

City of Fitchburg

Fiscal Year 2025 Operating Budget

Mayor Samantha M. Squailia



City Council

Anthony M. Zarrella, President

Andrew J. Van Hazinga, Vice President
Paul R. Beauchemin
Andrew J. Couture
Sally H. Cragin
Derrick J. Cruz

Marcus L. DiNatale
Marisa R. Fleming
Amy L. Green
Bernard J. Schultz III
Elizabeth R. Walsh

May 15, 2024

The Honorable City Council
Fitchburg City Hall
718 Main St, Fitchburg, MA 01420

Dear Honorable City Councilors,

I am honored to present the official Fiscal Year 2025 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$ 169,788,795
Water	\$ 8,396,998
Wastewater	\$ 17,655,832
Airport	\$ 1,084,715

This budget reflects our collective commitment to addressing the financial challenges that lie ahead while continuing to provide essential services to our community. We are facing significant fiscal pressure through FY25, FY26, and FY27 due to upcoming obligations that have been made and our upcoming schedule of debt payments.

The projects we have borrowed for and the competitive contracts we have awarded have stretched our financial resources thin. Over the past few years, we have relied on free cash to balance our budget and pushed revenue estimates higher without corresponding measures to increase needed revenue to balance these actions. Additionally, we are seeing unprecedented increases in health care and school transportation costs.

Despite these challenges, our finance team worked collaboratively with our department heads and city staff to deliver a balanced budget for FY25 that does not cut existing staff and meets Fitchburg's current needs. Our goal is to ensure financial sustainability into the future years while continuing to provide the high-quality services our residents deserve.

Future fiscal year planning will begin immediately following this budget, where we will be actively identifying efficiencies, reviewing programs and staffing levels, and prioritizing our city's comprehensive safety, educational, and infrastructure needs. This budget is not just a financial document; it is a plan for our city's future, reflecting our collaborative efforts to provide for our community's encompassing critical needs while ensuring we maintain fiscally responsible budget management for our taxpayers.

Please feel free to schedule an appointment with our department heads for any questions or concerns, or contact my office anytime 978.829.1801 or mayor@fitchburgma.gov.



Samantha M. Squailia, Mayor

TABLE OF CONTENTS

	PAGE		PAGE
COVER	1	BUILDING INSPECTIONAL SERVICES	27
BUDGET SUBMISSION LETTER	2	PUBLIC WORKS SUMMARY	28
TABLE OF CONTENTS	3	ADMINISTRATION & ENGINEERING	28
FY25 GENERAL FUND REVENUE	4-5	STORMWATER	29
GENERAL FUND EXPENDITURES	6	STREETS	30
LEGISLATIVE SUMMARY	7	SNOW & ICE	31
CITY COUNCIL	7	TRAFFIC SIGNALS - STREETLIGHTS	31
CITY CLERK	7	CEMETERY	32
ELECTION	8	PARKS	33
LICENSE	8	RECREATION	34
EXECUTIVE SUMMARY	9	BOARD OF HEALTH SUMMARY	35
MAYOR	9	BOARD OF HEALTH P.S.	35
HUMAN RESOURCES	10	BOARD OF HEALTH EXPENSES	36
LEGAL	11	PUBLIC HEALTH NURSE	37
FINANCE & ADMINISTRATION SUMMARY	12	RUBBISH COLLECTION & DISPOSAL	38
ASSESSOR	12	HUMAN SERVICES SUMMARY	39
AUDITOR	13	VETERANS	39
PURCHASING	14	COUNCIL ON AGING	40
INFORMATION TECHNOLOGY/PEG ACCESS	15	LIBRARY	41
PARKING	16	EMPLOYEE BENEFITS	42
TAX COLLECTION	17	MISCELLANEOUS EXPENSES - TRANSFERS OUT - RESERVES	42
DEBT SERVICE	18	SCHOOLS	42
COMMUNITY DEVELOPMENT	19		
FACILITIES MAINTENANCE	20	ENTERPRISE FUNDS SUMMARY	43
POLICE SUMMARY	21	WATER FUND	44-47
POLICE P.S.	22	WASTEWATER FUND	48-50
POLICE CIVILIAN P.S.	23	AIRPORT FUND	51-52
POLICE EXPENSES	24		
FIRE SUMMARY	25	APPENDICES	
FIRE P.S.	25	GEN FD REVENUE: ACTUAL LOCAL/NON-RECURRING/OTHER	53
FIRE EXPENSES	26	STAFFING LEVELS	54

CITY OF FITCHBURG	FY20	FY21	FY22	FY23	FY24	FY25	FY25 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY24
TAXATION							
Prior Year's Levy Limit	53,682,908	55,682,046	58,053,016	60,262,734	62,855,415	65,395,698	2,540,283
Add: 2 1/2%	1,342,073	1,392,051	1,451,325	1,506,568	1,571,385	1,634,892	63,507
Add: New Growth	657,065	978,919	758,393	1,094,549	968,898	1,000,000	31,102
Subtotal - Levy Limit	55,682,046	58,053,016	60,262,734	62,863,851	65,395,698	68,030,590	2,634,892
Actual Levy - Adjusted for Rounding	55,676,853	58,029,045	60,258,235	62,846,656	65,387,686	68,030,590	2,642,904
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	54,726,853	57,079,045	59,308,235	61,896,656	64,437,686	67,080,590	2,642,904
STATE AID - MSBA Reimbursement							
-	-	-	-	-	-	-	-
SUB TOTAL - MSBA REIMBURSEMENT	-	-	-	-	-	-	-
STATE AID - Education							
Education - Chapter 70	56,693,907	57,709,114	61,251,183	68,261,280	74,728,113	77,891,114	3,163,001
Education - Charter Tuition Reimbursements	522,737	676,369	834,985	1,335,520	1,428,979	1,201,597	(227,382)
Education - School Choice Receiving Tuition	1,095,051	1,014,346	1,105,613	1,283,885	1,093,024	741,026	(351,998)
Less: Offset	(1,095,051)	(1,014,346)	(1,105,613)	(1,283,885)	(1,093,024)	(741,026)	351,998
SUB TOTAL - STATE AID - EDUCATION	57,216,644	58,385,483	62,086,168	69,596,800	76,157,092	79,092,711	2,935,619
STATE AID - General							
General - Unrestricted General Government Aid	9,061,922	9,061,922	9,379,089	9,885,560	10,201,898	10,507,955	306,057
General - Urban Renewal Projects	-	-	-	-	-	-	-
Less: Offset - Urban Renewal Projects	-	-	-	-	-	-	-
General - Veterans' Benefits	499,896	523,334	500,715	432,946	371,076	394,160	23,084
Exemptions: Vets, Blind, Surviving Spouse, Elderly	164,375	180,998	161,129	155,181	142,162	121,395	(20,767)
General - State Owned Land	47,697	47,442	59,294	76,109	95,355	95,809	454
General - Public Libraries	75,780	75,404	97,748	121,687	131,028	130,069	(959)
Less: Offset - Public Library	(75,780)	(75,404)	(97,748)	(121,687)	(131,028)	(130,069)	959
SUB TOTAL - STATE AID - GENERAL	9,773,890	9,813,696	10,100,227	10,549,796	10,810,491	11,119,319	308,828
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(86,365)	(88,617)	(89,786)	(92,056)	(93,270)	(100,044)	(6,774)
Assessment - Air Pollution Districts	(9,406)	(9,588)	(9,917)	(10,255)	(10,788)	(11,058)	(270)
Assessment - RMV Non-Renewal Surcharge	(96,580)	(96,800)	(96,800)	(95,180)	(73,760)	(82,680)	(8,920)
Assessment - Regional Transit	(843,195)	(859,239)	(933,130)	(1,012,295)	(1,087,503)	(1,052,510)	34,993
Assessment - Special Education	(53,040)	(46,859)	(41,184)	(28,925)	(6,007)	(61,844)	(55,837)
Assessment - School Choice Sending Tuition	(2,323,500)	(2,354,823)	(2,540,316)	(2,563,546)	(2,501,065)	(2,535,793)	(34,728)
Assessment - Charter School Sending Tuition	(3,034,041)	(3,250,108)	(3,602,072)	(4,175,131)	(4,696,823)	(4,399,023)	297,800
SUB TOTAL - STATE ASSESSMENTS	(6,446,127)	(6,706,034)	(7,313,205)	(7,977,388)	(8,469,216)	(8,242,952)	226,264

CITY OF FITCHBURG	FY20	FY21	FY22	FY23	FY24	FY25	FY25 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY24
Local Receipts							
Motor Vehicle Excise	4,196,533	3,952,277	3,734,794	3,904,898	4,351,354	4,351,354	-
Other Excise - Rooms	1,050,000	-	-	900,000	1,100,000	1,100,000	-
Other Excise - Marijuana	-	-	200,000	545,000	550,000	550,000	-
Penalties/Interest on Taxes	700,000	700,000	700,000	700,000	700,000	700,000	-
Payments In Lieu of Taxes	206,500	206,500	206,500	125,000	125,000	125,000	-
Charges for Services - Trash	2,208,000	3,131,800	2,524,774	2,646,158	2,180,000	2,180,000	-
Other Charges for Services	30,000	30,000	30,000	30,000	30,000	30,000	-
Fees	275,000	275,000	275,000	255,000	225,000	225,000	-
Rentals	10,000	10,000	10,000	10,000	5,000	5,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	150,000	150,000	150,000	150,000	150,000	150,000	-
Licenses and Permits	1,000,000	900,000	900,000	900,000	1,020,000	1,020,000	-
Fines and Forfeitures	160,000	140,000	100,000	130,000	135,000	135,000	-
Investment Income	300,000	250,000	50,000	10,000	10,000	83,481	73,481
Reimbursement for Related Exp - CDBG	49,000	49,000	49,000	49,000	-	50,000	50,000
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	-	50,000	50,000	-
Medicaid Reimbursement	585,000	550,000	550,000	550,000	650,000	650,000	-
Other State Revenue - recurring	41,000	40,000	25,000	25,000	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	11,051,033	10,474,577	9,595,068	10,970,056	11,336,354	11,459,835	123,481
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	530,000	530,000	530,000	-
Reimbursement from Monty Tech - SRO	76,000	-	76,000	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	562,000	562,000	562,000	650,000	650,000	650,000	-
SUB TOTAL NON-RECURRING REVENUE	1,158,000	1,082,000	1,158,000	1,256,000	1,256,000	1,256,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	920,000	920,000	1,110,000	1,110,000	1,410,000	300,000
Reimbursement for Related Exp - Sewer	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	300,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	825,000	2,109,000	1,775,000	675,000	1,300,000	4,403,292	3,103,292
SUB TOTAL OTHER REVENUE SOURCES	3,595,000	4,879,000	4,545,000	3,695,000	4,320,000	8,023,292	3,703,292
TOTAL OPERATING REVENUE	131,075,293	135,007,767	139,479,493	149,986,920	159,848,407	169,788,795	9,940,388

CITY OF FITCHBURG GENERAL FUND EXPEND	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
LEGISLATIVE	568,299	556,663	499,082	565,336	672,328	663,943	626,401	(45,927)	(37,542)
EXECUTIVE	737,335	742,835	1,996,927	976,969	915,192	876,425	876,425	(38,767)	-
FINANCE & ADMINISTRATION	2,458,039	2,430,321	2,338,643	2,849,600	3,150,721	3,218,341	3,145,341	(5,380)	(73,000)
DEBT SERVICE	2,317,175	2,125,176	2,361,585	2,313,544	3,445,035	4,167,594	4,167,594	722,559	-
COMMUNITY DEVELOPMENT	1,039,396	459,125	820,420	696,114	1,101,858	625,206	625,206	(476,652)	-
FACILITIES MAINTENANCE	289,916	495,544	382,189	337,827	298,873	255,496	255,496	(43,377)	-
POLICE	8,621,166	8,070,250	9,033,020	9,456,117	9,468,177	9,615,696	9,409,946	(58,231)	(205,750)
FIRE	7,912,273	7,958,570	9,566,466	8,962,818	9,040,596	10,978,468	9,284,968	244,372	(1,693,500)
BUILDING INSPECTIONAL SERVICES	661,526	596,788	704,865	706,034	664,020	904,268	703,676	39,656	(200,592)
DPW	5,910,496	5,022,153	7,761,477	6,632,807	6,820,021	30,857,748	6,154,628	(665,393)	(24,703,120)
BOARD OF HEALTH	762,424	822,527	805,286	743,626	872,930	720,902	720,902	(152,028)	-
RUBBISH REMOVAL/COLLECT	2,245,337	2,355,296	2,561,507	2,578,157	2,387,468	2,421,666	2,421,666	34,198	-
HUMAN SERVICES	2,306,308	2,454,239	2,003,852	2,057,389	2,238,514	2,530,970	2,530,970	292,456	-
EMPLOYEE BENEFITS	31,285,535	32,261,554	33,537,221	33,758,693	37,726,181	41,883,562	41,883,562	4,157,381	-
MISCELLANEOUS EXPENSES	1,149,963	1,222,979	1,334,715	1,400,176	1,526,483	1,602,146	1,589,146	62,663	(13,000)
TRANSFERS OUT	1,783,000	1,160,000	947,130	2,720,000	1,405,704	-	-	(1,405,704)	-
MONTACHUSETT REGIONAL	1,920,335	1,936,809	1,673,538	1,817,045	1,863,115	1,992,868	1,992,868	129,753	-
RESERVES	-	-	-	-	-	-	-	-	-
FITCHBURG PUBLIC SCHOOLS	61,868,639	62,102,473	66,653,613	74,750,000	79,864,000	83,400,000	83,400,000	3,536,000	-
TOTAL EXPENDITURES	133,837,163	132,773,302	144,981,536	153,322,252	163,461,216	196,715,299	169,788,795	6,327,579	(26,926,504)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	131,075,293	135,007,767	139,479,493	149,986,920	159,848,407	169,788,795	169,788,795	9,940,388	-
BALANCE	(2,761,870)	2,234,465	(5,502,043)	(3,335,332)	(3,612,809)	(26,926,504)	(0)	3,612,809	26,926,504

LEGISLATIVE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	125,304	140,138	121,709	153,064	170,163	176,000	176,000	5,837	-
TOTAL CITY CLERK	342,161	307,195	300,817	313,834	337,004	339,074	301,532	(35,472)	(37,542)
TOTAL ELECTION	93,674	101,329	69,427	90,949	157,861	141,169	141,169	(16,692)	-
TOTAL LICENSE	7,160	8,001	7,129	7,489	7,300	7,700	7,700	400	-
TOTAL LEGISLATIVE	568,299	556,663	499,082	565,336	672,328	663,943	626,401	(45,927)	(37,542)

LEGISLATIVE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
CITY COUNCIL									
CITY COUNCIL P.S.									
CITY COUNCILORS	110,000	109,553	110,000	110,000	126,500	143,000	143,000	16,500	-
SUB TOTAL	110,000	109,553	110,000	110,000	126,500	143,000	143,000	16,500	-
CITY COUNCIL EXPENSE									
ADVERTISING	10,790	11,630	9,195	24,195	29,068	17,000	17,000	(12,068)	-
OFFICE SUPPLIES	789	350	569	426	500	500	500	-	-
EDUCATION & TRAVEL	610	50	750	2,770	3,000	3,000	3,000	-	-
ORDINANCE CODE SUPPLEMENT	3,115	18,555	1,195	15,673	11,095	12,500	12,500	1,405	-
SUB TOTAL	15,304	30,585	11,709	43,064	43,663	33,000	33,000	(10,663)	-
TOTAL CITY COUNCIL	125,304	140,138	121,709	153,064	170,163	176,000	176,000	5,837	-

LEGISLATIVE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
CITY CLERK									
CITY CLERK P.S.									
CITY CLERK	120,321	90,254	92,716	94,418	97,864	127,412	104,870	7,006	(22,542)
ASSISTANT CITY CLERK	71,107	75,220	36,750	62,211	77,220	79,866	79,866	2,646	-
CLERICAL (FY25 2/FY20-24 2.5)	128,486	133,642	132,844	143,139	141,081	104,818	104,818	(36,263)	-
WEBSITE DESIGN	-	-	-	-	10,000	15,000	-	(10,000)	(15,000)
GREETER / RECEPTIONIST	-	-	21,454	-	-	-	-	-	-
LONGEVITY	3,275	1,810	2,413	1,378	1,378	1,378	1,378	-	-
OVERTIME	2,767	1,490	695	3,661	1,000	1,000	1,000	-	-
SICK LEAVE BUY BACK	12,000	-	4,248	-	-	-	-	-	-
SUB TOTAL	337,956	302,416	291,120	304,807	328,543	329,474	291,932	(36,611)	(37,542)
CITY CLERK EXPENSE									
CONTRACTED SERVICES	893	243	818	867	161	-	-	(161)	-
TEMPORARY PERSONNEL SERVICES	-	-	4,104	-	-	-	-	-	-
OFFICE SUPPLIES	2,454	2,813	2,911	3,164	4,000	4,500	4,500	500	-
TRAVEL & MEETINGS	267	1,003	569	3,964	3,200	4,000	4,000	800	-
DUES & SUBSCRIPTIONS	250	335	1,295	1,032	1,100	1,100	1,100	-	-
DOCUMENT RESTORATION/STORAGE	341	385	-	-	-	-	-	-	-
SUB TOTAL	4,205	4,779	9,697	9,027	8,461	9,600	9,600	1,139	-
TOTAL CITY CLERK	342,161	307,195	300,817	313,834	337,004	339,074	301,532	(35,472)	(37,542)

