MOTOR EQUIP. OPERATOR (1 FTE)	60,029	32,844	23,423	33,641	33,641	10,218	-
DISPATCHER (0.5 FTE)	19,324	19,982	20,796	21,704	21,704	908	-
SHIFT DIFFERENTAL	100	160	100	100	100	-	-
OUT OF GRADE	3,500	3,222	3,500	3,500	3,500	-	-
PAGING STIPENDS	23,400	21,250	23,400	23,400	23,400	-	-
CERTIFICATIONS/STIPENDS	8,825	8,750	9,600	9,600	9,600	-	-
SICK LEAVE BUY BACK	-	-	-	-	-	-	-
LESS: CDBG REIMBURSEMENT	(95,000)	(95,000)	(100,000)	(100,000)	(100,000)	-	-
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)	-	-
SUB TOTAL	**757,741**	**672,569**	**796,207**	**848,997**	**848,997**	**52,790**	**-**
HIGHWAY SERVICES & SUPPLIES							
LINE PAINTING	14,675	18,999	20,000	20,000	20,000	-	-
TREE REMOVAL	75,361	72,597	65,000	65,000	65,000	-	-
CENTRAL STEAM PLANT CLEAN-UP	37,000	-	-		-	-	-
ELECTRICITY	32,000	28,691	35,550	37,700	37,700	2,150	-
TELEPHONE	-		-		-	-	-
OFFICE SUPPLIES	1,046	1,639	1,500	1,400	1,400	(100)	-
BLDG & GROUNDS REPAIRS	30,733	26,642	27,000	27,000	27,000	-	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	30,102	35,436	35,000	35,000	35,000	-	-
HEATING FUEL	40,643	45,346	44,566	45,000	45,000	434	-
RADIO REPAIR	-	1,027	3,000	1,000	1,000	(2,000)	-
POT HOLE REPAIR SUPPLIES	96,213	77,179	100,000	115,000	115,000	15,000	-
TRAFFIC SIGN MAINT	8,360	9,302	12,000	2,000	2,000	(10,000)	-
CLOTHING	401	-		500	500	500	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	8,260	11,479	12,000	11,000	11,000	(1,000)	-
SUPPLIES - SIDEWALK MAINTENANCE	8,986	4,277	7,000	8,000	8,000	1,000	-
DAM REPAIRS AND MAINTENANCE	690	717	3,000	7,000	7,000	4,000	-
EQUIPMENT- MESSAGE BOARD	-	-	20,000	-	-	(20,000)	-
CONTRACT SERVICES (STREETLIGHTS)	251,885	187,912	205,000	110,000	110,000	(95,000)	-
CONTRACT SERVICES (STREETLIGHT MAINTENANCE)	-	34,662	40,000	15,000	15,000	(25,000)	-
LEASE (LED STREETLIGHT CONVERSION)	-	-	-	100,000	100,000	100,000	-
SUB TOTAL	**636,355**	**555,905**	**630,616**	**600,600**	**600,600**	**(30,016)**	**-**
HIGHWAY GARAGE & REPAIR (4 FTE)							
HEAD MOTOR EQUIPMENT REPAIRMAN	44,512	46,040	47,899	50,011	50,011	2,112	-
MOTOR EQUIPMENT REPAIRMEN (3 FTE)	76,066	100,722	110,779	124,419	124,419	13,640	-
SICK TIME BUY-BACK	-	-	-	1,200	1,200	1,200	-
GAS AND OIL	149,366	138,372	180,000	175,000	175,000	(5,000)	-
TIRES AND TUBES	8,758	5,640	8,000	8,000	8,000	-	-
MOTOR VEHICLE REPAIRS	92,012	99,208	95,000	95,000	95,000	-	-
SUB TOTAL	**370,714**	**389,982**	**441,678**	**453,630**	**453,630**	**11,952**	**-**
TOTAL HIGHWAY	**1,764,810**	**1,618,456**	**1,868,501**	**1,903,227**	**1,903,227**	**34,726**	**-**

