

City of Fitchburg

Fiscal Year 2026 Operating Budget

Mayor Samantha M. Squallia



City Council

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The Honorable City Council
Fitchburg City Hall, 718 Main St, Fitchburg, MA 01420

May 15, 2025

Dear Honorable City Councilors,

I am pleased to present the official Fiscal Year 2026 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$ 181,515,682
Water	\$ 9,018,485
Wastewater	\$ 20,126,481
Airport	\$ 1,100,437

This FY26 budget reflects our collective commitment to responsible financial management. We are addressing challenges head-on while delivering the services our residents expect and deserve. Fitchburg continues to face fiscal pressure shaped by major long-planned infrastructure projects, competitive contract obligations, and the same inflationary cost trends impacting municipalities across Massachusetts, particularly in healthcare and school special education transportation.

Despite these challenges, Fitchburg is moving forward with **discipline** and **optimism**. We have successfully *reduced the structural budget deficit year over year by \$3.2 million*, from \$7.6 million to \$4.4 million, while avoiding layoffs and maintaining high-quality city services.

Over the past year, we achieved:

\$2.1 million in annual estimated savings through proactive health insurance negotiations and pharmacy benefit restructuring.

\$1 million in new annual estimated revenues through adoption of a local Meals Excise and right-sizing of our Hotel Excise.

\$5.08 billion in total assessed property value, a **15% increase** year-over-year, reflecting significant residential & commercial development across the city.

Continued major investments in public infrastructure, including road infrastructure, the Crocker Elementary School and the Fitchburg Public Library redevelopment.

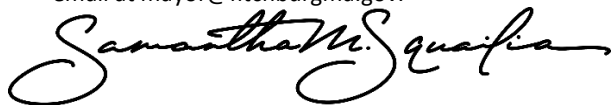
Fitchburg's strong financial stewardship is matched by strong legal leadership. Under the City Solicitor's guidance, eight of nine active litigation matters were successfully resolved in FY25, with settlements averaging 80 percent of the City's demands. Today, there are no outstanding legal concerns beyond those handled by insurance counsel.

Legal services covering procurement, zoning, land use, public construction, and regulatory matters are now assigned to the correct cost centers for greater transparency. Immediate, proactive legal support is helping us prevent costly litigation before it happens, protecting Fitchburg's progress and ensuring we are well-positioned for future success.

Looking forward, our FY26 budget planning is being paired with the launch of a comprehensive **Capital Improvement Plan** and a **Pavement Management Plan**, ensuring that long-term investment decisions are data-driven and strategically aligned with Fitchburg's future needs.

This budget continues Fitchburg's path of resilience and road to fiscal solvency. We are stabilizing our finances, investing wisely in our people and infrastructure, and positioning the City for sustainable growth, all while being mindful stewards of the public's trust.

I appreciate your input and collaboration. Department heads are available to meet regarding specific budget details, or feel free to contact my office directly at (978) 829-1801 or by email at mayor@fitchburgma.gov.



Samantha M. Squailia, Mayor

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CITY OF FITCHBURG	FY21	FY22	FY23	FY24	FY25	FY26	FY26 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY25
TAXATION							
Prior Year's Levy Limit	55,682,046	58,053,016	60,262,734	62,855,415	65,357,106	68,632,786	3,275,680
Add: 2 1/2%	1,392,051	1,451,325	1,506,568	1,571,385	1,633,928	1,715,820	81,892
Add: New Growth	978,919	758,393	1,094,549	968,898	1,641,752	700,000	(941,752)
Subtotal - Levy Limit	58,053,016	60,262,734	62,863,851	65,395,698	68,632,786	71,048,606	2,415,820
Actual Levy - Adjusted for Rounding	58,029,045	60,258,235	62,846,656	65,387,686	68,628,236	71,048,606	2,420,370
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	57,079,045	59,308,235	61,896,656	64,437,686	67,678,236	70,098,606	2,420,370
STATE AID - Education							
Education - Chapter 70	57,709,114	61,251,183	68,261,280	74,728,113	77,953,093	86,211,388	8,258,295
Education - Charter Tuition Reimbursements	676,369	834,985	1,335,520	1,428,979	1,170,417	1,362,647	192,230
Education - School Choice Receiving Tuition	1,014,346	1,105,613	1,283,885	1,093,024	741,026	600,130	(140,896)
Less: Offset	(1,014,346)	(1,105,613)	(1,283,885)	(1,093,024)	(741,026)	(600,130)	140,896
SUB TOTAL - STATE AID - EDUCATION	58,385,483	62,086,168	69,596,800	76,157,092	79,123,510	87,574,035	8,450,525
STATE AID - General							
General - Unrestricted General Government Aid	9,061,922	9,379,089	9,885,560	10,201,898	10,507,955	10,739,130	231,175
General - Veterans' Benefits	523,334	500,715	432,946	371,076	394,160	474,746	80,586
Exemptions: Vets, Blind, Surviving Spouse, Elderly	180,998	161,129	155,181	142,162	129,149	201,595	72,446
General - State Owned Land	47,442	59,294	76,109	95,355	97,642	99,324	1,682
General - Public Libraries	75,404	97,748	121,687	131,028	130,069	143,944	13,875
Less: Offset - Public Library	(75,404)	(97,748)	(121,687)	(131,028)	(130,069)	(143,944)	(13,875)
SUB TOTAL - STATE AID - GENERAL	9,813,696	10,100,227	10,549,796	10,810,491	11,128,906	11,514,795	385,889
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(88,617)	(89,786)	(92,056)	(93,270)	(97,696)	(103,211)	(5,515)
Assessment - Air Pollution Districts	(9,588)	(9,917)	(10,255)	(10,788)	(11,017)	(11,493)	(476)
Assessment - RMV Non-Renewal Surcharge	(96,800)	(96,800)	(95,180)	(73,760)	(92,120)	(92,120)	-
Assessment - Regional Transit	(859,239)	(933,130)	(1,012,295)	(1,087,503)	(1,053,014)	(1,049,628)	3,386
Assessment - Special Education	(46,859)	(41,184)	(28,925)	(6,007)	(62,231)	(40,772)	21,459
Assessment - School Choice Sending Tuition	(2,354,823)	(2,540,316)	(2,563,546)	(2,501,065)	(2,512,128)	(2,796,259)	(284,131)
Assessment - Charter School Sending Tuition	(3,250,108)	(3,602,072)	(4,175,131)	(4,696,823)	(4,402,338)	(4,842,902)	(440,564)
SUB TOTAL - STATE ASSESSMENTS	(6,706,034)	(7,313,205)	(7,977,388)	(8,469,216)	(8,230,544)	(8,936,385)	(705,841)

CITY OF FITCHBURG	FY21	FY22	FY23	FY24	FY25	FY26	FY26 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY25
Local Receipts							
Motor Vehicle Excise	3,952,277	3,734,794	3,904,898	4,351,354	4,362,095	4,492,958	130,863
Other Excise - Rooms	-	-	900,000	1,100,000	1,100,000	1,265,000	165,000
Other Excise - Meals	-	-	-	-	-	370,000	370,000
Other Excise - Cannabis	-	200,000	545,000	550,000	550,000	400,000	(150,000)
Penalties/Interest on Taxes	700,000	700,000	700,000	700,000	700,000	714,000	14,000
Payments In Lieu of Taxes	206,500	206,500	125,000	125,000	124,000	124,000	-
Charges for Services - Trash	3,131,800	2,524,774	2,646,158	2,180,000	2,180,000	2,267,200	87,200
Other Charges for Services	30,000	30,000	30,000	30,000	22,000	22,660	660
Fees	275,000	275,000	255,000	225,000	225,000	231,750	6,750
Rentals	10,000	10,000	10,000	5,000	5,000	10,000	5,000
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	41,600	1,600
Other Department Revenues	150,000	150,000	150,000	150,000	150,000	156,000	6,000
Licenses and Permits	900,000	900,000	900,000	1,020,000	1,020,000	1,060,800	40,800
Fines and Forfeitures	140,000	100,000	130,000	135,000	135,000	140,400	5,400
Investment Income	250,000	50,000	10,000	10,000	83,481	500,000	416,519
Reimbursement for Related Exp - CDBG	49,000	49,000	49,000	-	50,000	50,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	-	50,000	50,000	50,000	-
Medicaid Reimbursement	550,000	550,000	550,000	650,000	650,000	682,500	32,500
Other State Revenue - recurring	40,000	25,000	25,000	15,000	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	10,474,577	9,595,068	10,970,056	11,336,354	11,461,576	12,593,868	1,132,292
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	530,000	530,000	530,000	540,000	10,000
Reimbursement from Monty Tech - SRO	-	76,000	76,000	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	562,000	562,000	650,000	650,000	650,000	50,000	(600,000)
SUB TOTAL NON-RECURRING REVENUE	1,082,000	1,158,000	1,256,000	1,256,000	1,256,000	666,000	(590,000)
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	920,000	1,110,000	1,110,000	1,410,000	1,452,300	42,300
Reimbursement for Related Exp - Sewer	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,555,300	45,300
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	2,109,000	1,775,000	675,000	1,300,000	4,403,292	4,297,163	(106,129)
SUB TOTAL OTHER REVENUE SOURCES	4,879,000	4,545,000	3,695,000	4,320,000	8,023,292	8,004,763	(18,529)
TOTAL OPERATING REVENUE	135,007,767	139,479,493	149,986,920	159,848,407	170,440,976	181,515,682	13,490,526

CITY OF FITCHBURG GENERAL FUND EXPENDITURES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
LEGISLATIVE	556,663	499,082	565,336	630,241	635,883	669,172	669,172	33,289	-
EXECUTIVE	742,835	1,996,927	976,969	904,277	917,516	929,880	929,880	12,364	-
FINANCE & ADMINISTRATION	2,430,321	2,338,643	2,849,000	3,174,594	3,063,121	3,130,535	3,130,535	67,414	-
DEBT SERVICE	2,125,176	2,361,585	2,313,544	3,445,035	3,457,594	4,690,000	4,690,000	1,232,406	-
COMMUNITY DEVELOPMENT	459,125	820,420	696,114	1,421,209	616,742	607,217	607,217	(9,525)	-
FACILITIES MAINTENANCE	495,544	382,189	337,827	318,845	270,584	352,245	352,245	81,661	-
POLICE	8,070,250	9,033,020	9,456,117	9,423,536	9,233,112	10,036,873	9,774,873	541,761	(262,000)
FIRE	7,958,570	9,566,466	8,962,818	8,897,276	9,058,414	10,467,125	9,477,125	418,711	(990,000)
BUILDING INSPECTIONAL SERVICES	596,788	704,865	706,034	639,400	689,636	819,502	696,785	7,149	(122,717)
DPW	5,131,428	7,925,867	6,750,947	7,139,422	7,652,671	51,736,646	6,366,646	(1,286,025)	(45,370,000)
BOARD OF HEALTH	822,527	805,286	843,466	768,608	726,955	761,823	761,823	34,868	-
RUBBISH REMOVAL/COLLECT	2,355,296	2,561,507	2,578,157	2,315,172	2,444,442	2,538,478	2,538,478	94,036	-
HUMAN SERVICES	2,344,964	1,839,462	1,939,249	2,092,162	2,254,004	2,304,211	2,304,211	50,207	-
EMPLOYEE BENEFITS	32,261,554	33,537,221	33,758,693	37,389,089	41,988,562	44,850,836	44,850,836	2,862,274	-
MISCELLANEOUS EXPENSES	1,222,979	1,334,715	1,400,176	1,529,834	1,589,145	1,739,602	1,739,602	150,457	-
TRANSFERS OUT	1,160,000	947,130	2,720,000	1,405,704	675,000	-	-	(675,000)	-
MONTACHUSETT REGIONAL	1,936,809	1,673,538	1,817,045	1,863,115	1,985,598	2,062,859	2,062,859	77,261	-
FITCHBURG PUBLIC SCHOOLS	64,020,109	66,900,000	74,750,000	80,896,430	83,400,000	90,563,395	90,563,395	7,163,395	-
TOTAL EXPENDITURES	134,690,938	145,227,923	153,421,492	164,253,949	170,658,979	228,260,399	181,515,682	10,856,703	(46,744,717)
REVENUE	135,007,767	139,479,493	149,986,920	159,848,407	170,440,976	181,515,682	181,515,682	11,074,706	-
BALANCE	316,829	(5,748,430)	(3,434,572)	(4,405,542)	(218,003)	(46,744,717)	-	218,003	46,744,717

LEGISLATIVE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	140,138	121,709	153,064	138,722	161,645	168,200	168,200	6,555	-
TOTAL CITY CLERK	307,195	300,817	313,834	320,390	326,776	338,058	338,058	11,282	-
TOTAL ELECTION	101,329	69,427	90,949	164,305	139,762	155,214	155,214	15,452	-
TOTAL LICENSE	8,001	7,129	7,489	6,824	7,700	7,700	7,700	-	-
TOTAL LEGISLATIVE	556,663	499,082	565,336	630,241	635,883	669,172	669,172	33,289	-

LEGISLATIVE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
CITY COUNCIL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	109,553	110,000	110,000	126,500	143,000	143,000	143,000	-	-
SUB TOTAL	109,553	110,000	110,000	126,500	143,000	143,000	143,000	-	-
CITY COUNCIL EXPENSE									
ADVERTISING	11,630	9,195	24,195	7,127	12,000	12,000	12,000	-	-
OFFICE SUPPLIES	350	569	426	605	645	700	700	55	-
EDUCATION & TRAVEL	50	750	2,770	855	-	-	-	-	-
ORDINANCE CODE SUPPLEMENT	18,555	1,195	15,673	3,635	6,000	12,500	12,500	6,500	-
SUB TOTAL	30,585	11,709	43,064	12,222	18,645	25,200	25,200	6,555	-
TOTAL CITY COUNCIL	140,138	121,709	153,064	138,722	161,645	168,200	168,200	6,555	-

LEGISLATIVE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
CITY CLERK	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
CITY CLERK P.S.									
CITY CLERK	90,254	92,716	94,418	97,864	104,870	104,870	104,870	-	-
ASSISTANT CITY CLERK	75,220	36,750	62,211	77,220	79,866	83,938	83,938	4,072	-
CLERICAL (2.5)	133,642	132,844	143,139	120,196	131,200	138,310	138,310	7,110	-
WEBSITE DESIGN (PT)	-	-	-	7,061	-	-	-	-	-
GREETER / RECEPTIONIST	-	21,454	-	-	-	-	-	-	-
LONGEVITY	1,810	2,413	1,378	1,378	-	-	-	-	-
OVERTIME	1,490	695	3,661	43	1,000	1,000	1,000	-	-
SICK LEAVE BUY BACK	-	4,248	-	10,000	-	-	-	-	-
SUB TOTAL	302,416	291,120	304,807	313,762	316,936	328,118	328,118	11,182	-
CITY CLERK EXPENSE									
CONTRACTED SERVICES	243	818	867	252	340	340	340	-	-
TEMPORARY PERSONNEL SERVICES	-	4,104	-	-	-	-	-	-	-
OFFICE SUPPLIES	2,813	2,911	3,164	3,833	4,000	4,000	4,000	-	-
TRAVEL & MEETINGS	1,003	569	3,964	1,630	4,400	4,500	4,500	100	-
DUES & SUBSCRIPTIONS	335	1,295	1,032	913	1,100	1,100	1,100	-	-
DOCUMENT RESTORATION/STORAGE	385	-	-	-	-	-	-	-	-
SUB TOTAL	4,779	9,697	9,027	6,628	9,840	9,940	9,940	100	-
TOTAL CITY CLERK	307,195	300,817	313,834	320,390	326,776	338,058	338,058	11,282	-

LEGISLATIVE ELECTION	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3/F24 4)	2,542	2,664	2,664	4,064	4,214	4,214	4,214	-	-
ELECTION WORKERS (78)	63,039	18,014	21,318	71,424	60,848	65,000	65,000	4,152	-
WEBSITE DESIGN (PT)	-	-	-	2,741	-	-	-	-	-
OVERTIME	1,757	-	-	6,138	6,337	4,000	4,000	(2,337)	-
TOTAL ELECTION P.S.	67,338	20,678	23,982	84,367	71,399	73,214	73,214	1,815	-
ELECTION EXPENSE									
CONTRACTED SERVICES	3,000	-	4,450	4,650	4,775	5,000	5,000	225	-
OFFICE SUPPLIES	12,076	5,208	17,218	22,455	17,000	20,000	20,000	3,000	-
VOTING EQUIPMENT & MAINTENANCE	11,176	32,577	32,020	26,973	19,000	27,000	27,000	8,000	-
STREET LISTING	7,698	10,964	13,279	25,860	27,588	30,000	30,000	2,412	-
EMERGENCY SUPPLIES	41	-	-	-	-	-	-	-	-
SUB TOTAL	33,991	48,749	66,967	79,938	68,363	82,000	82,000	13,637	-
TOTAL ELECTION	101,329	69,427	90,949	164,305	139,762	155,214	155,214	15,452	-

LEGISLATIVE LICENSE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS (3)	6,617	6,200	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,617	6,200	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	939	526	938	181	1,000	1,000	1,000	-	-
LICENSE COMM - OFFICE SUPPLIES	445	403	351	443	500	500	500	-	-
SUB TOTAL	1,384	929	1,289	624	1,500	1,500	1,500	-	-
TOTAL LICENSE	8,001	7,129	7,489	6,824	7,700	7,700	7,700	-	-