LEGISLATIVE ELECTION	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3/F24 4)	2,368	2,542	2,664	2,664	4,064	4,064	4,064	-	-
ELECTION WORKERS (78)	50,181	63,039	18,014	21,318	75,240	65,000	65,000	(10,240)	-
CLERICAL	-	-	-	-	2,149	-	-	(2,149)	-
OVERTIME	3,637	1,757	-	-	3,500	3,500	3,500	-	-
TOTAL ELECTION P.S.	56,186	67,338	20,678	23,982	84,953	72,564	72,564	(12,389)	-
ELECTION EXPENSE									
CONTRACTED SERVICES	-	3,000	-	4,450	3,850	3,850	3,850	-	-
OFFICE SUPPLIES	15,549	12,076	5,208	17,218	20,000	20,000	20,000	-	-
VOTING EQUIPMENT & MAINTENANCE	14,475	11,176	32,577	32,020	31,850	19,000	19,000	(12,850)	-
STREET LISTING	7,464	7,698	10,964	13,279	17,208	25,755	25,755	8,547	-
EMERGENCY SUPPLIES	-	41	-	-	-	-	-	-	-
SUB TOTAL	37,488	33,991	48,749	66,967	72,908	68,605	68,605	(4,303)	-
TOTAL ELECTION	93,674	101,329	69,427	90,949	157,861	141,169	141,169	(16,692)	-

LEGISLATIVE LICENSE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS (3)	5,367	6,617	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	5,367	6,617	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	1,263	939	526	938	600	1,000	1,000	400	-
LICENSE COMM - OFFICE SUPPLIES	530	445	403	351	500	500	500	-	-
LICENSE COMM - TRAVEL & MEETINGS	-	-	-	-	-	-	-	-	-
SUB TOTAL	1,793	1,384	929	1,289	1,100	1,500	1,500	400	-
TOTAL LICENSE	7,160	8,001	7,129	7,489	7,300	7,700	7,700	400	-

EXECUTIVE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL MAYOR	210,573	209,236	219,442	225,589	260,289	263,941	263,941	3,652	-
TOTAL HUMAN RESOURCES	159,868	173,751	170,359	212,531	256,101	260,441	260,441	4,340	-
TOTAL LEGAL	366,894	359,848	1,607,126	538,849	398,802	352,043	352,043	(46,759)	-
TOTAL EXECUTIVE	737,335	742,835	1,996,927	976,969	915,192	876,425	876,425	(38,767)	-
EXECUTIVE MAYOR	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,638	83,319	83,320	83,319	101,500	120,462	120,462	18,962	-
CHIEF OF STAFF TO THE MAYOR	68,592	64,416	67,697	70,470	75,543	74,072	74,072	(1,471)	-
DEPUTY CHIEF OF STAFF	56,854	58,307	66,085	68,069	69,167	65,407	65,407	(3,760)	-
LONGEVITY	-	131	345	345	345	-	-	(345)	-
SICK TIME BUYBACK	-	-	-	-	9,734	-	-	(9,734)	-
SUB TOTAL	209,084	206,173	217,447	222,203	256,289	259,941	259,941	3,652	-
MAYOR EXPENSE									
OFFICE SUPPLIES	1,293	2,566	1,640	2,115	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	11	421	355	1,271	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	125	76	-	-	400	400	400	-	-
PROMOTIONS	60	-	-	-	100	100	100	-	-
SUB TOTAL	1,489	3,063	1,995	3,386	4,000	4,000	4,000	-	-
TOTAL MAYOR	210,573	209,236	219,442	225,589	260,289	263,941	263,941	3,652	-

EXECUTIVE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	92,958	96,831	99,284	105,705	108,472	116,250	116,250	7,778	-
ADMIN ASST / HUMAN RESOURCES GENERALIST	55,910	56,272	45,111	66,175	69,888	74,751	74,751	4,863	-
HUMAN RESOURCES ASSISTANT	-	-	-	29,284	54,964	56,845	56,845	1,881	-
LONGEVITY	-	-	259	345	345	345	345	-	-
OVERTIME	-	9,979	14,636	945	1,000	1,000	1,000	-	-
SUB TOTAL	148,868	163,082	159,290	202,454	234,669	249,191	249,191	14,522	-
HUMAN RESOURCES EXPENSE									
TEMPORARY PERSONNEL SERVICES	-	-	7,332	396	-	-	-	-	-
ADVERTISING	346	269	-	206	-	-	-	-	-
OFFICE SUPPLIES	2,914	2,033	2,365	2,165	2,250	2,000	2,000	(250)	-
TRAVEL & MEETINGS	2,332	446	-	1,367	2,000	2,500	2,500	500	-
DUES & SUBSCRIPTIONS	1,245	3,622	1,372	943	2,500	2,000	2,000	(500)	-
TRAINING	30	3,047	-	3,000	7,252	2,850	2,850	(4,402)	-
PRINTING	4,133	1,252	-	2,000	7,430	1,900	1,900	(5,530)	-
SUB TOTAL	11,000	10,669	11,069	10,077	21,432	11,250	11,250	(10,182)	-
TOTAL HUMAN RESOURCES	159,868	173,751	170,359	212,531	256,101	260,441	260,441	4,340	-

EXECUTIVE LEGAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	100,770	101,000	101,000	103,525	61,519	-	-	(61,519)	-
ASSISTANT CITY SOLICITOR	67,516	67,670	67,670	69,362	71,443	71,443	71,443	-	-
SUB TOTAL	168,286	168,670	168,670	172,887	132,962	71,443	71,443	(61,519)	-
LEGAL LABOR & MEDIATION									
CITY SOLICITOR	-	-	-	-	62,240	162,000	162,000	99,760	-
CODE ENFORCEMENT	-	-	6,000	6,000	6,600	6,600	6,600	-	-
LABOR NEGOTIATOR	57,246	45,350	86,563	28,273	75,000	52,000	52,000	(23,000)	-
LITIGATION/SPECIAL COUNSEL	9,946	75,444	226,439	21,067	25,000	11,000	11,000	(14,000)	-
ARBITRATION/MEDIATION	-	-	-	-	-	-	-	-	-
SUB TOTAL	67,192	120,794	319,002	55,340	168,840	231,600	231,600	62,760	-
LEGAL EXPENSE									
ADMINISTRATIVE SUPPORT / OFFICE EXPENSES	54,000	60,000	66,000	66,000	46,000	18,000	18,000	(28,000)	-
OFFICE SUPPLIES	12	-	2,000	-	-	-	-	-	-
FILING, REGISTRY & OTHER FEES	710	450	2,253	3,870	3,500	3,500	3,500	-	-
APPRAISALS/TITLE SEARCH/REAL ESTATE ANALYSIS	-	-	31,372	675	2,500	2,500	2,500	-	-
DAMAGES PERSONS/PROPERTY	76,694	9,934	1,017,829	240,077	45,000	25,000	25,000	(20,000)	-
SUB TOTAL	131,416	70,384	1,119,454	310,622	97,000	49,000	49,000	(48,000)	-
TOTAL LEGAL	366,894	359,848	1,607,126	538,849	398,802	352,043	352,043	(46,759)	-

FINANCE & ADMIN	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL ASSESSOR	388,241	396,124	334,726	421,991	517,815	442,167	442,167	(75,648)	-
TOTAL AUDITOR	281,691	295,468	330,977	410,628	388,108	407,662	407,662	19,554	-
TOTAL PURCHASING	292,773	222,452	194,803	245,819	262,726	279,436	279,436	16,710	-
TOTAL INFORMATION TECHNOLOGY	602,085	653,980	614,212	842,918	954,354	1,118,560	1,118,560	164,206	-
TOTAL PARKING	-	-	-	56,758	84,043	156,042	156,042	71,999	-
TOTAL TREASURER/COLLECTOR	893,249	862,297	863,925	871,486	943,675	814,474	741,474	(202,201)	(73,000)
TOTAL FINANCE & ADMINISTRATION	2,458,039	2,430,321	2,338,643	2,849,600	3,150,721	3,218,341	3,145,341	(5,380)	(73,000)

FINANCE & ADMINISTRATION	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
ASSESSOR									
ASSESSOR P.S.									
CHIEF ASSESSOR	-	-	110,090	113,431	120,432	124,550	124,550	4,118	-
ASSESSOR	96,468	100,120	56,746	82,946	88,140	91,142	91,142	3,002	-
DATA COLLECTOR PART TIME	22,000	22,000	21,733	21,000	21,000	21,000	21,000	-	-
HEAD CLERK	64,137	65,772	68,942	71,253	72,436	74,960	74,960	2,524	-
ASSESSOR STIPEND FOR HEAD CLERK	2,620	2,610	2,610	2,610	2,600	4,420	4,420	1,820	-
PRINCIPAL CLERK	55,964	55,749	60,486	60,500	63,336	63,580	63,580	244	-
LONGEVITY	2,757	2,757	2,843	3,101	3,101	3,445	3,445	344	-
CLOTHING ALLOWANCE	600	-	-	-	-	-	-	-	-
SUB TOTAL	244,546	249,008	323,450	354,841	371,045	383,097	383,097	12,052	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	126,480	133,000	-	35,620	35,120	35,120	35,120	-	-
OFFICE SUPPLIES	3,759	4,542	5,624	4,934	6,000	6,000	6,000	-	-
TRAVEL & MEETINGS	384	381	997	1,228	1,250	1,250	1,250	-	-
TRAVEL IN STATE	1,280	1,365	2,290	2,562	4,000	2,500	2,500	(1,500)	-
DUES & SUBSCRIPTIONS	1,792	1,828	2,365	1,843	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	10,000	6,000	-	19,956	20,000	10,000	10,000	(10,000)	-
VEHICLE EXPENSE - FUEL	-	-	-	1,007	3,000	1,800	1,800	(1,200)	-
REVALUATION EXPENSE	-	-	-	-	75,000	-	-	(75,000)	-
SUB TOTAL	143,695	147,116	11,276	67,150	146,770	59,070	59,070	(87,700)	-
TOTAL ASSESSOR	388,241	396,124	334,726	421,991	517,815	442,167	442,167	(75,648)	-

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
AUDITOR P.S.									
AUDITOR	122,145	122,931	130,239	134,154	146,068	151,067	151,067	4,999	-
DEPUTY CITY AUDITOR	96,468	100,120	102,625	117,495	98,176	101,529	101,529	3,353	-
ACCOUNTANT (1FT-starting 1/24/22)	-	-	29,435	69,426	73,736	76,265	76,265	2,529	-
LONGEVITY	690	690	1,034	1,034	1,378	1,551	1,551	173	-
OVERTIME	-	-	-	-	-	-	-	-	-
SICK LEAVE BUY BACK	-	-	-	12,000	-	-	-	-	-
SUB TOTAL	219,303	223,741	263,333	334,109	319,358	330,412	330,412	11,054	-
AUDITOR EXPENSE									
ADVERTISING	-	-	150	150	-	-	-	-	-
OFFICE SUPPLIES	363	401	575	1,635	750	750	750	-	-
TRAVEL & MEETINGS	140	1,650	2,989	3,304	4,000	2,000	2,000	(2,000)	-
DUES & SUBSCRIPTIONS	385	676	430	430	500	500	500	-	-
SUB TOTAL	888	2,727	4,144	5,519	5,250	3,250	3,250	(2,000)	-
AUDIT SERVICES									
OUTSIDE AUDIT	75,000	75,000	81,000	80,000	80,000	83,000	83,000	3,000	-
ACTUARY SVC - GASB 45	1,500	9,000	1,500	9,000	1,500	9,000	9,000	7,500	-
SCHOOL CREDIT - OUTSIDE AUDIT	(15,000)	(15,000)	(19,000)	(18,000)	(18,000)	(18,000)	(18,000)	-	-
SUB TOTAL	61,500	69,000	63,500	71,000	63,500	74,000	74,000	10,500	-
TOTAL AUDITOR	281,691	295,468	330,977	410,628	388,108	407,662	407,662	19,554	-

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	99,508	103,721	106,332	113,431	116,428	124,550	124,550	8,122	-
DEPUTY PROCUREMENT OFFICER	96,468	26,085	7,093	82,946	85,124	91,141	91,141	6,017	-
ASSISTANT PROCUREMENT OFFICER	-	7,749	33,751	-	-	-	-	-	-
BUYER	41,691	43,921	42,112	43,315	54,704	58,725	58,725	4,021	-
LONGEVITY	1,034	169	345	345	345	345	345	-	-
INCENTIVES	-	300	-	-	-	300	300	300	-
OVERTIME	-	3,756	-	-	-	-	-	-	-
OFFSET PRINTER	54,129	32,208	-	-	-	-	-	-	-
CLOTHING ALLOWANCE	600	81	-	-	-	-	-	-	-
SUB TOTAL	293,430	217,990	189,633	240,037	256,601	275,061	275,061	18,460	-
PURCHASING EXPENSE									
OFFICE SUPPLIES	1,287	2,076	1,371	1,362	1,200	850	850	(350)	-
TRAVEL & MEETINGS	790	2	747	1,115	1,500	750	750	(750)	-
DUES & SUBSCRIPTIONS	755	650	875	730	675	675	675	-	-
PRINTING SUPPLIES	(5,004)	122	386	-	-	-	-	-	-
TRAINING	1,290	1,612	1,791	2,575	2,750	2,100	2,100	(650)	-
EMERGENCY SUPPLIES	225	-	-	-	-	-	-	-	-
SUB TOTAL	(657)	4,462	5,170	5,782	6,125	4,375	4,375	(1,750)	-
TOTAL PURCHASING	292,773	222,452	194,803	245,819	262,726	279,436	279,436	16,710	-

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	96,207	100,120	102,155	108,994	115,804	123,975	123,975	8,171	-
SYSTEMS ADMINISTRATOR	76,818	77,308	81,849	84,355	89,440	92,499	92,499	3,059	-
HELP DESK TECHNICIAN	20,309	23,412	43,371	57,159	60,684	62,797	62,797	2,113	-
OVERTIME	-	-	-	36	-	-	-	-	-
CLOTHING ALLOWANCE	1,200	1,200	1,800	2,250	1,200	1,200	1,200	-	-
LONGEVITY	2,153	2,413	2,413	2,413	4,826	5,689	5,689	863	-
SUB TOTAL	196,687	204,453	231,588	255,207	271,954	286,160	286,160	14,206	-
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	742	2,703	188	205	2,000	2,000	2,000	-	-
TRAVEL & TRAINING	-	-	1,421	971	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	200	200	-	-	400	400	400	-	-
SUB TOTAL	942	2,903	1,609	1,176	6,400	6,400	6,400	-	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	194,783	229,615	174,817	280,154	390,000	430,000	430,000	40,000	-
TELEPHONE	79,527	83,801	79,674	105,232	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	33,460	23,539	31,101	28,103	30,000	30,000	30,000	-	-
COMPUTER SUPPLIES	-	-	178	2,116	-	-	-	-	-
INTERNET ACCESS-CITY WIDE	22,345	12,033	7,694	14,937	15,000	15,000	15,000	-	-
SUPPORT - CITY COMPUTERS	39,318	29,429	45,900	43,818	70,000	70,000	70,000	-	-
PUBLIC SAFETY/DATA SERVICES	4,664	4,640	5,265	3,625	10,000	10,000	10,000	-	-
DATA PROCESSING	-	20,000	4,669	-	-	120,000	120,000	120,000	-
EQUIPMENT/WEB PAGE	19,074	-	-	-	-	-	-	-	-
VEHICLE REPLACEMENT / AUTO REPAIR	4,877	101	154	-	1,000	1,000	1,000	-	-
CAPITAL EQUIPMENT	6,408	43,466	31,563	108,550	60,000	50,000	50,000	(10,000)	-
SUB TOTAL	404,456	446,624	381,015	586,535	676,000	826,000	826,000	150,000	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	25,000	8,663	-	175	25,000	25,000	25,000	-	-
CAPITAL EQUIPMENT	-	-	-	-	-	25,000	25,000	25,000	-
FRANCHISE FEES	-	-	-	644,969	-	-	-	-	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	(25,000)	(8,663)	-	(645,144)	(25,000)	(50,000)	(50,000)	(25,000)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	602,085	653,980	614,212	842,918	954,354	1,118,560	1,118,560	164,206	-

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	43,838	50,269	53,453	55,071	58,656	60,657	60,657	2,001	-
PARKING CONTROL OFFICER	38,755	40,340	30,727	39,555	40,987	41,967	41,967	980	-
LONGEVITY	117	-	-	-	-	518	518	518	-
OVERTIME	-	285	746	1,311	1,000	1,500	1,500	500	-
CLOTHING ALLOWANCE	1,352	1,250	1,250	1,400	1,400	1,400	1,400	-	-
SICK LEAVE BUYBACK	9,403	-	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(93,465)	(92,144)	(86,176)	(59,703)	(20,000)	(20,000)	(20,000)	-	-
SUB TOTAL	-	-	-	37,634	82,043	86,042	86,042	3,999	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	927	609	617	3,022	3,000	3,000	3,000	-	-
AUTOMOBILE	1,679	2,779	2,424	2,948	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	16,035	15,640	20,435	29,382	25,000	35,000	35,000	10,000	-
PARKING-UTILITIES	22,950	24,142	24,553	31,988	32,000	32,000	32,000	-	-
PARKING-BUILDING SUPPLIES	2,244	1,704	1,254	1,051	6,000	6,000	6,000	-	-
PARKING-EQUIPMENT & REPAIR	11,914	1,405	15,615	4,935	5,000	5,000	5,000	-	-
PARKING-BUILDING REPAIR/MAINTENANCE	73,246	47,974	11,045	46,798	25,000	25,000	25,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(148,995)	(114,253)	(95,943)	(121,000)	(118,000)	(60,000)	(60,000)	58,000	-
SUB TOTAL	-	-	-	19,124	2,000	70,000	70,000	68,000	-
TOTAL PARKING	-	-	-	56,758	84,043	156,042	156,042	71,999	-

