

City of Fitchburg

Fiscal Year 2020 Operating Budget

Mayor Stephen L. DiNatale



City Council

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May 15, 2019

Dear Honorable Councilors,

I am pleased to submit my Fiscal Year 2020 Budget for the City of Fitchburg which breaks down as follows:

General Fund \$129,619,293
Water \$ 6,668,806
Wastewater \$ 13,402,761
Airport \$ 606,838

This spending plan for FY2020 maintains services, with the addition of two laborers to our DPW. It also increases the amount paid to reduce the unfunded pension liability, expands debt service capacity within the budget, and meets the City's Net School Spending requirements. It requires that revenue estimates be increased significantly, leaving less possible revenue available for FY2021 Free Cash. Additional funding for stormwater (MS4) compliance and for settlements related to ongoing contract negotiations with the Police and the Managers unions are also not included. While the budget is balanced, there are restrictions in the flexibilities of future spending.

I would like to offer a special thanks to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort. I look forward to working closely with the City Council as we engage in a formal discussion of the budget. I am confident that together we will produce a budget that is fiscally responsible while providing critical services to the constituents of the City of Fitchburg.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Stephen L. DiNatale", is written over a light blue circular stamp.

Stephen L. DiNatale
Mayor

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CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY20	FY19 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY18
TAXATION							
Prior Year's Levy Limit	43,842,987	45,980,026	47,650,217	49,602,326	51,536,546	53,682,908	2,146,362
Add: 2 1/2%	1,096,075	1,149,501	1,191,255	1,240,058	1,288,414	1,342,073	53,659
Add: New Growth	1,040,964	520,690	760,854	642,706	857,948	615,000	(242,948)
Subtotal - Levy Limit	45,980,026	47,650,217	49,602,326	51,485,090	53,682,908	55,639,981	1,957,073
Actual Levy - Adjusted for Rounding	45,960,210	47,605,008	49,594,762	51,472,066	53,673,594	55,639,981	1,966,387
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	45,010,210	46,655,008	48,644,762	50,522,066	52,723,594	54,689,981	1,966,387
STATE AID - MSBA Reimbursement							
FO 26 - FHS Renovation	143,264	143,259	-	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	1,924,946	-	(1,924,946)
SUB TOTAL - MSBA REIMBURSEMENT	2,068,210	2,068,205	1,924,946	1,924,946	1,924,946	-	(1,924,946)
STATE AID - Education							
Education - Chapter 70	45,409,881	45,700,337	47,404,728	49,829,149	52,356,663	55,316,084	2,959,421
Education - Charter Tuition Reimbursements	362,861	549,716	465,669	410,720	543,646	513,098	(30,548)
Education - School Lunch	39,349	-	-	-	-	-	-
Less: Offset	(39,349)	-	-	-	-	-	-
Education - School Choice Receiving Tuition	1,029,982	1,048,411	935,370	1,111,371	1,159,234	1,146,160	(13,074)
Less: Offset	(1,029,982)	(1,048,411)	(935,370)	(1,111,371)	(1,159,234)	(1,146,160)	13,074
SUB TOTAL - STATE AID - EDUCATION	45,772,742	46,250,053	47,870,397	50,239,869	52,900,309	55,829,182	2,928,873
STATE AID - General							
General - Unrestricted General Government Aid	7,593,640	7,867,011	8,205,292	8,525,298	8,823,683	9,061,922	238,239
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	659,306	-	(659,306)
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	-	659,306
General - Veterans' Benefits	445,865	475,226	466,153	468,140	333,458	499,896	166,438
Exemptions: Vets, Blind, Surviving Spouse, Elderly	131,720	149,626	155,834	163,736	167,936	164,375	(3,561)
General - State Owned Land	28,277	28,277	32,172	32,142	42,621	45,588	2,967
General - Public Libraries	67,256	67,422	66,588	69,003	70,752	73,302	2,550
Less: Offset - Public Library	(67,256)	(67,422)	(66,588)	(69,003)	(70,752)	(73,302)	(2,550)
SUB TOTAL - STATE AID - GENERAL	8,199,502	8,520,140	8,859,451	9,189,316	9,367,698	9,771,781	404,083
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(70,048)	(66,068)	(77,413)	(80,561)	(79,403)	(86,365)	(6,962)
Assessment - Air Pollution Districts	(8,812)	(8,837)	(9,058)	(9,057)	(9,252)	(9,406)	(154)
Assessment - RMV Non-Renewal Surcharge	(92,040)	(92,040)	(92,040)	(89,600)	(89,600)	(89,600)	-
Assessment - Regional Transit	(633,432)	(638,160)	(653,096)	(666,493)	(755,406)	(843,195)	(87,789)
Assessment - Special Education	(36,538)	(78,836)	(56,537)	(66,749)	(61,573)	(53,040)	8,533
Assessment - School Choice Sending Tuition	(2,409,129)	(2,451,589)	(2,472,694)	(2,589,477)	(2,526,813)	(2,347,224)	179,589
Assessment - Charter School Sending Tuition	(2,246,866)	(2,486,751)	(2,319,376)	(2,446,609)	(2,892,548)	(3,047,822)	(155,274)
SUB TOTAL - STATE ASSESSMENTS	(5,496,865)	(5,822,281)	(5,680,214)	(5,948,546)	(6,414,595)	(6,476,652)	(62,057)

CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY20	FY19 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY18
Local Receipts							
Motor Vehicle Excise	3,071,992	3,120,652	3,202,140	3,298,429	3,777,668	4,300,000	522,332
Other Excise - Rooms*	262,475	610,000	600,000	650,000	900,000	1,000,000	100,000
Penalties/Interest on Taxes	520,000	530,000	530,000	580,000	580,000	700,000	120,000
Payments In Lieu of Taxes	225,000	225,000	225,000	225,000	224,000	206,500	(17,500)
Charges for Services - Trash	1,440,000	1,600,000	1,800,000	2,000,000	2,153,000	2,208,000	55,000
Other Charges for Services	28,000	28,000	28,000	28,000	30,000	30,000	-
Fees	218,800	206,800	206,800	220,000	245,000	275,000	30,000
Rentals	10,000	10,000	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	122,090	94,810	98,000	98,000	100,000	150,000	50,000
Licenses and Permits	639,300	664,000	650,000	800,000	850,000	1,000,000	150,000
Fines and Forfeitures	144,000	124,000	133,000	133,000	142,000	160,000	18,000
Investment Income	45,000	45,000	45,000	55,000	75,000	250,000	175,000
Reimbursement for Related Exp - CDBG	75,000	60,000	54,000	49,000	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	720,000	600,000	585,000	585,000	585,000	585,000	-
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-	(25,000)
Other State Revenue - recurring	103,250	71,000	56,000	41,000	41,000	41,000	-
SUB TOTAL - LOCAL RECEIPTS	7,739,907	8,104,262	8,337,940	8,887,429	9,876,668	11,054,500	1,177,832
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	450,000	520,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	70,000	-	-	-	-	-	-
Reimbursement from Monty Tech - SRO	70,030	70,030	76,000	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	15,000	15,000	12,000	562,000	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	605,030	605,030	608,000	1,158,000	1,158,000	1,158,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	750,000	750,000	720,000	720,000	820,000	920,000	100,000
Reimbursement for Related Exp - Sewer	890,000	890,000	950,000	950,000	1,050,000	1,150,000	100,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	-	825,000	825,000
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,340,000	2,370,000	2,370,000	2,570,000	3,595,000	1,025,000
TOTAL OPERATING REVENUE	106,238,736	108,720,417	112,935,282	118,343,080	124,106,620	129,621,792	5,515,172