EXECUTIVE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL MAYOR	209,236	219,442	225,589	259,558	263,941	263,941	263,941	-	-
TOTAL HUMAN RESOURCES	173,751	170,359	212,531	219,788	185,532	180,396	180,396	(5,136)	-
TOTAL LEGAL	359,848	1,607,126	538,849	424,931	468,043	485,543	485,543	17,500	-
TOTAL EXECUTIVE	742,835	1,996,927	976,969	904,277	917,516	929,880	929,880	12,364	-
EXECUTIVE MAYOR	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,319	83,320	83,319	101,500	120,462	120,462	120,462	-	-
CHIEF OF STAFF TO THE MAYOR	64,416	67,697	70,470	75,543	74,072	74,072	74,072	-	-
DEPUTY CHIEF OF STAFF	-	-	-	31,303	65,407	65,407	65,407	-	-
CLERICAL	58,307	66,085	68,069	37,863	-	-	-	-	-
LONGEVITY	131	345	345	345	-	-	-	-	-
SICK TIME BUYBACK	-	-	-	8,633	-	-	-	-	-
SUB TOTAL	206,173	217,447	222,203	255,187	259,941	259,941	259,941	-	-
MAYOR EXPENSE									
OFFICE SUPPLIES	2,566	1,640	2,115	1,795	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	421	355	1,271	2,576	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	76	-	-	-	400	400	400	-	-
PROMOTIONS	-	-	-	-	100	100	100	-	-
SUB TOTAL	3,063	1,995	3,386	4,371	4,000	4,000	4,000	-	-
TOTAL MAYOR	209,236	219,442	225,589	259,558	263,941	263,941	263,941	-	-

EXECUTIVE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	96,831	99,284	105,705	108,472	64,219	104,869	104,869	40,650	-
ADMIN ASST / HUMAN RESOURCES GENERALIST	56,272	45,111	66,175	69,888	79,733	61,127	61,127	(18,606)	-
HUMAN RESOURCES ASSISTANT	-	-	29,284	34,881	30,803	-	-	(30,803)	-
LONGEVITY	-	259	345	345	345	-	-	(345)	-
OVERTIME	9,979	14,636	945	346	184	3,000	3,000	2,816	-
SUB TOTAL	163,082	159,290	202,454	213,932	175,284	168,996	168,996	(6,288)	-
HUMAN RESOURCES EXPENSE									
TEMPORARY PERSONNEL SERVICES	-	7,332	396	-	-	-	-	-	-
ADVERTISING	269	-	206	-	-	-	-	-	-
OFFICE SUPPLIES	2,033	2,365	2,165	1,699	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	446	-	1,367	1,868	1,498	2,000	2,000	502	-
DUES & SUBSCRIPTIONS	3,622	1,372	943	1,459	2,000	2,000	2,000	-	-
TRAINING	3,047	-	3,000	555	2,850	3,500	3,500	650	-
PRINTING	1,252	-	2,000	275	1,900	1,900	1,900	-	-
SUB TOTAL	10,669	11,069	10,077	5,856	10,248	11,400	11,400	1,152	-
TOTAL HUMAN RESOURCES	173,751	170,359	212,531	219,788	185,532	180,396	180,396	(5,136)	-

EXECUTIVE LEGAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	101,000	101,000	103,525	61,519	-	-	-	-	-
ASSISTANT CITY SOLICITOR	67,670	67,670	69,362	71,443	71,443	71,443	71,443	-	-
SUB TOTAL	168,670	168,670	172,887	132,962	71,443	71,443	71,443	-	-
LEGAL LABOR & MEDIATION									
CITY SOLICITOR	-	-	-	105,329	162,000	162,000	162,000	-	-
CODE ENFORCEMENT	-	6,000	6,000	6,000	6,600	6,600	6,600	-	-
LABOR NEGOTIATOR	45,350	86,563	28,273	59,851	135,000	150,000	150,000	15,000	-
LITIGATION/SPECIAL COUNSEL	75,444	226,439	21,067	16,198	20,000	20,000	20,000	-	-
SUB TOTAL	120,794	319,002	55,340	187,378	323,600	338,600	338,600	15,000	-
LEGAL EXPENSE									
ADMINISTRATIVE SUPPORT / OFFICE EXPENSES	60,000	66,000	66,000	46,000	18,000	18,000	18,000	-	-
OFFICE SUPPLIES	-	2,000	-	-	-	-	-	-	-
FILING, REGISTRY & OTHER FEES	450	2,253	3,870	4,063	5,000	5,000	5,000	-	-
APPRAISALS/TITLE SEARCH/REAL ESTATE ANALYSIS	-	31,372	675	-	-	2,500	2,500	2,500	-
DAMAGES PERSONS/PROPERTY	9,934	1,017,829	240,077	54,528	50,000	50,000	50,000	-	-
SUB TOTAL	70,384	1,119,454	310,622	104,591	73,000	75,500	75,500	2,500	-
TOTAL LEGAL	359,848	1,607,126	538,849	424,931	468,043	485,543	485,543	17,500	-

FINANCE & ADMIN	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL ASSESSOR	396,124	334,726	421,991	513,378	443,047	452,741	452,741	9,694	-
TOTAL AUDITOR	295,468	330,977	410,028	387,562	458,886	424,657	424,657	(34,229)	-
TOTAL PURCHASING	222,452	194,803	245,819	261,501	278,886	277,698	277,698	(1,188)	-
TOTAL INFORMATION TECHNOLOGY	653,980	614,212	842,918	895,262	1,094,721	1,140,667	1,140,667	45,946	-
TOTAL PARKING	-	-	56,758	93,610	118,386	83,193	83,193	(35,193)	-
TOTAL TREASURER/COLLECTOR	862,297	863,925	871,486	1,023,281	669,195	751,579	751,579	82,384	-
TOTAL FINANCE & ADMINISTRATION	2,430,321	2,338,643	2,849,000	3,174,594	3,063,121	3,130,535	3,130,535	67,414	-

FINANCE & ADMINISTRATION ASSESSOR	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
ASSESSOR P.S.									
CHIEF ASSESSOR	-	110,090	113,431	120,432	124,550	128,412	128,412	3,862	-
ASSESSOR	100,120	56,746	82,946	88,140	91,142	94,378	94,378	3,236	-
DATA COLLECTOR PART TIME	22,000	21,733	21,000	21,000	21,000	21,000	21,000	-	-
HEAD CLERK	65,772	68,942	71,253	72,436	74,960	74,960	74,960	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,610	2,610	2,600	4,420	4,437	4,437	17	-
PRINCIPAL CLERK	55,749	60,486	60,500	63,336	63,580	65,459	65,459	1,879	-
LONGEVITY	2,757	2,843	3,101	3,101	3,445	3,445	3,445	-	-
SUB TOTAL	249,008	323,450	354,841	371,045	383,097	392,091	392,091	8,994	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	133,000	-	35,620	36,000	36,000	36,700	36,700	700	-
OFFICE SUPPLIES	4,542	5,624	4,934	4,488	6,000	6,000	6,000	-	-
TRAVEL & MEETINGS	381	997	1,228	1,214	1,250	1,250	1,250	-	-
TRAVEL IN STATE	1,365	2,290	2,562	1,687	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	1,828	2,365	1,843	1,439	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	6,000	-	19,956	20,000	10,000	10,000	10,000	-	-
VEHICLE EXPENSE - FUEL	-	-	1,007	2,505	1,800	1,800	1,800	-	-
REVALUATION EXPENSE	-	-	-	75,000	-	-	-	-	-
SUB TOTAL	147,116	11,276	67,150	142,333	59,950	60,650	60,650	700	-
TOTAL ASSESSOR	396,124	334,726	421,991	513,378	443,047	452,741	452,741	9,694	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
AUDITOR P.S.									
AUDITOR	122,931	130,239	134,154	146,068	151,067	155,609	155,609	4,542	-
DEPUTY CITY AUDITOR	100,120	102,625	117,495	98,176	101,529	105,079	105,079	3,550	-
ACCOUNTANT (1FT-starting 1/24/22)	-	29,435	69,426	71,240	76,265	76,265	76,265	-	-
LONGEVITY	690	1,034	1,034	1,378	1,551	2,154	2,154	603	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-	-
SUB TOTAL	223,741	263,333	334,109	316,862	330,412	339,107	339,107	8,695	-
AUDITOR EXPENSE									
ADVERTISING	-	150	150	-	-	-	-	-	-
OFFICE SUPPLIES	401	575	1,635	608	500	750	750	250	-
TRAVEL & MEETINGS	1,650	2,989	3,304	1,712	1,794	2,600	2,600	806	-
DUES & SUBSCRIPTIONS	676	430	430	180	180	200	200	20	-
SUB TOTAL	2,727	4,144	5,519	2,500	2,474	3,550	3,550	1,076	-
AUDIT SERVICES									
OUTSIDE AUDIT	75,000	81,000	80,000	83,000	86,000	100,000	100,000	14,000	-
ACTUARY SVC - GASB 45	9,000	1,500	8,400	3,200	8,000	2,000	2,000	(6,000)	-
CONTRACTED SERVICES	-	-	-	-	50,000	-	-	(50,000)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(15,000)	(19,000)	(18,000)	(18,000)	(18,000)	(20,000)	(20,000)	(2,000)	-
SUB TOTAL	69,000	63,500	70,400	68,200	126,000	82,000	82,000	(44,000)	-
TOTAL AUDITOR	295,468	330,977	410,028	387,562	458,886	424,657	424,657	(34,229)	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	103,721	106,332	113,431	116,428	124,550	124,550	124,550	-	-
DEPUTY PROCUREMENT OFFICER	26,085	7,093	82,946	85,124	91,141	101,059	101,059	9,918	-
ASSISTANT PROCUREMENT OFFICER	7,749	33,751	-	-	-	-	-	-	-
BUYER	43,921	42,112	43,315	54,704	58,725	58,725	58,725	-	-
LONGEVITY	169	345	345	345	345	345	345	-	-
INCENTIVES	300	-	-	-	300	-	-	(300)	-
OVERTIME	3,756	-	-	-	-	-	-	-	-
OFFSET PRINTER	32,208	-	-	-	-	-	-	-	-
CLOTHING ALLOWANCE	81	-	-	-	-	-	-	-	-
SCHOOL CREDIT - DEPUTY PROCUREMENT OFFICER	-	-	-	-	-	(10,106)	(10,106)	(10,106)	-
SUB TOTAL	217,990	189,633	240,037	256,601	275,061	274,573	274,573	(488)	-
PURCHASING EXPENSE									
OFFICE SUPPLIES	2,076	1,371	1,362	1,165	850	650	650	(200)	-
TRAVEL & MEETINGS	2	747	1,115	954	500	500	500	-	-
DUES & SUBSCRIPTIONS	650	875	730	675	775	775	775	-	-
PRINTING SUPPLIES	122	386	-	-	-	-	-	-	-
TRAINING	1,612	1,791	2,575	2,106	1,700	1,200	1,200	(500)	-
SUB TOTAL	4,462	5,170	5,782	4,900	3,825	3,125	3,125	(700)	-
TOTAL PURCHASING	222,452	194,803	245,819	261,501	278,886	277,698	277,698	(1,188)	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	100,120	102,155	108,994	115,804	123,975	123,975	123,975	-	-
SYSTEMS ADMINISTRATOR	77,308	81,849	84,355	89,440	92,499	95,944	95,944	3,445	-
HELP DESK TECHNICIAN	23,412	43,371	57,159	60,684	62,797	65,146	65,146	2,349	-
OVERTIME	-	-	36	-	-	1,000	1,000	1,000	-
CLOTHING ALLOWANCE	1,200	1,800	2,250	1,500	1,500	1,500	1,500	-	-
LONGEVITY	2,413	2,413	2,413	4,826	5,689	6,202	6,202	513	-
SUB TOTAL	204,453	231,588	255,207	272,254	286,460	293,767	293,767	7,307	-
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	2,703	188	205	211	-	2,000	2,000	2,000	-
TRAVEL & TRAINING	-	1,421	971	105	2,910	2,000	2,000	(910)	-
DUES & SUBSCRIPTIONS	200	-	-	-	300	400	400	100	-
SUB TOTAL	2,903	1,609	1,176	316	3,210	4,400	4,400	1,190	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	229,615	174,817	280,154	346,494	430,000	460,000	460,000	30,000	-
TELEPHONE	83,801	79,674	105,232	81,820	100,000	90,000	90,000	(10,000)	-
OFFICE EQUIPMENT/COPIERS	23,539	31,101	28,103	14,197	28,307	30,000	30,000	1,693	-
COMPUTER SUPPLIES	-	178	2,116	-	479	-	-	(479)	-
INTERNET ACCESS-CITY WIDE	12,033	7,694	14,937	9,840	15,000	15,000	15,000	-	-
SUPPORT - CITY COMPUTERS	29,429	45,900	43,818	139,815	50,000	70,000	70,000	20,000	-
PUBLIC SAFETY/DATA SERVICES	4,640	5,265	3,625	182	10,000	10,000	10,000	-	-
DATA PROCESSING	20,000	4,669	-	-	120,265	126,500	126,500	6,235	-
AUTO REPAIR	101	154	-	703	1,000	1,000	1,000	-	-
CAPITAL EQUIPMENT	43,466	31,563	108,550	29,641	50,000	40,000	40,000	(10,000)	-
SUB TOTAL	446,624	381,015	586,535	622,692	805,051	842,500	842,500	37,449	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	8,663	-	175	-	-	25,000	25,000	25,000	-
CAPITAL EQUIPMENT	-	-	-	-	-	30,000	30,000	30,000	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	(8,663)	-	(175)	-	-	(55,000)	(55,000)	(55,000)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	653,980	614,212	842,918	895,262	1,094,721	1,140,667	1,140,667	45,946	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	50,269	53,453	55,071	58,656	31,374	-	-	(31,374)	-
PARKING CONTROL OFFICER	40,340	30,727	39,555	40,986	41,967	44,543	44,543	2,576	-
OVERTIME	285	746	1,311	290	-	3,000	3,000	3,000	-
CLOTHING ALLOWANCE	1,250	1,250	1,400	1,400	1,400	650	650	(750)	-
SICK LEAVE BUYBACK	-	-	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(92,144)	(86,176)	(59,703)	(20,000)	(20,000)	(40,000)	(40,000)	(20,000)	-
SUB TOTAL	-	-	37,634	81,332	54,741	8,193	8,193	(46,548)	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	609	617	3,022	3,687	3,903	3,000	3,000	(903)	-
AUTOMOBILE	2,779	2,424	2,948	3,698	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	15,640	20,435	29,382	36,991	25,402	45,000	45,000	19,598	-
PARKING-UTILITIES	24,142	24,553	31,988	36,776	46,623	50,000	50,000	3,377	-
PARKING-BUILDING SUPPLIES	1,704	1,254	1,051	652	960	1,000	1,000	40	-
PARKING-EQUIPMENT & REPAIR	1,405	15,615	4,935	2,474	6,179	7,000	7,000	821	-
PARKING-BUILDING REPAIR/MAINTENANCE	47,974	11,045	46,798	26,000	16,578	25,000	25,000	8,422	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(114,253)	(95,943)	(121,000)	(118,000)	(60,000)	(80,000)	(80,000)	(20,000)	-
SUB TOTAL	-	-	19,124	12,278	63,645	75,000	75,000	11,355	-
TOTAL PARKING	-	-	56,758	93,610	118,386	83,193	83,193	(35,193)	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	100,120	106,279	109,516	120,844	116,198	116,198	116,198	-	-
ASSISTANT TREASURER/COLLECTOR	93,751	102,199	73,840	83,496	44,910	80,284	80,284	35,374	-
ACCOUNTING ADMINISTRATOR	64,780	69,986	70,209	73,424	73,706	75,951	75,951	2,245	-
CLERICAL (3 FTE / FY21,22,23,24 2 FTE)	127,192	124,000	127,786	129,844	96,075	124,341	124,341	28,266	-
EMPLOYEE BENEFITS COORDINATOR	60,291	61,544	65,668	64,800	61,662	67,338	67,338	5,676	-
PAYROLL & BENEFITS MANAGER	73,184	74,698	79,709	84,631	85,757	87,488	87,488	1,731	-
LONGEVITY	5,169	5,428	5,859	8,272	4,479	4,479	4,479	-	-
OVERTIME	-	-	4,075	214	497	3,500	3,500	3,003	-
SICK LEAVE BUYBACK	-	-	-	24,000	-	-	-	-	-
SUB TOTAL	524,487	544,134	536,662	589,525	483,284	559,579	559,579	76,295	-
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	-	-	-	1,050	-	-	(1,050)	-
OFFICE SUPPLIES	6,046	6,739	5,397	6,875	8,128	8,500	8,500	372	-
TRAVEL & MEETINGS	-	-	16	892	-	1,000	1,000	1,000	-
DUES & SUBSCRIPTIONS	790	240	950	790	1,180	1,000	1,000	(180)	-
EDUCATIONAL BENEFITS	922	180	-	280	125	500	500	375	-
POSTAGE	102,096	96,309	109,066	109,287	115,000	115,000	115,000	-	-
INSURANCE	5,967	6,121	5,685	6,305	4,399	6,000	6,000	1,601	-
BANK SERVICE CHARGES	14,925	11,431	10,595	8,747	9,201	5,000	5,000	(4,201)	-
DATA PROCESSING	127,219	131,355	118,075	124,354	4,437	5,000	5,000	563	-
TEMPORARY SERVICES	-	-	5,040	6,512	9,878	-	-	(9,878)	-
SUB TOTAL	257,965	252,375	254,824	264,042	153,398	142,000	142,000	(11,398)	-
TAX TITLE									
TAX TITLE FORECLOSURE	79,845	67,416	80,000	169,714	32,513	50,000	50,000	17,487	-
SUB TOTAL	79,845	67,416	80,000	169,714	32,513	50,000	50,000	17,487	-
TOTAL TAX COLLECTION & TREASURY	862,297	863,925	871,486	1,023,281	669,195	751,579	751,579	82,384	-