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	99,508	100,120	106,279	109,516	116,324	116,198	116,198	(126)	-
ASSISTANT TREASURER/COLLECTOR	89,971	93,751	102,199	73,840	88,608	94,796	94,796	6,188	-
ACCOUNTING ADMINISTRATOR	65,028	64,780	69,986	70,209	73,707	73,707	73,707	-	-
FINANCIAL SYSTEMS COORDINATOR	-	-	-	-	-	73,000	-	-	(73,000)
CLERICAL (3 FTE / FY21,22,23,24 2 FTE)	162,142	127,192	124,000	127,786	130,344	134,416	134,416	4,072	-
EMPLOYEE BENEFITS COORDINATOR	57,954	60,291	61,544	65,668	67,392	72,245	72,245	4,853	-
PAYROLL & BENEFITS MANAGER	70,268	73,184	74,698	79,709	81,796	87,488	87,488	5,692	-
LONGEVITY	4,826	5,169	5,428	5,859	8,272	4,824	4,824	(3,448)	-
OVERTIME	-	-	-	4,075	1,000	3,500	3,500	2,500	-
SICK LEAVE BUYBACK	-	-	-	-	24,000	-	-	(24,000)	-
SUB TOTAL	549,697	524,487	544,134	536,662	591,443	660,174	587,174	(4,269)	(73,000)
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	5,440	6,046	6,739	5,397	7,500	8,500	8,500	1,000	-
TRAVEL & MEETINGS	398	-	-	16	750	1,000	1,000	250	-
DUES & SUBSCRIPTIONS	840	790	240	950	790	1,000	1,000	210	-
EDUCATIONAL BENEFITS	205	922	180	-	280	800	800	520	-
POSTAGE	87,358	102,096	96,309	109,066	115,000	115,000	115,000	-	-
INSURANCE	5,915	5,967	6,121	5,685	6,400	6,700	6,700	300	-
BANK SERVICE CHARGES	17,226	14,925	11,431	10,595	12,000	14,000	14,000	2,000	-
DATA PROCESSING	126,170	127,219	131,355	118,075	123,000	7,300	7,300	(115,700)	-
TEMPORARY SERVICES	-	-	-	5,040	6,512	-	-	(6,512)	-
SUB TOTAL	243,552	257,965	252,375	254,824	272,232	154,300	154,300	(117,932)	-
TAX TITLE									
TAX TITLE FORECLOSURE	100,000	79,845	67,416	80,000	80,000	-	-	(80,000)	-
SUB TOTAL	100,000	79,845	67,416	80,000	80,000	-	-	(80,000)	-
TOTAL TAX COLLECTION & TREASURY	893,249	862,297	863,925	871,486	943,675	814,474	741,474	(202,201)	(73,000)

FINANCE & ADMINISTRATION	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
MATURING DEBT	1,787,500	1,460,000	1,602,000	1,585,000	2,084,000	2,015,000	2,015,000	(69,000)	-
LONG TERM DEBT INTEREST	115,878	583,437	757,085	725,394	1,336,035	1,237,594	1,237,594	(98,441)	-
SHORT TERM DEBT INTEREST	331,150	8,975	-	-	-	180,000	180,000	180,000	-
CERTIFICATION COSTS & BAN	82,647	72,764	2,500	3,150	25,000	25,000	25,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	-	710,000	710,000	710,000	-
TOTAL DEBT SERVICE	2,317,175	2,125,176	2,361,585	2,313,544	3,445,035	4,167,594	4,167,594	722,559	-

COMMUNITY DEVELOPMENT	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	1,039,396	459,125	820,420	696,114	1,101,858	625,206	625,206	(476,652)	-
TOTAL COMMUNITY DEVELOPMENT	1,039,396	459,125	820,420	696,114	1,101,858	625,206	625,206	(476,652)	-

COMMUNITY DEVELOPMENT	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 95% Gen Fund	103,071	103,722	110,090	95,737	116,362	124,550	124,550	8,188	-
DIRECTOR OF ECONOMIC DEVELOPMENT	96,469	97,092	102,155	105,366	111,513	115,467	115,467	3,954	-
PRINCIPAL PLANNER	99,508	100,120	105,601	106,772	97,653	101,060	101,060	3,407	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	78,391	78,875	83,363	46,546	91,208	94,378	94,378	3,170	-
SENIOR PROJECTS MANAGER @ 45% Gen Fund	75,299	78,405	80,023	85,199	87,622	93,543	93,543	5,921	-
COMMUNITY DEVELOPMENT ADMINISTRATOR @ 15% GF	59,873	61,596	59,478	44,717	63,352	68,800	68,800	5,448	-
HOUSING & CONSTRUCTION MANAGER @ 0% Gen Fund	68,697	71,253	72,715	85,149	48,698	-	-	(48,698)	-
CONSERVATION AGENT	-	-	-	-	57,870	68,800	68,800	10,930	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 30% Gen Fund	57,902	58,308	61,492	54,620	49,859	58,464	58,464	8,605	-
ADMINISTRATIVE ASSISTANT - PART-TIME/ FT F23	17,546	-	8,246	47,426	34,632	50,373	50,373	15,741	-
PROGRAM MGMT ASSISTANT/FULL-TIME @ 65% Gen Fund	-	-	6,709	-	-	-	-	-	-
OPEN SPACE PLAN	-	-	-	2,510	1	-	-	(1)	-
PLANNING BOARD STIPEND	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LONGEVITY	4,655	2,481	5,517	3,119	7,927	6,206	6,206	(1,721)	-
CLOTHING ALLOWANCE	1,800	780	1,800	1,088	3,000	2,250	2,250	(750)	-
SICK TIME BUYBACK	-	-	-	12,000	-	-	-	-	-
LESS: GRANTS	(278,168)	(280,743)	(263,639)	(280,605)	(280,151)	(231,306)	(231,306)	48,845	-
SUB TOTAL	386,711	373,557	435,218	411,312	491,214	554,253	554,253	63,039	-
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	1,251	716	804	1,899	1,828	1,455	1,455	(373)	-
DUES & SUBSCRIPTIONS	554	1,221	1,275	879	1,815	1,407	1,407	(408)	-
MARKETING	10,463	11,737	11,775	8,712	616	6,790	6,790	6,174	-
TRAINING/EDUCATION	595	2,028	120	3,248	130	970	970	840	-
ADMINISTRATIVE DELIVERY EXPENSES	-	10,963	7,955	6,120	6,104	9,700	9,700	3,596	-
ADVERTISING	2,641	9,800	6,930	8,912	8,544	5,820	5,820	(2,724)	-
TRAVEL & MEETINGS	1,884	230	2,085	2,549	2,116	3,395	3,395	1,279	-
CONTRACTED SERVICES	8,491	15,725	15,188	53,783	-	44,460	44,460	44,460	-
MUNICIPAL HEARING OFFICER	-	-	-	10,000	-	-	-	-	-
DEMOLITION	-	-	-	50,000	-	-	-	-	-
DOWNTOWN CLEANUP	-	-	25,000	50,000	-	-	-	-	-
DEP COMPLIANCE	26,806	64,277	95,600	100,000	50,000	51,416	51,416	1,416	-
LAND PURCHASE	-	-	-	-	550,000	-	-	(550,000)	-
OPEN SPACE PLAN	-	-	40,000	-	-	-	-	-	-
OLIVER STREET PARKING LOT	-	-	150,000	-	-	-	-	-	-
RIVERFRONT PARK STAGE DESIGNS	-	-	50,000	-	-	-	-	-	-
MAIN STREET RECONSTRUCTION	600,000	-	-	-	-	-	-	-	-
LESS: GRANTS	-	(31,129)	(21,530)	(11,300)	(10,509)	(54,460)	(54,460)	(43,951)	-
SUB TOTAL	652,685	85,568	385,202	284,802	610,644	70,953	70,953	(539,691)	-
TOTAL COMMUNITY DEVELOPMENT	1,039,396	459,125	820,420	696,114	1,101,858	625,206	625,206	(476,652)	-

FACILITIES MAINTENANCE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
FACILITIES MAINTENANCE	289,916	495,544	382,189	337,827	298,873	255,496	255,496	(43,377)	-
TOTAL FACILITIES MAINTENANCE	289,916	495,544	382,189	337,827	298,873	255,496	255,496	(43,377)	-

FACILITIES MAINTENANCE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	-	56,763	99,284	105,705	64,666	-	-	(64,666)	-
CITY HALL CUSTODIAN	-	18,906	47,705	53,035	52,832	58,621	58,621	5,789	-
OVERTIME	-	205	443	867	1,000	1,500	1,500	500	-
CLOTHING ALLOWANCE	-	156	750	750	750	750	750	-	-
BOULDER DRIVE CUSTODIAN	10,019	11,712	-	-	-	-	-	-	-
EMERGENCY PERSONAL SERVICES	-	9,779	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(9,779)	-	-	-	-	-	-	-
SUB TOTAL	10,019	87,742	148,182	160,357	119,248	60,871	60,871	(58,377)	-
CITY HALL MAINTENANCE									
CONTRACT SERVICES	11,434	-	15,343	27,639	25,000	45,000	45,000	20,000	-
DUES & SUBSCRIPTIONS	-	-	-	984	1,000	500	500	(500)	-
OFFICE SUPPLIES	-	-	-	-	125	125	125	-	-
TRAVEL & MEETINGS	-	-	-	-	-	-	-	-	-
ADVERTISING	-	818	-	-	-	-	-	-	-
ELECTRICITY	62,628	102,263	72,836	83,311	85,000	85,000	85,000	-	-
HEATING FUEL	-	-	10,602	13,200	12,000	12,000	12,000	-	-
REPAIR AND CARE / CITY HALL	-	-	29,529	35,004	45,000	40,000	40,000	(5,000)	-
REPAIR AND CARE	7,913	4,947	7,239	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	7,193	29,983	-	15,307	5,000	5,000	5,000	-	-
TOOLS AND EQUIPMENT	-	-	90,738	1,778	1,500	2,000	2,000	500	-
CITY HALL LEASE	190,375	141,882	-	-	-	-	-	-	-
CITY HALL RELOCATION	-	94,740	-	-	-	-	-	-	-
EMERGENCY SUPPLIES	161	-	-	-	-	-	-	-	-
SUB TOTAL	279,704	374,633	226,287	177,223	174,625	189,625	189,625	15,000	-
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	193	33,169	7,720	247	5,000	5,000	5,000	-	-
SUB TOTAL	193	33,169	7,720	247	5,000	5,000	5,000	-	-
TOTAL FACILITIES MAINTENANCE	289,916	495,544	382,189	337,827	298,873	255,496	255,496	(43,377)	-

POLICE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL P.S.	5,615,316	5,555,075	5,878,368	6,834,757	7,113,535	6,999,556	6,999,556	(113,979)	-
TOTAL BENEFITS & STIPENDS	1,600,507	1,593,451	1,634,059	1,151,217	1,148,533	1,192,797	1,192,797	44,264	-
TOTAL DISPATCH	385,733	291,031	337,575	323,333	291,183	307,976	307,976	16,793	-
TOTAL CIVILIAN STAFF SUPPORT	81,908	103,329	125,168	125,367	129,465	163,962	163,962	34,497	-
TOTAL OFFICE & SUPPLIES	146,692	158,313	158,573	169,842	197,400	182,650	182,650	(14,750)	-
TOTAL TRAVEL & TRAINING	66,268	46,106	80,627	79,229	107,450	70,000	70,000	(37,450)	-
TOTAL VEHICLE & EQUIPMENT	193,199	170,057	224,083	284,053	243,140	258,672	258,672	15,532	-
TOTAL BUILDING MAINTENANCE	159,941	152,888	176,895	205,271	236,506	234,333	234,333	(2,173)	-
TOTAL CAPITAL EXPENDITURES	371,602	-	417,672	283,048	965	205,750	-	(965)	(205,750)
TOTAL POLICE	8,621,166	8,070,250	9,033,020	9,456,117	9,468,177	9,615,696	9,409,946	(58,231)	(205,750)

POLICE P.S.	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	134,982	137,182	200,291	206,347	218,712	226,183	226,183	7,471	-
CLERICAL - HEAD CLERK	66,024	62,111	56,824	59,560	62,452	64,572	64,572	2,120	-
CLERICAL - PRINCIPAL CLERKS (1)	92,730	48,128	96,814	104,296	109,044	54,522	54,522	(54,522)	-
LONGEVITY	7,898	5,288	3,791	3,791	3,445	3,445	3,445	-	-
OVERTIME	518,055	439,621	619,007	796,364	850,000	520,000	520,000	(330,000)	-
CAPTAINS (3 FTE)	289,432	296,496	304,029	441,320	396,888	405,693	405,693	8,805	-
LIEUTENANTS (5 FTE)	401,070	406,195	463,981	586,792	534,695	550,078	550,078	15,383	-
SERGEANTS (10 FTE)	682,472	638,124	733,173	880,244	924,769	917,608	917,608	(7,161)	-
PATROL OFFICERS (64 FTE/FY25 62)	3,422,653	3,521,930	3,400,300	3,815,224	4,067,453	4,313,988	4,313,988	246,535	-
EMERGENCY PERSONAL SERVICES	34,552	55,231	158	-	-	-	-	-	-
LESS: COPS GRANT FY23 - FY25	-	-	-	-	(53,923)	(56,533)	(56,533)	(2,610)	-
LESS: FEMA / CARES ACT	(34,552)	(55,231)	-	(59,181)	-	-	-	-	-
Note: SRO Reimb Monty Tech \$72,424 (FY18-20, 22-24)	-	-	-	-	-	-	-	-	-
SUB TOTAL	5,615,316	5,555,075	5,878,368	6,834,757	7,113,535	6,999,556	6,999,556	(113,979)	-
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	75,436	76,493	74,205	80,837	86,037	82,650	82,650	(3,387)	-
HOLIDAYS	433,893	461,797	453,183	489,644	443,780	499,282	499,282	55,502	-
OUT OF GRADE	24,824	23,884	26,507	24,590	23,000	26,000	26,000	3,000	-
SICK TIME BUY BACK	24,718	35,053	18,256	36,000	43,144	36,000	36,000	(7,144)	-
UNIFORM ALLOWANCE (CIVILIAN)	750	750	750	750	1,000	1,000	1,000	-	-
INCENTIVES (EDUCATION)	576,554	530,322	620,615	11,438	3,250	2,300	2,300	(950)	-
SPECIALTY STIPEND	49,214	42,756	40,204	55,794	60,544	60,803	60,803	259	-
STIPEND (BCI ON-CALL)	18,760	18,340	17,830	18,550	18,200	18,270	18,270	70	-
STIPEND (PROFESSIONAL STANDARDS)	390,598	393,344	375,329	401,291	439,828	433,992	433,992	(5,836)	-
STIPEND (FIELD TRAINING OFFICER)	5,760	10,712	7,180	32,323	29,750	32,500	32,500	2,750	-
SUB TOTAL	1,600,507	1,593,451	1,634,059	1,151,217	1,148,533	1,192,797	1,192,797	44,264	-
TOTAL POLICE P.S.	7,215,823	7,148,526	7,512,427	7,985,974	8,262,068	8,192,353	8,192,353	(69,715)	-

POLICE DISPATCH & CIVILIAN SUPPORT	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (10)	488,737	416,404	450,065	430,979	406,752	461,570	461,570	54,818	-
CIVILIAN POLICE DISPATCHERS STIPEND	-	-	-	11,784	11,025	10,000	10,000	(1,025)	-
CIVILIAN POLICE DISPATCHERS OVERTIME	32,704	45,700	56,990	52,126	90,000	50,000	50,000	(40,000)	-
CIVILIAN DISPATCH UNIFORMS	4,500	3,500	5,000	3,000	3,000	6,000	6,000	3,000	-
LESS: E911 SUPPORT GRANT (est)	(140,208)	(174,573)	(174,480)	(174,556)	(219,594)	(219,594)	(219,594)	-	-
SUB TOTAL	385,733	291,031	337,575	323,333	291,183	307,976	307,976	16,793	-
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT (PT)	16,483	23,049	23,704	23,333	23,328	23,328	23,328	-	-
ADMINISTRATIVE ASSISTANT (PT)	-	18,684	31,311	29,898	29,664	30,068	30,068	404	-
CRIME ANALYST	61,203	61,596	65,198	67,181	73,197	81,693	81,693	8,496	-
DOMESTIC VIOLENCE ADVOCATE	56,016	45,259	53,758	53,679	41,933	58,725	58,725	16,792	-
CO-RESPONSE CRISIS CLINICIAN	-	-	-	-	76,232	77,987	77,987	1,755	-
LESS: GRANT (VAWA)	(51,794)	(45,259)	(48,803)	(48,724)	(38,657)	(29,700)	(29,700)	8,957	-
LESS: GRANT (COSSAP)	-	-	-	-	(76,232)	(78,139)	(78,139)	(1,907)	-
SUB TOTAL	81,908	103,329	125,168	125,367	129,465	163,962	163,962	34,497	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	467,641	394,360	462,743	448,700	420,648	471,938	471,938	51,290	-