CITY OF FITCHBURG GENERAL FUND EXPEND	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
LEGISLATIVE	500,382	520,036	498,760	514,446	538,903	613,984	613,984	75,081	-
EXECUTIVE	602,430	524,401	667,429	601,015	624,406	643,405	643,405	18,999	-
FINANCE & ADMINISTRATION	2,044,415	2,101,351	2,101,499	2,265,524	2,466,745	2,549,233	2,529,059	77,314	(20,174)
DEBT SERVICE	4,237,430	4,358,000	4,257,435	4,278,545	4,336,060	3,034,750	3,034,750	(1,301,310)	-
COMMUNITY DEVELOPMENT	545,303	692,855	597,457	620,362	556,929	800,184	420,852	(136,077)	(379,332)
POLICE	7,256,761	7,654,211	7,721,849	8,141,334	8,269,534	8,744,050	8,573,025	303,491	(171,025)
FIRE	6,357,770	6,754,364	7,089,848	7,538,135	8,188,428	8,039,757	7,874,457	(313,971)	(165,300)
BUILDING	613,841	573,340	667,525	844,194	954,429	1,091,660	959,360	4,931	(132,300)
DPW	4,325,310	3,527,417	4,260,139	4,438,286	4,929,488	7,194,311	4,234,782	(694,706)	(2,959,529)
BOARD OF HEALTH	591,788	616,741	631,592	670,894	783,681	883,621	823,621	39,940	(60,000)
RUBBISH REMOVAL/COLLECT	1,900,475	1,896,107	1,964,599	2,162,052	2,141,000	2,208,000	2,208,000	67,000	-
HUMAN SERVICES	1,794,769	1,745,143	1,835,822	2,022,916	2,192,663	2,327,366	2,246,466	53,803	(80,900)
EMPLOYEE BENEFITS	24,225,892	25,753,659	26,440,127	27,684,506	30,211,156	31,410,812	31,410,812	1,199,656	-
MISCELLANEOUS EXPENSES	736,962	730,709	794,914	969,543	1,124,107	1,234,733	1,234,733	110,626	-
TRANSFERS OUT	200,000	350,000	600,000	1,675,303	1,102,500	-	-	(1,102,500)	-
MONTACHUSETT REGIONAL	1,743,610	1,974,155	1,967,086	1,874,920	1,906,968	1,986,987	1,986,987	80,019	-
RESERVES	-	-	-	-	-	600,000	600,000	600,000	-
FITCHBURG PUBLIC SCHOOLS	49,500,000	51,400,000	53,283,050	56,356,901	56,650,000	60,225,000	60,225,000	3,575,000	-
TOTAL EXPENDITURES	107,177,138	111,172,489	115,379,131	122,658,876	126,976,997	133,587,853	129,619,293	2,657,296	(3,968,560)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	106,238,736	108,720,417	112,935,282	118,343,080	124,106,620	129,621,792	129,621,792	5,515,172	-
BALANCE	(938,402)	(2,452,072)	(2,443,849)	(4,315,796)	(2,870,377)	(3,966,061)	2,499	2,857,876	3,968,560

LEGISLATIVE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	118,289	131,149	130,974	130,013	126,375	134,375	134,375	8,000	-
TOTAL CITY CLERK	243,511	269,650	278,949	291,247	302,702	312,463	312,463	9,761	-
TOTAL ELECTION	130,219	111,483	81,524	84,610	100,576	157,896	157,896	57,320	-
TOTAL LICENSE	8,363	7,754	7,313	8,576	9,250	9,250	9,250	-	-
TOTAL LEGISLATIVE	500,382	520,036	498,760	514,446	538,903	613,984	613,984	75,081	-

LEGISLATIVE CITY COUNCIL	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	104,500	109,889	110,000	109,018	110,000	110,000	110,000	-	-
SUB TOTAL	104,500	109,889	110,000	109,018	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE									
ADVERTISING	7,536	15,355	15,232	14,218	10,000	14,000	14,000	4,000	-
OFFICE SUPPLIES	1,450	1,483	1,525	1,050	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	150	1,313	2,012	1,223	1,500	3,000	3,000	1,500	-
ORDINANCE CODE SUPPLEMENT	4,653	3,109	2,205	4,504	3,000	5,500	5,500	2,500	-
SUB TOTAL	13,789	21,260	20,974	20,995	16,375	24,375	24,375	8,000	-
TOTAL CITY COUNCIL	118,289	131,149	130,974	130,013	126,375	134,375	134,375	8,000	-

LEGISLATIVE CITY CLERK	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
CITY CLERK P.S.									
CITY CLERK	90,202	94,582	95,213	100,256	102,284	106,687	106,687	4,403	-
ASSISTANT CITY CLERK	54,654	55,439	58,568	62,307	62,972	63,457	63,457	485	-
CLERICAL (2.5)	92,290	108,339	118,202	119,820	126,794	129,919	129,919	3,125	-
LONGEVITY	2,242	2,498	3,102	3,102	3,102	3,275	3,275	173	-
OVERTIME	306	1,143	364	865	2,500	3,300	3,300	800	-
SUB TOTAL	239,694	262,001	275,449	286,350	297,652	306,638	306,638	8,986	-
CITY CLERK EXPENSE									
CONTRACTED SERVICES	592	1,090	475	810	800	1,000	1,000	200	-
OFFICE SUPPLIES	2,052	4,900	2,108	2,406	2,500	2,500	2,500	-	-
TRAVEL & MEETINGS	586	796	277	785	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	360	345	470	475	250	325	325	75	-
DOCUMENT RESTORATION/STORAGE	227	518	170	421	500	1,000	1,000	500	-
SUB TOTAL	3,817	7,649	3,500	4,897	5,050	5,825	5,825	775	-
TOTAL CITY CLERK	243,511	269,650	278,949	291,247	302,702	312,463	312,463	9,761	-