FINANCE & ADMINISTRATION	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
MATURING DEBT	1,460,000	1,602,000	1,585,000	2,084,000	2,015,000	2,595,000	2,595,000	580,000	-
LONG TERM DEBT INTEREST	583,437	757,085	725,394	1,336,035	1,237,594	2,070,000	2,070,000	832,406	-
SHORT TERM DEBT INTEREST	8,975	-	-	-	180,000	-	-	(180,000)	-
CERTIFICATION COSTS & BAN	72,764	2,500	3,150	25,000	25,000	25,000	25,000	-	-
TOTAL DEBT SERVICE	2,125,176	2,361,585	2,313,544	3,445,035	3,457,594	4,690,000	4,690,000	1,232,406	-

COMMUNITY DEVELOPMENT	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	459,125	820,420	696,114	1,421,209	616,742	607,217	607,217	(9,525)	-
TOTAL COMMUNITY DEVELOPMENT	459,125	820,420	696,114	1,421,209	616,742	607,217	607,217	(9,525)	-

COMMUNITY DEVELOPMENT	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT									
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 95% Gen Fund	103,722	110,090	95,737	115,224	124,550	124,550	124,550	-	-
DIRECTOR OF ECONOMIC DEVELOPMENT	97,092	102,155	105,366	110,187	115,467	118,964	118,964	3,497	-
PRINCIPAL PLANNER	100,120	105,601	106,772	96,579	101,060	104,557	104,557	3,497	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	78,875	83,363	46,546	89,505	94,378	97,510	97,510	3,132	-
SENIOR PROJECTS MANAGER @ 45% Gen Fund	78,405	80,023	85,199	90,182	93,543	93,543	93,543	-	-
COMMUNITY DEVELOPMENT ADMINISTRATOR @ 15% GF	61,596	59,478	44,717	62,169	68,800	68,800	68,800	-	-
HOUSING & CONSTRUCTION MANAGER @ 0% Gen Fund	71,253	72,715	85,149	64,473	-	-	-	-	-
CONSERVATION AGENT	-	-	-	66,029	62,888	61,119	61,119	(1,769)	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 30% Gen Fund	58,308	61,492	54,620	36,958	58,464	60,657	60,657	2,193	-
ADMINISTRATIVE ASSISTANT - PT/ FT F23 @ 65% Gen Fund	-	8,246	47,426	33,696	50,373	52,461	52,461	2,088	-
PROGRAM MGMT ASSISTANT/FULL-TIME @ 65% Gen Fund	-	6,709	-	-	-	-	-	-	-
MUNICIPAL HEARING OFFICER	-	-	-	-	3,000	10,000	10,000	7,000	-
OPEN SPACE PLAN	-	-	2,510	1	-	-	-	-	-
PLANNING BOARD STIPEND	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LONGEVITY	2,481	5,517	3,119	7,927	5,171	6,894	6,894	1,723	-
CLOTHING ALLOWANCE	780	1,800	1,088	3,000	2,250	2,250	2,250	-	-
SICK TIME BUYBACK	-	-	12,000	-	-	-	-	-	-
LESS: GRANTS	(280,743)	(263,639)	(280,605)	(275,322)	(235,242)	(235,481)	(235,481)	(239)	-
SUB TOTAL	373,557	435,218	411,312	502,276	546,370	567,492	567,492	21,122	-
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	716	804	1,899	2,376	1,209	1,455	1,455	246	-
DUES & SUBSCRIPTIONS	1,221	1,275	879	1,030	920	1,000	1,000	80	-
MARKETING	11,737	11,775	8,712	1,532	900	3,500	3,500	2,600	-
TRAINING/EDUCATION	2,028	120	3,248	220	-	970	970	970	-
ADMINISTRATIVE DELIVERY EXPENSES	10,963	7,955	6,120	7,925	8	-	-	(8)	-
ADVERTISING	9,800	6,930	8,912	8,495	7,621	2,500	2,500	(5,121)	-
TRAVEL & MEETINGS	230	2,085	2,549	2,049	2,405	1,500	1,500	(905)	-
CONTRACTED SERVICES	15,725	15,188	53,783	28,561	6,220	-	-	(6,220)	-
MUNICIPAL HEARING OFFICER	-	-	10,000	-	-	-	-	-	-
DEMOLITION	-	-	50,000	-	-	-	-	-	-
DOWNTOWN CLEANUP	-	25,000	50,000	39,570	-	-	-	-	-
DEP COMPLIANCE	64,277	95,600	100,000	61,685	53,071	30,000	30,000	(23,071)	-
LAND PURCHASE	-	-	-	550,000	-	-	-	-	-
TWIN CITIES RAIL TRAIL PHASE II	-	-	-	230,500	-	-	-	-	-
OPEN SPACE PLAN	-	40,000	-	-	-	-	-	-	-
OLIVER STREET PARKING LOT	-	150,000	-	-	-	-	-	-	-
RIVERFRONT PARK STAGE DESIGNS	-	50,000	-	-	-	-	-	-	-
LESS: GRANTS/RRRA	(31,129)	(21,530)	(11,300)	(15,010)	(1,982)	(1,200)	(1,200)	782	-
SUB TOTAL	85,568	385,202	284,802	918,933	70,372	39,725	39,725	(30,647)	-
TOTAL COMMUNITY DEVELOPMENT	459,125	820,420	696,114	1,421,209	616,742	607,217	607,217	(9,525)	-

FACILITIES MAINTENANCE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
FACILITIES MAINTENANCE	495,544	382,189	337,827	318,845	270,584	352,245	352,245	81,661	-
TOTAL FACILITIES MAINTENANCE	495,544	382,189	337,827	318,845	270,584	352,245	352,245	81,661	-

FACILITIES MAINTENANCE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	56,763	99,284	105,705	64,666	-	-	-	-	-
FACILITIES MAINTENANCE COORDINATOR	-	-	-	-	-	69,948	69,948	69,948	-
CITY HALL CUSTODIAN	18,906	47,705	53,035	56,680	58,621	62,797	62,797	4,176	-
OVERTIME	205	443	867	3,430	1,500	3,500	3,500	2,000	-
CLOTHING ALLOWANCE	156	750	750	1,000	1,000	1,000	1,000	-	-
BOULDER DRIVE CUSTODIAN	11,712	-	-	-	-	-	-	-	-
EMERGENCY PERSONAL SERVICES	9,779	-	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(9,779)	-	-	-	-	-	-	-	-
SUB TOTAL	87,742	148,182	160,357	125,776	61,121	137,245	137,245	76,124	-
CITY HALL MAINTENANCE									
CONTRACT SERVICES	-	15,343	27,639	34,509	51,146	30,000	30,000	(21,146)	-
DUES & SUBSCRIPTIONS	-	-	984	835	-	-	-	-	-
OFFICE SUPPLIES	-	-	-	49	-	-	-	-	-
TRAVEL & MEETINGS	-	-	-	218	-	-	-	-	-
ADVERTISING	818	-	-	239	-	-	-	-	-
ELECTRICITY	102,263	72,836	83,311	81,944	98,650	110,000	110,000	11,350	-
HEATING FUEL	-	10,602	13,200	11,400	20,450	30,000	30,000	9,550	-
REPAIR AND CARE / CITY HALL	-	29,529	35,004	55,456	35,650	40,000	40,000	4,350	-
REPAIR AND CARE	4,947	7,239	-	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	29,983	-	15,307	2,574	1,567	2,500	2,500	933	-
TOOLS AND EQUIPMENT	-	90,738	1,778	3,075	2,000	2,500	2,500	500	-
CITY HALL LEASE	141,882	-	-	-	-	-	-	-	-
CITY HALL RELOCATION	94,740	-	-	-	-	-	-	-	-
SUB TOTAL	374,633	226,287	177,223	190,299	209,463	215,000	215,000	5,537	-
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	33,169	7,720	247	2,770	-	-	-	-	-
SUB TOTAL	33,169	7,720	247	2,770	-	-	-	-	-
TOTAL FACILITIES MAINTENANCE	495,544	382,189	337,827	318,845	270,584	352,245	352,245	81,661	-

POLICE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL P.S.	5,555,075	5,878,368	6,834,757	7,004,026	6,741,292	7,156,882	7,156,882	415,590	-
TOTAL BENEFITS & STIPENDS	1,593,451	1,634,059	1,151,217	1,153,334	1,188,886	1,257,091	1,257,091	68,205	-
TOTAL DISPATCH	291,031	337,575	323,333	353,039	348,092	384,851	384,851	36,759	-
TOTAL CIVILIAN STAFF SUPPORT	103,329	125,168	125,367	137,145	123,687	160,532	160,532	36,845	-
TOTAL OFFICE & SUPPLIES	158,313	158,573	169,842	181,129	178,150	190,500	190,500	12,350	-
TOTAL TRAVEL & TRAINING	46,106	80,627	79,229	99,572	86,000	86,000	86,000	-	-
TOTAL VEHICLE & EQUIPMENT	170,057	224,083	284,053	269,001	251,672	262,500	262,500	10,828	-
TOTAL BUILDING MAINTENANCE	152,888	176,895	205,271	226,290	265,333	276,517	276,517	11,184	-
TOTAL CAPITAL EXPENDITURES	-	417,672	283,048	-	50,000	262,000	-	(50,000)	(262,000)
TOTAL POLICE	8,070,250	9,033,020	9,456,117	9,423,536	9,233,112	10,036,873	9,774,873	541,761	(262,000)

POLICE P.S.	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	137,182	200,291	206,347	218,712	206,105	197,212	197,212	(8,893)	-
CLERICAL - HEAD CLERK	62,111	56,824	59,560	62,452	64,571	64,571	64,571	-	-
CLERICAL - PRINCIPAL CLERKS (1)	48,128	96,814	104,296	78,491	56,376	56,376	56,376	-	-
LONGEVITY	5,288	3,791	3,791	4,480	4,825	2,672	2,672	(2,153)	-
OVERTIME	439,621	619,007	796,364	779,263	745,000	750,000	750,000	5,000	-
CAPTAINS (3 FTE)	296,496	304,029	441,320	396,888	401,830	421,296	421,296	19,466	-
LIEUTENANTS (5 FTE)	406,195	463,981	586,792	534,695	524,130	519,560	519,560	(4,570)	-
SERGEANTS (10 FTE)	638,124	733,173	880,244	936,262	862,378	867,322	867,322	4,944	-
PATROL OFFICERS (64 FTE/FY25 62)	3,521,930	3,400,300	3,815,224	4,066,575	3,932,584	4,337,538	4,337,538	404,954	-
EMERGENCY PERSONAL SERVICES	55,231	158	-	-	-	-	-	-	-
LESS: COPS GRANT FY24 - FY26	-	-	-	(73,792)	(56,507)	(59,665)	(59,665)	(3,158)	-
LESS: FEMA / CARES ACT	(55,231)	-	(59,181)	-	-	-	-	-	-
Note: SRO Reimb Monty Tech \$72,424 (FY18-20, 22-26)	-	-	-	-	-	-	-	-	-
SUB TOTAL	5,555,075	5,878,368	6,834,757	7,004,026	6,741,292	7,156,882	7,156,882	415,590	-
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	76,493	74,205	80,837	82,457	76,613	78,263	78,263	1,650	-
HOLIDAYS	461,797	453,183	489,644	461,480	500,819	550,000	550,000	49,181	-
OUT OF GRADE	23,884	26,507	24,590	22,847	24,247	27,405	27,405	3,158	-
SICK TIME BUY BACK	35,053	18,256	36,000	41,455	34,005	24,000	24,000	(10,005)	-
UNIFORM ALLOWANCE (CIVILIAN)	750	750	750	1,000	1,000	1,000	1,000	-	-
INCENTIVES (EDUCATION)	530,322	620,615	11,438	3,250	2,350	2,350	2,350	-	-
SPECIALTY STIPEND	42,756	40,204	55,794	59,442	57,614	60,803	60,803	3,189	-
STIPEND (BCI ON-CALL)	18,340	17,830	18,550	16,450	17,175	18,270	18,270	1,095	-
STIPEND (PROFESSIONAL STANDARDS)	393,344	375,329	401,291	439,828	459,163	475,000	475,000	15,837	-
STIPEND (FIELD TRAINING OFFICER)	10,712	7,180	32,323	25,125	15,900	20,000	20,000	4,100	-
SUB TOTAL	1,593,451	1,634,059	1,151,217	1,153,334	1,188,886	1,257,091	1,257,091	68,205	-
TOTAL POLICE P.S.	7,148,526	7,512,427	7,985,974	8,157,360	7,930,178	8,413,973	8,413,973	483,795	-

POLICE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
DISPATCH & CIVILIAN SUPPORT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (10)	416,404	450,065	430,979	489,864	485,036	473,445	473,445	(11,591)	-
CIVILIAN POLICE DISPATCHERS STIPEND	-	-	11,784	1,950	5,850	6,000	6,000	150	-
CIVILIAN POLICE DISPATCHERS OVERTIME	45,700	56,990	52,126	77,817	74,800	75,000	75,000	200	-
CIVILIAN DISPATCH UNIFORMS	3,500	5,000	3,000	3,000	2,000	5,000	5,000	3,000	-
LESS: E911 SUPPORT GRANT (est)	(174,573)	(174,480)	(174,556)	(219,592)	(219,594)	(174,594)	(174,594)	45,000	-
SUB TOTAL	291,031	337,575	323,333	353,039	348,092	384,851	384,851	36,759	-
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT (PT)	23,049	23,704	23,333	31,440	23,061	23,328	23,328	267	-
ADMINISTRATIVE ASSISTANT (PT)	18,684	31,311	29,898	29,232	30,716	30,068	30,068	(648)	-
CRIME ANALYST	61,596	65,198	67,181	73,197	69,303	76,366	76,366	7,063	-
DOMESTIC VIOLENCE ADVOCATE	45,259	53,758	53,679	56,784	58,725	60,761	60,761	2,036	-
CO-RESPONSE CRISIS CLINICIAN	-	-	-	75,400	77,987	80,597	80,597	2,610	-
LESS: GRANT (VAWA)	(45,259)	(48,803)	(48,724)	(53,508)	(58,725)	(30,497)	(30,497)	28,228	-
LESS: GRANT (COSSAP)	-	-	-	(75,400)	(77,380)	(80,091)	(80,091)	(2,711)	-
SUB TOTAL	103,329	125,168	125,367	137,145	123,687	160,532	160,532	36,845	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	394,360	462,743	448,700	490,184	471,779	545,383	545,383	73,604	-

POLICE EXPENSE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
CONTRACTED SERVICES	6,190	4,973	1,984	1,709	-	-	-	-	-
OFFICE SUPPLIES	16,572	15,971	18,551	19,886	17,000	19,500	19,500	2,500	-
DUES & SUBSCRIPTIONS	6,895	7,975	8,478	9,383	11,000	11,000	11,000	-	-
PRINTING	4,768	5,263	3,987	4,062	3,800	4,000	4,000	200	-
POLICE UNIFORM ALLOWANCE	9,000	5,981	13,653	15,000	6,000	12,000	12,000	6,000	-
PROVISION OF PRISONERS	3,603	2,758	3,281	3,356	7,500	7,500	7,500	-	-
TOWING	-	630	1,445	571	850	2,000	2,000	1,150	-
ANIMAL CONTROL	111,285	115,022	118,463	127,162	132,000	134,500	134,500	2,500	-
SUB TOTAL	158,313	158,573	169,842	181,129	178,150	190,500	190,500	12,350	-
TRAVEL & TRAINING									
CONTRACTED SERVICES - INVESTIGATIONS	-	-	-	15,000	-	-	-	-	-
TRAVEL & MEETINGS	1,572	4,121	1,839	1,846	3,000	3,000	3,000	-	-
TRAINING (IN-SERVICE & SPECIALIZED)	-	-	77,390	82,726	83,000	83,000	83,000	-	-
TRAINING (AMMO & FIREARMS)	44,534	76,506	-	-	-	-	-	-	-
SUB TOTAL	46,106	80,627	79,229	99,572	86,000	86,000	86,000	-	-
VEHICLE & EQUIPMENT									
GAS AND OIL	74,986	112,255	108,294	93,186	100,000	105,000	105,000	5,000	-
AUTO REPAIR	72,177	77,290	90,682	95,562	111,672	115,000	115,000	3,328	-
SUPPLIES	8,859	9,289	9,286	15,301	11,000	12,000	12,000	1,000	-
RADIO REPAIR	3,983	3,365	51,402	40,284	4,500	5,000	5,000	500	-
TRAINING ROOM EQUIPMENT	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	7,552	10,624	9,114	9,393	13,000	13,000	13,000	-	-
MOTORCYCLE LEASING	-	8,760	12,775	12,775	9,000	10,000	10,000	1,000	-
SUB TOTAL	170,057	224,083	284,053	269,001	251,672	262,500	262,500	10,828	-
BUILDING MAINTENANCE									
CUSTODIAN	53,557	57,159	55,141	61,256	66,033	68,017	68,017	1,984	-
MAINTENANCE-ELEVATOR	1,000	1,025	1,000	-	1,000	1,000	1,000	-	-
MAINTENANCE-DIESEL GENERATOR	475	-	700	-	700	700	700	-	-
CONTRACT SERVICES (HVAC MAINT)	1,129	5,971	5,877	11,852	9,800	10,000	10,000	200	-
CONTRACTED SERVICES (FIRE ALARM MAINT)	1,350	1,350	1,800	-	1,800	1,800	1,800	-	-
ELECTRICITY	45,506	47,613	59,726	64,165	89,000	95,000	95,000	6,000	-
HEATING FUEL	16,681	17,577	18,997	20,751	23,000	25,000	25,000	2,000	-
HOUSEHOLDS	13,837	14,815	16,000	16,712	24,000	25,000	25,000	1,000	-
REPAIR AND CARE	19,353	31,385	46,030	51,554	50,000	50,000	50,000	-	-
SUB TOTAL	152,888	176,895	205,271	226,290	265,333	276,517	276,517	11,184	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	-	212,000	85,433	-	-	262,000	-	-	(262,000)
BUILDING RENOVATION	-	205,672	197,615	-	50,000	-	-	(50,000)	-
SUB TOTAL	-	417,672	283,048	-	50,000	262,000	-	(50,000)	(262,000)
TOTAL POLICE EXPENSE	527,364	1,057,850	1,021,443	775,992	831,155	1,077,517	815,517	(15,638)	(262,000)