POLICE EXPENSE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
CONTRACTED SERVICES	-	6,190	4,973	1,984	15,000	-	-	(15,000)	-
OFFICE SUPPLIES	18,436	16,572	15,971	18,551	18,500	17,000	17,000	(1,500)	-
DUES & SUBSCRIPTIONS	5,060	6,895	7,975	8,478	8,600	8,000	8,000	(600)	-
PRINTING	4,113	4,768	5,263	3,987	4,200	3,800	3,800	(400)	-
POLICE UNIFORM ALLOWANCE	-	9,000	5,981	13,653	19,500	19,500	19,500	-	-
PROVISION OF PRISONERS	5,855	3,603	2,758	3,281	3,500	3,500	3,500	-	-
TOWING	184	-	630	1,445	850	850	850	-	-
ANIMAL CONTROL	113,044	111,285	115,022	118,463	127,250	130,000	130,000	2,750	-
SUB TOTAL	146,692	158,313	158,573	169,842	197,400	182,650	182,650	(14,750)	-
TRAVEL & TRAINING									
TRAVEL & MEETINGS	2,913	1,572	4,121	1,839	3,000	3,000	3,000	-	-
TRAINING (IN-SERVICE & SPECIALIZED)	-	-	-	77,390	8,000	8,000	8,000	-	-
TRAINING (COMMAND & SUPERVISORY)	-	-	-	-	8,000	8,000	8,000	-	-
TRAINING (RECRUIT ACADEMY)	-	-	-	-	35,200	-	-	(35,200)	-
TRAINING (AMMO & FIREARMS)	63,355	44,534	76,506	-	53,250	51,000	51,000	(2,250)	-
SUB TOTAL	66,268	46,106	80,627	79,229	107,450	70,000	70,000	(37,450)	-
VEHICLE & EQUIPMENT									
GAS AND OIL	82,170	74,986	112,255	108,294	95,500	105,000	105,000	9,500	-
AUTO REPAIR	62,329	72,177	77,290	90,682	110,000	111,672	111,672	1,672	-
SUPPLIES	8,294	8,859	9,289	9,286	11,000	12,000	12,000	1,000	-
RADIO REPAIR	6,462	3,983	3,365	51,402	49,000	6,500	6,500	(42,500)	-
TRAINING ROOM EQUIPMENT	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	9,544	7,552	10,624	9,114	11,000	11,000	11,000	-	-
MOTORCYCLE LEASING	21,900	-	8,760	12,775	13,140	10,000	10,000	(3,140)	-
LESS: GRANT (911)	-	-	-	-	(49,000)	-	-	49,000	-
SUB TOTAL	193,199	170,057	224,083	284,053	243,140	258,672	258,672	15,532	-
BUILDING MAINTENANCE									
CUSTODIAN	51,666	53,557	57,159	55,141	61,256	66,033	66,033	4,777	-
MAINTENANCE-ELEVATOR	2,431	1,000	1,025	1,000	1,000	1,000	1,000	-	-
MAINTENANCE-DIESEL GENERATOR	-	475	-	700	700	700	700	-	-
CONTRACT SERVICES (HVAC MAINT)	2,588	1,129	5,971	5,877	8,800	9,800	9,800	1,000	-
CONTRACTED SERVICES (FIRE ALARM MAINT)	-	1,350	1,350	1,800	1,800	1,800	1,800	-	-
ELECTRICITY	53,107	45,506	47,613	59,726	62,500	65,000	65,000	2,500	-
HEATING FUEL	20,385	16,681	17,577	18,997	19,000	20,000	20,000	1,000	-
HOUSEHOLDS	14,205	13,837	14,815	16,000	18,000	20,000	20,000	2,000	-
REPAIR AND CARE	15,559	19,353	31,385	46,030	63,450	50,000	50,000	(13,450)	-
SUB TOTAL	159,941	152,888	176,895	205,271	236,506	234,333	234,333	(2,173)	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	109,602	-	212,000	85,433	-	205,750	-	-	(205,750)
BUILDING RENOVATION	262,000	-	205,672	197,615	965	-	-	(965)	-
SUB TOTAL	371,602	-	417,672	283,048	965	205,750	-	(965)	(205,750)
TOTAL POLICE EXPENSE	937,702	527,364	1,057,850	1,021,443	785,461	951,405	745,655	(39,806)	(205,750)

FIRE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL P.S.	5,707,800	5,756,793	6,046,635	6,290,126	6,414,912	6,633,918	6,633,918	219,006	-
TOTAL FIRE PREVENTION	239,886	238,568	170,428	186,212	187,033	219,550	219,550	32,517	-
TOTAL BENEFITS & STIPENDS	1,402,247	1,484,046	1,427,058	1,719,572	1,841,151	2,062,500	2,062,500	221,349	-
TOTAL OFFICE & SUPPLIES	35,179	22,390	45,458	51,579	49,000	7,000	7,000	(42,000)	-
TOTAL VEHICLE & EQUIPMENT	287,633	239,168	1,641,213	467,931	315,500	212,500	199,000	(116,500)	(13,500)
TOTAL BUILDING MAINTENANCE	239,528	217,605	235,674	247,398	233,000	163,000	163,000	(70,000)	-
TOTAL CAPITAL IMPROVEMENTS	-	-	-	-	-	1,680,000	-	-	-
TOTAL FIRE	7,912,273	7,958,570	9,566,466	8,962,818	9,040,596	10,978,468	9,284,968	244,372	(13,500)

FIRE P.S.	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF	166,661	156,600	160,515	165,370	178,048	178,733	178,733	685	-
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF (25 hrs)	60,417	62,275	65,341	68,069	70,157	53,401	53,401	(16,756)	-
CLERICAL - PRINCIPAL CLERK (25 hrs)	32,450	33,333	48,606	37,179	39,113	40,298	40,298	1,185	-
CLERICAL - PRINCIPAL CLERK (19 hrs)	-	-	-	24,295	27,175	28,084	28,084	909	-
LONGEVITY	689	1,378	2,154	2,671	2,758	3,102	3,102	344	-
OVERTIME	454,807	496,679	590,060	597,251	565,000	515,000	515,000	(50,000)	-
DEPUTIES (4)	401,599	399,454	406,772	427,238	439,734	450,800	450,800	11,066	-
CAPTAINS (4)	317,479	319,112	336,992	356,817	366,393	375,650	375,650	9,257	-
CAPTAIN - FIRE ALARM/COMM DIRECTOR	85,330	84,164	87,910	97,353	99,800	99,800	99,800	2,447	-
LIEUTENANTS (12)	841,127	869,101	953,541	953,043	945,660	969,800	969,800	24,140	-
COMMUNICATION TECHNICIAN	2,897	3,387	2,107	4,006	6,000	8,000	8,000	2,000	-
FIREFIGHTERS (56 / FY21 54)	3,355,711	3,289,361	3,418,272	3,502,436	3,651,921	3,844,100	3,844,100	192,179	-
MECHANIC	56,166	56,898	62,275	63,841	25,600	67,150	67,150	41,550	-
EMERGENCY PERSONAL SERVICES	38,913	-	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(38,913)	-	-	-	-	-	-	-	-
LESS: GRANTS	(67,533)	(14,949)	-	-	-	-	-	-	-
SUB TOTAL	5,707,800	5,756,793	6,046,635	6,290,126	6,414,912	6,633,918	6,633,918	219,006	-
EMERGENCY MANAGEMENT DIRECTOR									
DEPUTY - FEMA/TRAINING DIRECTOR	85,330	82,335	85,143	94,795	97,353	119,750	119,750	22,397	-
FIRE PREVENTION									
CAPTAIN - FIRE PREVENTION/ARSON DIRECTOR	85,330	85,788	85,285	91,417	89,680	99,800	99,800	10,120	-
FIRE FIGHTER - FIRE PREVENTION	69,226	70,445	-	-	-	-	-	-	-
SUB TOTAL	239,886	238,568	170,428	186,212	187,033	219,550	219,550	32,517	-
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	5,491	7,000	13,000	7,000	3,000	29,200	29,200	26,200	-
INCENTIVES	700,622	721,443	688,752	902,156	826,468	944,050	944,050	117,582	-
EMD STIPEND	-	-	-	-	200,000	200,000	200,000	-	-
HOLIDAYS	480,989	484,186	503,153	536,161	540,000	609,700	609,700	69,700	-
HIGHER CLASSIFICATION	48,321	59,511	56,735	62,274	78,000	75,000	75,000	(3,000)	-
PAGER/RECALL	137,184	137,056	130,228	171,721	179,283	184,550	184,550	5,267	-
SICK TIME BUY BACK	29,640	74,850	35,190	40,260	14,400	20,000	20,000	5,600	-
SUB TOTAL	1,402,247	1,484,046	1,427,058	1,719,572	1,841,151	2,062,500	2,062,500	221,349	-
TOTAL FIRE P.S.	7,349,933	7,479,407	7,644,121	8,195,910	8,443,096	8,915,968	8,915,968	472,872	-

FIRE EXPENSE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	13,058	6,370	8,116	9,592	14,000	4,000	4,000	(10,000)	-
TRAVEL & MEETINGS	3,650	2,140	4,710	6,551	11,000	1,000	1,000	(10,000)	-
TRAINING/SAFETY/HEALTH	18,471	13,880	32,632	35,436	24,000	2,000	2,000	(22,000)	-
SUB TOTAL	35,179	22,390	45,458	51,579	49,000	7,000	7,000	(42,000)	-
FIRE VEHICLE, EQUIPMENT, & PREVENTION									
CODE RED EMERGENCY NOTIFICATION	10,950	10,950	10,699	10,699	13,500	13,500	-	(13,500)	(13,500)
MAINTENANCE EQUIPMENT (FIRE ALARM)	18,408	17,489	19,816	20,310	30,000	5,000	5,000	(25,000)	-
FIREFIGHTERS EQUIPMENT	46,028	65,214	25,993	43,327	44,000	24,000	24,000	(20,000)	-
GAS AND OIL	42,376	41,724	75,583	92,156	72,000	80,000	80,000	8,000	-
FIREFIGHTERS SUPPLIES	12,522	12,490	3,329	-	-	-	-	-	-
AUTOMOBILE	96,831	91,301	105,793	128,404	156,000	90,000	90,000	(66,000)	-
INSPECTORS VEHICLE	60,518	-	-	5,203	-	-	-	-	-
CAPITAL EQUIPMENT & VEHICLES	-	-	1,400,000	167,832	-	-	-	-	-
SUB TOTAL	287,633	239,168	1,641,213	467,931	315,500	212,500	199,000	(116,500)	(13,500)
FIRE BUILDING MAINTENANCE									
ELECTRICITY	68,315	78,117	75,821	87,375	80,000	60,000	60,000	(20,000)	-
HEATING FUEL	72,393	48,170	48,270	44,879	60,000	40,000	40,000	(20,000)	-
HOUSEHOLD	98,820	91,318	111,583	115,144	93,000	63,000	63,000	(30,000)	-
SUB TOTAL	239,528	217,605	235,674	247,398	233,000	163,000	163,000	(70,000)	-
CAPITAL IMPROVEMENTS									
HEATING BOILERS (SQ, SS, OH)	-	-	-	-	-	180,000	-	-	(180,000)
FIRE ENGINE (PUMPER)	-	-	-	-	-	700,000	-	-	(700,000)
LAND - OAK HILL STATION	-	-	-	-	-	100,000	-	-	(100,000)
ROOF - CENTRAL STATION	-	-	-	-	-	700,000	-	-	(700,000)
SUB TOTAL	-	-	-	-	-	1,680,000	-	-	(1,680,000)
TOTAL FIRE EXPENSES	562,340	479,163	1,922,345	766,908	597,500	2,062,500	369,000	(228,500)	(1,693,500)

BUILDING INSPECTIONAL SERVICES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL BUILDING INSPECTIONAL SERVICES	661,526	596,788	704,865	706,034	664,020	904,268	703,676	39,656	(200,592)
TOTAL BUILDING INSPECTIONAL SERVICES	661,526	596,788	704,865	706,034	664,020	904,268	703,676	39,656	(200,592)

BUILDING INSPECTIONAL SERVICES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
BUILDING INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	106,687	107,375	113,900	117,346	45,372	132,327	132,327	86,955	-
HEAD CLERK	53,657	54,915	59,598	61,440	64,324	64,571	64,571	247	-
PRINCIPAL CLERK & STENOGRAPHER (FY25 PT)	47,998	49,329	53,596	43,047	61,308	33,410	33,410	(27,898)	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	68,854	68,591	77,659	79,344	82,108	93,386	93,386	11,278	-
LOCAL BUILDING INSPECTOR	66,077	65,824	73,132	74,405	79,040	90,045	90,045	11,005	-
LOCAL BUILDING INSPECTOR	65,698	35,640	64,336	60,614	-	77,204	-	-	(77,204)
ASSISTANT INSPECTORS	3,708	24,780	65,812	13,332	30,000	30,000	30,000	-	-
PLUMBING INSPECTOR	84,416	84,094	35,653	93,636	95,472	104,713	104,713	9,241	-
WIRE INSPECTOR	68,854	71,201	81,589	82,424	82,108	93,386	93,386	11,278	-
WIRE INSPECTOR	-	-	-	-	-	80,388	-	-	(80,388)
LONGEVITY	1,380	2,241	1,753	1,725	2,070	2,070	2,070	-	-
OVERTIME	7,542	7,771	12,205	9,530	10,000	16,000	16,000	6,000	-
CLOTHING ALLOWANCE	3,000	2,684	3,920	3,649	4,000	5,000	5,000	1,000	-
SICK TIME BUY BACK	-	-	3,750	-	-	-	-	-	-
STIPENDS	-	-	-	600	-	600	600	600	-
SUB TOTAL	579,539	576,113	648,571	642,760	557,470	824,768	667,176	109,706	(157,592)
BUILDING INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	60,000	4,665	3,856	1,080	65,000	-	-	(65,000)	-
ADVERTISING	3,313	3,319	3,556	3,545	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	3,020	2,095	2,984	3,889	5,750	4,000	4,000	(1,750)	-
TRAVEL & MEETINGS	1,400	669	2,265	3,240	5,800	3,500	3,500	(2,300)	-
DUES & SUBSCRIPTIONS	1,452	610	1,609	2,064	4,000	2,000	2,000	(2,000)	-
AUTOMOBILE	8,943	9,317	10,473	18,928	19,000	19,000	19,000	-	-
ZBA TRAINING	-	-	-	-	-	1,000	1,000	1,000	-
SUB TOTAL	78,128	20,675	24,743	32,746	103,550	33,500	33,500	(70,050)	-
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	3,859	-	245	-	3,000	3,000	3,000	-	-
SUB TOTAL	3,859	-	245	-	3,000	3,000	3,000	-	-
BUILDING CAPITAL EXPENSE									
VEHICLE REPLACEMENT	-	-	31,306	30,528	-	43,000	-	-	(43,000)
SUB TOTAL	-	-	31,306	30,528	-	43,000	-	-	(43,000)
TOTAL BUILDING INSPECTIONAL SERVICES	661,526	596,788	704,865	706,034	664,020	904,268	703,676	39,656	(200,592)

PUBLIC WORKS	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
ADMIN & ENGINEERING	471,206	345,458	393,785	406,941	445,363	561,491	561,491	116,128	-
STORMWATER	864,077	579,359	538,694	555,864	528,301	184,541	184,541	(343,760)	-
STREETS	2,707,775	2,254,715	4,351,016	2,763,849	2,841,130	22,177,176	3,211,176	370,046	(18,966,000)
SNOW & ICE	875,449	876,991	1,008,000	1,301,689	1,500,000	550,000	550,000	(950,000)	-
TRAFFIC SIGNALS	67,764	67,775	179,501	100,500	101,000	103,000	103,000	2,000	-
STREETLIGHTS	287,428	296,053	402,023	305,065	309,123	424,123	424,123	115,000	-
CEMETERY	392,690	365,589	418,412	584,364	578,978	5,441,805	574,685	(4,293)	(4,867,120)
PARKS	244,107	236,213	470,046	614,535	516,126	1,415,612	545,612	29,486	(870,000)
TOTAL PUBLIC WORKS	5,910,496	5,022,153	7,761,477	6,632,807	6,820,021	30,857,748	6,154,628	(665,393)	(24,703,120)

PUBLIC WORKS	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
ADMIN & ENGINEERING									
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER	120,730	124,341	131,985	140,679	144,352	154,356	154,356	10,004	-
BUSINESS MGR 35% Gen Fund	88,137	91,715	93,594	99,337	104,728	111,708	111,708	6,980	-
ASSISTANT CITY ENGINEER 90% Gen Fund	103,071	94,664	14,556	59,433	94,276	97,510	97,510	3,234	-
CIVIL ENGINEER 40% Gen Fund	89,971	3,556	59,537	91,872	38,348	101,060	101,060	62,712	-
JUNIOR ENGINEER	57,902	58,418	61,189	14,811	-	-	-	-	-
ENGINEER II 90% Gen Fund	-	-	-	42,978	30,828	78,979	78,979	48,151	-
PUBLIC WORKS INSPECTOR 90% Gen Fund	56,016	56,376	59,332	13,920	15,223	77,048	77,048	61,825	-
CLERICAL	17,151	28,570	46,639	43,065	69,264	71,619	71,619	2,355	-
DPW/WWT ADMIN COORDINATOR	16,320	-	-	-	-	-	-	-	-
LONGEVITY	2,015	776	1,208	1,723	2,844	2,758	2,758	(86)	-
CLOTHING ALLOWANCE	2,400	1,800	1,800	2,100	1,500	3,000	3,000	1,500	-
SICK TIME BUY BACK	9,580	-	-	-	-	-	-	-	-
LESS: CDBG/CHAPTER 90	-	(10,120)	-	-	-	(25,354)	(25,354)	(25,354)	-
LESS: ENTERPRISE FUNDS	(97,776)	(110,468)	(89,595)	(115,116)	(81,000)	(128,193)	(128,193)	(47,193)	-
SUB TOTAL	465,517	339,628	380,245	394,802	420,363	544,491	544,491	124,128	-
ADMIN & ENGINEERING EXPENSE									
SOFTWARE	-	-	8,500	8,500	12,000	8,500	8,500	(3,500)	-
ADVERTISING	252	2,762	540	447	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	2,938	1,878	3,738	2,631	4,500	2,500	2,500	(2,000)	-
DUES & SUBSCRIPTIONS	507	487	757	300	1,500	500	500	(1,000)	-
TRAINING/EDUCATION	1,940	556	-	175	3,500	2,000	2,000	(1,500)	-
TRAVEL & MEETINGS	52	147	5	86	500	500	500	-	-
SUB TOTAL	5,689	5,830	13,540	12,139	25,000	17,000	17,000	(8,000)	-
TOTAL ADMIN & ENG EXPENSE	471,206	345,458	393,785	406,941	445,363	561,491	561,491	116,128	-