LEGISLATIVE ELECTION	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3)	2,664	2,664	2,664	2,220	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	22,543	58,110	45,052	46,182	46,904	87,142	87,142	40,238	-
OVERTIME	2,500	8,370	6,913	5,424	8,928	10,500	10,500	1,572	-
TOTAL ELECTION P.S.	27,707	69,144	54,629	53,826	58,496	100,306	100,306	41,810	-
ELECTION EXPENSE									
CONTRACTED SERVICES	2,470	-	2,600	2,600	2,600	3,000	3,000	400	-
OFFICE SUPPLIES	5,516	12,834	14,400	12,005	11,850	22,350	22,350	10,500	-
VOTING EQUIPMENT & MAINTENANCE	90,187	23,787	2,790	9,779	20,130	24,040	24,040	3,910	-
STREET LISTING	4,339	5,718	7,105	6,400	7,500	8,200	8,200	700	-
SUB TOTAL	102,512	42,339	26,895	30,784	42,080	57,590	57,590	15,510	-
TOTAL ELECTION	130,219	111,483	81,524	84,610	100,576	157,896	157,896	57,320	-

LEGISLATIVE LICENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS	6,200	6,033	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,033	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	811	733	334	948	1,300	1,300	1,300	-	-
LICENSE COMM - OFFICE SUPPLIES	1,346	988	779	1,183	1,500	1,500	1,500	-	-
LICENSE COMM - TRAVEL & MEETINGS	6	-		245	250	250	250	-	-
SUB TOTAL	2,163	1,721	1,113	2,376	3,050	3,050	3,050	-	-
TOTAL LICENSE	8,363	7,754	7,313	8,576	9,250	9,250	9,250	-	-

EXECUTIVE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL MAYOR	211,601	177,318	194,171	197,326	205,216	210,636	210,636	5,420	-
TOTAL HUMAN RESOURCES	87,767	91,863	145,422	119,428	144,290	157,983	157,983	13,693	-
TOTAL LEGAL	303,062	255,220	327,836	284,261	274,900	274,786	274,786	(114)	-
TOTAL EXECUTIVE	602,430	524,401	667,429	601,015	624,406	643,405	643,405	18,999	-

EXECUTIVE MAYOR	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,319	83,638	83,319	83,000	83,000	83,639	83,639	639	-
CHIEF OF STAFF TO THE MAYOR	43,692	54,631	59,404	60,372	63,804	66,286	66,286	2,482	-
EXECUTIVE ADMINISTRATIVE ASSISTANT	55,890	36,689	50,268	51,116	53,612	55,911	55,911	2,299	-
SUB TOTAL	182,901	174,958	192,991	194,488	200,416	205,836	205,836	5,420	-
MAYOR EXPENSE									
OFFICE SUPPLIES	304	1,843	746	1,292	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	3,396	517	434	594	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	-	-	-	-	400	400	400	-	-
OUTSIDE AUDIT	25,000	-	-	-	-	-	-	-	-
PROMOTIONS	-	-	-	952	400	400	400	-	-
SUB TOTAL	28,700	2,360	1,180	2,838	4,800	4,800	4,800	-	-
TOTAL MAYOR	211,601	177,318	194,171	197,326	205,216	210,636	210,636	5,420	-