FIRE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL P.S.	5,756,793	6,046,635	6,290,126	6,304,357	6,482,038	6,568,925	6,568,925	86,887	-
TOTAL FIRE PREVENTION	238,568	170,428	186,212	198,599	297,850	297,900	297,900	50	-
TOTAL BENEFITS & STIPENDS	1,484,046	1,427,058	1,719,572	1,786,044	1,855,131	2,056,300	2,056,300	201,169	-
TOTAL OFFICE & SUPPLIES	22,390	45,458	51,579	51,539	8,295	47,000	47,000	38,705	-
TOTAL VEHICLE & EQUIPMENT	239,168	1,641,213	467,931	307,764	216,100	274,000	274,000	57,900	-
TOTAL BUILDING MAINTENANCE	217,605	235,674	247,398	248,973	199,000	233,000	233,000	34,000	-
TOTAL CAPITAL IMPROVEMENTS	-	-	-	-	-	990,000	-	-	-
TOTAL FIRE	7,958,570	9,566,466	8,962,818	8,897,276	9,058,414	10,467,125	9,477,125	418,711	-

FIRE P.S.	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF	156,600	160,515	165,370	178,048	178,048	189,904	189,904	11,856	-
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF (FY25/30 hrs)	62,275	65,341	68,069	69,888	53,200	64,072	64,072	10,872	-
CLERICAL - PRINCIPAL CLERK (25 hrs)	33,333	48,606	37,179	38,963	39,113	40,269	40,269	1,156	-
CLERICAL - PRINCIPAL CLERK (19 hrs)	-	-	24,295	26,550	26,000	28,819	28,819	2,819	-
LONGEVITY	1,378	2,154	2,671	2,758	2,758	2,931	2,931	173	-
OVERTIME	496,679	590,060	597,251	465,362	500,000	550,000	550,000	50,000	-
DEPUTIES (4)	399,454	406,772	427,238	436,407	444,038	441,600	441,600	(2,438)	-
CAPTAINS (4)	319,112	336,992	356,817	368,904	375,650	375,800	375,800	150	-
CAPTAIN - FIRE ALARM/COMM DIRECTOR	84,164	-	87,910	97,513	97,353	99,800	99,800	2,447	-
LIEUTENANTS (12)	869,101	953,541	953,043	941,522	964,951	963,300	963,300	(1,651)	-
COMMUNICATION TECHNICIAN	3,387	2,107	4,006	3,513	5,000	8,000	8,000	3,000	-
FIREFIGHTERS (56 / FY21 54)	3,289,361	3,418,272	3,502,436	3,637,309	3,728,777	3,737,300	3,737,300	8,523	-
MECHANIC	56,898	62,275	63,841	37,620	67,150	67,130	67,130	(20)	-
LESS: GRANTS	(14,949)	-	-	-	-	-	-	-	-
SUB TOTAL	5,756,793	6,046,635	6,290,126	6,304,357	6,482,038	6,568,925	6,568,925	86,887	-
EMERGENCY MANAGEMENT DIRECTOR									
DEPUTY - FEMA/TRAINING DIRECTOR	82,335	85,143	94,795	106,218	119,750	119,800	119,800	50	-
FIRE PREVENTION									
CAPTAIN - FIRE PREVENTION/ARSON DIRECTOR	85,788	85,285	91,417	92,381	99,800	99,800	99,800	-	-
FIRE FIGHTER - FIRE PREVENTION	70,445	-	-	-	78,300	78,300	78,300	-	-
SUB TOTAL	238,568	170,428	186,212	198,599	297,850	297,900	297,900	50	-
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	7,000	13,000	7,000	6,000	-	-	-	-	-
INCENTIVES	721,443	688,752	902,156	827,560	866,558	940,100	940,100	73,542	-
HOLIDAYS	484,186	503,153	536,161	540,843	551,916	601,900	601,900	49,984	-
EMD STIPEND	-	-	-	152,691	162,500	200,000	200,000	37,500	-
PAGER/RECALL	137,056	130,228	171,721	178,343	183,707	184,600	184,600	893	-
HIGHER CLASSIFICATION	59,511	56,735	62,274	66,207	71,250	80,000	80,000	8,750	-
SICK TIME BUY BACK	74,850	35,190	40,260	14,400	19,200	49,700	49,700	30,500	-
SUB TOTAL	1,484,046	1,427,058	1,719,572	1,786,044	1,855,131	2,056,300	2,056,300	201,169	-
TOTAL FIRE P.S.	7,479,407	7,644,121	8,195,910	8,289,000	8,635,019	8,923,125	8,923,125	288,106	-

FIRE EXPENSE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	6,370	8,116	9,592	11,667	4,170	14,000	14,000	9,830	-
TRAVEL & MEETINGS	2,140	4,710	6,551	16,399	2,275	11,000	11,000	8,725	-
TRAINING/SAFETY/HEALTH	13,880	32,632	35,436	23,473	1,850	22,000	22,000	20,150	-
SUB TOTAL	22,390	45,458	51,579	51,539	8,295	47,000	47,000	38,705	-
FIRE VEHICLE, EQUIPMENT, & PREVENTION									
CODE RED EMERGENCY NOTIFICATION	10,950	10,699	10,699	13,500	-	-	-	-	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	17,489	19,816	20,310	25,461	100	30,000	30,000	29,900	-
FIREFIGHTERS EQUIPMENT	65,214	25,993	43,327	51,300	24,000	44,000	44,000	20,000	-
GAS AND OIL	41,724	75,583	92,156	70,744	72,000	80,000	80,000	8,000	-
FIREFIGHTERS SUPPLIES	12,490	3,329	-	-	-	-	-	-	-
AUTOMOBILE	91,301	105,793	128,404	146,759	120,000	120,000	120,000	-	-
INSPECTORS VEHICLE	-	-	5,203	-	-	-	-	-	-
CAPITAL EQUIPMENT & VEHICLES	-	1,400,000	167,832	-	-	-	-	-	-
SUB TOTAL	239,168	1,641,213	467,931	307,764	216,100	274,000	274,000	57,900	-
FIRE BUILDING MAINTENANCE									
ELECTRICITY	78,117	75,821	87,375	98,532	84,000	80,000	80,000	(4,000)	-
HEATING FUEL	48,170	48,270	44,879	47,911	40,000	60,000	60,000	20,000	-
HOUSEHOLD	91,318	111,583	115,144	102,530	75,000	93,000	93,000	18,000	-
SUB TOTAL	217,605	235,674	247,398	248,973	199,000	233,000	233,000	34,000	-
CAPITAL IMPROVEMENTS									
FIRE ENGINE (PUMPER)	-	-	-	-	-	990,000	-	-	(990,000)
SUB TOTAL	-	-	-	-	-	990,000	-	-	(990,000)
TOTAL FIRE EXPENSES	479,163	1,922,345	766,908	608,276	423,395	1,544,000	554,000	130,605	(990,000)

BUILDING INSPECTIONAL SERVICES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL BUILDING INSPECTIONAL SERVICES	596,788	704,865	706,034	639,400	689,636	819,502	696,785	7,149	(122,717)
TOTAL BUILDING INSPECTIONAL SERVICES	596,788	704,865	706,034	639,400	689,636	819,502	696,785	7,149	(122,717)

BUILDING INSPECTIONAL SERVICES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
BUILDING INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	107,375	113,900	117,346	77,365	132,327	132,327	132,327	-	-
HEAD CLERK	54,915	59,598	61,440	64,077	64,324	64,572	64,572	248	-
PRINCIPAL CLERK & STENOGRAPHER (FY25 PT)	49,329	53,596	43,047	41,501	41,501	61,544	30,520	(10,981)	(31,024)
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
SENIOR LOCAL BUILDING INSPECTOR	68,591	77,659	79,344	84,552	87,435	93,386	93,386	5,951	-
SENIOR LOCAL BUILDING INSPECTOR	65,824	73,132	74,405	81,119	84,199	90,045	90,045	5,846	-
LOCAL BUILDING INSPECTOR (FY26 19hrs CDBG)	35,640	64,336	60,614	-	-	45,500	45,500	45,500	-
CODE ENFORCEMENT INSPECTOR (FY26 19hrs CDBG)	-	-	-	-	-	45,500	45,500	45,500	-
ASSISTANT INSPECTORS	24,780	65,812	13,332	8,373	30,000	30,000	30,000	-	-
PLUMBING INSPECTOR	84,094	35,653	93,636	98,332	101,686	104,713	104,713	3,027	-
WIRE INSPECTOR	71,201	81,589	82,424	84,552	90,672	93,386	93,386	2,714	-
WIRE INSPECTOR	-	-	-	-	-	46,693	-	-	(46,693)
LONGEVITY	2,241	1,753	1,725	2,070	1,724	2,068	2,068	344	-
OVERTIME	7,771	12,205	9,530	12,649	16,000	16,000	16,000	-	-
CLOTHING ALLOWANCE	2,684	3,920	3,649	4,000	4,000	4,000	4,000	-	-
SICK TIME BUY BACK	-	3,750	-	8,102	-	-	-	-	-
STIPENDS	-	-	600	-	600	600	600	-	-
LESS: CDBG	-	-	-	-	-	(91,000)	(91,000)	(91,000)	-
SUB TOTAL	576,113	648,571	642,760	568,360	656,136	741,002	663,285	7,149	(77,717)
BUILDING INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	4,665	3,856	1,080	53,593	-	-	-	-	-
ADVERTISING	3,319	3,556	3,545	5,848	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	2,095	2,984	3,889	1,583	4,000	4,000	4,000	-	-
TRAVEL & MEETINGS	669	2,265	3,240	63	3,500	3,500	3,500	-	-
DUES & SUBSCRIPTIONS	610	1,609	2,064	325	2,000	2,000	2,000	-	-
AUTOMOBILE	9,317	10,473	18,928	9,574	19,000	19,000	19,000	-	-
ZBA TRAINING	-	-	-	-	1,000	1,000	1,000	-	-
SUB TOTAL	20,675	24,743	32,746	70,986	33,500	33,500	33,500	-	-
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	-	245	-	54	-	-	-	-	-
SUB TOTAL	-	245	-	54	-	-	-	-	-
BUILDING CAPITAL EXPENSE									
VEHICLE REPLACEMENT	-	31,306	30,528	-	-	45,000	-	-	(45,000)
SUB TOTAL	-	31,306	30,528	-	-	45,000	-	-	(45,000)
TOTAL BUILDING INSPECTIONAL SERVICES	596,788	704,865	706,034	639,400	689,636	819,502	696,785	7,149	(122,717)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
ADMIN & ENGINEERING	345,458	393,785	406,941	434,331	561,491	500,507	500,507	(60,984)	-
STORMWATER	579,359	538,694	555,864	498,786	584,541	589,928	189,928	(394,613)	(400,000)
STREETS	2,254,715	4,351,016	2,763,849	3,386,491	3,195,212	41,421,713	3,236,713	41,501	(38,185,000)
SNOW & ICE	876,991	1,008,000	1,301,689	905,280	1,440,000	1,625,000	550,000	(890,000)	(1,075,000)
TRAFFIC SIGNALS	67,775	179,501	100,500	123,456	103,000	120,000	120,000	17,000	-
STREETLIGHTS	296,053	402,023	305,065	437,309	424,123	367,000	367,000	(57,123)	-
CEMETERY	365,589	418,412	584,364	591,423	564,843	6,250,038	540,038	(24,805)	(5,710,000)
PARKS	236,213	470,046	614,535	520,825	493,144	560,373	560,373	67,229	-
RECREATION	109,275	164,390	118,140	241,521	286,317	302,087	302,087	-	-
TOTAL PUBLIC WORKS	5,131,428	7,925,867	6,750,947	7,139,422	7,652,671	51,736,646	6,366,646	(1,301,795)	(45,370,000)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
ADMIN & ENGINEERING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER	124,341	131,985	140,679	144,352	154,356	154,356	154,356	-	-
BUSINESS MGR (35% Gen Fd)	91,715	93,594	99,337	104,728	111,708	111,708	111,708	-	-
ASSISTANT CITY ENGINEER (Gen Fd FY24 90%; FY25 65%)	94,664	14,556	59,433	94,276	97,510	101,060	101,060	3,550	-
CIVIL ENGINEER (45% Gen Fd)	3,556	59,537	91,872	17,326	101,060	101,060	101,060	-	-
JUNIOR ENGINEER	58,418	61,189	14,811	-	-	-	-	-	-
ENGINEER II (Gen Fd FY24 90%; FY25 65%)	-	-	42,978	29,654	78,979	78,979	78,979	-	-
PUBLIC WORKS INSPECTOR (Gen Fd FY24 90%; FY25 65%)	56,376	59,332	13,920	18,629	77,048	77,048	77,048	-	-
CLERICAL	28,570	46,639	43,065	69,264	71,619	71,619	71,619	-	-
LONGEVITY	776	1,208	1,723	2,844	2,758	2,851	2,851	93	-
CLOTHING ALLOWANCE	1,800	1,800	2,100	1,500	3,000	3,000	3,000	-	-
LESS: CDBG/CHAPTER 90	(10,120)	-	-	-	(25,354)	(25,709)	(25,709)	(355)	-
LESS: ENTERPRISE FUNDS	(110,468)	(89,595)	(115,116)	(69,833)	(128,193)	(192,465)	(192,465)	(64,272)	-
SUB TOTAL	339,628	380,245	394,802	412,740	544,491	483,507	483,507	(60,984)	-
ADMIN & ENGINEERING EXPENSE									
SOFTWARE	-	8,500	8,500	15,695	8,500	8,500	8,500	-	-
ADVERTISING	2,762	540	447	2,658	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	1,878	3,738	2,631	2,107	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	487	757	300	250	500	500	500	-	-
TRAINING/EDUCATION	556	-	175	863	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	147	5	86	18	500	500	500	-	-
SUB TOTAL	5,830	13,540	12,139	21,591	17,000	17,000	17,000	-	-
TOTAL ADMIN & ENG EXPENSE	345,458	393,785	406,941	434,331	561,491	500,507	500,507	(60,984)	-