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
STORMWATER	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
STORMWATER P.S.									
EPA STORMWATER GIS ENGINEER	14,158	-	-	-	-	-	-	-	-
STORMWATER LABOR (2 FTE)	59,764	67,220	96,803	105,082	58,141	120,541	120,541	62,400	-
EPA STORMWATER TEMP HELP	5,565	-	-	6,169	6,160	-	-	(6,160)	-
LESS: STORMWATER FEES	-	-	-	-	-	-	-	-	-
SUB TOTAL	79,487	67,220	96,803	111,251	64,301	120,541	120,541	56,240	-
STORMWATER EXPENSE									
EPA STORMWATER CONTRACT SERVICES	735,065	465,070	400,000	400,000	400,000	-	-	(400,000)	-
EPA STORMWATER COALITION	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	22,645	30,000	23,360	27,981	30,000	30,000	30,000	-	-
SUPPLIES - STORMWATER/DRAINAGE MAINTENANCE	22,880	13,069	14,531	12,632	30,000	30,000	30,000	-	-
SUB TOTAL	784,590	512,139	441,891	444,613	464,000	64,000	64,000	(400,000)	-
TOTAL STORMWATER	864,077	579,359	538,694	555,864	528,301	184,541	184,541	(343,760)	-

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
STREETS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
STREETS P.S.									
SUPERINTENDENT OF STREETS	87,406	89,390	95,630	102,051	98,858	115,467	115,467	16,609	-
LONGEVITY	14,805	14,937	13,258	11,636	10,855	10,763	10,763	(92)	-
OVERTIME	58,164	36,063	49,785	94,460	80,000	120,000	120,000	40,000	-
CLOTHING ALLOWANCE	16,615	17,400	18,200	27,150	34,200	34,350	34,350	150	-
LABOR (26.4)	997,742	937,218	1,039,268	1,319,314	1,559,668	1,804,296	1,804,296	244,628	-
SEASONAL LABOR (4)	13,818	1,356	11,249	-	28,780	-	-	(28,780)	-
SHIFT DIFFERENTIAL	432	939	382	1,711	1,200	1,200	1,200	-	-
OUT OF GRADE	4,037	3,120	5,415	6,300	5,000	5,000	5,000	-	-
PAGING STIPENDS	23,129	23,057	23,700	33,150	34,000	34,000	34,000	-	-
CERTIFICATIONS/STIPENDS	31,954	29,187	31,901	35,240	41,325	42,700	42,700	1,375	-
SICK TIME BUY-BACK	1,764	6,731	1,245	14,224	2,088	-	-	(2,088)	-
EMERGENCY PERSONAL SERVICES	-	826	-	-	27,468	-	-	(27,468)	-
LESS: CDBG REIMBURSEMENT/CH 90	(27,507)	(87,170)	(40,105)	(90,313)	(23,632)	-	-	23,632	-
LESS: ENTERPRISE FUND (DISPATCHER)	(24,097)	(9,575)	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(826)	-	-	-	-	-	-	-
SUB TOTAL	1,198,262	1,062,653	1,249,928	1,554,923	1,899,810	2,167,776	2,167,776	267,966	-
STREETS SERVICES & SUPPLIES									
LINE PAINTING	28,127	18,302	-	32,000	50,000	-	-	(50,000)	-
TREE MAINTENANCE	70,000	76,697	100,000	70,000	80,000	80,000	80,000	-	-
ELECTRICITY	26,158	26,588	26,313	37,735	31,000	38,400	38,400	7,400	-
OFFICE SUPPLIES	2,155	2,420	3,525	3,897	3,000	4,000	4,000	1,000	-
TRAINING	-	2,616	825	1,170	24,500	3,000	3,000	(21,500)	-
BLDG & GROUNDS REPAIRS	42,007	36,878	19,470	30,855	55,000	75,000	75,000	20,000	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	16,423	26,655	18,906	14,827	21,000	30,000	30,000	9,000	-
HEATING FUEL	23,801	25,495	26,173	28,401	30,000	32,000	32,000	2,000	-
RADIO REPAIR	200	-	-	-	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	125,917	96,703	142,482	215,363	150,000	180,000	180,000	30,000	-
GAS AND OIL	81,052	69,078	109,683	141,599	130,000	140,000	140,000	10,000	-
TIRES AND TUBES	4,018	7,221	10,016	19,719	20,000	30,000	30,000	10,000	-
MOTOR VEHICLE REPAIRS	107,505	123,200	128,136	192,350	150,000	250,000	250,000	100,000	-
TRAFFIC SIGN MAINT	22,085	15,135	30,565	40,196	40,000	40,000	40,000	-	-
CLOTHING	-	-	-	99	2,000	-	-	(2,000)	-
SUPPLIES - SIDEWALK MAINTENANCE	14,350	26,074	18,621	15,442	30,000	30,000	30,000	-	-
DAM REPAIRS AND MAINTENANCE	61,900	20,000	38,173	106,732	100,000	100,000	100,000	-	-
RIGHT OF WAY TAKINGS	-	-	-	-	10,000	10,000	10,000	-	-
SAFETY TRAINING & EQUIPMENT	1,325	-	-	-	-	-	-	-	-
EMERGENCY SUPPLIES	-	-	-	-	13,820	-	-	(13,820)	-
SUB TOTAL	627,023	573,062	672,888	950,385	941,320	1,043,400	1,043,400	102,080	-

STREETS CAPITAL									
EQUIPMENT	282,490	160,000	530,000	254,500			-	-	-
ARBOR WAY:REPAIR VERSA-LOK WALL	600,000	-	-	-			-	-	-
BUILDING RENOVATION	-	159,000	-	-			-	-	-
OAK HILL ROAD BRIDGE DESIGN	-	-	575,000	-			-	-	-
STREET REPAIR BRIDGES	-	300,000	1,323,200	4,041			-	-	-
					5,200,000		-	-	(5,200,000)
DAMS					7,270,000		-	-	(7,270,000)
STREET LIGHTS					100,000		-	-	(100,000)
TRAFFIC SIGNALS					100,000		-	-	(100,000)
ROADS/SIDEWALKS					2,100,000		-	-	(2,100,000)
WALLS					1,550,000		-	-	(1,550,000)
BROAD ST BUILDING					1,796,000		-	-	(1,796,000)
BROAD ST GROUNDS					850,000		-	-	(850,000)
SUB TOTAL	882,490	619,000	2,428,200	258,541	-	18,966,000	-	-	(18,966,000)
TOTAL STREETS	2,707,775	2,254,715	4,351,016	2,763,849	2,841,130	22,177,176	3,211,176	370,046	(18,966,000)

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	115,464	109,790	130,000	198,873	250,000	130,000	130,000	(120,000)	-
SNOW & ICE EQUIPMENTAL RENTAL	300,189	325,843	348,241	345,917	500,000	140,000	140,000	(360,000)	-
SNOW & ICE PLOW AND BLADES	160,687	143,445	59,886	98,331	250,000	140,000	140,000	(110,000)	-
SNOW & ICE SALT	299,109	297,913	469,873	658,568	500,000	140,000	140,000	(360,000)	-
SUBTOTAL	875,449	876,991	1,008,000	1,301,689	1,500,000	550,000	550,000	(950,000)	-
TOTAL SNOW & ICE	875,449	876,991	1,008,000	1,301,689	1,500,000	550,000	550,000	(950,000)	-

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	52,262	52,380	163,500	82,785	75,000	75,000	75,000	-	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	15,502	15,395	16,001	17,715	26,000	28,000	28,000	2,000	-
SUB TOTAL	67,764	67,775	179,501	100,500	101,000	103,000	103,000	2,000	-
TOTAL TRAFFIC SIGNALS	67,764	67,775	179,501	100,500	101,000	103,000	103,000	2,000	-

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
STREETLIGHT MAINTENANCE	66,647	71,627	173,108	57,400	75,000	140,000	140,000	65,000	-
STREETLIGHT - ELECTRICITY	116,659	120,304	124,792	143,543	130,000	180,000	180,000	50,000	-
LEASE PURCHASE	104,122	104,122	104,123	104,122	104,123	104,123	104,123	-	-
SUB TOTAL	287,428	296,053	402,023	305,065	309,123	424,123	424,123	115,000	-
TOTAL STREETLIGHTS	287,428	296,053	402,023	305,065	309,123	424,123	424,123	115,000	-

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	83,997	84,564	89,158	91,872	104,728	108,315	108,315	3,587	-
LONGEVITY	3,705	3,791	2,670	3,187	4,824	4,824	4,824	-	-
OVERTIME	12,756	12,609	15,000	14,990	25,000	25,000	25,000	-	-
CLOTHING ALLOWANCE	3,800	3,200	2,400	4,800	4,800	4,800	4,800	-	-
LABOR (4 FTE)	169,914	187,023	186,779	246,837	261,914	277,266	277,266	15,352	-
OUT OF GRADE	975	465	735	1,155	1,000	1,000	1,000	-	-
SUMMER HELP (4)	30,037	4,413	29,190	18,993	37,712	32,000	32,000	(5,712)	-
CERTIFICATIONS	4,750	4,750	3,750	4,750	5,000	5,150	5,150	150	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	294,934	285,815	314,682	371,584	429,978	443,355	443,355	13,377	-
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	6,502	6,492	7,994	10,468	15,000	15,000	15,000	-	-
OFFICE SUPPLIES	3,356	3,533	4,733	4,613	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	2,418	1,700	1,303	845	2,500	2,000	2,000	(500)	-
BLDG & GROUNDS REPAIRS	32,926	33,577	38,482	45,547	55,000	55,000	55,000	-	-
MAINTENANCE OF EQUIP (MOWERS)	8,102	7,994	9,009	8,944	10,000	10,000	10,000	-	-
SOFTWARE SUPPORT	-	9,578	10,000	10,000	12,000	12,000	12,000	-	-
TRAINING/EDUCATION	670	107	246	1,097	8,500	330	330	(8,170)	-
GASOLINE	5,787	5,944	10,100	10,442	11,000	11,000	11,000	-	-
MOTOR VEHICLE REPAIRS	1,604	6,121	7,815	14,535	15,000	15,000	15,000	-	-
CLOTHING	776	728	848	1,289	1,000	1,000	1,000	-	-
TREE REMOVAL	3,900	4,000	4,000	5,000	5,000	5,000	5,000	-	-
CEMETERY SOFTWARE PH I	6,715	-	-	-	-	-	-	-	-
EQUIPMENT	-	-	9,200	-	-	134,120	-	-	(134,120)
EMERGENCY SUPPLIES	-	-	-	-	9,000	-	-	(9,000)	-
PAVING	-	-	-	-	-	75,000	-	-	(75,000)
GROUNDWATER MITIGATION SECTION Q & COLUMBARIA	-	-	-	-	-	58,000	-	-	(58,000)
MAUSOLEUM INTERIOR REPAIRS	25,000	-	-	100,000	-	-	-	-	-
MAUSOLEUM FINAL DESIGN	-	-	-	-	-	300,000	-	-	(300,000)
MAUSOLEOUM RENOVATIONS	-	-	-	-	-	3,500,000	-	-	(3,500,000)
SITE DESIGN MASTER PLAN II - EXPANSION	-	-	-	-	-	500,000	-	-	(500,000)
CEMETERY EXPANSION PHASE II-MT. ELAM	-	-	-	-	-	300,000	-	-	(300,000)
SUB TOTAL	97,756	79,774	103,730	212,780	149,000	4,998,450	131,330	(17,670)	(4,867,120)
TOTAL CEMETERY	392,690	365,589	418,412	584,364	578,978	5,441,805	574,685	(4,293)	(4,867,120)

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
PARKS P.S.									
DIRECTOR OF PARKS & RECREATION	-	-	-	-	101,088	104,557	104,557	3,469	-
LONGEVITY	1,035	1,035	768	-	-	-	-	-	-
OVERTIME	1,912	1,066	4,871	15,079	12,000	18,000	18,000	6,000	-
CLOTHING ALLOWANCE	4,800	2,400	1,600	3,600	5,550	5,550	5,550	-	-
LABOR (FY21 3 FTE/FY25 4 FTE)	151,655	116,904	138,808	156,997	216,316	255,989	255,989	39,673	-
TEMPORARY LABORER (2 + 2 CoggsHall)	26,844	23,691	39,030	25,339	56,222	47,566	47,566	(8,656)	-
OUT OF GRADE	495	2,880	3,690	2,280	1,500	1,500	1,500	-	-
CERTIFICATIONS	3,925	3,625	3,875	3,936	7,450	7,450	7,450	-	-
SICK TIME BUYBACK	-	-	450	-	-	-	-	-	-
SUB TOTAL	190,666	151,601	193,092	207,231	400,126	440,612	440,612	40,486	-
PARKS EXPENSE									
FLAGS	-	789	-	1,035	5,000	1,500	1,500	(3,500)	-
PARKS & PLAYGROUND IMPROVEMENT	2,287	40,700	7,316	4,547	10,000	10,000	10,000	-	-
ELECTRICITY (Stone House)	5,382	5,290	6,192	6,574	-	-	-	-	-
OFFICE SUPPLIES	-	-	-	149	1,500	1,000	1,000	(500)	-
BLDG & GROUNDS REPAIRS	20,426	23,729	39,450	37,976	30,000	30,000	30,000	-	-
EQUIPMENT	5,246	5,033	6,687	6,969	10,000	10,000	10,000	-	-
TRAINING	-	128	765	1,209	7,000	1,500	1,500	(5,500)	-
GAS AND OIL	8,101	6,291	13,352	17,730	25,000	25,000	25,000	-	-
GROUNDSKEEPING	10,495	2,267	1,754	6,920	10,000	10,000	10,000	-	-
MOTOR VEHICLE REPAIRS	1,000	383	1,246	895	5,000	5,000	5,000	-	-
CLOTHING	417	-	892	300	2,500	1,000	1,000	(1,500)	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	2,800	3,000	10,000	10,000	10,000	-	-
EMERGENCY SUPPLIES	87	2	-	-	-	-	-	-	-
CAPITAL: DEPARTMENTAL EQUIPMENT	-	-	-	120,000	-	120,000	-	-	(120,000)
CAPITAL: PARKS & PLAYGROUNDS	-	-	196,500	200,000	-	750,000	-	-	(750,000)
SUB TOTAL	53,441	84,612	276,954	407,304	116,000	975,000	105,000	(11,000)	(870,000)
TOTAL PARKS	244,107	236,213	470,046	614,535	516,126	1,415,612	545,612	29,486	(870,000)

PUBLIC WORKS	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	58,793	62,118	63,371	-	-	-	-	-	-
RECREATION ASSISTANT (FY24 1 FT/prior 25hrs)	29,082	5,798	-	-	51,548	56,585	56,585	5,037	-
LONGEVITY	468	345	604	-	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	600	750	750	750	750	-	-
PLAYGROUND SUPERVISOR	3,960	956	5,280	5,750	6,380	7,688	7,688	1,308	-
PLAYGROUND INSTRUCTOR	33,858	-	5,170	29,737	23,282	55,440	55,440	32,158	-
LESS: REVOLVING FUND	-	-	-	-	-	(15,000)	(15,000)	(15,000)	-
SUB TOTAL	126,761	69,817	75,025	36,237	81,960	105,463	105,463	23,503	-
RECREATION EXPENSE									
RECREATION EXPENSE	2,408	1,750	2,593	7,571	15,000	8,000	8,000	(7,000)	-
ELECTRICITY	13,310	7,336	22,735	19,115	31,000	33,000	33,000	2,000	-
OFFICE SUPPLIES	319	388	-	1,976	5,000	3,000	3,000	(2,000)	-
CLOTHING	-	-	614	1,347	5,000	3,000	3,000	(2,000)	-
TRAINING	-	-	2,200	3,567	8,500	7,000	7,000	(1,500)	-
GAS & OIL	-	-	-	158	2,500	2,000	2,000	(500)	-
SPECIAL EVENTS	21,141	7,623	9,770	9,762	15,000	10,000	10,000	(5,000)	-
RECREATIONAL SUPPLIES	3,011	-	270	1,697	5,000	3,000	3,000	(2,000)	-
BUILDING & GROUNDS REPAIRS	14,315	-	-	-	-	-	-	-	-
SUB TOTAL	54,504	17,097	38,182	45,193	87,000	69,000	69,000	(18,000)	-
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	25,538	1,172	13,355	2,944	12,014	56,610	56,610	44,596	-
HEAD LIFEGUARD/WSI (POOL: 2)	7,366	-	7,718	5,968	8,073	14,962	14,962	6,889	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	5,274	-	7,613	5,296	9,224	17,920	17,920	8,696	-
WATER ATTENDANTS (SPLASHPARK: 5)	9,678	7,933	9,370	8,434	14,118	12,000	12,000	(2,118)	-
POOL REPAIRS/ MAINTENANCE	119	6,700	8,016	7,844	15,000	15,000	15,000	-	-
POOL EQUIPMENT/SUPPLIES	347	5,190	2,353	2,733	10,000	10,000	10,000	-	-
POOL CHEMICALS	965	1,366	2,758	3,491	10,000	10,000	10,000	-	-
LESS: REVOLVING FUND	-	-	-	-	-	(15,000)	(15,000)	(15,000)	-
SUB TOTAL	49,287	22,361	51,183	36,710	78,429	121,492	121,492	43,063	-
TOTAL RECREATION	230,552	109,275	164,390	118,140	247,389	295,955	295,955	48,566	-

BOARD OF HEALTH	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL HEALTH	620,022	674,335	636,887	654,838	716,052	650,952	650,952	(65,100)	-
TOTAL PUBLIC HEALTH NURSE	142,402	148,192	168,399	88,788	156,878	69,950	69,950	(86,928)	-
TOTAL BOARD OF HEALTH	762,424	822,527	805,286	743,626	872,930	720,902	720,902	(152,028)	-