EXECUTIVE HUMAN RESOURCES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	84,356	88,608	86,767	84,448	86,164	92,958	92,958	6,794	-
ADMINISTRATIVE ASSISTANT	-	-	40,689	28,020	49,556	54,025	54,025	4,469	-
LONGEVITY	1,035	1,035	1,035	-	-	-	-	-	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-	-
SUB TOTAL	85,391	89,643	140,491	112,468	135,720	146,983	146,983	11,263	-
HUMAN RESOURCES EXPENSE									
ADVERTISING	-	235	70	105	-	1,500	1,500	1,500	-
OFFICE SUPPLIES	524	111	1,804	2,467	2,400	2,000	2,000	(400)	-
TRAVEL & MEETINGS	255	234	64	1,404	1,670	2,000	2,000	330	-
DUES & SUBSCRIPTIONS	450	415	625	454	500	1,000	1,000	500	-
TRAINING	-	887	1,773	2,058	2,000	3,000	3,000	1,000	-
PRINTING	1,147	338	595	472	2,000	1,500	1,500	(500)	-
SUB TOTAL	2,376	2,220	4,931	6,960	8,570	11,000	11,000	2,430	-
TOTAL HUMAN RESOURCES	87,767	91,863	145,422	119,428	144,290	157,983	157,983	13,693	-

EXECUTIVE LEGAL	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	94,000	94,000	94,000	96,000	97,000	100,770	100,770	3,770	-
ASSISTANT CITY SOLICITOR	62,000	62,000	62,000	64,000	65,000	67,516	67,516	2,516	-
SUB TOTAL	156,000	156,000	156,000	160,000	162,000	168,286	168,286	6,286	-
LEGAL LABOR & MEDIATION									
CODE ENFORCEMENT	2,094	1,152	101	-	-	-	-	-	-
APPRAISALS	-	16,500	21,750	-	-	-	-	-	-
DAMAGES PERSONS/PROPERTY	44,282	27,500	59,110	5,078	15,000	15,000	15,000	-	-
LITIGATION/SPECIAL COUNSEL	2,782	2,389	14,247	44,593	10,000	10,000	10,000	-	-
LABOR NEGOTIATOR	64,965	23,388	39,163	29,003	25,000	25,000	25,000	-	-
ARBITRATION/MEDIATION	1,300	-	-	-	-	-	-	-	-
FILING FEES	-	390	646	1,193	1,000	1,000	1,000	-	-
SUB TOTAL	115,423	71,319	135,017	79,867	51,000	51,000	51,000	-	-
LEGAL EXPENSE									
ADMINISTRATIVE SUPPORT	24,000	24,000	35,650	43,133	48,000	54,000	54,000	6,000	-
OFFICE SUPPLIES	739	945	-	-	-	-	-	-	-
TRAVEL & MEETINGS	1,651	1,452	-	35	-	-	-	-	-
DUES & SUBSCRIPTIONS	491	624	-	-	-	-	-	-	-
LEGAL COSTS AND EXPENSE	1,067	151	-	-	-	-	-	-	-
WESTLAW/RESEARCH	2,186	579	-	-	-	-	-	-	-
REGISTRY & OTHER FEES	1,505	150	1,169	1,226	13,900	1,500	1,500	(12,400)	-
SUB TOTAL	31,639	27,901	36,819	44,394	61,900	55,500	55,500	(6,400)	-
TOTAL LEGAL	303,062	255,220	327,836	284,261	274,900	274,786	274,786	(114)	-

FINANCE & ADMIN	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL ASSESSOR	317,166	336,222	327,844	362,667	408,700	421,647	421,647	12,947	-
TOTAL AUDITOR	275,003	274,445	277,842	265,288	280,942	281,003	281,003	61	-
TOTAL PURCHASING	203,155	205,352	193,436	221,077	258,074	296,216	296,216	38,142	-
TOTAL INFORMATION TECHNOLOGY	476,931	475,682	464,522	570,112	619,836	650,254	630,080	25,244	(20,174)
TOTAL PARKING	-	-	-	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	772,160	809,650	837,855	846,380	899,193	900,113	900,113	920	-
TOTAL FINANCE & ADMINISTRATION	2,044,415	2,101,351	2,101,499	2,265,524	2,466,745	2,549,233	2,529,059	77,314	(20,174)