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
STORMWATER	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
STORMWATER P.S.									
EPA STORMWATER GIS ENGINEER	-	-	-	-	-	-	-	-	-
STORMWATER LABOR (2 FTE)	67,220	96,803	105,082	35,533	120,541	125,928	125,928	5,387	-
EPA STORMWATER TEMP HELP	-	-	6,169	-	-	-	-	-	-
LESS: STORMWATER FEES	-	-	-	-	-	-	-	-	-
SUB TOTAL	67,220	96,803	111,251	35,533	120,541	125,928	125,928	5,387	-
STORMWATER EXPENSE									
EPA STORMWATER CONTRACT SERVICES	465,070	400,000	400,000	400,000	400,000	400,000	-	(400,000)	(400,000)
EPA STORMWATER COALITION	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	30,000	23,360	27,981	11,508	30,000	30,000	30,000	-	-
SUPPLIES - STORMWATER/DRAINAGE MAINTENANCE	13,069	14,531	12,632	25,570	30,000	30,000	30,000	-	-
EMERGENCY SUPPLIES	-	-	-	22,175	-	-	-	-	-
SUB TOTAL	512,139	441,891	444,613	463,253	464,000	464,000	64,000	(400,000)	(400,000)
TOTAL STORMWATER	579,359	538,694	555,864	498,786	584,541	589,928	189,928	(394,613)	(400,000)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
STREETS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
STREETS P.S.									
SUPERINTENDENT OF STREETS	89,390	95,630	102,051	98,857	115,467	118,964	118,964	3,497	-
LONGEVITY	14,937	13,258	11,636	8,436	10,763	9,648	9,648	(1,115)	-
OVERTIME	36,063	49,785	94,460	90,891	120,000	120,000	120,000	-	-
CLOTHING ALLOWANCE	17,400	18,200	27,150	31,000	34,350	34,350	34,350	-	-
LABOR (26.4)	937,218	1,039,268	1,319,314	1,485,874	1,804,296	1,776,701	1,776,701	(27,595)	-
SEASONAL LABOR	1,356	11,249	-	11,500	14,400	-	-	(14,400)	-
SHIFT DIFFERENTIAL	939	382	1,711	159	1,200	1,200	1,200	-	-
OUT OF GRADE	3,120	5,415	6,300	6,045	5,000	5,000	5,000	-	-
PAGING STIPENDS	23,057	23,700	33,150	34,450	34,000	34,000	34,000	-	-
CERTIFICATIONS/STIPENDS	29,187	31,901	35,240	33,361	42,700	44,350	44,350	1,650	-
SICK TIME BUY-BACK	6,731	1,245	14,224	2,087	-	-	-	-	-
EMERGENCY PERSONAL SERVICES	826	-	-	27,468	-	-	-	-	-
LESS: CDBG REIMBURSEMENT/CH 90	(87,170)	(40,105)	(90,313)	(69,874)	(30,364)	-	-	30,364	-
LESS: ENTERPRISE FUND (DISPATCHER)	(9,575)	-	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(826)	-	-	-	-	-	-	-	-
SUB TOTAL	1,062,653	1,249,928	1,554,923	1,760,254	2,151,812	2,144,213	2,144,213	(7,599)	-
STREETS SERVICES & SUPPLIES									
LINE PAINTING	18,302	-	32,000	50,000	-	-	-	-	-
TREE MAINTENANCE	76,697	100,000	70,000	80,000	80,000	90,000	90,000	10,000	-
ELECTRICITY	26,588	26,313	37,735	39,495	38,400	42,000	42,000	3,600	-
OFFICE SUPPLIES	2,420	3,525	3,897	4,919	4,000	4,000	4,000	-	-
TRAINING	2,616	825	1,170	80	3,000	3,000	3,000	-	-
BLDG & GROUNDS REPAIRS	36,878	19,470	30,855	78,091	75,000	90,000	90,000	15,000	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	26,655	18,906	14,827	27,167	27,695	30,000	30,000	2,305	-
HEATING FUEL	25,495	26,173	28,401	28,394	32,000	35,000	35,000	3,000	-
RADIO REPAIR	-	-	-	20	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	96,703	142,482	215,363	135,994	180,000	200,000	200,000	20,000	-
GAS AND OIL	69,078	109,683	141,599	115,435	140,000	140,000	140,000	-	-
TIRES AND TUBES	7,221	10,016	19,719	23,916	30,000	35,000	35,000	5,000	-
MOTOR VEHICLE REPAIRS	123,200	128,136	192,350	232,801	250,000	250,000	250,000	-	-
TRAFFIC SIGN MAINT	15,135	30,565	40,196	28,206	40,000	30,000	30,000	(10,000)	-
CLOTHING	-	-	99	16	2,305	2,500	2,500	195	-
SUPPLIES - SIDEWALK MAINTENANCE	26,074	18,621	15,442	5,943	30,000	30,000	30,000	-	-
DAM REPAIRS AND MAINTENANCE	20,000	38,173	106,732	187,773	100,000	100,000	100,000	-	-
RIGHT OF WAY TAKINGS	-	-	-	7,689	10,000	10,000	10,000	-	-
EMERGENCY SUPPLIES	-	-	-	30,000	-	-	-	-	-
SUB TOTAL	573,062	672,888	950,385	1,075,939	1,043,400	1,092,500	1,092,500	49,100	-

STREETS CAPITAL									
VEHICLES & EQUIPMENT	160,000	530,000	254,500	-	-	4,625,000	-	-	(4,625,000)
BRIDGES & CULVERTS	-	-	-	-	-	6,510,000	-	-	(6,510,000)
STORMWATER & DRAINAGE	-	-	-	-	-	6,500,000	-	-	(6,500,000)
DAMS	-	-	-	-	-	7,500,000	-	-	(7,500,000)
STREET LIGHTS	-	-	-	-	-	200,000	-	-	(200,000)
TRAFFIC SIGNALS	-	-	-	-	-	5,100,000	-	-	(5,100,000)
ROADS/SIDEWALKS	-	-	-	-	-	4,250,000	-	-	(4,250,000)
WALLS	-	-	-	-	-	1,550,000	-	-	(1,550,000)
BROAD ST BUILDING	159,000	-	-	-	-	1,150,000	-	-	(1,150,000)
BROAD ST GROUNDS	-	-	-	-	-	800,000	-	-	(800,000)
ARBOR WAY:REPAIR VERSA-LOK WALL	-	-	-	550,298	-	-	-	-	-
OAK HILL ROAD BRIDGE DESIGN	-	575,000	-	-	-	-	-	-	-
STREET REPAIR	300,000	1,323,200	4,041	-	-	-	-	-	-
SUB TOTAL	619,000	2,428,200	258,541	550,298	-	38,185,000	-	-	(38,185,000)
TOTAL STREETS	2,254,715	4,351,016	2,763,849	3,386,491	3,195,212	41,421,713	3,236,713	41,501	(38,185,000)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	109,790	130,000	198,873	178,781	300,000	300,000	130,000	(170,000)	(170,000)
SNOW & ICE EQUIPMENTAL RENTAL	325,843	348,241	345,917	221,003	250,000	350,000	140,000	(110,000)	(210,000)
SNOW & ICE PLOW AND BLADES	143,445	59,886	98,331	77,226	140,000	175,000	140,000	-	(35,000)
SNOW & ICE SALT	297,913	469,873	658,568	428,270	750,000	800,000	140,000	(610,000)	(660,000)
SUBTOTAL	876,991	1,008,000	1,301,689	905,280	1,440,000	1,625,000	550,000	(890,000)	(1,075,000)
TOTAL SNOW & ICE	876,991	1,008,000	1,301,689	905,280	1,440,000	1,625,000	550,000	(890,000)	(1,075,000)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	52,380	163,500	82,785	104,031	75,000	90,000	90,000	15,000	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	15,395	16,001	17,715	19,425	28,000	30,000	30,000	2,000	-
SUB TOTAL	67,775	179,501	100,500	123,456	103,000	120,000	120,000	17,000	-
TOTAL TRAFFIC SIGNALS	67,775	179,501	100,500	123,456	103,000	120,000	120,000	17,000	-

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
STREETLIGHT MAINTENANCE	71,627	173,108	57,400	168,204	140,000	179,000	179,000	39,000	-
STREETLIGHT - ELECTRICITY	120,304	124,792	143,543	164,983	180,000	188,000	188,000	8,000	-
LEASE PURCHASE	104,122	104,123	104,122	104,122	104,123	-	-	(104,123)	-
SUB TOTAL	296,053	402,023	305,065	437,309	424,123	367,000	367,000	(57,123)	-
TOTAL STREETLIGHTS	296,053	402,023	305,065	437,309	424,123	367,000	367,000	(57,123)	-

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	84,564	89,158	91,872	104,728	108,315	111,494	111,494	3,179	-
LONGEVITY	3,791	2,670	3,187	4,824	4,824	4,824	4,824	-	-
OVERTIME	12,609	15,000	14,990	19,319	25,000	25,000	25,000	-	-
CLOTHING ALLOWANCE	3,200	2,400	4,800	4,800	5,000	4,800	4,800	(200)	-
LABOR (4 FTE)	187,023	186,779	246,837	230,262	267,224	269,440	269,440	2,216	-
OUT OF GRADE	465	735	1,155	945	1,000	1,000	1,000	-	-
SUMMER HELP (4)	4,413	29,190	18,993	27,529	32,000	32,000	32,000	-	-
CERTIFICATIONS	4,750	3,750	4,750	5,000	5,150	5,150	5,150	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(45,000)	(45,000)	(30,000)	-
SUB TOTAL	285,815	314,682	371,584	382,407	433,513	408,708	408,708	(24,805)	-
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	6,492	7,994	10,468	11,625	15,000	15,000	15,000	-	-
OFFICE SUPPLIES	3,533	4,733	4,613	4,927	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	1,700	1,303	845	1,543	2,000	2,000	2,000	-	-
BLDG & GROUNDS REPAIRS	33,577	38,482	45,547	51,346	55,000	55,000	55,000	-	-
MAINTENANCE OF EQUIP (MOWERS)	7,994	9,009	8,944	8,852	10,000	10,000	10,000	-	-
SOFTWARE SUPPORT	9,578	10,000	10,000	11,962	12,000	12,000	12,000	-	-
TRAINING/EDUCATION	107	246	1,097	6,607	330	330	330	-	-
GASOLINE	5,944	10,100	10,442	9,015	11,000	11,000	11,000	-	-
MOTOR VEHICLE REPAIRS	6,121	7,815	14,535	12,901	15,000	15,000	15,000	-	-
CLOTHING	728	848	1,289	993	1,000	1,000	1,000	-	-
TREE REMOVAL	4,000	4,000	5,000	5,000	5,000	5,000	5,000	-	-
EQUIPMENT	-	9,200	-	-	-	-	-	-	-
EMERGENCY SUPPLIES	-	-	-	9,000	-	-	-	-	-
CEMETERY SOFTWARE	-	-	-	-	-	150,000	-	-	(150,000)
PAVING	-	-	-	-	-	100,000	-	-	(100,000)
CAPITAL EQUIPMENT	-	-	-	-	-	160,000	-	-	(160,000)
MAUSOLEOUM RENOVATIONS	-	-	-	-	-	4,500,000	-	-	(4,500,000)
MAUSOLEUM INTERIOR REPAIRS	-	-	100,000	75,245	-	-	-	-	-
SITE DESIGN MASTER PLAN II - EXPANSION	-	-	-	-	-	500,000	-	-	(500,000)
CEMETERY EXPANSION PHASE II - MT. ELAM	-	-	-	-	-	300,000	-	-	(300,000)
SUB TOTAL	79,774	103,730	212,780	209,016	131,330	5,841,330	131,330	-	(5,710,000)
TOTAL CEMETERY	365,589	418,412	584,364	591,423	564,843	6,250,038	540,038	(24,805)	(5,710,000)

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
PARKS P.S.									
DIRECTOR OF PARKS & RECREATION	-	-	-	101,088	104,557	108,315	108,315	3,758	-
LONGEVITY	1,035	768	-	-	-	-	-	-	-
OVERTIME	1,066	4,871	15,079	9,163	18,000	20,000	20,000	2,000	-
CLOTHING ALLOWANCE	2,400	1,600	3,600	5,550	5,550	5,550	5,550	-	-
LABOR (FY21 3 FTE/FY25 4 FTE)	116,904	138,808	156,997	204,867	210,521	252,398	252,398	41,877	-
TEMPORARY LABORER (Coggshall FY24 2+2; FY25 3+2)	23,691	39,030	25,339	28,948	47,566	67,260	67,260	19,694	-
OUT OF GRADE	2,880	3,690	2,280	1,110	1,500	1,500	1,500	-	-
CERTIFICATIONS	3,625	3,875	3,936	6,130	7,450	5,850	5,850	(1,600)	-
SICK TIME BUYBACK	-	450	-	-	-	-	-	-	-
SUB TOTAL	151,601	193,092	207,231	356,856	395,144	460,873	460,873	65,729	-
PARKS EXPENSE									
FLAGS	789	-	1,035	712	1,500	1,500	1,500	-	-
PARKS & PLAYGROUND IMPROVEMENT	40,700	7,316	4,547	45,059	10,000	10,000	10,000	-	-
PLAYGROUND SAFETY WOOD FIBER	-	-	-	50,000	-	-	-	-	-
ELECTRICITY (Stone House)	5,290	6,192	6,574	-	-	-	-	-	-
OFFICE SUPPLIES	-	-	149	737	1,000	500	500	(500)	-
BLDG & GROUNDS REPAIRS	23,729	39,450	37,976	27,936	30,000	30,000	30,000	-	-
EQUIPMENT	5,033	6,687	6,969	11,458	10,000	10,000	10,000	-	-
TRAINING	128	765	1,209	96	1,500	1,500	1,500	-	-
GAS AND OIL	6,291	13,352	17,730	11,312	18,000	20,000	20,000	2,000	-
GROUNDSKEEPING	2,267	1,754	6,920	135	10,000	10,000	10,000	-	-
MOTOR VEHICLE REPAIRS	383	1,246	895	6,774	5,000	5,000	5,000	-	-
CLOTHING	-	892	300	-	1,000	1,000	1,000	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	2,800	3,000	9,750	10,000	10,000	10,000	-	-
EMERGENCY SUPPLIES	2	-	-	-	-	-	-	-	-
CAPITAL: DEPARTMENTAL EQUIPMENT	-	-	120,000	-	-	-	-	-	-
CAPITAL: PARKS & PLAYGROUNDS	-	196,500	200,000	-	-	-	-	-	-
SUB TOTAL	84,612	276,954	407,304	163,969	98,000	99,500	99,500	1,500	-
TOTAL PARKS	236,213	470,046	614,535	520,825	493,144	560,373	560,373	67,229	-

PUBLIC WORKS	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	62,118	63,371	-	-	-	-	-	-	-
RECREATION ASSISTANT (FY24 1 FT/prior 25hrs)	5,798	-	-	51,548	56,585	58,725	58,725	2,140	-
LONGEVITY	345	604	-	-	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	750	750	750	750	750	-	-
PLAYGROUND SUPERVISOR	956	5,280	5,750	6,515	13,454	15,000	15,000	1,546	-
PLAYGROUND INSTRUCTOR	-	5,170	29,737	28,568	34,871	55,440	55,440	20,569	-
LESS: REVOLVING FUND	-	-	-	-	-	(15,000)	(15,000)	(15,000)	-
SUB TOTAL	69,817	75,025	36,237	87,381	105,660	114,915	114,915	9,255	-
RECREATION EXPENSE									
RECREATION EXPENSE	1,750	2,593	7,571	2,533	8,000	7,500	7,500	(500)	-
ELECTRICITY	7,336	22,735	19,115	23,432	33,000	35,000	35,000	2,000	-
OFFICE SUPPLIES	388	-	1,976	1,915	3,000	2,000	2,000	(1,000)	-
CLOTHING	-	614	1,347	4,509	7,000	5,000	5,000	(2,000)	-
TRAINING	-	2,200	3,567	3,645	2,000	5,000	5,000	3,000	-
GAS & OIL	-	-	158	-	-	-	-	-	-
SPECIAL EVENTS	7,623	9,770	9,762	7,320	3,000	4,670	4,670	1,670	-
RECREATIONAL SUPPLIES	-	270	1,697	6,802	10,000	10,000	10,000	-	-
BUILDING & GROUNDS REPAIRS	-	-	-	31,373	3,000	3,000	3,000	-	-
SUB TOTAL	17,097	38,182	45,193	81,529	69,000	72,170	72,170	3,170	-
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	1,172	13,355	2,944	9,493	35,040	62,940	62,940	27,900	-
HEAD LIFEGUARD/WSI (POOL: 2)	-	7,718	5,968	10,229	13,070	26,002	26,002	12,932	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	-	7,613	5,296	9,528	14,663	8,960	8,960	(5,703)	-
WATER ATTENDANTS (SPLASHPARK: 5)	7,933	9,370	8,434	7,568	13,884	9,600	9,600	(4,284)	-
POOL REPAIRS/ MAINTENANCE	6,700	8,016	7,844	6,389	15,000	15,000	15,000	-	-
POOL EQUIPMENT/SUPPLIES	5,190	2,353	2,733	23,215	10,000	7,500	7,500	(2,500)	-
POOL CHEMICALS	1,366	2,758	3,491	6,189	10,000	10,000	10,000	-	-
LESS: REVOLVING FUND	-	-	-	-	-	(25,000)	(25,000)	(25,000)	-
SUB TOTAL	22,361	51,183	36,710	72,611	111,657	115,002	115,002	3,345	-
TOTAL RECREATION	109,275	164,390	118,140	241,521	286,317	302,087	302,087	15,770	-

BOARD OF HEALTH	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL HEALTH	674,335	636,887	654,838	670,811	657,005	680,407	680,407	23,402	-
TOTAL PUBLIC HEALTH NURSE	148,192	168,399	188,628	97,797	69,950	81,416	81,416	11,466	-
TOTAL BOARD OF HEALTH	822,527	805,286	843,466	768,608	726,955	761,823	761,823	34,868	-

BOARD OF HEALTH HEALTH	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
HEALTH P.S.									
DIRECTOR 85% Gen Fund	113,827	121,052	121,820	131,820	136,346	140,471	140,471	4,125	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	55,593	58,500	60,291	61,308	63,318	63,319	63,319	1	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	59,272	62,260	61,133	35,255	-	-	-	-	-
CLERICAL - PRINCIPAL CLERK 0% Gen Fund	-	-	-	34,960	53,087	54,758	54,758	1,671	-
FOOD & MILK INSPECTOR 100% Gen Fund	50,692	34,056	70,627	73,500	78,091	83,468	83,468	5,377	-
SANITARY CODE INSPECTOR 100% Gen Fund	74,124	86,185	82,580	87,360	90,306	95,631	95,631	5,325	-
SANITARY CODE INSPECTOR 0% Gen Fund	65,824	73,132	76,602	78,364	81,014	86,966	86,966	5,952	-
SANITARY CODE INSPECTOR	86,652	1,775	-	-	-	-	-	-	-
RECYCLING COORD/SANITARY INSPECTOR 100% Gen Fund	74,124	82,058	82,580	87,360	90,306	95,631	95,631	5,325	-
WEIGHTS & MEASURES INSP/REG INSP/SCALEMASTER	-	-	29,663	68,876	72,036	77,204	77,204	5,168	-
SCALEMASTER 0% Gen Fund	53,008	54,301	48,266	56,978	60,760	62,588	62,588	1,828	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	68,825	71,305	102,267	95,567	83,676	83,677	83,677	1	-
STREET OUTREACH WORKER 0% Gen Fund	-	-	-	-	46,351	75,743	75,743	29,392	-
MASSCALL 3 COORDINATOR 0% Gen Fund	-	-	-	-	66,257	77,204	77,204	10,947	-
LONGEVITY	7,497	5,299	5,403	6,377	5,773	6,805	6,805	1,032	-
CLOTHING ALLOWANCE	3,750	4,121	3,816	5,667	10,000	10,000	10,000	-	-
SICK TIME BUY BACK	5,700	-	2,490	-	-	-	-	-	-
OVERTIME	47,451	60,119	40,496	56,279	45,000	56,000	56,000	11,000	-
CERTIFICATIONS AND LICENSES	-	-	960	900	1,000	1,200	1,200	200	-
EMERGENCY PERSONAL SERVICES	56,503	16,177	-	-	-	-	-	-	-
LESS: CDBG FUNDS-CODE ENFORCEMENT	(95,877)	(103,710)	(92,309)	(93,395)	(96,085)	(115,949)	(115,949)	(19,864)	-
LESS: MPH/N/PHE GRANT	(2,503)	(2,221)	(2,460)	(38,339)	(17,905)	(60,859)	(60,859)	(42,954)	-
LESS: MASSCALL 3 GRANT	-	(71,305)	(109,299)	(132,257)	(197,727)	(125,690)	(125,690)	72,037	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	-	-	(121,312)	(121,312)	(121,312)	-
LESS: ARPA FUNDS	-	-	-	-	(46,351)	-	-	46,351	-
LESS: ARPA FUNDS - State	-	-	(9,962)	-	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(2,258)	(7,264)	-	-	-	-	-	-	-
LESS: MIM GRANT	(1,380)	(3,094)	-	-	-	-	-	-	-
LESS: MOAPC GRANT	(68,825)	-	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(56,503)	-	-	-	-	-	-	-	-
SUB TOTAL	595,496	542,746	574,964	616,580	625,253	646,855	646,855	21,602	-