PUBLIC WORKS PARKS	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
PARKS P.S.							
LONGEVITY	1,294	1,120	1,124	1,034	1,034	(90)	-
OVERTIME	1,564	1,594	1,664	1,664	1,664	-	-
CLOTHING ALLOWANCE	3,200	3,200	3,200	3,200	3,200	-	-
WORKING FOREMAN	42,099	43,514	40,295	44,561	44,561	4,266	-
SPECIAL MOTOR EQUIP OPERATOR (2)	74,142	78,103	48,340	84,133	84,133	35,793	-
HEAVY SPECIAL MOTOR EQUIPMENT OP.	-	19,299	38,548	-	-	(38,548)	-
LIGHT MOTOR EQUIP OPERATOR	34,482	14,406	20,702	33,641	33,641	12,939	-
TEMPORARY LABORER	13,592	15,296	25,431	28,000	28,000	2,569	-
OUT OF GRADE	710	850	900	400	400	(500)	-
SICK TIME BUY-BACK	-	-	5,408	-	-	(5,408)	-
CERTIFICATIONS	1,700	1,700	1,500	1,700	1,700	200	-
SUB TOTAL	**172,783**	**179,082**	**187,112**	**198,333**	**198,333**	**11,221**	**-**
PARKS EXPENSE							
FLAGS	1,764	2,031	2,170	2,200	2,200	30	-
TELEPHONE	-	-	-	-	-	-	-
PARKS & PLAYGROUND IMPROVEMENT	6,968	6,330	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	4,770	5,517	5,500	6,000	6,000	500	-
OFFICE SUPPLIES	936	2,225	950	950	950	-	-
BLDG & GROUNDS REPAIRS	11,024	12,757	12,500	13,000	13,000	500	-
EQUIPMENT	7,484	6,345	7,000	7,000	7,000	-	-
HEATING FUEL	-	-	-	-	-	-	-
TRAINING	267	583	600	600	600	-	-
GAS AND OIL	13,513	7,619	13,000	13,000	13,000	-	-
GROUNDSKEEPING	3,689	4,421	3,600	4,000	4,000	400	-
MOTOR VEHICLE REPAIRS	1,214	720	3,000	3,000	3,000	-	-
CLOTHING	72	150	200	200	200	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	-	-	-	-	-
SUB TOTAL	**51,701**	**48,700**	**55,520**	**56,950**	**56,950**	**1,430**	**-**
TOTAL PARKS	**224,484**	**227,782**	**242,632**	**255,283**	**255,283**	**12,651**	**-**
PUBLIC WORKS SNOW & ICE	**FY13 ACTUAL**	**FY14 ACTUAL**	**FY15 PROJECTED**	**FY16 REQUESTED**	**FY16 MAYOR**	**FY16 vs FY15**	**MAYOR vs REQUESTED**
SNOW & ICE							
SNOW & ICE OVERTIME	70,000	182,303	250,000	35,000	35,000	(215,000)	-
SNOW & ICE LABOR	35,000	35,000	35,000	35,000	35,000	-	-
SNOW & ICE EQUIPMENTAL RENTAL	339,348	241,416	700,000	110,000	110,000	(590,000)	-
SNOW & ICE PLOW AND BLADES	150,686	260,663	300,000	110,000	110,000	(190,000)	-
SNOW & ICE SALT	294,923	302,754	300,000	110,000	110,000	(190,000)	-
SUBTOTAL	**889,957**	**1,022,136**	**1,585,000**	**400,000**	**400,000**	**(1,185,000)**	**-**
TOTAL SNOW & ICE	**889,957**	**1,022,136**	**1,585,000**	**400,000**	**400,000**	**(1,185,000)**	**-**
PUBLIC WORKS TRAFFIC SIGNALS	**FY13 ACTUAL**	**FY14 ACTUAL**	**FY15 PROJECTED**	**FY16 REQUESTED**	**FY16 MAYOR**	**FY16 vs FY15**	**MAYOR vs REQUESTED**
TRAFFIC SIGNAL MAINTENANCE	4,789	5,934	5,000	5,000	5,000	-	-
TRAFFIC SIGNAL LIGHTS	13,734	14,732	20,000	20,000	20,000	-	-
CONTRACT SERVICES	43,090	76,135	55,000	75,000	75,000	20,000	-
SUB TOTAL	**61,613**	**96,801**	**80,000**	**100,000**	**100,000**	**20,000**	**-**
TOTAL TRAFFIC SIGNALS	**61,613**	**96,801**	**80,000**	**100,000**	**100,000**	**20,000**	**-**

COMMUNITY DEVELOPMENT	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ADMINISTRATION	-	-	85,814	90,097	90,097	4,283	-
ECONOMIC DEVELOPMENT DIVISION	-	38,269	20,537	99,883	99,883	79,346	-
PLANNING DIVISION	-	-	85,428	90,405	90,405	4,977	-
HOUSING & DEVELOPMENT DIVISION	-	-	51,207	73,013	73,013	21,806	-
TOTAL COMMUNITY DEVELOPMENT	-	38,269	242,986	353,398	353,398	110,412	-

COMMUNITY DEVELOPMENT ADMINISTRATION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ADMINISTRATION P.S.							
COMMUNITY DEV DIRECTOR @90% GEN FUND	-	-	93,282	98,041	98,041	4,759	-
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	-	-	-	-	-	-	-
BUSINESS MANAGER	-	-	-	-	-	-	-
FULL TIME ADMIN ASSISTANT @ 50% GEN FUND	-	-	-	-	-	-	-
TEMP ADMINISTRATIVE ASSISTANT	-	-	-	-	-	-	-
LONGEVITY	-	-	2,067	2,067	2,067	-	-
LESS: GRANTS	-	-	(9,535)	(10,011)	(10,011)	(476)	-
SUB TOTAL	-	-	85,814	90,097	90,097	4,283	-
TOTAL ADMINISTRATIVE	-	-	85,814	90,097	90,097	4,283	-