FINANCE & ADMINISTRATION	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
ASSESSOR									
ASSESSOR P.S.									
CHIEF ASSESSOR	87,383	88,608	92,290	52,316	-	-	-	-	-
ASSESSOR	81,432	82,582	86,130	87,516	92,456	93,168	93,168	712	-
DATA COLLECTOR PART TIME	21,980	15,000	21,996	22,000	22,000	22,000	22,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,620	2,610	2,600	2,600	2,620	2,620	20	-
HEAD CLERK	55,176	55,964	58,307	59,280	62,400	64,138	64,138	1,738	-
PRINCIPAL CLERK	46,772	48,889	49,433	51,792	52,832	55,964	55,964	3,132	-
LONGEVITY	2,671	3,017	3,188	3,447	2,412	2,757	2,757	345	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	-	-
CHAIRMAN STIPEND	1,500	1,500	1,500	810	-	-	-	-	-
SICK LEAVE BUY BACK	-	-	-	12,000	-	-	-	-	-
SUB TOTAL	300,124	298,780	316,054	292,361	235,300	241,247	241,247	5,947	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	3,100	4,450	1,978	42,000	150,000	127,000	127,000	(23,000)	-
OFFICE SUPPLIES	4,817	4,379	4,335	5,090	7,000	7,000	7,000	-	-
TRAVEL & MEETINGS	1,622	1,080	364	709	1,500	1,500	1,500	-	-
TRAVEL IN STATE	2,440	2,410	2,720	1,740	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	1,944	2,363	2,393	2,207	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	2,240	22,760	-	18,560	10,000	10,000	10,000	-	-
REVALUATION EXPENSE	879	-	-	-	-	30,000	30,000	30,000	-
SUB TOTAL	17,042	37,442	11,790	70,306	173,400	180,400	180,400	7,000	-
TOTAL ASSESSOR	317,166	336,222	327,844	362,667	408,700	421,647	421,647	12,947	-

FINANCE & ADMINISTRATION AUDITOR	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
AUDITOR P.S.									
AUDITOR	114,579	120,048	119,368	115,284	117,468	122,145	122,145	4,677	-
DEPUTY CITY AUDITOR	81,432	82,583	73,920	87,516	92,456	93,168	93,168	712	-
CLERICAL (.25 FTE)	12,099	9,638	13,943	-	-	-	-	-	-
LONGEVITY	2,067	2,067	2,412	345	518	690	690	172	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-	-
SUB TOTAL	210,177	214,336	221,643	203,145	210,442	216,003	216,003	5,561	-
AUDITOR EXPENSE									
ADVERTISING	-	-	777	-	-	-	-	-	-
OFFICE SUPPLIES	255	1,300	755	732	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS	2,353	3,424	2,321	2,456	3,750	3,750	3,750	-	-
DUES & SUBSCRIPTIONS	1,318	385	546	455	750	750	750	-	-
SUB TOTAL	3,926	5,109	4,399	3,643	5,500	5,500	5,500	-	-
AUDIT SERVICES									
OUTSIDE AUDIT	81,000	83,000	71,800	87,500	85,000	88,000	88,000	3,000	-
ACTUARY SVC - GASB 45	7,900	-	9,000	-	9,000	1,500	1,500	(7,500)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(28,000)	(28,000)	(29,000)	(29,000)	(29,000)	(30,000)	(30,000)	(1,000)	-
SUB TOTAL	60,900	55,000	51,800	58,500	65,000	59,500	59,500	(5,500)	-
TOTAL AUDITOR	275,003	274,445	277,842	265,288	280,942	281,003	281,003	61	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	84,356	87,852	84,355	87,932	92,456	99,508	99,508	7,052	-
DEPUTY PROCUREMENT OFFICER (75% - FY19)	80,068	81,273	84,032	85,748	90,428	91,124	91,124	696	-
PROCUREMENT OFFICER / BUYER (FY18-10 MOS.)	65,877	-		37,617	45,916	48,104	48,104	2,188	-