HEALTH EXPENSE									
OFFICE SUPPLIES	4,207	6,095	7,507	5,954	6,500	6,500	6,500	-	-
WEIGHTS & MEASURES EQUIPMENT	15,000	-	6,679	50	-	-	-	-	-
TRAVEL & MEETINGS	480	9,008	6,623	9,257	2,000	7,000	7,000	5,000	-
DUES & SUBSCRIPTIONS	1,686	2,917	1,519	1,917	2,000	2,000	2,000	-	-
EDUCATIONAL BENEFITS	-	14,021	23,609	18,645	3,200	-	-	(3,200)	-
AUTOMOBILE	1,390	2,799	3,000	4,513	4,000	4,000	4,000	-	-
MILEAGE (CDBG/MOAPC)	18,681	18,569	18,102	17,810	39,500	39,500	39,500	-	-
CONTRACT - WEIGHTS & MEASURES	-	33,500	16,750	-	-	-	-	-	-
CONTRACT - FOOD & MILK INSPECTOR SERVICES	40,788	6,545	-	-	-	-	-	-	-
EMERGENCY SUPPLIES	-	687	-	-	-	-	-	-	-
LESS: CDBG FUNDS	(3,393)	-	(3,915)	(3,915)	(3,915)	(3,915)	(3,915)	-	-
LESS: MPH/PHE GRANT	-	-	-	-	(13,703)	(13,703)	(13,703)	-	-
LESS: ARPA FUNDS	-	-	-	-	(3,915)	-	-	3,915	-
LESS: MASS CALL 3 GRANT	-	-	-	-	(3,915)	(3,915)	(3,915)	-	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	-	-	(3,915)	(3,915)	(3,915)	-
SUB TOTAL	78,839	94,141	79,874	54,231	31,752	33,552	33,552	1,800	-
TOTAL HEALTH	674,335	636,887	654,838	670,811	657,005	680,407	680,407	23,402	-

BOARD OF HEALTH	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 0% Gen Fund	74,997	89,594	58,178	61,793	25,000	90,000	90,000	65,000	-
PUBLIC HEALTH NURSE	-	46,586	1,742	-	-	-	-	-	-
SCHOOL NURSE 100% Gen Fund	73,971	78,554	30,518	66,283	69,950	81,416	81,416	11,466	-
REGIONAL NURSE - Stipend	7,800	-	4,650	-	-	-	-	-	-
VACCINE COORDINATOR 0% Gen Fund	-	48,750	78,649	-	-	-	-	-	-
EPIDEMIOLOGIST 0% Gen Fund	-	-	104,000	104,000	104,000	104,400	104,400	400	-
SHARED SERVICES COORD/DI SUPERVISOR 0% Gen Fund	-	-	99,840	99,840	99,840	100,224	100,224	384	-
DISEASE INVESTIGATION UNIT 0% Gen Fund	-	256,392	240,000	240,000	251,264	252,231	252,231	967	-
LESS: DISEASE INVESTIGATION GRANT	-	(305,142)	(240,000)	(240,000)	(210,000)	(201,702)	(201,702)	8,298	-
LESS: MPH/PHE GRANT	(9,052)	(422)	(110,392)	(235,119)	(245,104)	(300,153)	(300,153)	(55,049)	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	-	(25,000)	(45,000)	(45,000)	(20,000)	-
LESS: BEST VALUE GRANT	-	(46,586)	(78,649)	-	-	-	-	-	-
SUB TOTAL	147,716	167,726	188,536	96,797	69,950	81,416	81,416	11,466	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	476	673	92	1,000	-	-	-	-	-
SUB TOTAL	476	673	92	1,000	-	-	-	-	-
TOTAL PUBLIC HEALTH NURSE	148,192	168,399	188,628	97,797	69,950	81,416	81,416	11,466	-

BOARD OF HEALTH	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,619,734	1,700,466	1,838,916	1,485,354	1,548,760	1,625,000	1,625,000	76,240	-
MAINTENANCE & SUPPLIES CURBSIDE	25,260	28,981	14,591	21,303	25,000	25,000	25,000	-	-
CLEAN UP/BOARD/SECURE FUNDS	16,737	31,409	34,980	41,653	40,000	40,000	40,000	-	-
AIRPORT LAND RENT	14,400	14,691	16,415	14,782	16,682	17,228	17,228	546	-
CONTRACT SERVICES - LANDFILL DISPOSAL	679,165	706,760	673,255	738,795	760,000	765,000	765,000	5,000	-
CLOSED LANDFILL MAINTENANCE FUND	-	79,200	-	13,285	54,000	66,250	66,250	12,250	-
TOTAL RUBBISH COLLECTION & DISPOSAL	2,355,296	2,561,507	2,578,157	2,315,172	2,444,442	2,538,478	2,538,478	94,036	-

HUMAN SERVICES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL VETERANS	716,062	645,725	639,857	642,475	620,885	656,015	656,015	35,130	-
TOTAL COUNCIL ON AGING	255,268	276,790	254,916	246,894	308,721	284,507	284,507	(24,214)	-
TOTAL LIBRARY	1,373,634	916,947	1,044,476	1,202,793	1,324,398	1,363,689	1,363,689	39,291	-
TOTAL HUMAN SERVICES	2,344,964	1,839,462	1,939,249	2,092,162	2,254,004	2,304,211	2,304,211	50,207	-

HUMAN SERVICES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
VETERANS									
VETERANS P.S.									
VETERANS AGENT	72,245	76,525	78,822	83,408	86,287	89,523	89,523	3,236	-
CLERICAL	52,513	33,460	50,008	52,468	52,670	54,236	54,236	1,566	-
LONGEVITY	1,120	792	689	1,378	1,378	1,378	1,378	-	-
SICK TIME BUYBACK	-	6,399	-	-	-	-	-	-	-
SUB TOTAL	125,878	117,176	129,519	137,254	140,335	145,137	145,137	4,802	-
VETERANS EXPENSE									
TEMPORARY PERSONAL SERVICES	-	15,552	1,013	-	-	-	-	-	-
OFFICE SUPPLIES	1,174	910	1,168	5,289	750	750	750	-	-
TRAVEL AND MEETINGS	-	851	-	160	-	-	-	-	-
DUES AND SUBSCRIPTIONS	534	534	499	584	484	535	535	51	-
MEMORIAL DAY	3,992	4,435	4,920	5,242	7,488	7,705	7,705	217	-
VETERANS EVENTS	1,300	1,757	1,800	1,508	1,828	1,888	1,888	60	-
SUB TOTAL	7,000	24,039	9,400	12,783	10,550	10,878	10,878	328	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	567,664	485,940	482,508	472,733	450,000	475,000	475,000	25,000	-
HEALTH FUND FUNERALS	15,520	18,570	18,430	19,705	20,000	25,000	25,000	5,000	-
SUB TOTAL	583,184	504,510	500,938	492,438	470,000	500,000	500,000	30,000	-
TOTAL VETERANS	716,062	645,725	639,857	642,475	620,885	656,015	656,015	35,130	-

HUMAN SERVICES	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (74% Gen Fund)	91,976	94,325	60,172	80,237	76,578	76,578	76,578	-	-
PRINCIPAL CLERK (50% Gen Fund)	46,667	50,881	26,535	12,312	57,470	56,376	56,376	(1,094)	-
PROGRAM COORDINATOR	23,379	-	-	-	-	-	-	-	-
RECEPTIONIST/PRINCIPAL CLERK (FY26)	31,924	38,956	39,989	44,118	37,710	53,088	53,088	15,378	-
KITCHEN COORDINATOR (FY26 19hrs)	7,884	2,108	-	-	-	20,358	20,358	20,358	-
CUSTODIAN	44,527	54,653	58,829	57,928	57,928	63,528	63,528	5,600	-
OVERTIME - CUSTODIAN	102	1,235	753	230	-	1,000	1,000	1,000	-
CLOTHING ALLOWANCE	750	750	750	1,000	1,000	1,000	1,000	-	-
LONGEVITY	1,724	2,328	1,639	1,380	1,035	1,035	1,035	-	-
SICK TIME BUYBACK	-	12,000	-	-	-	-	-	-	-
LESS: FORMULA GRANT	(36,589)	(37,368)	-	(20,990)	(48,000)	(68,456)	(68,456)	(20,456)	-
SUB TOTAL	212,344	219,868	188,667	176,215	183,721	204,507	204,507	20,786	-
COUNCIL ON AGING EXPENSE									
ARMORY CAFÉ EXPENSES	-	770	2,263	9,584	25,000	25,000	25,000	-	-
PROGRAMMING EXPENSES	-	-	-	-	33,000	40,000	40,000	7,000	-
TELEPHONE	28	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	862	1,036	1,636	978	1,000	1,000	1,000	-	-
BLDG & GROUNDS REPAIRS	16,675	18,787	16,804	12,283	18,000	47,000	47,000	29,000	-
LESS: FORMULA GRANT	-	-	-	-	-	(50,000)	(50,000)	(50,000)	-
LESS: REVOLVING FUNDS (CAFÉ)	-	-	-	-	-	(15,000)	(15,000)	(15,000)	-
LESS: FLAT ROOF PROJECT	-	-	-	-	-	(25,000)	(25,000)	(25,000)	-
SUB TOTAL	17,565	20,593	20,703	22,845	77,000	23,000	23,000	(54,000)	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	8,718	14,430	22,676	18,575	20,000	25,000	25,000	5,000	-
SENIOR CENTER ELECTRICITY	16,641	21,899	22,870	29,259	28,000	32,000	32,000	4,000	-
SUB TOTAL	25,359	36,329	45,546	47,834	48,000	57,000	57,000	9,000	-
TOTAL COUNCIL ON AGING	255,268	276,790	254,916	246,894	308,721	284,507	284,507	(24,214)	-

HUMAN SERVICES LIBRARY	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
LIBRARY P.S.									
CHIEF LIBRARIAN	96,831	106,950	105,705	108,472	116,198	116,198	116,198	-	-
HEAD CLERK (PT)	-	-	26,481	29,558	29,726	29,726	29,726	-	-
LONGEVITY	4,554	3,827	2,450	2,794	4,480	4,479	4,479	(1)	-
OVERTIME	548	1,975	1,498	864	1,921	1,982	1,982	61	-
SICK TIME BUYBACK	-	12,000	-	-	-	-	-	-	-
PROFESSIONAL (5.9 FTE - 4 FT and 3 PT)	219,245	259,814	347,069	420,387	461,159	436,786	436,786	(24,373)	-
PRE-PROFESSIONAL (3.3 FTE - 3 FT and 2 PT)	165,263	137,265	153,218	196,005	212,418	249,020	249,020	36,602	-
LIBRARY ASSISTANTS (4.0 FTE - 11 PT)	79,270	107,614	115,788	141,720	161,407	171,649	171,649	10,242	-
SUB TOTAL	565,711	629,445	752,209	899,800	987,309	1,009,840	1,009,840	22,531	-
LIBRARY OFFICE									
OFFICE SUPPLIES	1,874	4,262	6,233	2,650	4,000	4,000	4,000	-	-
PRINTING	541	953	465	691	700	700	700	-	-
SUB TOTAL	2,415	5,215	6,698	3,341	4,700	4,700	4,700	-	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	695	1,122	239	1,619	2,000	2,000	2,000	-	-
CATALOGING SUPPLIES	2,079	1,110	1,129	1,493	1,500	1,500	1,500	-	-
BOOK AND MATERIAL ADULT	68,917	77,255	68,925	79,105	100,000	110,000	110,000	10,000	-
BOOK AND MATERIAL CHILD	8,937	12,920	11,116	12,639	20,000	22,000	22,000	2,000	-
DATA PROCESSING	34,311	33,813	33,747	39,938	40,754	40,000	40,000	(754)	-
SUB TOTAL	114,939	126,220	115,156	134,794	164,254	175,500	175,500	11,246	-
LIBRARY MAINTENANCE									
CUSTODIAN	41,238	54,236	56,115	56,160	58,047	61,649	61,649	3,602	-
CLOTHING ALLOWANCE	750	750	750	1,000	1,000	1,000	1,000	-	-
ELECTRICITY	30,184	34,850	41,067	57,918	60,000	60,000	60,000	-	-
BLDG & GROUND SUPPLIES	2,031	2,672	2,882	3,142	3,500	3,500	3,500	-	-
MAINTENANCE OF EQUIPMENT	1,292	1,531	2,069	2,209	2,500	2,500	2,500	-	-
HEATING FUEL	34,994	47,230	32,939	-	-	-	-	-	-
REPAIR AND CARE	6,348	3,596	8,989	13,657	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	11,120	11,202	25,602	30,772	33,088	35,000	35,000	1,912	-
SUB TOTAL	127,957	156,067	170,413	164,858	168,135	173,649	173,649	5,514	-
LIBRARY CAPITAL									
BUILDING RENOVATION	562,612	-	-	-	-	-	-	-	-
SUB TOTAL	562,612	-	-	-	-	-	-	-	-
TOTAL LIBRARY	1,373,634	916,947	1,044,476	1,202,793	1,324,398	1,363,689	1,363,689	39,291	-

EMPLOYEE BENEFITS	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
PENSION (CONTRIBUTORY)	13,831,012	14,486,866	15,399,762	16,279,181	17,228,562	18,105,836	18,105,836	877,274	-
WORKERS COMPENSATION	233,680	401,022	310,428	358,373	350,000	360,000	360,000	10,000	-
UNEMPLOYMENT	233,609	83,149	141,878	145,422	340,000	230,000	230,000	(110,000)	-
HEALTH INSURANCE	15,762,174	16,301,207	15,471,544	18,121,059	21,500,000	23,500,000	23,500,000	2,000,000	-
LIFE INSURANCE	277,191	259,304	256,996	252,586	270,000	275,000	275,000	5,000	-
MEDICARE TAX	1,058,333	1,155,127	1,284,609	1,377,601	1,380,000	1,450,000	1,450,000	70,000	-
OTHER BENEFITS	807,166	727,456	795,235	753,184	810,000	810,000	810,000	-	-
CH 41 POLICE	30,618	89,352	74,215	77,699	70,000	80,000	80,000	10,000	-
CH 41 FIRE	27,771	33,738	24,026	23,984	40,000	40,000	40,000	-	-
TOTAL EMPLOYEE BENEFITS	32,261,554	33,537,221	33,758,693	37,389,089	41,988,562	44,850,836	44,850,836	2,862,274	-

MISC EXPENSES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
GENERAL INSURANCE	1,107,111	1,201,094	1,253,973	1,380,866	1,450,000	1,595,000	1,595,000	145,000	-
MONT REGIONAL PLANNING COMM	13,563	13,902	14,225	14,581	14,945	15,320	15,320	375	-
MMA DUES	7,377	7,525	7,674	7,902	8,200	8,282	8,282	82	-
JOHNNY APPLESEED CENTER	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	1,000	468	1,845	822	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	30,928	44,726	44,459	47,663	50,000	55,000	55,000	5,000	-
CIVIC DAYS	8,000	12,000	18,000	18,000	10,000	10,000	10,000	-	-
HOLIDAY DECORATIONS	5,000	5,000	10,000	10,000	5,000	5,000	5,000	-	-
TOTAL MISCELLANEOUS EXPENSES	1,222,979	1,334,715	1,400,176	1,529,834	1,589,145	1,739,602	1,739,602	150,457	-

TRANSFERS OUT	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
STABILIZATION FUND	350,000	350,000	850,000	850,000	350,000	-	-	(350,000)	-
OPEB TRUST FUND	50,000	450,000	250,000	250,000	250,000	-	-	(250,000)	-
CAPITAL FUND	625,000	100,000	1,500,000	-	-	-	-	-	-
TRANSFER TO SPECIAL REVENUE	-	15,810	-	305,704	75,000	-	-	(75,000)	-
TRANSFER TO TRUST FUNDS	-	31,320	-	-	-	-	-	-	-
TRANSFER TO AIRPORT	135,000	-	120,000	-	-	-	-	-	-
TOTAL TRANSFERS OUT	1,160,000	947,130	2,720,000	1,405,704	675,000	-	-	(675,000)	-