COMMUNITY DEVELOPMENT ECONOMIC DEVELOPMENT DIVISION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
ECONOMIC DEVELOPMENT DIVISION P.S.							
DIRECTOR OF ECONOMIC DEVELOPMENT	-	33,370	19,032	82,583	82,583	63,551	-
CLERICAL	-	-	-	-	-	-	-
DOWNTOWN COORDINATOR	-	-	-	-	-	-	-
LONGEVITY	-	-	-	-		-	-
LESS: GRANTS	-	-	-	-	-	-	-
SUB TOTAL	-	33,370	19,032	82,583	82,583	63,551	-
ECONOMIC DEVELOPMENT DIVISION EXPENSES							
OFFICE SUPPLIES	-	116	250	300	300	50	-
DUES & SUBSCRIPTIONS	-	-	-	500	500	500	-
PROMOTIONS	-	2,753	718	8,000	8,000	7,282	-
ADVERTISING	-	1,840	537	5,000	5,000	4,463	-
TRAVEL & MEETINGS	-	190	-	2,000	2,000	2,000	-
CONTRACTED SERVICES	-	-	-	1,500	1,500	1,500	-
SUB TOTAL	-	4,899	1,505	17,300	17,300	15,795	-
TOTAL ECONOMIC DEVELOPMENT DIVISION	-	38,269	20,537	99,883	99,883	79,346	-

COMMUNITY DEVELOPMENT PLANNING DIVISION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
PLANNING DIVISION P.S.							
PRINCIPAL PLANNER	-	-	81,432	85,570	85,570	4,138	-
GIS ANALYST	-	-	-	-	-	-	-
LONGEVITY	-	-	862	1,035	1,035	173	-
CLOTHING ALLOWANCE	-	-	600	600	600	-	-
LESS: GRANTS	-	-	-	-	-	-	-
SUB TOTAL	-	-	**82,894**	**87,205**	**87,205**	**4,311**	-
PLANNING DIVISION EXPENSES							
OFFICE SUPPLIES	-	-	104	150	150	46	-
DUES & SUBSCRIPTIONS	-	-	257	300	300	43	-
TRANING/EDUCATION	-	-	200	250	250	50	-
ADVERTISING	-	-	1,897	2,000	2,000	103	-
TRAVEL & MEETINGS	-	-	76	500	500	424	-
LESS: GRANTS	-	-	-	-	-	-	-
SUB TOTAL	-	-	**2,534**	**3,200**	**3,200**	**666**	-
TOTAL PLANNING DIVISION	-	-	**85,428**	**90,405**	**90,405**	**4,977**	-

COMMUNITY DEVELOPMENT HOUSING & DEVELOPMENT DIVISION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
HOUSING & DEV. P.S.							
DIRECTOR OF HOUSING & DEV. @ 40% GEN FUND	-	-	59,804	64,505	64,505	4,701	-
SENIOR PROJECTS PLANNER @ 30% GEN FUND	-	-	62,066	65,291	65,291	3,225	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	-	-	62,066	65,291	65,291	3,225	-
HOUSING & CONSTRUCTION SPECIALIST	-	-	57,942	58,793	58,793	851	-
GRANTS PROGRAM MANAGER	-	-	6,820	51,352	51,352	44,532	-
PROGRAM MGT ASSITANT @ 20% GEN FUND	-	-	43,691	45,955	45,955	2,264	-
LONGEVITY	-	-	3,104	3,104	3,104	-	-
CLOTHING ALLOWANCE	-	-	1,800	1,800	1,800	-	-
LESS: GRANTS	-	-	(246,086)	(283,078)	(283,078)	(36,992)	-
SUB TOTAL	-	-	**51,207**	**73,013**	**73,013**	**21,806**	-
HOUSING & DEV. EXPENSES							
OFFICE SUPPLIES	-	-	1,276	1,500	1,500	224	-
DUES & SUBSCRIPTIONS	-	-	865	1,200	1,200	335	-
TRANING/EDUCATION	-	-	350	700	700	350	-
ADMINISTRATIVE DELIVERY EXPENSES	-	-	977	5,000	5,000	4,023	-
ADVERTISING	-	-	3,728	3,100	3,100	(628)	-
TRAVEL & MEETINGS	-	-	1,698	2,150	2,150	452	-
LESS: GRANTS	-	-	(8,894)	(13,650)	(13,650)	(4,756)	-
SUB TOTAL	-	-	-	-	-	-	-
TOTAL HOUSING & DEV.	-	-	**51,207**	**73,013**	**73,013**	**21,806**	-

BOARD OF HEALTH	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL HEALTH	368,668	412,650	460,302	524,492	523,492	63,190	(1,000)
TOTAL HOUSING	15,121	16,433	-	-	-	-	-
TOTAL PUBLIC HEALTH NURSE	117,296	123,977	126,856	130,288	130,288	3,432	-
TOTAL BOARD OF HEALTH	501,085	553,060	587,158	654,780	653,780	66,622	(1,000)