CLERICAL (FY18-2 MOS.)	-	28,865	46,563	4,460	-	-	-	-	-
LONGEVITY	1,982	2,067	1,034	689	689	689	689	-	-
OFFSET PRINTER	45,571	46,217	48,337	49,140	51,792	52,191	52,191	399	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	-	-
SICK DAY BUY BACK	-	-		-			-	-	-
LESS: SCHOOL DEPT	(80,068)	(81,273)	(70,223)	(42,874)	(22,607)	-	-	22,607	-
SUB TOTAL	198,386	165,601	194,698	223,312	259,274	292,216	292,216	32,942	-
PURCHASING EXPENSE									
CONTRACTED SERVICES	-	1,375	645	-	-	-	-	-	-
ADVERTISING	255	344	546	301	-	-	-	-	-
OFFICE SUPPLIES	2,297	1,746	2,288	1,888	1,200	1,000	1,000	(200)	-
TRAVEL & MEETINGS	17	292	754	849	1,250	1,000	1,000	(250)	-
DUES & SUBSCRIPTIONS	1,999	1,605	979	1,061	750	1,000	1,000	250	-
PRINTING SUPPLIES	201	(5,611)	(8,512)	(7,561)	(5,000)	-	-	5,000	-
TRAINING	-	-	2,038	1,227	600	1,000	1,000	400	-
PRINT SHOP EQUIPMENT	-	-		-	-		-	-	-
DATA PROCESSING	-	40,000		-	-		-	-	-
SUB TOTAL	4,769	39,751	(1,262)	(2,235)	(1,200)	4,000	4,000	5,200	-
TOTAL PURCHASING	203,155	205,352	193,436	221,077	258,074	296,216	296,216	38,142	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	76,108	77,114	85,730	87,204	92,248	92,958	92,958	710	-
SYSTEMS ADMINISTRATOR	59,456	60,214	62,744	65,988	67,340	70,269	70,269	2,929	-
HELP DESK TECHNICIAN (Gen Fund & Grant)	13,000	6,886	23,023	21,390	22,724	43,073	22,899	175	(20,174)
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,200	1,800	1,800	600	-
LONGEVITY	1,380	1,724	1,724	1,724	1,724	2,154	2,154	430	-
LESS: GRANTS	(13,000)	(10,000)	(13,662)	-	-	-	-	-	-
SUB TOTAL	138,144	137,138	160,759	177,506	185,236	210,254	190,080	4,844	(20,174)
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	1,761	3,192	2,688	7,412	1,500	2,000	2,000	500	-
TRAVEL & TRAINING	190	3,141	755	398	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	-	150	200	200	500	400	400	(100)	-
SUB TOTAL	1,951	6,483	3,643	8,010	6,000	6,400	6,400	400	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	103,042	113,720	126,983	138,809	165,000	175,000	175,000	10,000	-
TELEPHONE	107,753	109,334	85,495	87,487	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	22,377	23,051	30,458	47,578	36,600	36,600	36,600	-	-
INTERNET ACCESS-CITY WIDE	10,001	15,187	6,482	17,510	12,000	12,000	12,000	-	-
SUPPORT - CITY COMPUTERS	41,893	63,726	45,306	40,370	60,000	70,000	70,000	10,000	-
PUBLIC SAFETY/DATA SERVICES	9,270	7,043	5,396	10,000	10,000	10,000	10,000	-	-
EQUIPMENT/WEB PAGE	42,500	-	-	42,842	30,000	30,000	30,000	-	-
SUB TOTAL	336,836	332,061	300,120	384,596	413,600	433,600	433,600	20,000	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	-	-	-	25,000	15,000	25,000	25,000	10,000	-
CAPITAL EQUIPMENT	-	-	-	60,000	-	30,000	30,000	30,000	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	-	-	(85,000)	-	(55,000)	(55,000)	(40,000)	-
SUB TOTAL	-	-	-	-	15,000	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	476,931	475,682	464,522	570,112	619,836	650,254	630,080	25,244	(20,174)