BOARD OF HEALTH HEALTH	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
HEALTH P.S.									
DIRECTOR 85% Gen Fund	113,865	113,827	121,052	121,820	131,820	136,347	136,347	4,527	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	54,234	55,593	58,500	60,291	61,308	63,319	63,319	2,011	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	55,435	59,272	62,260	61,133	60,000	-	-	(60,000)	-
CLERICAL - PRINCIPAL CLERK 10% Gen Fund	-	-	-	-	34,960	48,024	48,024	13,064	-
FOOD & MILK INSPECTOR 100% Gen Fund	66,076	50,692	34,056	70,627	75,504	78,091	78,091	2,587	-
SANITARY CODE INSPECTOR 100% Gen Fund	74,408	74,124	86,185	82,580	87,360	90,306	90,306	2,946	-
SANITARY CODE INSPECTOR 0% Gen Fund	66,077	65,824	73,132	76,602	78,364	81,014	81,014	2,650	-
SANITARY CODE INSPECTOR	84,416	86,652	1,775	-	-	-	-	-	-
RECYCLING COORD/SANITARY INSPECTOR 100% Gen Fund	74,408	74,124	82,058	82,580	87,360	90,306	90,306	2,946	-
WEIGHTS & MEASURES INSPECTOR 100% Gen Fund	-	-	-	29,663	69,680	74,959	74,959	5,279	-
SCALEMASTER 0% Gen Fund	51,142	53,008	54,301	48,266	57,044	60,760	60,760	3,716	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	67,072	68,825	71,305	102,267	77,948	83,677	83,677	5,729	-
STREET OUTREACH WORKER 0% Gen Fund	-	-	-	-	-	50,426	50,426	50,426	-
MASSCALL 3 COORDINATOR 0% Gen Fund	-	-	-	-	-	50,426	50,426	50,426	-
LONGEVITY	6,118	7,497	5,299	5,403	6,722	5,773	5,773	(949)	-
CLOTHING ALLOWANCE	3,750	3,750	4,121	3,816	7,000	9,000	9,000	2,000	-
SICK TIME BUY BACK	-	5,700	-	2,490	-	-	-	-	-
OVERTIME	35,929	47,451	60,119	40,496	54,000	50,000	50,000	(4,000)	-
CERTIFICATIONS AND LICENSES	300	-	-	960	1,000	2,000	2,000	1,000	-
EMERGENCY PERSONAL SERVICES	25,198	56,503	16,177	-	-	-	-	-	-
LESS: CDBG FUNDS-CODE ENFORCEMENT	(90,841)	(95,877)	(103,710)	(92,309)	(108,214)	(101,000)	(101,000)	7,214	-
LESS: MPH N GRANT	(1,259)	(2,503)	(2,221)	(2,460)	(31,652)	(40,000)	(40,000)	(8,348)	-
LESS: MASSCALL 3 GRANT	-	-	(71,305)	(109,299)	(114,152)	(179,017)	(179,017)	(64,865)	-
LESS: ARPA FUNDS	-	-	-	-	-	(51,426)	(51,426)	(51,426)	-
LESS: ARPA FUNDS - State	-	-	-	(9,962)	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(13,211)	(2,258)	(7,264)	-	-	-	-	-	-
LESS: MIM GRANT	(4,591)	(1,380)	(3,094)	-	-	-	-	-	-
LESS: MOAPC GRANT	(71,531)	(68,825)	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(25,198)	(56,503)	-	-	-	-	-	-	-
SUB TOTAL	571,797	595,496	542,746	574,964	636,052	602,985	602,985	(33,067)	-

HEALTH EXPENSE									
CONTRACT - HOMELESS OUTREACH	-	-	-	-	20,000	-	-	(20,000)	-
OFFICE SUPPLIES	4,499	4,207	6,095	7,507	10,000	8,500	8,500	(1,500)	-
WEIGHTS & MEASURES EQUIPMENT	-	15,000	-	6,679	-	-	-	-	-
TRAVEL & MEETINGS	6,958	480	9,008	6,623	10,000	10,000	10,000	-	-
DUES & SUBSCRIPTIONS	2,875	1,686	2,917	1,519	3,000	3,000	3,000	-	-
EDUCATIONAL BENEFITS	-	-	14,021	23,609	15,000	15,000	15,000	-	-
AUTOMOBILE	1,274	1,390	2,799	3,000	5,000	4,000	4,000	(1,000)	-
MILEAGE (CDBG/MOAPC)	20,548	18,681	18,569	18,102	20,915	29,000	29,000	8,085	-
CONTRACT - WEIGHTS & MEASURES	16,750	-	33,500	16,750	-	-	-	-	-
CONTRACT - FOOD & MILK INSPECTOR SERVICES	-	40,788	6,545	-	-	-	-	-	-
EMERGENCY SUPPLIES	-	-	687	-	-	-	-	-	-
LESS: CDBG FUNDS	(3,406)	(3,393)	-	(3,915)	(3,915)	(3,915)	(3,915)	-	-
LESS: MASSCALL 3 GRANT	-	-	-	-	-	(7,830)	(7,830)	(7,830)	-
LESS: ARPA FUNDS	-	-	-	-	-	(3,915)	(3,915)	(3,915)	-
LESS: MPHNPHE GRANT	-	-	-	-	-	(5,873)	(5,873)	(5,873)	-
LESS: MOAPC GRANT	(1,273)	-	-	-	-	-	-	-	-
SUB TOTAL	48,225	78,839	94,141	79,874	80,000	47,967	47,967	(32,033)	-
TOTAL HEALTH	620,022	674,335	636,887	654,838	716,052	650,952	650,952	(65,100)	-

BOARD OF HEALTH	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 0% Gen Fund	81,337	74,997	89,594	58,178	30,000	70,888	70,888	40,888	-
PUBLIC HEALTH NURSE 0% Grant	-	-	46,586	1,742	-	-	-	-	-
SCHOOL NURSE 100% Gen Fund	72,047	73,971	78,554	30,518	65,450	69,950	69,950	4,500	-
REGIONAL NURSE - Stipend	-	7,800	-	4,650	-	-	-	-	-
VACCINE COORDINATOR 0% Gen Fund	-	-	48,750	78,649	60,428	-	-	(60,428)	-
EPIDEMIOLOGIST 0% Gen Fund	-	-	-	104,000	104,000	104,000	104,000	-	-
DISEASE RESPONSE UNIT 0% Gen Fund	-	-	256,392	240,000	240,000	240,000	240,000	-	-
LESS: CONTACT TRACING GRANT	-	-	(305,142)	(240,000)	(240,000)	(240,000)	(240,000)	-	-
LESS: MPH N FUNDS	(11,359)	(9,052)	(422)	(110,392)	(104,000)	(174,888)	(174,888)	(70,888)	-
LESS: BEST VALUE GRANT	-	-	(46,586)	(78,649)	-	-	-	-	-
SUB TOTAL	142,025	147,716	167,726	88,696	155,878	69,950	69,950	(85,928)	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	377	476	673	92	1,000	-	-	(1,000)	-
SUB TOTAL	377	476	673	92	1,000	-	-	(1,000)	-
TOTAL PUBLIC HEALTH NURSE	142,402	148,192	168,399	88,788	156,878	69,950	69,950	(86,928)	-

BOARD OF HEALTH	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,571,957	1,619,734	1,700,466	1,838,916	1,472,420	1,546,530	1,546,530	74,110	-
MAINTENANCE & SUPPLIES CURBSIDE	11,360	25,260	28,981	14,591	30,000	30,000	30,000	-	-
CONTRACT SERVICES - LANDFILL DISPOSAL	616,391	679,165	706,760	673,255	760,548	735,000	735,000	(25,548)	-
AIRPORT LAND RENT	14,400	14,400	14,691	16,415	15,500	16,136	16,136	636	-
CLOSED LANDFILL MAINTENANCE FUND	-	-	79,200	-	54,000	54,000	54,000	-	-
CLEAN UP/BOARD/SECURE FUNDS	31,229	16,737	31,409	34,980	55,000	40,000	40,000	(15,000)	-
TOTAL RUBBISH COLLECTION & DISPOSAL	2,245,337	2,355,296	2,561,507	2,578,157	2,387,468	2,421,666	2,421,666	34,198	-

HUMAN SERVICES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL VETERANS	821,683	716,062	645,725	639,857	669,468	646,419	646,419	(23,049)	-
TOTAL COUNCIL ON AGING	298,777	255,268	276,790	254,916	228,403	262,299	262,299	33,896	-
TOTAL RECREATION	230,552	109,275	164,390	118,140	247,389	295,955	295,955	48,566	-
TOTAL LIBRARY	955,296	1,373,634	916,947	1,044,476	1,093,254	1,326,297	1,326,297	233,043	-
TOTAL HUMAN SERVICES	2,306,308	2,454,239	2,003,852	2,057,389	2,238,514	2,530,970	2,530,970	292,456	-

HUMAN SERVICES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
VETERANS									
VETERANS P.S.									
VETERANS AGENT	71,788	72,245	76,525	78,822	83,408	86,287	86,287	2,879	-
CLERICAL	51,195	52,513	33,460	50,008	50,856	52,670	52,670	1,814	-
LONGEVITY	1,034	1,120	792	689	1,378	1,378	1,378	-	-
SICK TIME BUYBACK	-	-	6,399	-	-	-	-	-	-
SUB TOTAL	124,017	125,878	117,176	129,519	135,642	140,335	140,335	4,693	-
VETERANS EXPENSE									
TEMPORARY PERSONAL SERVICES	-	-	15,552	1,013	-	-	-	-	-
OFFICE SUPPLIES	649	1,174	910	1,168	1,000	1,000	1,000	-	-
TRAVEL AND MEETINGS	42	-	851	-	1,000	-	-	(1,000)	-
DUES AND SUBSCRIPTIONS	534	534	534	499	584	584	584	-	-
MEMORIAL DAY	3,686	3,992	4,435	4,920	5,242	7,500	7,500	2,258	-
VETERANS EVENTS	1,196	1,300	1,757	1,800	2,000	2,000	2,000	-	-
SUB TOTAL	6,107	7,000	24,039	9,400	9,826	11,084	11,084	1,258	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	669,982	567,664	485,940	482,508	500,000	475,000	475,000	(25,000)	-
HEALTH FUND FUNERALS	21,577	15,520	18,570	18,430	24,000	20,000	20,000	(4,000)	-
SUB TOTAL	691,559	583,184	504,510	500,938	524,000	495,000	495,000	(29,000)	-
TOTAL VETERANS	821,683	716,062	645,725	639,857	669,468	646,419	646,419	(23,049)	-

HUMAN SERVICES	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (80% Gen Fund)	91,386	91,976	94,325	60,172	81,652	76,578	76,578	(5,074)	-
PRINCIPAL CLERK (50% Gen Fund)	45,010	46,667	50,881	26,535	15,000	56,376	56,376	41,376	-
PROGRAM COORDINATOR	48,365	23,379	-	-	-	-	-	-	-
RECEPTIONIST	31,095	31,924	38,956	39,989	42,212	44,594	44,594	2,382	-
CUSTODIAN	44,697	44,527	54,653	58,829	58,977	59,873	59,873	896	-
OVERTIME - CUSTODIAN	682	102	1,235	753	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	750	750	750	750	750	1,000	1,000	250	-
LONGEVITY	1,607	1,724	2,328	1,639	1,700	1,378	1,378	(322)	-
SICK TIME BUYBACK	-	-	12,000	-	-	-	-	-	-
LESS: FORMULA GRANT	(35,568)	(36,589)	(37,368)	-	(40,388)	(48,000)	(48,000)	(7,612)	-
SUB TOTAL	228,024	204,460	217,760	188,667	160,903	192,799	192,799	31,896	-
COUNCIL ON AGING EXPENSE									
SITE MANAGER	7,493	7,884	2,108	-	-	-	-	-	-
ARMORY CAFÉ EXPENSES	-	-	770	2,263	8,000	8,000	8,000	-	-
TELEPHONE	350	28	-	-	-	-	-	-	-
OFFICE SUPPLIES	1,257	862	1,036	1,636	1,500	1,500	1,500	-	-
EMERGENCY SUPPLIES	380	-	-	-	-	-	-	-	-
BLDG & GROUNDS REPAIRS	22,685	16,675	18,787	16,804	18,000	20,000	20,000	2,000	-
LESS: REVOLVING ACCOUNT	-	-	-	-	(8,000)	(8,000)	(8,000)	-	-
SUB TOTAL	32,165	25,449	22,701	20,703	19,500	21,500	21,500	2,000	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	13,483	8,718	14,430	22,676	20,000	20,000	20,000	-	-
SENIOR CENTER ELECTRICITY	25,105	16,641	21,899	22,870	28,000	28,000	28,000	-	-
SUB TOTAL	38,588	25,359	36,329	45,546	48,000	48,000	48,000	-	-
TOTAL COUNCIL ON AGING	298,777	255,268	276,790	254,916	228,403	262,299	262,299	33,896	-

HUMAN SERVICES LIBRARY	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
LIBRARY P.S.									
CHIEF LIBRARIAN	96,207	96,831	106,950	105,705	108,472	116,198	116,198	7,726	-
HEAD CLERK PT	-	-	-	26,481	28,709	29,726	29,726	1,017	-
LONGEVITY	4,554	4,554	3,827	2,450	3,396	4,480	4,480	1,084	-
OVERTIME	1,390	548	1,975	1,498	1,100	1,921	1,921	821	-
SICK TIME BUYBACK	-	-	12,000	-	-	-	-	-	-
CLOTHING ALLOWANCE	750	750	750	750	750	750	750	-	-
PROFESSIONAL (5.9 FTE - 4 FT and 4 PT)	264,046	219,245	259,814	347,069	364,743	461,159	461,159	96,416	-
PRE-PROFESSIONAL (3.3 FTE - 3 FT and 1 PT)	184,834	165,263	137,265	153,218	165,148	212,418	212,418	47,270	-
LIBRARY ASSISTANTS (4.0 FTE - 11 PT)	74,619	79,270	107,614	115,788	121,770	161,407	161,407	39,637	-
SUB TOTAL	626,400	566,461	630,195	752,959	794,088	988,059	988,059	193,971	-
LIBRARY OFFICE									
OFFICE SUPPLIES	6,282	1,874	4,262	6,233	3,500	4,000	4,000	500	-
PRINTING	335	541	953	465	691	700	700	9	-
SUB TOTAL	6,617	2,415	5,215	6,698	4,191	4,700	4,700	509	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	666	695	1,122	239	2,000	2,000	2,000	-	-
CATALOGING SUPPLIES	1,062	2,079	1,110	1,129	1,500	1,500	1,500	-	-
BOOK AND MATERIAL ADULT	66,065	68,917	77,255	68,925	80,000	100,000	100,000	20,000	-
BOOK AND MATERIAL CHILD	7,798	8,937	12,920	11,116	12,000	20,000	20,000	8,000	-
DATA PROCESSING	35,254	34,311	33,813	33,747	38,815	40,000	40,000	1,185	-
SUB TOTAL	110,845	114,939	126,220	115,156	134,315	163,500	163,500	29,185	-
LIBRARY MAINTENANCE									
CUSTODIAN	41,396	41,238	54,236	56,115	56,160	64,038	64,038	7,878	-
ELECTRICITY	34,183	30,184	34,850	41,067	60,000	60,000	60,000	-	-
BLDG & GROUND SUPPLIES	2,228	2,031	2,672	2,882	2,500	3,500	3,500	1,000	-
MAINTENANCE OF EQUIPMENT	2,235	1,292	1,531	2,069	2,000	2,500	2,500	500	-
HEATING FUEL	41,872	34,994	47,230	32,939	-	-	-	-	-
REPAIR AND CARE	9,886	6,348	3,596	8,989	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	21,854	11,120	11,202	25,602	30,000	30,000	30,000	-	-
SUB TOTAL	153,654	127,207	155,317	169,663	160,660	170,038	170,038	9,378	-
LIBRARY CAPITAL									
BUILDING RENOVATION	57,780	562,612	-	-	-	-	-	-	-
SUB TOTAL	57,780	562,612	-	-	-	-	-	-	-
TOTAL LIBRARY	955,296	1,373,634	916,947	1,044,476	1,093,254	1,326,297	1,326,297	233,043	-

EMPLOYEE BENEFITS	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	10,820	-	-	-	-	-	-	-	-
PENSION (CONTRIBUTORY)	13,189,700	13,831,012	14,486,866	15,399,762	16,279,181	17,228,562	17,228,562	949,381	-
WORKERS COMPENSATION	331,043	233,680	401,022	310,428	350,000	350,000	350,000	-	-
UNEMPLOYMENT	157,630	233,609	83,149	141,878	250,000	250,000	250,000	-	-
HEALTH INSURANCE	15,456,646	15,762,174	16,301,207	15,471,544	18,300,000	21,500,000	21,500,000	3,200,000	-
LIFE INSURANCE	264,686	277,191	259,304	256,996	275,000	275,000	275,000	-	-
MEDICARE TAX	1,059,579	1,058,333	1,155,127	1,284,609	1,350,000	1,350,000	1,350,000	-	-
OTHER BENEFITS	762,127	807,166	727,456	795,235	802,000	810,000	810,000	8,000	-
CH 41 POLICE	36,370	30,618	89,352	74,215	70,000	70,000	70,000	-	-
CH 41 FIRE	16,934	27,771	33,738	24,026	50,000	50,000	50,000	-	-
TOTAL EMPLOYEE BENEFITS	31,285,535	32,261,554	33,537,221	33,758,693	37,726,181	41,883,562	41,883,562	4,157,381	-

MISC EXPENSES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
GENERAL INSURANCE	1,037,881	1,107,111	1,201,094	1,253,973	1,375,000	1,450,000	1,450,000	75,000	-
MONT REGIONAL PLANNING COMM	13,232	13,563	13,902	14,225	14,581	14,946	14,946	365	-
MMA DUES	7,377	7,377	7,525	7,674	7,902	8,200	8,200	298	-
JOHNNY APPLESEED CENTER	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	1,000	1,000	468	1,845	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	23,473	30,928	44,726	44,459	50,000	50,000	50,000	-	-
CIVIC DAYS	12,000	8,000	12,000	18,000	18,000	18,000	10,000	(8,000)	(8,000)
HOLIDAY DECORATIONS	5,000	5,000	5,000	10,000	10,000	10,000	5,000	(5,000)	(5,000)
TOTAL MISCELLANEOUS EXPENSES	1,149,963	1,222,979	1,334,715	1,400,176	1,526,483	1,602,146	1,589,146	62,663	(13,000)