BOARD OF HEALTH HEALTH	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
HEALTH P.S.							
DIRECTOR	84,166	87,889	93,282	98,041	98,041	4,759	-
ASSISTANT DIRECTOR	-	-	-	-	-	-	-
OFFICE MANAGER-BLDG/HEALTH	-	-	-	-	-	-	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	48,470	49,110	52,513	53,291	53,291	778	-
CLERICAL - PRINCIPAL CLERK	38,844	41,082	42,752	43,388	43,388	636	-
FOOD & MILK INSPECTOR	66,924	75,272	76,056	77,133	77,133	1,077	-
SANITARY CODE INSPECTOR	61,204	68,610	69,270	70,269	70,269	999	-
SANITARY CODE INSPECTOR	57,148	65,170	65,302	68,120	68,120	2,818	-
SANITARY CODE INSPECTOR	41,578	44,198	52,409	58,688	58,688	6,279	-
REGL SAN. CODE INSP (.5 FTE) 0% gen fund	10,306	19,916	13,377	13,708	13,708	331	-
RECYCLING COORD/SANITARY INSPECTOR	-	2,052	52,409	58,688	58,688	6,279	-
ANIMAL INSPECTOR - STIPEND	2,000	2,000	2,000	2,000	2,000	-	-
SCALEMASTER 0% general fund	39,104	40,880	43,820	44,435	44,435	615	-
LONGEVITY	4,482	4,914	6,375	7,065	7,065	690	-
CLOTHING ALLOWANCE	3,000	3,000	4,200	4,200	4,200	-	-
SICK TIME BUY BACK	-	-	-	10,000	10,000	10,000	-
OVERTIME	27,945	33,460	37,000	37,000	37,000	-	-
CERTIFICATIONS AND LICENSES	-	-	-	3,000	3,000	3,000	-
LESS: CDBG FUNDS	(112,780)	(134,258)	(134,832)	(134,812)	(134,812)	20	-
LESS: DIG GRANT	(16,000)	(19,916)	(13,377)	(13,708)	(13,708)	(331)	-
LESS: SMRP GRANT	-		(32,566)	(6,554)	(6,554)	26,012	-
LESS: MOAPC GRANT	-	(1,682)	(4,762)	(4,762)	(4,762)	-	-
LESS: WCC GRANT	-	-	(1,500)	(1,500)	(1,500)	-	-
LESS: MIM GRANT	-	(9,108)	(3,777)	(5,550)	(5,550)	(1,773)	-
LESS: AUDITOR	(11,098)	(11,738)	(12,215)	(12,396)	(12,396)	(181)	-
SUB TOTAL	345,293	360,851	407,736	469,744	469,744	62,008	-
HEALTH EXPENSE							
OFFICE SUPPLIES	5,700	6,151	5,000	5,000	5,000	-	-
TELEPHONE	-	-	-	-	-	-	-
TRAVEL & MEETINGS	1,100	710	1,200	2,000	2,000	800	-
DUES & SUBSCRIPTIONS	540	1,039	1,200	1,200	1,200	-	-
AUTOMOBILE	1,544	644	2,000	2,000	2,000	-	-
MILEAGE	15,719	16,852	17,226	17,500	17,500	274	-
CLEAN UP/BOARD/SECURE FUNDS	6,962	11,756	10,000	10,000	10,000	-	-
MAINTENANCE NOT BLDG GR	5,007	5,431	6,000	6,000	6,000	-	-
CONTRACT - WGHTS & MEASURES	16,750	16,750	16,750	17,000	17,000	250	-
SUPPLIES	5,000	3,950	4,100	5,000	4,000	(100)	(1,000)
LESS: CDBG FUNDS	(5,720)	(5,742)	(5,168)	(5,188)	(5,188)	(20)	-
LESS: DIG FUNDS	(4,430)	(5,742)	(5,742)	(5,764)	(5,764)	(22)	-
SUB TOTAL	41,146	51,799	52,566	54,748	53,748	1,182	(1,000)
TOTAL HEALTH	368,668	412,650	460,302	524,492	523,492	63,190	(1,000)

BOARD OF HEALTH HOUSING	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
HOUSING P.S.							
HOUSING DIRECTOR @ 40% City	50,752	54,079	-	-	-	-	-
HOUSING CONSTRUCTION MANAGER	54,947	55,541	-	-	-	-	-
HOUSING PROGRAM ADMINISTRATOR	49,570	50,112	-	-	-	-	-
LESS: CDBG /HOME	(140,148)	(143,299)	-	-	-	-	-
SUB TOTAL	**15,121**	**16,433**	**-**	**-**	**-**	**-**	**-**
HOUSING EXPENSE							
ADMINISTRATIVE DELIVERY EXPENSES	3,695	1,811	-	-	-	-	-
ADVERTISING	531	1,107	-	-	-	-	-
OFFICE SUPPLIES	721	702	-	-	-	-	-
TRAVEL & MEETINGS	1,946	3,249	-	-	-	-	-
DUES AND SUBSCRIPTIONS	669	1,580	-	-	-	-	-
FRINGE BENEFITS	34,921	1,038	-	-	-	-	-
LESS: CDBG/HOME & NSP	(42,483)	(9,487)	-	-	-	-	-
SUB TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL HOUSING	**15,121**	**16,433**	**-**	**-**	**-**	**-**	**-**