RESERVES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	-	-	-	-
TOTAL RESERVES	-	-	-	-	-	-	-	-	-

SCHOOLS	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,936,809	1,673,538	1,817,045	1,863,115	1,985,598	2,062,859	2,062,859	77,261	-
FITCHBURG PUBLIC SCHOOLS	64,020,109	66,900,000	74,750,000	80,896,430	83,400,000	90,563,395	90,563,395	7,163,395	-
TOTAL SCHOOLS	65,956,918	68,573,538	76,567,045	82,759,545	85,385,598	92,626,254	92,626,254	7,240,656	-

CITY OF FITCHBURG	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
WATER	6,596,644	5,978,200	6,342,054	7,958,420	8,487,124	9,018,485	9,018,485	531,361	-
WASTEWATER	12,519,579	12,894,817	12,720,191	23,559,924	17,246,128	20,126,481	20,126,481	2,880,353	-
AIRPORT	757,121	905,909	940,356	1,135,625	1,027,758	1,062,749	1,100,437	72,679	37,688
TOTAL ENTERPRISE FUND EXPENDITURES	19,873,344	19,778,926	20,002,601	32,653,969	26,761,010	30,207,715	30,245,403	3,484,393	37,688

WATER	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL REVENUE	6,487,198	6,269,759	6,512,643	7,700,149	8,179,000	9,314,700	9,314,700	1,135,700	-
SUB TOTAL WATER P.S.	1,652,198	1,680,029	1,632,079	2,195,118	2,308,694	2,417,125	2,417,125	108,431	-
SUB TOTAL EXPENSE	621,235	842,296	906,142	1,059,380	1,220,400	1,286,000	1,286,000	65,600	-
SUB TOTAL REGIONAL WATER TREATMENT	785,299	713,678	830,000	914,880	1,060,000	1,135,000	1,135,000	75,000	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	920,000	1,110,000	1,110,000	1,410,000	1,452,300	1,452,300	42,300	-
SUB TOTAL DEBT SERVICE	2,247,918	1,344,758	1,382,577	1,831,089	1,988,030	2,178,060	2,178,060	190,030	-
SUB TOTAL CAPITAL EXPENDITURES	369,994	477,439	481,256	847,953	500,000	550,000	550,000	50,000	-
TOTAL EXPENSE	6,596,644	5,978,200	6,342,054	7,958,420	8,487,124	9,018,485	9,018,485	531,361	-
TOTAL SURPLUS (DEFICIT)	(109,446)	291,559	170,589	(258,271)	(308,124)	296,215	296,215	604,339	-

WATER ENTERPRISE REVENUE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TAX TITLE	45,787	90,157	35,288	23,202	55,000	40,000	40,000	(15,000)	-
INTEREST TAX TITLE	18,376	27,213	6,847	8,993	18,000	18,000	18,000	-	-
WATER RATES	5,080,522	4,735,545	5,015,015	6,180,558	7,000,000	7,300,000	7,300,000	300,000	-
SERVICE PIPES	249,863	375,973	367,390	399,045	420,000	420,000	420,000	-	-
MISCELLANEOUS	5,625	10,591	39,448	7,562	12,000	10,000	10,000	(2,000)	-
INVESTMENT INCOME	1,605	1,390	1,311	11,415	8,000	4,000	4,000	(4,000)	-
INTEREST AND PENALTY FEES	48,512	42,486	45,906	51,360	50,000	50,000	50,000	-	-
WATER LIENS	409,678	393,763	444,755	412,526	20,000	840,000	840,000	820,000	-
CITY WTF REIMBURSEMENT	172,500	172,500	205,000	205,000	205,000	205,000	205,000	-	-
WESTMINSTER REIMBURSEMENT	294,546	192,443	190,038	183,825	202,000	231,700	231,700	29,700	-
WMA CHARGE	47,892	64,260	61,119	65,675	70,000	80,000	80,000	10,000	-
VERIZON LEASE	52,779	54,048	58,278	61,611	58,000	55,000	55,000	(3,000)	-
HYDRANT USE	2,812	2,534	1,650	8,127	8,000	8,000	8,000	-	-
BOND PREMIUMS	2,504	7,382	-	-	-	-	-	-	-
INSPECTION FEES	3,050	3,028	2,116	3,075	3,000	3,000	3,000	-	-
CONNECTION FEES	51,147	96,446	38,482	78,175	50,000	50,000	50,000	-	-
TOTAL WATER REVENUE	6,487,198	6,269,759	6,512,643	7,700,149	8,179,000	9,314,700	9,314,700	1,135,700	-

WATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
DEPUTY COMMISSIONER	114,579	121,052	124,706	131,820	136,347	140,479	140,479	4,132	-
DISTRIBUTION SYSTEMS MANAGER	87,383	92,394	95,213	108,004	111,703	115,467	115,467	3,764	-
OPERATIONS COORDINATOR	73,184	74,698	79,709	81,796	87,496	87,496	87,496	-	-
CLERICAL - PRINCIPAL CLERK	54,914	58,099	61,439	64,324	64,567	66,448	66,448	1,881	-
CLERICAL - PT	-	-	-	-	-	30,500	30,500	30,500	-
CADD OP/TECH	69,165	72,715	74,907	79,456	82,161	84,718	84,718	2,557	-
ENGINEERING INSPECTOR	66,712	70,470	72,610	76,700	79,347	81,740	81,740	2,393	-
ENGINEERING ASSISTANT (PART-TIME)	14,436	12,493	-	-	-	-	-	-	-
CHIEF PLANT OPERATOR	87,383	72,962	88,897	97,708	101,052	104,560	104,560	3,508	-
PRIMARY PLANT OPERATORS (3)	175,016	191,200	126,708	238,997	244,651	251,897	251,897	7,246	-
SECONDARY PLANT OPERATORS (3)	136,966	127,079	182,036	192,834	203,393	203,393	203,393	-	-
LABOR - DISTRIB/METERS/WATERSHED (11)	453,029	411,556	398,557	740,426	795,000	815,000	815,000	20,000	-
PAGING STIPENDS	35,564	37,350	50,993	52,000	52,000	52,000	52,000	-	-
OVERTIME	134,391	131,706	167,026	200,944	198,000	200,000	200,000	2,000	-
CLOTHING ALLOWANCE	14,400	15,200	15,400	28,200	30,000	30,000	30,000	-	-
OUT OF GRADE	780	4,676	2,475	30	50	500	500	450	-
ENVIRONMENTAL / CIVIL ENGINEER (20%)	32,701	28,759	12,262	150	-	-	-	-	-
BUSINESS MANAGER (25%)	22,929	23,399	21,795	26,182	27,927	27,927	27,927	-	-
SEASONAL LABORERS	1,364	3,968	-	2,893	-	35,000	35,000	35,000	-
LONGEVITY	12,933	10,355	8,101	15,167	18,000	20,000	20,000	2,000	-
CERTIFICATIONS	29,075	28,050	16,950	27,717	35,000	25,000	25,000	(10,000)	-
SICK/PERSONAL DAY BUY BACK	35,294	91,848	32,295	29,770	42,000	45,000	45,000	3,000	-
SUB TOTAL WATER P.S.	1,652,198	1,680,029	1,632,079	2,195,118	2,308,694	2,417,125	2,417,125	108,431	-

WATER ENTERPRISE EXPENSE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
CONTRACTED SERVICES	90,650	105,530	88,510	77,482	80,000	100,000	100,000	20,000	-
WATERSHED MAINTENANCE	874	7,204	494	24,451	100,000	100,000	100,000	-	-
CITY SOLICITOR	-	-	-	-	10,000	20,000	20,000	10,000	-
ELECTRICITY	46,006	59,794	76,601	83,744	75,000	85,000	85,000	10,000	-
TELEPHONE/COMMUNICATION LINES	2,840	2,940	3,060	3,200	6,000	6,000	6,000	-	-
OFFICE SUPPLIES	4,397	4,017	4,730	6,029	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	330	103	152	-	200	500	500	300	-
PUBLICATIONS & PRINTING	2,436	2,883	2,149	1,363	3,500	3,000	3,000	(500)	-
REPAIR & MAINTENANCE OF BUILDING	27,172	18,081	65,890	139,929	60,000	60,000	60,000	-	-
OFFICE EQUIPMENT	2,256	1,969	1,582	10,207	3,500	4,000	4,000	500	-
REPAIR & MAINTENANCE OF EQUIPMENT & VEHICLES	31,449	32,735	43,224	45,239	58,000	60,000	60,000	2,000	-
HEATING FUEL	22,689	26,792	22,437	19,771	55,000	60,000	60,000	5,000	-
VEHICLE & EQUIPMENT FUEL	36,673	42,896	41,766	46,730	45,000	45,000	45,000	-	-
AUTOMOBILE	13,524	-	-	-	-	-	-	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	29,389	41,349	49,094	60,341	75,000	75,000	75,000	-	-
TOOLS & HARDWARE	9,565	5,169	23,730	20,312	30,000	30,000	30,000	-	-
DEPARTMENT CELL PHONES	11,283	10,983	15,232	18,894	22,000	25,000	25,000	3,000	-
PAVING / COLD PATCH MATERIALS	24,800	22,726	41,366	37,439	80,000	80,000	80,000	-	-
CLOTHING	309	737	-	904	1,000	1,000	1,000	-	-
HYDRANTS & HYDRANT PARTS	8,189	34,650	17,574	51,646	45,000	40,000	40,000	(5,000)	-
CROSS CONNECTION PROGRAM	16,896	79,117	81,741	36,487	10,000	10,000	10,000	-	-
WATER METER PARTS	-	14,397	3,047	15,760	18,000	20,000	20,000	2,000	-
WATER PIPE AND FITTING	48,711	65,004	41,325	64,075	95,000	100,000	100,000	5,000	-
TAXES - OTHER TOWNS	102,352	102,604	103,383	105,258	110,000	115,000	115,000	5,000	-
BILL PROCESSING / MAILING / POSTAGE	57,443	59,309	66,906	74,599	75,000	85,000	85,000	10,000	-
SDWA/MA DEP ASSESSMENT	12,324	13,342	13,521	12,973	13,700	14,000	14,000	300	-
TRAINING/CLASSES & LICENSE FEES	13,160	16,040	29,597	25,474	45,000	40,000	40,000	(5,000)	-
COMMUNICATIONS & DATE LINES	5,518	8,857	8,933	5,656	25,000	25,000	25,000	-	-
METER INFRASTRUCTURE	-	63,068	60,098	71,417	72,000	75,000	75,000	3,000	-
SUB TOTAL EXPENSE	621,235	842,296	906,142	1,059,380	1,220,400	1,286,000	1,286,000	65,600	-

WATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
ELECTRICITY	236,515	194,815	243,732	224,111	300,000	320,000	320,000	20,000	-
REPAIR & MAINTENANCE OF BUILDINGS	69,687	68,668	42,925	44,217	90,000	100,000	100,000	10,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	130,756	69,086	74,501	95,600	90,000	100,000	100,000	10,000	-
HEATING FUEL	101,970	139,192	165,792	171,667	180,000	200,000	200,000	20,000	-
CHEMICALS (WATER TREATMENT)	233,889	230,144	290,641	370,083	385,000	400,000	400,000	15,000	-
COMMUNICATIONS & DATA LINES	12,482	11,773	12,409	9,202	15,000	15,000	15,000	-	-
SUB TOTAL REGIONAL WATER TREATMENT	785,299	713,678	830,000	914,880	1,060,000	1,135,000	1,135,000	75,000	-

WATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	740,000	740,000	970,000	970,000	1,220,000	1,256,600	1,256,600	36,600	-
REIMBURSEMENT FOR CITY DEPT COSTS	180,000	180,000	140,000	140,000	190,000	195,700	195,700	5,700	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	920,000	1,110,000	1,110,000	1,410,000	1,452,300	1,452,300	42,300	-

WATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
MATURING DEBT	2,015,286	1,125,002	1,131,434	1,464,959	1,545,551	1,567,136	1,567,136	21,585	-
LONG TERM DEBT INTEREST	220,779	204,187	184,264	355,107	367,479	555,924	555,924	188,445	-
SHORT TERM DEBT INTEREST	-	4,800	60,500	-	50,000	30,000	30,000	(20,000)	-
CERTIFICATION COSTS	11,853	10,769	6,379	11,023	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	2,247,918	1,344,758	1,382,577	1,831,089	1,988,030	2,178,060	2,178,060	190,030	-

WATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
DEPARTMENTAL EQUIPMENT	56,637	119,445	95,812	293,309	150,000	150,000	150,000	-	-
WATER SYSTEM IMPROVEMENT	313,357	357,994	285,444	653,044	350,000	400,000	400,000	50,000	-
LAND PURCHASES	-	-	100,000	(98,400)	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	369,994	477,439	481,256	847,953	500,000	550,000	550,000	50,000	-

WASTEWATER	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL REVENUE	13,731,747	14,367,042	14,870,112	15,999,778	18,017,703	18,344,495	18,344,495	326,792	-
SUB TOTAL P.S.	2,217,392	2,343,234	2,292,605	2,451,633	2,916,040	3,183,418	3,183,418	267,378	-
SUB TOTAL EXPENSE	2,642,342	3,165,132	3,047,169	4,760,312	4,706,267	6,313,005	6,313,005	1,606,738	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,555,300	1,555,300	45,300	-
SUB TOTAL DEBT SERVICE	5,568,845	5,686,911	5,706,147	6,384,925	6,409,821	6,673,958	6,673,958	264,137	-
SUB TOTAL CAPITAL EXPENDITURES	941,000	549,540	464,270	8,753,054	1,704,000	2,400,800	2,400,800	696,800	-
TOTAL EXPENSE	12,519,579	12,894,817	12,720,191	23,559,924	17,246,128	20,126,481	20,126,481	2,880,353	-
TOTAL SURPLUS (DEFICIT)	1,212,168	1,472,225	2,149,921	(7,560,146)	771,575	(1,781,986)	(1,781,986)	(2,553,561)	-

WASTEWATER ENTERPRISE REVENUE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TAX TITLE	96,336	175,795	68,793	55,016	70,502	65,000	65,000	(5,502)	-
TAX TITLE INTEREST	40,087	55,854	16,613	13,883	23,660	17,000	17,000	(6,660)	-
MISCELLANEOUS	4,534	1,073	444	5,500	2,000	2,000	2,000	-	-
INVESTMENT INCOME	36,494	30,243	17,353	155,783	93,258	35,000	35,000	(58,258)	-
INTEREST, PENALTIES AND FEES	93,710	83,118	102,369	108,697	73,113	50,000	50,000	(23,113)	-
BOND REVENUE	5,565	3,423	-	-	-	-	-	-	-
SEWER USE CHARGE	11,033,449	11,419,403	12,513,709	12,802,904	15,479,000	16,562,530	16,562,530	1,083,530	-
INDUSTRIAL BILLINGS	-	883,150	363,200	997,658	1,073,213	-	-	(1,073,213)	-
SANITARY SEWAGE (SEPTAGE)	1,470,900	886,040	835,175	738,520	740,000	750,000	750,000	10,000	-
INFLOW/INFILTRATION FEES	34,320	-	-	-	-	-	-	-	-
LIENS	747,707	734,042	868,688	948,855	400,000	800,000	800,000	400,000	-
SEWER CONNECTIONS	143,268	70,075	59,000	152,000	40,000	40,000	40,000	-	-
SEWER RATE RELIEF - STATE REVENUE	4,414	3,860	3,806	-	2,000	2,000	2,000	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	20,963	20,966	20,962	20,962	20,957	20,965	20,965	8	-
TOTAL WASTEWATER REVENUE	13,731,747	14,367,042	14,870,112	15,999,778	18,017,703	18,344,495	18,344,495	326,792	-

WASTEWATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
DEPUTY COMMISSIONER	111,082	75,878	117,346	120,432	128,412	128,412	128,412	-	-
CLERICAL	59,447	-	-	-	69,687	74,489	74,489	4,802	-
BUSINESS MANAGER (40%)	36,686	37,438	34,871	41,891	44,684	44,684	44,684	-	-
ADMINISTRATORS (4.5)	378,488	367,627	391,639	377,955	430,191	511,822	511,822	81,631	-
CHEMISTS / TECHNICIANS (2)	128,587	120,771	85,705	122,874	138,241	149,412	149,412	11,171	-
MAINTENANCE (7)	414,776	452,889	391,855	466,242	505,953	533,180	533,180	27,227	-
OPERATORS (10)	580,156	657,320	607,561	605,603	703,227	724,754	724,754	21,527	-
COLLECTION SYSTEM OPERATORS (5.5)	197,916	257,065	297,996	322,533	461,455	471,177	471,177	9,722	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	20,621	23,136	34,000	33,800	34,000	33,800	33,800	(200)	-
OUT OF GRADE	-	-	2,287	945	1,745	2,500	2,500	755	-
OVERTIME	169,191	191,140	240,989	292,061	280,000	294,000	294,000	14,000	-
LONGEVITY	20,585	20,294	18,853	22,142	23,430	22,398	22,398	(1,032)	-
CLOTHING ALLOWANCE	14,000	17,528	15,069	18,831	23,500	25,300	25,300	1,800	-
INCINERATOR INCENTIVE	4,500	3,150	4,400	-	-	-	-	-	-
PHONE STIPEND	-	12,960	6,120	6,120	7,340	7,490	7,490	150	-
CERTIFICATIONS	-	-	-	8,700	14,175	100,000	100,000	85,825	-
VACATION/PERSONAL/SICK DAY BUY BACKS	63,357	106,038	43,914	11,504	50,000	60,000	60,000	10,000	-
EMERGENCY PERSONAL SERVICES	18,000	-	-	-	-	-	-	-	-
SUB TOTAL P.S.	2,217,392	2,343,234	2,292,605	2,451,633	2,916,040	3,183,418	3,183,418	267,378	-