TRANSFERS OUT	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
STABILIZATION FUND	350,000	350,000	350,000	850,000	850,000	-	-	(850,000)	-
OPEB TRUST FUND	250,000	50,000	450,000	250,000	250,000	-	-	(250,000)	-
CAPITAL FUND	1,055,000	625,000	100,000	1,500,000	-	-	-	-	-
TRANSFER TO SPECIAL REVENUE	-	-	15,810	-	305,704	-	-	(305,704)	-
TRANSFER TO TRUST FUNDS	-	-	31,320	-	-	-	-	-	-
TRANSFER TO AIRPORT	128,000	135,000	-	120,000	-	-	-	-	-
TOTAL TRANSFERS OUT	1,783,000	1,160,000	947,130	2,720,000	1,405,704	-	-	(1,405,704)	-

RESERVES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	-	-	-	-
TOTAL RESERVES	-	-	-	-	-	-	-	-	-

SCHOOLS	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,920,335	1,936,809	1,673,538	1,817,045	1,863,115	1,992,868	1,992,868	129,753	-
FITCHBURG PUBLIC SCHOOLS	61,868,639	62,102,473	66,653,613	74,750,000	79,864,000	83,400,000	83,400,000	3,536,000	-
TOTAL SCHOOLS	63,788,974	64,039,282	68,327,151	76,567,045	81,727,115	85,392,868	85,392,868	3,665,753	-

CITY OF FITCHBURG	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
WATER	7,304,430	6,596,644	5,978,200	6,342,054	7,759,047	8,396,998	8,396,998	637,951	-
WASTEWATER	12,858,317	12,519,579	12,894,817	12,720,191	23,368,013	17,655,832	17,655,832	(5,712,181)	-
AIRPORT	580,518	757,121	905,909	940,356	1,129,568	1,084,715	1,084,715	(44,853)	-
TOTAL ENTERPRISE FUND EXPENDITURES	20,743,265	19,873,344	19,778,926	20,002,601	32,256,628	27,137,545	27,137,545	(5,119,083)	

WATER	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL REVENUE	6,385,375	6,487,198	6,269,759	6,512,643	7,755,325	8,396,998	8,396,998	641,673	-
SUB TOTAL WATER P.S.	1,604,165	1,652,198	1,680,029	1,632,079	2,210,808	2,318,468	2,318,468	107,660	-
SUB TOTAL EXPENSE	610,402	621,235	842,296	906,142	1,103,174	1,145,500	1,145,500	42,326	-
SUB TOTAL REGIONAL WATER TREATMENT	738,615	785,299	713,678	830,000	935,000	1,035,000	1,035,000	100,000	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	920,000	920,000	1,110,000	1,110,000	1,410,000	1,410,000	300,000	-
SUB TOTAL DEBT SERVICE	2,124,504	2,247,918	1,344,758	1,382,577	1,845,065	1,988,030	1,988,030	142,965	-
SUB TOTAL CAPITAL EXPENDITURES	1,306,744	369,994	477,439	481,256	555,000	500,000	500,000	(55,000)	-
TOTAL EXPENSE	7,304,430	6,596,644	5,978,200	6,342,054	7,759,047	8,396,998	8,396,998	637,951	-
TOTAL SURPLUS (DEFICIT)	(919,055)	(109,446)	291,559	170,589	(3,722)	-	-	3,722	-

WATER ENTERPRISE REVENUE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TAX TITLE	62,058	45,787	90,157	35,288	50,000	50,000	50,000	-	-
INTEREST TAX TITLE	21,461	18,376	27,213	6,847	15,000	15,000	15,000	-	-
WATER RATES	4,861,571	5,080,522	4,735,545	5,015,015	6,300,000	6,905,000	6,905,000	605,000	-
SERVICE PIPES	258,691	249,863	375,973	367,390	360,000	380,000	380,000	20,000	-
MISCELLANEOUS	21,346	5,625	10,591	39,448	10,000	10,000	10,000	-	-
INVESTMENT INCOME	33,910	1,605	1,390	1,311	4,000	4,998	4,998	998	-
INTEREST AND PENALTY FEES	38,043	48,512	42,486	45,906	45,000	45,000	45,000	-	-
WATER LIENS	418,638	409,678	393,763	444,755	400,000	400,000	400,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	205,000	205,000	205,000	205,000	-	-
WESTMINSTER REIMBURSEMENT	251,398	294,546	192,443	190,038	183,825	202,000	202,000	18,175	-
WMA CHARGE	56,704	47,892	64,260	61,119	65,000	65,000	65,000	-	-
VERIZON LEASE	47,340	52,779	54,048	58,278	58,000	55,000	55,000	(3,000)	-
DAMAGE CLAIMS	5,000	-	-	-	-	-	-	-	-
TIMBER SALES	-	-	-	-	-	-	-	-	-
HYDRANT USE	6,104	2,812	2,534	1,650	5,000	5,000	5,000	-	-
STATE REVENUE	-	-	-	-	-	-	-	-	-
BOND PREMIUMS	22,128	2,504	7,382	-	2,000	2,000	2,000	-	-
INSPECTION FEES	5,000	3,050	3,028	2,116	2,500	3,000	3,000	500	-
CONNECTION FEES	37,037	51,147	96,446	38,482	50,000	50,000	50,000	-	-
TRANSFER IN FROM WATER CAPITAL FUND	66,446	-	-	-	-	-	-	-	-
TOTAL WATER REVENUE	6,385,375	6,487,198	6,269,759	6,512,643	7,755,325	8,396,998	8,396,998	641,673	-

WATER ENTERPRISE P.S. EXPENSE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	113,865	114,579	121,052	124,706	131,820	136,347	136,347	4,527	-
DISTRIBUTION SYSTEMS MANAGER	86,827	87,383	92,394	95,213	108,004	111,703	111,703	3,699	-
OPERATIONS COORDINATOR	70,268	73,184	74,698	79,709	81,796	87,496	87,496	5,700	-
CLERICAL - PRINCIPAL CLERK	53,658	54,914	58,099	61,439	64,324	64,567	64,567	243	-
CADD OP/TECH	68,696	69,165	72,715	74,907	79,456	82,161	82,161	2,705	-
ENGINEERING INSPECTOR	66,286	66,712	70,470	72,610	76,700	79,347	79,347	2,647	-
ENGINEERING ASSISTANT (PART-TIME)	10,768	14,436	12,493	-	-	-	-	-	-
CHIEF PLANT OPERATOR	86,827	87,383	72,962	88,897	97,708	101,052	101,052	3,344	-
PRIMARY PLANT OPERATORS (3)	171,010	175,016	191,200	126,708	234,188	244,651	244,651	10,463	-
SECONDARY PLANT OPERATORS (3)	134,962	136,966	127,079	182,036	194,106	203,393	203,393	9,287	-
LABOR - DISTRIB/METERS/WATERSHED (11)	467,273	453,029	411,556	398,557	746,824	787,218	787,218	40,394	-
PAGING STIPENDS	37,800	35,564	37,350	50,993	52,000	52,000	52,000	-	-
OVERTIME	107,813	134,391	131,706	167,026	170,000	180,000	180,000	10,000	-
CLOTHING ALLOWANCE	15,200	14,400	15,200	15,400	28,200	30,000	30,000	1,800	-
OUT OF GRADE	315	780	4,676	2,475	500	500	500	-	-
ENVIRONMENTAL / CIVIL ENGINEER (20%)	26,991	32,701	28,759	12,262	5,000	10,106	10,106	5,106	-
BUSINESS MANAGER (25%)	22,034	22,929	23,399	21,795	26,182	27,927	27,927	1,745	-
SEASONAL LABORERS	1,568	1,364	3,968	-	-	20,000	20,000	20,000	-
LONGEVITY	10,859	12,933	10,355	8,101	22,000	25,000	25,000	3,000	-
CERTIFICATIONS	31,575	29,075	28,050	16,950	32,000	35,000	35,000	3,000	-
SICK/PERSONAL DAY BUY BACK	19,570	35,294	91,848	32,295	60,000	40,000	40,000	(20,000)	-
SUB TOTAL WATER P.S.	1,604,165	1,652,198	1,680,029	1,632,079	2,210,808	2,318,468	2,318,468	107,660	-

WATER ENTERPRISE EXPENSE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
CONTRACTED SERVICES	51,031	90,650	105,530	88,510	80,000	50,000	50,000	(30,000)	-
WATERSHED MAINTENANCE	5,049	874	7,204	494	20,000	100,000	100,000	80,000	-
ELECTRICITY	45,485	46,006	59,794	76,601	65,000	75,000	75,000	10,000	-
TELEPHONE	2,610	2,840	2,940	3,060	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	5,991	4,397	4,017	4,730	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	497	330	103	152	200	500	500	300	-
PUBLICATIONS & PRINTING	3,438	2,436	2,883	2,149	2,500	3,000	3,000	500	-
REPAIR & MAINTENANCE OF BUILDING	37,943	27,172	18,081	65,890	60,000	50,000	50,000	(10,000)	-
OFFICE EQUIPMENT	261	2,256	1,969	1,582	3,000	3,000	3,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT & VEHICLES	53,821	31,449	32,735	43,224	50,000	50,000	50,000	-	-
HEATING FUEL	28,548	22,689	26,792	22,437	30,000	30,000	30,000	-	-
VEHICLE & EQUIPMENT FUEL	33,596	36,673	42,896	41,766	45,000	45,000	45,000	-	-
AUTOMOBILE	-	13,524	-	-	-	-	-	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	40,035	29,389	41,349	49,094	70,000	75,000	75,000	5,000	-
TOOLS & HARDWARE	17,003	9,565	5,169	23,730	25,000	25,000	25,000	-	-
DEPARTMENT CELL PHONES	12,056	11,283	10,983	15,232	18,000	18,000	18,000	-	-
PAVING / COLD PATCH MATERIALS	17,131	24,800	22,726	41,366	60,000	60,000	60,000	-	-
CLOTHING	-	309	737	-	1,000	1,000	1,000	-	-
HYDRANTS & HYDRANT PARTS	17,087	8,189	34,650	17,574	60,000	40,000	40,000	(20,000)	-
CROSS CONNECTION PROGRAM	3,183	16,896	79,117	81,741	80,000	80,000	80,000	-	-
WATER METER PARTS	2,356	-	14,397	3,047	12,000	10,000	10,000	(2,000)	-
WATER PIPE AND FITTING	43,920	48,711	65,004	41,325	80,000	80,000	80,000	-	-
TAXES - OTHER TOWNS	101,094	102,352	102,604	103,383	115,000	120,000	120,000	5,000	-
BILL PROCESSING / MAILING / POSTAGE	59,750	57,443	59,309	66,906	75,000	75,000	75,000	-	-
SDWA/MA DEP ASSESSMENT	12,510	12,324	13,342	13,521	12,974	13,500	13,500	526	-
TRAINING/CLASSES & LICENSE FEES	11,045	13,160	16,040	29,597	40,000	40,000	40,000	-	-
COMMUNICATIONS & DATE LINES	4,869	5,518	8,857	8,933	15,000	15,000	15,000	-	-
METER INFRASTRUCTURE	-	-	63,068	60,098	72,000	75,000	75,000	3,000	-
EMERGENCY EXPENSES	93	-	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	610,402	621,235	842,296	906,142	1,103,174	1,145,500	1,145,500	42,326	-

WATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
ELECTRICITY	219,308	236,515	194,815	243,732	260,000	300,000	300,000	40,000	-
REPAIR & MAINTENANCE OF BUILDINGS	54,650	69,687	68,668	42,925	90,000	100,000	100,000	10,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	85,361	130,756	69,086	74,501	110,000	100,000	100,000	(10,000)	-
HEATING FUEL	135,868	101,970	139,192	165,792	120,000	140,000	140,000	20,000	-
CHEMICALS (WATER TREATMENT)	230,333	233,889	230,144	290,641	340,000	375,000	375,000	35,000	-
COMMUNICATIONS & DATA LINES	13,095	12,482	11,773	12,409	15,000	20,000	20,000	5,000	-
SUB TOTAL REGIONAL WATER TREATMENT	738,615	785,299	713,678	830,000	935,000	1,035,000	1,035,000	100,000	-

WATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	740,000	740,000	740,000	970,000	970,000	1,220,000	1,220,000	250,000	-
REIMBURSEMENT FOR CITY DEPT COSTS	180,000	180,000	180,000	140,000	140,000	190,000	190,000	50,000	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	920,000	920,000	1,110,000	1,110,000	1,410,000	1,410,000	300,000	-

WATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
MATURING DEBT	1,839,266	2,015,286	1,125,002	1,131,434	1,464,959	1,545,551	1,545,551	80,592	-
LONG TERM DEBT INTEREST	158,977	220,779	204,187	184,264	355,106	367,479	367,479	12,373	-
SHORT TERM DEBT INTEREST	107,400	-	4,800	60,500	-	50,000	50,000	50,000	-
CERTIFICATION COSTS	18,861	11,853	10,769	6,379	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	2,124,504	2,247,918	1,344,758	1,382,577	1,845,065	1,988,030	1,988,030	142,965	-

WATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
DEPARTMENTAL EQUIPMENT	286,601	56,637	119,445	95,812	155,000	150,000	150,000	(5,000)	-
WATER SYSTEM IMPROVEMENT	341,148	313,357	357,994	285,444	400,000	350,000	350,000	(50,000)	-
INLINE TURBINE AND PUMP	600,000	-	-	-	-	-	-	-	-
LAND PURCHASES	78,995	-	-	100,000	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	1,306,744	369,994	477,439	481,256	555,000	500,000	500,000	(55,000)	-

WASTEWATER	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL REVENUE	13,742,523	13,731,747	14,367,042	14,870,112	14,909,901	15,240,002	15,240,002	330,101	-
SUB TOTAL P.S.	2,129,288	2,217,392	2,343,234	2,292,605	2,662,558	2,932,460	2,932,460	269,902	-
SUB TOTAL EXPENSE	2,290,881	2,642,342	3,165,132	3,047,169	4,904,250	5,179,584	5,179,584	275,334	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,510,000	300,000	-
SUB TOTAL DEBT SERVICE	4,729,148	5,568,845	5,686,911	5,706,147	6,493,145	6,329,788	6,329,788	(163,357)	-
SUB TOTAL CAPITAL EXPENDITURES	2,559,000	941,000	549,540	464,270	8,098,060	1,704,000	1,704,000	(6,394,060)	-
TOTAL EXPENSE	12,858,317	12,519,579	12,894,817	12,720,191	23,368,013	17,655,832	17,655,832	(5,712,181)	-
TOTAL SURPLUS (DEFICIT)	884,206	1,212,168	1,472,225	2,149,921	(8,458,112)	(2,415,830)	(2,415,830)	6,042,282	-

WASTEWATER ENTERPRISE REVENUE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TAX TITLE	120,871	96,336	175,795	68,793	65,000	65,000	65,000	-	-
TAX POSSESSIONS	-	-	-	-	-	-	-	-	-
TAX TITLE INTEREST	42,506	40,087	55,854	16,613	17,000	17,000	17,000	-	-
MISCELLANEOUS	1,741	4,534	1,073	444	2,000	2,000	2,000	-	-
INVESTMENT INCOME	189,324	36,494	30,243	17,353	45,529	15,000	15,000	(30,529)	-
INTEREST, PENALTIES AND FEES	68,594	93,710	83,118	102,369	58,726	50,000	50,000	(8,726)	-
BOND REVENUE	-	5,565	3,423	-	-	-	-	-	-
SEWER USE CHARGE	10,093,458	11,033,449	11,419,403	12,513,709	12,544,901	13,423,045	13,423,045	878,144	-
INDUSTRIAL BILLINGS	949,873	-	883,150	363,200	924,041	425,000	425,000	(499,041)	-
SANITARY SEWAGE (SEPTAGE)	1,533,706	1,470,900	886,040	835,175	750,000	750,000	750,000	-	-
INFLOW/INFILTRATION FEES	-	34,320	-	-	30,000	30,000	30,000	-	-
LIENS	694,613	747,707	734,042	868,688	406,741	400,000	400,000	(6,741)	-
SEWER CONNECTIONS	24,000	143,268	70,075	59,000	43,000	40,000	40,000	(3,000)	-
FEDERAL REVENUE	-	-	-	-	-	-	-	-	-
SEWER RATE RELIEF - STATE REVENUE	2,872	4,414	3,860	3,806	2,000	2,000	2,000	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	20,965	20,963	20,966	20,962	20,963	20,957	20,957	(6)	-
TOTAL WASTEWATER REVENUE	13,742,523	13,731,747	14,367,042	14,870,112	14,909,901	15,240,002	15,240,002	330,101	-

WASTEWATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
DEPUTY COMMISSIONER	106,686	111,082	75,878	117,346	120,432	128,412	128,412	7,980	-
CLERICAL	20,745	59,447	-	-	67,392	69,687	69,687	2,295	-
BUSINESS MANAGER (40%)	35,255	36,686	37,438	34,871	41,891	44,684	44,684	2,793	-
ADMINISTRATORS (4.5)	377,855	378,488	367,627	391,639	412,256	430,191	430,191	17,935	-
CHEMISTS / TECHNICIANS (2)	129,166	128,587	120,771	85,705	130,836	138,241	138,241	7,405	-
MAINTENANCE (7)	425,107	414,776	452,889	391,855	488,023	505,953	505,953	17,930	-
OPERATORS (10)	571,071	580,156	657,320	607,561	665,655	703,227	703,227	37,572	-
COLLECTION SYSTEM OPERATORS (5.5)	242,517	197,916	257,065	297,996	397,320	461,455	461,455	64,135	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	25,871	20,621	23,136	34,000	34,000	34,000	34,000	-	-
OUT OF GRADE	-	-	-	2,287	-	-	-	-	-
OVERTIME	133,519	169,191	191,140	240,989	200,000	280,000	280,000	80,000	-
LONGEVITY	19,731	20,585	20,294	18,853	23,693	23,430	23,430	(263)	-
CLOTHING ALLOWANCE	13,300	14,000	17,528	15,069	19,100	23,500	23,500	4,400	-
INCINERATOR INCENTIVE	800	4,500	3,150	4,400	-	-	-	-	-
PHONE STIPEND	-	-	12,960	6,120	7,340	7,340	7,340	-	-
VACATION/PERSONAL/SICK DAY BUY BACKS	27,665	63,357	106,038	43,914	50,000	50,000	50,000	-	-
SUMMER HELP	-	-	-	-	4,620	32,340	32,340	27,720	-
EMERGENCY PERSONAL SERVICES	80,452	18,000	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(80,452)	-	-	-	-	-	-	-	-
SUB TOTAL P.S.	2,129,288	2,217,392	2,343,234	2,292,605	2,662,558	2,932,460	2,932,460	269,902	-
WASTEWATER ENTERPRISE	FY20	FY21	FY22	FY23	FY24	FY25	FY25	FY25 vs	MAYOR vs
EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY24	REQUESTED
ELECTRICITY	518,624	704,989	649,450	725,881	710,000	731,300	731,300	21,300	-
OFFICE SUPPLIES	8,722	4,660	6,224	9,761	14,548	15,914	15,914	1,366	-
INSURANCE	-	-	16,500	18,756	20,452	20,600	20,600	148	-
NATURAL GAS	104,108	113,979	130,901	122,042	150,000	154,500	154,500	4,500	-
EQUIPMENT REPAIR AND MAINT	280,570	145,886	337,910	297,481	335,000	335,000	335,000	-	-
LAB SUPPLIES	17,630	16,320	16,945	27,225	25,000	30,000	30,000	5,000	-
SODIUM HYDROXIDE	67,798	41,200	19,842	47,651	84,000	90,000	90,000	6,000	-
FERRIC CHLORIDE	62,747	87,550	79,136	116,237	156,000	163,800	163,800	7,800	-
POLYMER	140,080	149,328	145,441	165,073	160,650	167,000	167,000	6,350	-
SODIUM HYPOCHORITE	107,530	99,485	106,594	189,378	267,000	280,350	280,350	13,350	-
SODIUM BISULFITE	63,284	50,062	50,853	60,651	87,300	92,000	92,000	4,700	-
MAGNESIUM HYDROXIDE	129,634	94,951	97,585	109,942	134,000	140,700	140,700	6,700	-
INDUSTRIAL PRE-TREATMENT	10,518	13,788	15,302	25,417	13,000	30,000	30,000	17,000	-
SLUDGE/GRIT DISPOSAL	174,495	355,993	386,256	328,611	450,000	450,000	450,000	-	-
INFILTRATION/INFLOW	1,887	1,451	6,206	29,949	30,000	30,000	30,000	-	-
COLLECTIONS - SUPPLIES AND REPAIR	102,628	105,758	106,133	143,875	105,000	110,000	110,000	5,000	-
COMPLIANCE TESTING	18,887	14,149	12,648	13,773	25,000	25,000	25,000	-	-
TRAINING LICENSES SUBSCRIPTIONS	12,972	10,906	16,341	13,032	22,000	22,000	22,000	-	-
CITY BILLING	172,500	172,975	172,500	205,000	205,000	205,000	205,000	-	-
ARCHITECTURAL/ENGINEERING	296,000	457,796	789,404	387,200	1,826,500	2,002,620	2,002,620	176,120	-
SOFTWARE	-	-	-	-	83,800	83,800	83,800	-	-
EMERGENCY EXPENSES	267	-	-	-	-	-	-	-	-
DAMAGES PERSONAL & PROPERTY	-	1,116	2,961	10,234	-	-	-	-	-
SUB TOTAL EXPENSE	2,290,881	2,642,342	3,165,132	3,047,169	4,904,250	5,179,584	5,179,584	275,334	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	970,000	970,000	970,000	1,030,000	1,030,000	1,315,000	1,315,000	285,000	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	180,000	180,000	180,000	180,000	180,000	195,000	195,000	15,000	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	1,510,000	300,000	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
MATURING DEBT	3,421,687	4,102,572	4,297,911	4,362,486	4,895,764	5,011,650	5,011,650	115,886	-
LONG TERM DEBT INTEREST	1,213,117	1,372,307	1,306,978	1,210,894	1,407,381	1,293,138	1,293,138	(114,243)	-
SHORT TERM DEBT INTEREST	-	3,216	-	28,050	165,000	-	-	(165,000)	-
CERTIFICATION COSTS	94,344	90,750	82,022	104,717	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	4,729,148	5,568,845	5,686,911	5,706,147	6,493,145	6,329,788	6,329,788	(163,357)	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
VEHICLE REPLACEMENT	774,000	73,637	150,000	18,195	75,000	175,000	175,000	100,000	-
COMPUTERIZED MANAGEMENT SYSTEM	-	-	50,000	10,000	-	-	-	-	-
COLLECTION SYSTEM REPAIR	35,000	40,000	100,260	164,764	100,260	200,000	200,000	99,740	-
COMBINATION MANHOLES SEPARATION	360,068	360,000	-	252,993	365,800	65,000	65,000	(300,800)	-
EAST WWTF, FACILITY RENOVATIONS	230,000	-	-	-	5,632,000	189,000	189,000	(5,443,000)	-
SEWER SYSTEM FLOW METERS/ADS ANNUAL CONTRACT	-	12,000	49,280	18,318	175,000	75,000	75,000	(100,000)	-
EAST PLANT METAL BUILDING	-	-	-	-	45,000	-	-	(45,000)	-
PUMP STATION O & M	-	-	-	-	50,000	-	-	(50,000)	-
CSO 010 PROJECT (SRF INELIGIBLE)	-	-	-	-	500,000	-	-	(500,000)	-
CSO 032 PROJECT PH2&3 (SRF INELIGIBLE)	-	-	-	-	-	1,000,000	1,000,000	1,000,000	-
GRIEF CONTAINER RELOCATION CONSTRUCTION	-	-	-	-	1,000,000	-	-	(1,000,000)	-
LUNENBURG ST. CMHS SEPARATION PROJECT	-	-	-	-	155,000	-	-	(155,000)	-
WEST PLANT, DAM SAFETY RISK MITIGATION	-	250,000	200,000	-	-	-	-	-	-
EAST WWTF, RIVER BANK STABILIZATION	-	200,000	-	-	-	-	-	-	-
COMBINED SEWER SEPARATION (Design)	59,932	5,363	-	-	-	-	-	-	-
HIGHVIEW ST, SEWER REPAIRS / REHAB	200,000	-	-	-	-	-	-	-	-
SEWER SIPHONS	900,000	-	-	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	2,559,000	941,000	549,540	464,270	8,098,060	1,704,000	1,704,000	(6,394,060)	-

AIRPORT	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
TOTAL REVENUE	572,430	694,129	822,365	974,057	1,136,100	1,084,715	1,084,715	(51,385)	-
P.S	252,125	265,506	294,709	313,035	380,693	359,955	359,955	(20,738)	-
EXPENSE	328,393	491,615	611,200	627,321	748,875	724,760	724,760	(24,115)	-
TOTAL EXPENSE	580,518	757,121	905,909	940,356	1,129,568	1,084,715	1,084,715	(44,853)	-
TOTAL SURPLUS (DEFICIT)	(8,088)	(62,992)	(83,544)	33,701	6,532	-	-	(6,532)	-

AIRPORT REVENUE	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
AIRPORT RENTS	278,127	302,509	282,540	326,448	380,000	386,332	386,332	6,332	-
INTEREST & PENALTY	-	149	717	1,238	1,000	1,000	1,000	-	-
AIRPORT FUELS	273,577	368,598	469,479	613,036	729,570	670,025	670,025	(59,545)	-
OVERNIGHT/SHORT TERM PARKING	5,365	4,999	547	2,640	-	-	-	-	-
LANDING FEES	120	1,115	-	-	-	-	-	-	-
ID BADGES	550	1,000	2,425	2,266	2,500	3,000	3,000	500	-
T HANGER COMMISSIONS	-	500	-	-	-	-	-	-	-
EVENTS	-	425	46,000	6,830	6,830	7,058	7,058	228	-
SNOW REMOVAL CHARGES	6,000	13,061	11,699	14,407	16,000	17,000	17,000	1,000	-
CATERING/HANDLING FEE	288	726	138	164	200	300	300	100	-
DAMAGE CLAMS	-	450	-	-	-	-	-	-	-
FEDERAL INCOME	-	-	-	6,845	-	-	-	-	-
MISCELLANEOUS	8,403	597	8,820	183	-	-	-	-	-
TOTAL AIRPORT REVENUE	572,430	694,129	822,365	974,057	1,136,100	1,084,715	1,084,715	(51,385)	-

AIRPORT EXPENDITURES	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 PROJECTED	FY25 REQUESTED	FY25 MAYOR	FY25 vs FY24	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	60,743	83,756	86,600	89,210	128,491	104,870	104,870	(23,621)	-
ADMINISTRATIVE ASSISTANT	59,893	62,483	63,736	68,017	68,277	65,000	65,000	(3,277)	-
LINEPERSON #1	49,109	48,922	58,172	55,666	59,778	61,780	61,780	2,002	-
LINEPERSON #2	27,236	35,159	48,660	48,922	52,591	54,353	54,353	1,762	-
LINEPERSON (24 hrs)	20,497	9,092	5,816	25,737	29,111	30,086	30,086	975	-
OVERTIME	18,638	13,237	19,408	13,225	26,203	27,080	27,080	877	-
CLOTHING ALLOWANCE	1,900	1,900	1,900	2,700	2,772	2,865	2,865	93	-
LONGEVITY	2,415	2,070	1,294	3,534	3,652	3,774	3,774	122	-
SICK/PERSONAL DAY BUY BACK	11,694	8,887	9,123	6,024	9,818	10,147	10,147	329	-
EMERGENCY PERSONAL SERVICES	3,204	-	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	(3,204)	-	-	-	-	-	-	-	-
SUB TOTAL	252,125	265,506	294,709	313,035	380,693	359,955	359,955	(20,738)	-
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	-	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	425	-	-	5,000	-	-	-	-	-
ELECTRICITY	41,456	47,535	54,870	58,633	63,642	60,000	60,000	(3,642)	-
TELEPHONE	3,753	3,682	4,521	4,586	4,500	4,250	4,250	(250)	-
OFFICE SUPPLIES	1,826	2,120	1,316	1,918	2,100	2,170	2,170	70	-
TRAVEL & MEETINGS	404	-	527	929	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	-	525	350	61	300	300	300	-	-
REPAIR MAINT BUILDING	18,986	148,257	26,300	6,904	34,100	30,000	30,000	(4,100)	-
REPAIR & MTCE OF EQUIPMENT	4,727	2,548	7,767	4,369	21,000	15,000	15,000	(6,000)	-
AIRPORT IMPROVEMENTS	(1,547)	454	11,047	-	8,000	5,000	5,000	(3,000)	-
AVIATION FUEL AND OIL	175,107	188,439	407,150	484,360	465,281	477,540	477,540	12,259	-
HEATING FUEL	5,914	4,691	12,526	8,610	13,435	13,000	13,000	(435)	-
GAS AND OIL	4,940	4,629	3,265	10,235	6,717	6,000	6,000	(717)	-
GROUNDKEEPING	1,088	4,279	2,131	4,868	5,200	4,000	4,000	(1,200)	-
EQUIPMENTAL RENTAL	1,978	2,375	1,562	3,517	5,000	4,000	4,000	(1,000)	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	937	4,478	2,700	2,782	20,000	10,000	10,000	(10,000)	-
AIRFIELD MAINTENANCE	-	3,608	4,074	8,182	11,000	5,000	5,000	(6,000)	-
LICENSES	-	25	118	-	500	400	400	(100)	-
CATERING	166	895	662	538	600	600	600	-	-
SECURITY AND COMPLIANCE	4,715	5,791	2,165	3,693	4,500	4,500	4,500	-	-
INSURANCE	12,732	16,616	17,346	18,079	22,000	22,000	22,000	-	-
FEES & TAXES	-	-	175	-	-	-	-	-	-
ADVERTISING & MARKETING	786	668	628	57	10,000	10,000	10,000	-	-
SUB TOTAL	328,393	491,615	611,200	627,321	748,875	724,760	724,760	(24,115)	-
TOTAL AIRPORT	580,518	757,121	905,909	940,356	1,129,568	1,084,715	1,084,715	(44,853)	-

CITY OF FITCHBURG APPENDIX I GENERAL FUND REVENUE - Local, Non-Recurring, Other						FY25 BUDGET	FY25 vs FY24
	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 ACTUAL	FY24 RECAP		
LOCAL RECEIPTS							
Motor Vehicle Excise	4,109,254	4,269,947	4,402,786	4,466,457	4,351,354	4,351,354	-
Other Excise - Rooms	991,602	3,015	1,172,662	1,566,008	1,100,000	1,100,000	-
Other Excise - Cannabis	1,378	274,935	547,262	592,389	550,000	550,000	-
Penalties/Interest on Taxes	701,457	893,403	864,568	717,428	700,000	700,000	-
Payments In Lieu of Taxes	366,903	283,362	156,719	132,033	125,000	125,000	-
Charges for Services - Trash	3,033,551	2,873,383	2,688,101	2,452,514	2,180,000	2,180,000	-
Other Charges for Services	37,578	43,303	37,037	30,200	30,000	30,000	-
Fees	316,961	308,291	255,195	254,941	225,000	225,000	-
Rentals	11,357	19,286	19,742	21,255	5,000	5,000	-
Department Revenues - Cemetery	43,952	58,700	55,815	44,375	40,000	40,000	-
Other Department Revenues	204,584	227,785	166,522	211,553	150,000	150,000	-
Licenses and Permits	928,107	1,239,252	1,470,220	1,284,715	1,020,000	1,020,000	-
Fines and Forfeitures	150,306	104,737	131,550	164,457	135,000	135,000	-
Investment Income	307,000	64,483	19,704	702,687	10,000	83,481	73,481
Reimbursement for Related Exp - CDBG	56,975	53,157	51,560	60,386	-	50,000	50,000
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	-	50,000	50,000	-
Medicaid Reimbursement	592,595	753,948	641,852	1,098,997	650,000	650,000	-
Other State Revenue - recurring	32,543	23,890	15,160	17,871	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	11,936,103	11,544,877	12,746,455	13,818,266	11,336,354	11,459,835	123,481
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	360,000	740,000	490,000	530,000	530,000	-
Treasurer - Tax Possessions	3,517	773,378	375,280	28,501	-	-	-
Treasurer - Ch 61, 61A, 61B Taxes	-	-	-	18,752	-	-	-
Demolition Liens	1,918	3,232	-	-	-	-	-
Bond Premiums	82,872	73,728	(73,728)	-	-	-	-
Cannabis Impact Fee	357,861	845,153	604,998	329,433	-	-	-
State Revenue - Elections	-	49,035	-	-	-	-	-
Misc State Revenue	1,325	1,350	1,695	480	-	-	-
Reimbursement from Monty Tech - SRO	75,953	-	72,424	72,424	76,000	76,000	-
Reimbursement for Fringes - Grants	711,313	663,791	615,488	866,925	650,000	650,000	-
SUB TOTAL NON-RECURRING REVENUE	1,754,759	2,769,667	2,336,157	1,806,515	1,256,000	1,256,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	920,000	920,000	1,110,000	1,110,000	1,410,000	300,000
Reimbursement for Related Exp - Sewer	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,510,000	300,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	825,000	2,109,000	1,775,000	675,000	1,300,000	4,403,292	3,103,292
SUB TOTAL OTHER REVENUE SOURCES	3,595,000	4,879,000	4,545,000	3,695,000	4,320,000	8,023,292	3,703,292
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	17,285,862	19,193,544	19,627,612	19,319,781	16,912,354	20,739,127	3,826,773

CITY OF FITCHBURG APPENDIX II STAFFING LEVELS							
	FY19	FY20	FY21	FY22	FY23	FY24	FY25
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5	4.0
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	2.0	2.0	2.0	2.0	3.0	3.0	3.0
LEGAL	2.0	2.0	2.0	2.0	2.0	2.0	1.0
ASSESSORS	3.5	3.5	3.5	4.5	4.5	4.5	4.3
AUDITOR	2.0	2.0	2.0	3.0	3.0	3.0	3.0
INFORMATION TECHNOLOGY	2.5	2.5	2.5	3.0	3.0	3.0	3.0
TREASURER	10.0	10.0	9.0	9.0	9.0	9.0	9.0
PURCHASING	4.0	4.0	3.0	3.0	3.0	3.0	3.0
COMMUNITY DEVELOPMENT	8.5	8.5	8.0	8.5	9.0	9.0	9.0
FACILITIES MAINTENANCE	0.0	0.0	2.0	2.0	2.0	2.0	1.0
POLICE	98.5	98.5	94.5	99.5	102.0	102.0	98.0
FIRE	83.7	83.7	81.7	83.7	83.7	83.7	83.5
BUILDING	8.5	8.5	8.0	8.0	8.0	7.0	6.7
PUBLIC WORKS	39.2	40.6	38.3	40.9	40.2	45.2	45.2
HEALTH	13.0	13.0	13.5	13.0	26.0	19.0	21.0
VETERANS	2.0	2.0	2.0	2.0	2.0	2.0	2.0
COUNCIL ON AGING	5.5	5.5	3.8	4.0	4.0	3.9	3.9
RECREATION	2.0	2.0	1.0	1.0	1.0	1.0	1.0
LIBRARY	13.8	13.7	13.2	14.5	14.8	15.9	15.7
WATER	26.1	26.1	25.0	26.0	25.8	25.8	25.5
WASTEWATER	31.3	32.3	31.6	31.0	31.5	31.5	31.4
AIRPORT	4.5	4.5	4.5	4.5	4.5	5.0	4.6
TOTAL	381.1	383.4	369.6	383.6	400.5	399.0	392.8