BOARD OF HEALTH PUBLIC HEALTH NURSE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
PUBLIC HEALTH NURSE P.S.							
PUBLIC HEALTH NURSE	56,940	59,895	61,335	64,767	64,767	3,432	-
SCHOOL NURSES	59,547	63,124	64,521	64,521	64,521	-	-
REGIONAL NURSE - .5 FTE	11,541	19,936	12,500	16,229	16,229	3,729	-
LESS: DIG FUNDS	(11,541)	(19,936)	(12,500)	(16,229)	(16,229)	(3,729)	-
SUB TOTAL	**116,487**	**123,019**	**125,856**	**129,288**	**129,288**	**3,432**	**-**
PUBLIC HEALTH NURSE EXPENSE							
NURSING SUPPLIES	809	958	1,000	1,000	1,000	-	-
SUB TOTAL	**809**	**958**	**1,000**	**1,000**	**1,000**	**-**	**-**
TOTAL PUBLIC HEALTH NURSE	**117,296**	**123,977**	**126,856**	**130,288**	**130,288**	**3,432**	**-**

BOARD OF HEALTH RUBBISH COLLECTION & DISPOSAL	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
RUBBISH COLLECTION & DISPOSAL							
CONTRACT FEES	1,332,551	1,417,534	1,445,000	1,525,780	1,500,000	55,000	(25,780)
CONTRACT SERVICES	438,426	457,486	460,000	475,000	460,000	-	(15,000)
TOTAL RUBBISH COLLECTION & DISPOSAL	**1,770,977**	**1,875,020**	**1,905,000**	**2,000,780**	**1,960,000**	**55,000**	**(40,780)**

BUILDING	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	385,401	404,194	445,852	463,579	462,879	17,027	(700)
TOTAL BUILDING MAINTENANCE	203,000	257,855	267,200	248,700	248,700	(18,500)	-
TOTAL BUILDING	588,401	662,049	713,052	712,279	711,579	(1,473)	(700)
BUILDING INSPECTIONAL SERVICES	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
INSPECTIONAL SERVICES P.S.							
BUILDING COMMISSIONER	76,752	80,493	81,328	85,255	85,255	3,927	-
PRINCIPAL CLERK/STENOGRAPHER	43,680	40,930	49,538	51,719	51,719	2,181	-
PRINCIPAL CLERK	16,074	23,787	39,046	40,768	40,768	1,722	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	51,920	51,003	55,593	56,383	56,383	790	-
LOCAL BUILDING INSPECTOR	46,800	49,844	53,609	56,383	56,383	2,774	-
ASSISTANT INSPECTORS	6,500	2,153	6,500	6,500	6,500	-	-
PLUMBING INSPECTOR	66,664	69,632	71,723	74,985	74,985	3,262	-
WIRE INSPECTOR	73,476	75,272	76,056	77,133	77,133	1,077	-
LONGEVITY	3,445	3,791	3,791	4,655	4,655	864	-
OVERTIME	12,115	11,864	13,000	13,000	13,000	-	-
CLOTHING ALLOWANCE	2,400	2,400	3,000	3,000	3,000	-	-
SHIFT DIFFERENTIAL			-	130	130	130	-
HIGHER CLASSIFICATION	534	1,635	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	4,215		10,000	10,000	10,000	-
LESS:CDBG FUNDS	(40,000)	(40,000)	(40,000)	(49,000)	(49,000)	(9,000)	-
SUB TOTAL	362,028	378,687	415,852	433,579	433,579	17,727	-
INSPECTIONAL SERVICES EXPENSES							
ADVERTISING	2,300	3,128	6,000	4,000	4,000	(2,000)	-
OFFICE SUPPLIES	6,968	7,738	7,000	7,700	7,700	700	-
TRAVEL & MEETINGS	965	946	1,000	1,400	1,000	-	(400)
DUES & SUBSCRIPTIONS	2,100	1,520	2,000	2,300	2,000	-	(300)
AUTOMOBILE	11,040	12,175	14,000	14,600	14,600	600	-
SUB TOTAL	23,373	25,507	30,000	30,000	29,300	(700)	(700)
TOTAL INSPECTIONAL SERVICES	385,401	404,194	445,852	463,579	462,879	17,027	(700)
BUILDING BUILDING CARE & MAINTENANCE	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
CITY HALL MAINTENANCE							
ELECTRICITY	59,000	40,382	53,500	45,000	45,000	(8,500)	-
HEATING FUEL	25,000	16,707	27,000	5,000	5,000	(22,000)	-
SUPPLIES - HOUSEHOLD	5,000	10,070	12,500	12,500	12,500	-	-
REPAIR AND CARE	22,000	92,168	25,200	25,200	25,200	-	-
CONTRACT SERVICES	14,000		14,000	14,000	14,000	-	-
CITY HALL LEASE	66,000	98,528	135,000	135,000	135,000	-	-
SUB TOTAL	191,000	257,855	267,200	236,700	236,700	(30,500)	-
OTHER BUILDINGS							
MISCELLANEOUS EXPENSES	12,000	-	-	12,000	12,000	12,000	-
SUB TOTAL	12,000	-	-	12,000	12,000	12,000	-
TOTAL BUILDING CARE & MAINTENANCE	203,000	257,855	267,200	248,700	248,700	(18,500)	-