WASTEWATER ENTERPRISE	FY21	FY22	FY23	FY24	FY25	FY26	FY26	FY26 vs	MAYOR vs
EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY25	REQUESTED
ELECTRICITY	704,989	649,450	725,881	799,057	731,300	839,010	839,010	107,710	-
OFFICE SUPPLIES	4,660	6,224	9,761	9,541	15,914	10,018	10,018	(5,896)	-
INSURANCE	-	16,500	18,756	20,452	23,083	21,475	21,475	(1,608)	-
NATURAL GAS	113,979	130,901	122,042	145,374	154,500	152,643	152,643	(1,857)	-
EQUIPMENT REPAIR AND MAINT	145,886	337,910	297,481	321,098	335,000	340,000	340,000	5,000	-
LAB SUPPLIES	16,320	16,945	27,225	24,344	30,000	31,500	31,500	1,500	-
SODIUM HYDROXIDE	41,200	19,842	47,651	54,637	90,000	92,700	92,700	2,700	-
FERRIC CHLORIDE	87,550	79,136	116,237	169,119	163,800	175,000	175,000	11,200	-
POLYMER	149,328	145,441	165,073	182,972	167,000	172,000	172,000	5,000	-
SODIUM HYPOCHORITE	99,485	106,594	189,378	265,095	280,350	290,000	290,000	9,650	-
SODIUM BISULFITE	50,062	50,853	60,651	64,677	92,000	95,000	95,000	3,000	-
MAGNESIUM HYDROXIDE	94,951	97,585	109,942	145,514	140,700	150,000	150,000	9,300	-
INDUSTRIAL PRE-TREATMENT	13,788	15,302	25,417	12,682	30,000	35,000	35,000	5,000	-
SLUDGE/GRIT DISPOSAL	355,993	386,256	328,611	373,386	450,000	450,000	450,000	-	-
INFILTRATION/INFLOW	1,451	6,206	29,949	821	30,000	30,000	30,000	-	-
COLLECTIONS - SUPPLIES AND REPAIR	105,758	106,133	143,875	103,428	110,000	185,000	185,000	75,000	-
COMPLIANCE TESTING	14,149	12,648	13,773	15,959	25,000	35,000	35,000	10,000	-
TRAINING LICENSES SUBSCRIPTIONS	10,906	16,341	13,032	8,534	22,000	22,000	22,000	-	-
CITY BILLING	172,975	172,500	205,000	205,000	205,000	215,250	215,250	10,250	-
ARCHITECTURAL/ENGINEERING	457,796	789,404	387,200	1,771,471	1,605,620	2,900,900	2,900,900	1,295,280	-
SOFTWARE	-	-	-	67,151	-	70,509	70,509	70,509	-
CITY SOLICITOR	-	-	-	-	2,500	-	-	(2,500)	-
DAMAGES PERSONAL & PROPERTY	1,116	2,961	10,234	-	2,500	-	-	(2,500)	-
SUB TOTAL EXPENSE	2,642,342	3,165,132	3,047,169	4,760,312	4,706,267	6,313,005	6,313,005	1,606,738	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	970,000	970,000	1,030,000	1,030,000	1,315,000	1,354,450	1,354,450	39,450	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	180,000	180,000	180,000	180,000	195,000	200,850	200,850	5,850	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,555,300	1,555,300	45,300	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
MATURING DEBT	4,102,572	4,297,911	4,362,486	4,895,763	5,011,650	5,289,369	5,289,369	277,719	-
LONG TERM DEBT INTEREST	1,372,307	1,306,978	1,210,894	1,407,380	1,293,138	1,279,589	1,279,589	(13,549)	-
SHORT TERM DEBT INTEREST	3,216	-	28,050	-	-	-	-	-	-
CERTIFICATION COSTS	90,750	82,022	104,717	81,782	105,033	105,000	105,000	(33)	-
SUB TOTAL DEBT SERVICE	5,568,845	5,686,911	5,706,147	6,384,925	6,409,821	6,673,958	6,673,958	264,137	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
VEHICLE REPLACEMENT	73,637	150,000	18,195	75,000	175,000	-	-	(175,000)	-
COMPUTERIZED MANAGEMENT SYSTEM	-	50,000	10,000	-	-	-	-	-	-
CSS DESIGN - INCLUDES CSO32 SRF INELIGIBLE	5,363	-	-	826,726	1,000,000	1,500,000	1,500,000	500,000	-
COLLECTION SYSTEM REPAIR	40,000	100,260	164,764	250,104	200,000	200,000	200,000	-	-
COMBINATION MANHOLES SEPARATION	360,000	-	252,993	4,201	65,000	365,800	365,800	300,800	-
EAST WWTF, FACILITY RENOVATIONS	-	-	-	6,576,566	189,000	-	-	(189,000)	-
EAST WWTF PROCESS EVALUATION	-	-	-	-	-	60,000	60,000	60,000	-
SEWER SIPHONS	-	-	-	-	-	100,000	100,000	100,000	-
SEWER SYSTEM FLOW METERS/ADS ANNUAL CONTRACT	12,000	49,280	18,318	20,457	75,000	100,000	100,000	25,000	-
PUMP STATION O&M	-	-	-	-	-	75,000	75,000	75,000	-
GRIEF CONTAINER RELOCATION CONSTRUCTION	-	-	-	1,000,000	-	-	-	-	-
WEST PLANT, DAM SAFETY RISK MITIGATION	250,000	200,000	-	-	-	-	-	-	-
EAST WWTF, RIVER BANK STABILIZATION	200,000	-	-	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	941,000	549,540	464,270	8,753,054	1,704,000	2,400,800	2,400,800	696,800	-

AIRPORT	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
TOTAL REVENUE	694,129	822,365	974,057	1,081,249	1,039,691	1,100,437	1,100,437	60,746	-
P.S	265,506	294,709	313,035	348,215	356,467	342,111	354,799	(1,668)	12,688
EXPENSE	491,615	611,200	627,321	787,410	671,291	720,638	745,638	74,347	25,000
TOTAL EXPENSE	757,121	905,909	940,356	1,135,625	1,027,758	1,062,749	1,100,437	72,679	37,688
TOTAL SURPLUS (DEFICIT)	(62,992)	(83,544)	33,701	(54,376)	11,933	37,688	-	(11,933)	(37,688)

AIRPORT REVENUE	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
AIRPORT RENTS	302,509	282,540	326,448	380,034	384,413	438,578	438,578	54,165	-
INTEREST & PENALTY	149	717	1,238	1,237	1,000	1,000	1,000	-	-
AIRPORT FUELS	368,598	469,479	613,036	649,566	621,118	626,778	626,778	5,660	-
OVERNIGHT/SHORT TERM PARKING	4,999	547	2,640	8,447	6,444	7,500	7,500	1,056	-
LANDING FEES	1,115	-	-	6,275	3,516	5,000	5,000	1,484	-
ID BADGES	1,000	2,425	2,266	6,009	2,798	4,000	4,000	1,202	-
T HANGER COMMISSIONS	500	-	-	3,595	-	-	-	-	-
EVENTS	425	46,000	6,830	10,953	4,000	-	-	(4,000)	-
SNOW REMOVAL CHARGES	13,061	11,699	14,407	13,977	14,293	15,281	15,281	988	-
CATERING/HANDLING FEE	726	138	164	1,106	609	800	800	191	-
DAMAGE CLIAMS	450	-	-	-	-	-	-	-	-
FEDERAL INCOME	-	-	6,845	31	-	-	-	-	-
MISCELLANEOUS	597	8,820	183	19	1,500	1,500	1,500	-	-
TOTAL AIRPORT REVENUE	694,129	822,365	974,057	1,081,249	1,039,691	1,100,437	1,100,437	60,746	-

AIRPORT EXPENDITURES	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 REQUESTED	FY26 MAYOR	FY26 vs FY25	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	83,756	86,600	89,210	101,400	113,000	108,576	108,576	(4,424)	-
ADMINISTRATIVE ASSISTANT	62,483	63,736	68,017	69,836	64,896	65,146	65,146	250	-
LINEPERSON #1	48,922	58,172	55,666	58,404	57,859	57,859	57,859	-	-
LINEPERSON #2	35,159	48,660	48,922	50,711	51,929	52,973	52,973	1,044	-
LINEPERSONS (FY23-25 1@24 hrs; FY26 2 PT)	9,092	5,816	25,737	29,053	27,123	29,165	42,112	14,989	12,947
OVERTIME	13,237	19,408	13,225	24,574	24,574	24,669	24,669	95	-
CLOTHING ALLOWANCE	1,900	1,900	2,700	1,300	2,000	2,000	2,000	-	-
LONGEVITY	2,070	1,294	3,534	4,134	86	1,723	1,464	1,378	(259)
SICK/PERSONAL DAY BUY BACK	8,887	9,123	6,024	8,803	15,000	-	-	(15,000)	-
SUB TOTAL	265,506	294,709	313,035	348,215	356,467	342,111	354,799	(1,668)	12,688
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	-	50,000	40,000	50,000	75,000	35,000	25,000
LEGAL	-	-	-	-	10,000	10,000	10,000	-	-
DAMAGES PERSONS & PROPERTY	-	-	5,000	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	6,500	6,500	6,500	-
ELECTRICITY	47,535	54,870	58,633	60,241	50,000	60,000	60,000	10,000	-
TELEPHONE	3,682	4,521	4,586	4,730	5,000	5,000	5,000	-	-
OFFICE SUPPLIES	2,120	1,316	1,918	1,791	1,791	1,791	1,791	-	-
TRAVEL & MEETINGS	-	527	929	997	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	525	350	61	-	600	600	600	-	-
REPAIR MAINT BUILDING	148,257	26,300	6,904	17,500	15,000	30,000	30,000	15,000	-
REPAIR & MTCE OF EQUIPMENT	2,548	7,767	4,369	7,490	12,000	15,000	15,000	3,000	-
AIRPORT IMPROVEMENTS	454	11,047	-	98,599	10,000	10,000	10,000	-	-
AVIATION FUEL AND OIL	188,439	407,150	484,360	487,842	445,000	448,847	448,847	3,847	-
HEATING FUEL	4,691	12,526	8,610	15,160	13,000	13,000	13,000	-	-
GAS AND OIL	4,629	3,265	10,235	-	7,000	7,000	7,000	-	-
GROUNDSKEEPING	4,279	2,131	4,868	1,578	6,000	6,000	6,000	-	-
EQUIPMENTAL RENTAL	2,375	1,562	3,517	1,796	4,000	4,000	4,000	-	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	4,478	2,700	2,782	6,973	7,000	7,000	7,000	-	-
AIRFIELD MAINTENANCE	3,608	4,074	8,182	5,549	8,000	8,000	8,000	-	-
LICENSES	25	118	-	321	400	400	400	-	-
CATERING	895	662	538	464	500	500	500	-	-
SECURITY AND COMPLIANCE	5,791	2,165	3,693	2,944	3,000	3,000	3,000	-	-
INSURANCE	16,616	17,346	18,079	19,524	21,000	22,000	22,000	1,000	-
FEES & TAXES	-	175	-	385	5,000	5,000	5,000	-	-
ADVERTISING & MARKETING	668	628	57	3,526	5,000	5,000	5,000	-	-
SUB TOTAL	491,615	611,200	627,321	787,410	671,291	720,638	745,638	74,347	25,000
TOTAL AIRPORT	757,121	905,909	940,356	1,135,625	1,027,758	1,062,749	1,100,437	72,679	37,688

CITY OF FITCHBURG APPENDIX I GENERAL FUND REVENUE - Local, Non-Recurring, Other							
	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 RECAP	FY26 BUDGET	FY26 vs FY25
LOCAL RECEIPTS							
Motor Vehicle Excise	4,269,947	4,402,786	4,466,457	4,683,270	4,362,095	4,492,958	130,863
Other Excise - Rooms	3,015	1,172,662	1,566,008	1,549,976	1,100,000	1,265,000	165,000
Other Excise - Meals	-	-	-	-	-	370,000	370,000
Other Excise - Cannabis	274,935	547,262	592,389	684,695	550,000	400,000	(150,000)
Penalties/Interest on Taxes	893,403	864,568	717,428	728,034	700,000	714,000	14,000
Payments In Lieu of Taxes	283,362	156,719	132,033	124,607	124,000	124,000	-
Charges for Services - Trash	2,873,383	2,688,101	2,452,514	2,439,323	2,180,000	2,267,200	87,200
Other Charges for Services	43,303	37,037	30,200	22,795	22,000	22,660	660
Fees	308,291	255,195	254,941	296,094	225,000	231,750	6,750
Rentals	19,286	19,742	21,255	20,837	5,000	10,000	5,000
Department Revenues - Cemetery	58,700	55,815	44,375	53,750	40,000	41,600	1,600
Other Department Revenues	227,785	166,522	211,553	202,889	150,000	156,000	6,000
Licenses and Permits	1,239,252	1,470,220	1,284,715	1,306,410	1,020,000	1,060,800	40,800
Fines and Forfeitures	104,737	131,550	164,457	171,716	135,000	140,400	5,400
Investment Income	64,483	19,704	702,687	1,239,280	83,481	500,000	416,519
Reimbursement for Related Exp - CDBG	53,157	51,560	60,386	-	50,000	50,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	-	50,000	50,000	50,000	-
Medicaid Reimbursement	753,948	641,852	1,098,997	1,173,438	650,000	682,500	32,500
Other State Revenue - recurring	23,890	15,160	17,871	16,154	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	11,544,877	12,746,455	13,818,266	14,763,268	11,461,576	12,593,868	1,132,292
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	360,000	740,000	490,000	540,000	530,000	540,000	10,000
Treasurer - Tax Possessions	773,378	375,280	28,501	-	-	-	-
Treasurer - Ch 61, 61A, 61B Taxes	-	-	18,752	-	-	-	-
Demolition Liens	3,232	-	-	-	-	-	-
Fire Alarm Liens	-	-	-	2,075	-	-	-
Bond Premiums	73,728	(73,728)	-	-	-	-	-
Cannabis Impact Fee	845,153	604,998	329,433	-	-	-	-
State Revenue - Elections	49,035	-	-	15,440	-	-	-
Misc Federal Revenue	-	-	-	694	-	-	-
Misc State Revenue	1,350	1,695	480	73,741	-	-	-
Reimbursement from Monty Tech - SRO	-	72,424	72,424	72,424	76,000	76,000	-
Reimbursement for Fringes - Grants	663,791	615,488	866,925	1,292,000	650,000	50,000	(600,000)
SUB TOTAL NON-RECURRING REVENUE	2,769,667	2,336,157	1,806,515	1,996,374	1,256,000	666,000	(590,000)
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	920,000	1,110,000	1,110,000	1,410,000	1,452,300	42,300
Reimbursement for Related Exp - Sewer	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,555,300	45,300
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	2,109,000	1,775,000	2,966,691	5,361,430	4,403,292	4,297,163	(106,129)
SUB TOTAL OTHER REVENUE SOURCES	4,879,000	4,545,000	5,986,691	8,381,430	8,023,292	8,004,763	(18,529)
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	19,193,544	19,627,612	21,611,472	25,141,072	20,740,868	21,264,631	523,763

CITY OF FITCHBURG APPENDIX II STAFFING LEVELS							
	FY20	FY21	FY22	FY23	FY24	FY25	FY26
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	2.0	2.0	2.0	3.0	3.0	3.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0	1.0	1.0
ASSESSORS	3.5	3.5	4.5	4.5	4.5	4.3	4.3
AUDITOR	2.0	2.0	3.0	3.0	3.0	3.0	3.0
INFORMATION TECHNOLOGY	2.5	2.5	3.0	3.0	3.0	3.0	3.0
TREASURER	10.0	9.0	9.0	9.0	9.0	9.0	8.0
PURCHASING	4.0	3.0	3.0	3.0	3.0	3.0	3.0
COMMUNITY DEVELOPMENT	8.5	8.0	8.5	9.0	9.0	9.0	8.9
FACILITIES MAINTENANCE	0.0	2.0	2.0	2.0	2.0	1.0	2.0
POLICE	98.5	94.5	99.5	102.0	102.0	98.0	98.0
FIRE	83.7	81.7	83.7	83.7	83.7	83.5	83.5
BUILDING	8.5	8.0	8.0	8.0	7.0	6.7	7.5
PUBLIC WORKS	40.6	38.3	40.9	40.2	45.2	45.2	44.5
HEALTH	13.0	13.5	13.0	26.0	19.0	21.0	21.0
VETERANS	2.0	2.0	2.0	2.0	2.0	2.0	2.0
COUNCIL ON AGING	5.5	3.8	4.0	4.0	3.9	3.9	4.5
RECREATION	2.0	1.0	1.0	1.0	1.0	1.0	1.0
LIBRARY	13.7	13.2	14.5	14.8	15.9	15.7	15.7
WATER	26.1	25.0	26.0	25.8	25.8	25.5	26.0
WASTEWATER	32.3	31.6	31.0	31.5	31.5	31.4	32.2
AIRPORT	4.5	4.5	4.5	4.5	5.0	4.6	5.0
TOTAL	383.4	369.6	383.6	400.5	399.0	393.3	394.6