FY16 Department Budgets MAYOR REVISED 4.15 .2015 1PM

HUMAN SERVICES	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
TOTAL VETERANS	**651,457**	**673,877**	**708,153**	**718,389**	**618,389**	(89,764)	(100,000)
TOTAL COUNCIL ON AGING	**176,878**	**212,981**	**225,347**	**247,344**	**247,344**	21,997	-
TOTAL RECREATION	**141,689**	**144,781**	**180,063**	**191,180**	**190,680**	10,617	(500)
TOTAL LIBRARY	**627,167**	**650,633**	**692,581**	**707,301**	**706,301**	13,719	(1,000)
TOTAL HUMAN SERVICES	**1,597,190**	**1,682,272**	**1,806,144**	**1,864,214**	**1,762,714**	**(43,431)**	**(101,500)**

HUMAN SERVICES VETERANS	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
VETERANS P.S.							
VETERANS AGENT	47,476	57,368	57,942	60,889	60,889	2,947	-
CLERICAL	15,192	16,194	17,711	25,000	25,000	7,289	-
LONGEVITY	-	-	-	-	-	-	-
SICK TIME BUY BACK	-	-	-	-	-	-	-
SUB TOTAL	**62,668**	**73,562**	**75,653**	**85,889**	**85,889**	**10,236**	**-**
VETERANS EXPENSE							
TELEPHONE	-	-	-	-	-	-	-
TRAVEL AND MEETINGS	35	-	1,080	1,080	1,080	-	-
TRAINING	184	100	100	100	100	-	-
DUES AND SUBSCRIPTIONS	35	70	70	70	70	-	-
OFFICE SUPPLIES	743	1,266	1,250	1,250	1,250	-	-
SUB TOTAL	**997**	**1,436**	**2,500**	**2,500**	**2,500**	**-**	**-**
VETERANS BENEFITS HEALTH FUND							
HEALTH FUND CASH	575,792	582,762	600,000	600,000	500,000	(100,000)	(100,000)
HEALTH FUND FUNERALS	12,000	16,117	30,000	30,000	30,000	-	-
SUB TOTAL	**587,792**	**598,879**	**630,000**	**630,000**	**530,000**	**(100,000)**	**(100,000)**
TOTAL VETERANS	**651,457**	**673,877**	**708,153**	**718,389**	**618,389**	**(89,764)**	**(100,000)**

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HUMAN SERVICES COUNCIL ON AGING	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
COUNCIL ON AGING P.S.							
EXECUTIVE DIRECTOR	71,292	74,855	75,638	79,124	79,124	3,486	-
LONGEVITY	849	690	776	1,000	1,000	224	-
SENIOR CLERK	34,421	35,270	37,942	39,669	39,669	1,727	-
OVERTIME - CUSTODIAN	875	766	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	288	288	600	600	600	-	-
CUSTODIAN	20,389	17,408	35,662	38,881	38,881	3,219	-
PROGRAM COORDINATOR (30 hours/week)	17,892	18,237	27,395	31,890	31,890	4,495	-
CIVILIAN DISPATCHERS	-	-	-	-	-	-	-
RECEPTIONIST	6,288	9,929	12,882	21,971	21,971	9,089	-
SITE MANAGER	3,575	6,296	8,000	8,000	8,000	-	-
LESS: FORMULA GRANT	(35,991)	(35,991)	(35,991)	(35,991)	(35,991)	-	-
SUB TOTAL	**119,878**	**127,748**	**163,904**	**186,144**	**186,144**	**22,240**	**-**
COUNCIL ON AGING EXPENSE							
TELEPHONE	332	290	270	700	700	430	-
OFFICE SUPPLIES	1,909	2,536	3,173	2,500	2,500	(673)	-
TRAVEL & MEETINGS	-	-	-	-	-	-	-
BLDG & GROUNDS REPAIRS	17,081	36,567	13,200	14,000	14,000	800	-
SUB TOTAL	**19,322**	**39,393**	**16,643**	**17,200**	**17,200**	**557**	**-**
SENIOR CENTER BUILDING							
BLDG MTC SENIOR CENTER	-	-	-	-	-	-	-
SENIOR CENTER HEAT	13,854	15,174	16,800	15,000	15,000	(1,800)	-
SENIOR CENTER ELECTRICITY	23,824	30,666	28,000	29,000	29,000	1,000	-
SUB TOTAL	**37,678**	**45,840**	**44,800**	**44,000**	**44,000**	**(800)**	**-**
TOTAL COUNCIL ON AGING	**176,878**	**212,981**	**225,347**	**247,344**	**247,344**	**21,997**	**-**

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HUMAN SERVICES RECREATION	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
RECREATION P.S.							
RECREATION DIRECTOR	43,992	39,259	41,146	43,964	43,964	2,818	-
RECREATION ASSISTANT	-	-	12,600	24,666	24,666	12,066	-
LONGEVITY	-	-			-	-	-
CLOTHING ALLOWANCE			600	600	600	-	-
PLAYGROUND SUPERVISOR	7,100	12,351	11,128	4,900	4,900	(6,228)	-
PLAYGROUND INSTRUCTOR	20,000	23,603	27,475	25,500	25,500	(1,975)	-
LEAGUE COORDINATORS	-	-	-	-	-	-	-
SUB TOTAL	**71,092**	**75,213**	**92,949**	**99,630**	**99,630**	**6,681**	**-**
RECREATION EXPENSE							
RECREATION EXPENSE	1,284	2,592	2,020	3,000	3,000	980	-
ELECTRICITY	12,089	6,982	10,670	12,500	12,500	1,830	-
OFFICE SUPPLIES	208	778	450	500	500	50	-
TRAINING	460	425	425	1,000	1,000	575	-
GAS AND OIL	-	-	500	500	500	-	-
MOTOR VEHICLE REPAIRS	-	-	500	500	500	-	-
CLOTHING	440	-	505	500	500	(5)	-
SPECIAL EVENTS	1,260	600	2,020	8,000	7,500	5,480	(500)
RECREATIONAL SUPPLIES	1,592	3,603	2,020	2,000	2,000	(20)	-
SUB TOTAL	**17,333**	**14,980**	**19,110**	**28,500**	**28,000**	**8,890**	**(500)**
POOL & SPLASHPARK							
LIFEGUARDS (POOL)	21,129	20,966	23,023	21,250	21,250	(1,773)	-
HEAD LIFEGUARD/WSI (POOL)	4,995	6,516	5,820	6,500	6,500	680	-
FRONT DESK AND CONCESSIONS (POOL)	-	-	920	4,500	4,500	3,580	-
WATER ATTENDANTS (SPLASHPARK)	7,100	8,847	7,099	7,700	7,700	601	-
POOL REPAIRS/ MAINTENANCE	11,353	9,735	12,634	11,500	11,500	(1,134)	-
POOL EQUIPMENT/SUPPLIES	5,233	5,247	12,628	5,500	5,500	(7,128)	-
POOL CHEMICALS	3,454	3,277	5,880	6,100	6,100	220	-
SUB TOTAL	**53,264**	**54,588**	**68,004**	**63,050**	**63,050**	**(4,954)**	**-**
TOTAL RECREATION	**141,689**	**144,781**	**180,063**	**191,180**	**190,680**	**10,617**	**(500)**

HUMAN SERVICES LIBRARY	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
LIBRARY P.S.							
CHIEF LIBRARIAN	70,044	74,542	76,190	80,172	80,172	3,982	-
CLERICAL	2,285	1,825	-	-	-	-	-
LONGEVITY	5,272	4,398	4,482	4,569	4,569	87	-
OVERTIME	1,307	112	1,151	500	500	(651)	-
CLOTHING ALLOWANCE	312	312	600	600	600	-	-
PROFESSIONAL	197,436	189,865	191,273	207,449	207,449	16,177	-
PRE-PROFESSIONAL	61,135	68,181	98,978	116,427	116,427	17,449	-
LIBRARY ASSISTANTS	48,555	60,652	64,994	51,562	51,562	(13,432)	-
SICK TIME BUY BACK	-				-	-	-
LESS: STATE AID TO PUBLIC LIBRARY	-	-			-	-	-
SUB TOTAL	**386,346**	**399,885**	**437,669**	**461,279**	**461,279**	**23,610**	**-**
LIBRARY OFFICE							
TELEPHONE	263	257	21	-	-	(21)	-
OFFICE SUPPLIES	1,077	1,014	436		-	(436)	-
PRINTING	276	92	241	300	300	59	-
SUB TOTAL	**1,616**	**1,363**	**699**	**300**	**300**	**(399)**	**-**
LIBRARY SUPPLIES							
CIRCULATION SUPPLIES	1,000	897	595	-	-	(595)	-
CATALOGING SUPPLIES	954	781	60	-	-	(60)	-
BOOK AND MATERIAL ADULT	49,982	52,026	46,194	42,000	42,000	(4,194)	-
BOOK AND MATERIAL CHILD	15,071	13,250	11,222	12,000	12,000	778	-
PERIODICALS	-	-	-	-	-	-	-
MICROFILM	-	-	-	-	-	-	-
RECORDS ADULT	-	-	-	-	-	-	-
RECORDS	-	-	-	-	-	-	-
VIDEO CASSETTES	-	-	-	-	-	-	-
DATA PROCESSING	29,901	28,460	29,714	30,000	30,000	286	-
SUB TOTAL	**96,908**	**95,414**	**87,785**	**84,000**	**84,000**	**(3,785)**	**-**
LIBRARY MAINTENANCE							
CUSTODIAN (MAINTENANCE)	23,093	31,570	34,019	35,842	35,842	1,822	-
ELECTRICITY	44,264	45,219	51,000	52,000	51,000	-	(1,000)
BLDG & GROUND SUPPLIES	3,703	3,534	2,608	1,880	1,880	(728)	-
MAINTENANCE OF EQUIPMENT	1,670	2,202	2,000	2,000	2,000	-	-
EQUIPMENT	-	1,715	-	-	-	-	-
HEATING FUEL	53,772	54,099	60,000	50,000	50,000	(10,000)	-
REPAIR AND CARE	11,996	9,191	6,535	10,000	10,000	3,465	-
BUILDING MAINTENANCE	3,799	6,443	10,267	10,000	10,000	(267)	-
LESS: STATE AID TO PUBLIC LIBRARY	-	-	-	-	-	-	-
SUB TOTAL	**142,297**	**153,972**	**166,429**	**161,722**	**160,722**	**(5,707)**	**(1,000)**
TOTAL LIBRARY	**627,167**	**650,633**	**692,581**	**707,301**	**706,301**	**13,719**	**(1,000)**

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EMPLOYEE BENEFITS	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	30,168	27,808	18,000	18,000	18,000	-	-
PENSION (CONTRIBUTORY)	8,052,808	8,755,227	9,095,807	9,660,000	9,660,000	564,193	-
WORKERS COMPENSATION	345,422	345,000	350,000	360,000	360,000	10,000	-
UNEMPLOYMENT	113,220	167,437	250,000	275,000	275,000	25,000	-
HEALTH INSURANCE	12,409,532	12,759,337	12,900,000	13,500,000	13,300,000	400,000	(200,000)
LIFE INSURANCE	208,945	203,175	230,000	280,000	280,000	50,000	-
FICA	806,063	843,096	870,000	900,000	900,000	30,000	-
OTHER BENEFITS	528,633	584,823	700,000	780,000	780,000	80,000	-
CH 41 POLICE	113,402	39,886	75,000	80,000	80,000	5,000	-
CH 41 FIRE	77,391	61,194	75,000	80,000	80,000	5,000	-
TOTAL EMPLOYEE BENEFITS	**22,685,584**	**23,786,983**	**24,563,807**	**25,933,000**	**25,733,000**	**1,169,193**	**(200,000)**

MISC EXPENSES	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
GENERAL INSURANCE	595,703	620,000	640,000	655,000	655,000	15,000	-
MONT REGIONAL PLANNING COMM	11,132	11,410	11,696	12,000	12,000	304	-
MMA DUES	6,329	6,424	6,552	7,500	7,500	948	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	2,000	-	-
JOHNNY APPLESEED CENTER	24,602	9,417	32,000	32,000	32,000	-	-
CIVIC DAYS (5% ROOM TAX)	8,201	28,000	-	-	-	-	-
MEMORIAL DAY	2,000	2,000	3,500	4,000	4,000	500	-
VETERANS HOLIDAYS	1,400	1,110	1,400	1,400	1,400	-	-
DISABILITIES COMMISSION	200	177	550	1,000	1,000	450	-
MEDICAID BILLING COMMISSIONS	33,006	28,327	30,000	30,000	30,000	-	-
CIVIC DAYS	6,000	20,000	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	3,875	6,635	4,000	4,000	4,000	-	-
STABILIZATION FUND	1,000,000	500,000	200,000	150,000	-	(200,000)	(150,000)
RESERVE FOR SNOW & ICE (transfers to DPW)	-	-	-	400,000	-	-	(400,000)
TOTAL MISCELLANEOUS EXPENSES	**1,694,448**	**1,235,500**	**949,698**	**1,316,900**	**766,900**	**(182,798)**	**(550,000)**

SCHOOLS	FY13 ACTUAL	FY14 ACTUAL	FY15 PROJECTED	FY16 REQUESTED	FY16 MAYOR	FY16 vs FY15	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,658,610	1,746,281	1,743,610	1,974,212	1,974,212	230,602	-
FITCHBURG PUBLIC SCHOOLS	48,200,000	48,400,000	49,500,000	50,700,000	50,200,000	700,000	(500,000)
TOTAL SCHOOL	**49,858,610**	**50,146,281**	**51,243,610**	**52,674,212**	**52,174,212**	**930,602**	**(500,000)**