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	41,865	44,330	45,631	47,008	47,996	50,357	50,357	2,361	-
PARKING CONTROL OFFICER	32,576	34,711	35,773	39,487	40,605	41,302	41,302	697	-
LONGEVITY	345	431	1,034	1,034	1,034	1,034	1,034	-	-
OVERTIME	1,638	1,636	338	795	5,000	5,000	5,000	-	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,250	1,250	1,250	-	-
LESS: METER/GARAGE RECEIPTS	(77,674)	(82,358)	(84,026)	(89,574)	(95,885)	(98,943)	(98,943)	(3,058)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	3,257	795	3,950	877	4,300	3,000	3,000	(1,300)	-
AUTOMOBILE	2,556	1,906	3,427	1,803	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	9,560	22,723	20,445	21,441	16,000	16,000	16,000	-	-
PARKING-UTILITIES	53,710	28,673	25,784	28,115	30,000	30,000	30,000	-	-
PARKING-BUILDING SUPPLIES	6,727	5,158	2,071	3,038	7,000	7,000	7,000	-	-
PARKING-EQUIPMENT & REPAIR	12,746	35,451	7,303	6,482	5,000	5,000	5,000	-	-
PARKING-BUILDING REPAIR/MAINTENANCE	48,169	15,793	376	5,251	30,000	30,000	30,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,082	20,153	20,000	20,000	20,000	-	-
PARKING-NEW VEHICLE			25,500	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(156,725)	(130,499)	(108,938)	(87,160)	(116,300)	(115,000)	(115,000)	1,300	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	93,282	94,582	96,498	90,428	92,248	96,207	96,207	3,959	-
ASSISTANT TO TREASURER/COLLECTOR	81,432	82,583	69,709	81,692	86,164	86,827	86,827	663	-
PRINCIPAL ACCOUNTING CLERK/ACCOUNTING ADMIN.	51,939	52,662	55,019	58,058	61,412	65,029	65,029	3,617	-
CLERICAL (3 FTE)	138,800	131,083	141,385	146,276	156,260	162,074	162,074	5,814	-
WORKERS COMP SYSTEMS ANALYST	52,461	55,072	55,436	58,240	59,992	56,016	56,016	(3,976)	-
PAYROLL & BENEFITS MANAGER	57,942	58,793	61,283	62,296	65,728	66,234	66,234	506	-
SYSTEMS ADMINISTRATOR - STIPEND	5,220	-	-	-	-	-	-	-	-
LONGEVITY	4,828	5,174	5,009	5,431	5,489	4,826	4,826	(663)	-
INCENTIVES	-	-	-	1,250	-	-	-	-	-
SICK LEAVE BUYBACK	-	-	-	-	12,000	-	-	(12,000)	-
SUB TOTAL	485,904	479,949	484,339	503,671	539,293	537,213	537,213	(2,080)	-
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	-	1,678	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	8,265	5,794	8,590	9,767	10,000	10,000	10,000	-	-
TRAVEL & MEETINGS	1,091	1,086	1,082	917	1,200	1,200	1,200	-	-
DUES & SUBSCRIPTIONS	1,120	320	970	1,690	1,000	1,000	1,000	-	-
EDUCATIONAL BENEFITS	5,232	4,174	3,783	65	2,000	2,000	2,000	-	-
MAINTENANCE OF EQUIPMENT	1,788	800	307	-	-	-	-	-	-
POSTAGE	83,442	101,040	93,374	95,174	97,000	100,000	100,000	3,000	-
INSURANCE	5,048	5,220	5,712	5,618	5,700	5,700	5,700	-	-
BANK SERVICE CHARGES	17,725	21,668	15,857	16,432	18,000	18,000	18,000	-	-
TREASURER - DATA PROCESSING	117,545	107,599	126,913	122,697	125,000	125,000	125,000	-	-
SUB TOTAL	241,256	247,701	258,266	252,360	259,900	262,900	262,900	3,000	-
TAX TITLE									
TAX TITLE FORECLOSURE	45,000	82,000	95,250	90,349	100,000	100,000	100,000	-	-
SUB TOTAL	45,000	82,000	95,250	90,349	100,000	100,000	100,000	-	-
TOTAL TAX COLLECTION & TREASURY	772,160	809,650	837,855	846,380	899,193	900,113	900,113	920	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
MATURING DEBT	3,585,000	3,805,000	3,845,000	3,940,000	4,053,000	1,805,000	1,805,000	(2,248,000)	-
LONG TERM DEBT INTEREST	623,194	506,813	402,763	296,345	146,060	114,000	114,000	(32,060)	-
SHORT TERM DEBT INTEREST	12,764	9,670	3,689	31,413	102,000	360,750	360,750	258,750	-
CERTIFICATION COSTS & BAN	16,472	36,517	5,983	10,787	35,000	35,000	35,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	-	720,000	720,000	720,000	-
TOTAL DEBT SERVICE	4,237,430	4,358,000	4,257,435	4,278,545	4,336,060	3,034,750	3,034,750	(1,301,310)	-

COMMUNITY DEVELOPMENT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	545,303	692,855	597,457	620,362	556,929	800,184	420,852	(136,077)	(379,332)
TOTAL COMMUNITY DEVELOPMENT	545,303	692,855	597,457	620,362	556,929	800,184	420,852	(136,077)	(379,332)

COMMUNITY DEVELOPMENT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 90% Gen Fund	93,282	98,041	49,988	93,369	95,472	99,508	99,508	4,036	-
DIRECTOR OF ECONOMIC DEVELOPMENT	19,032	82,583	83,104	87,516	89,284	93,168	93,168	3,884	-
PRINCIPAL PLANNER	81,432	85,569	86,130	90,636	92,456	96,469	96,469	4,013	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	59,804	65,505	52,497	67,830	70,564	74,723	74,723	4,159	-
SENIOR PROJECTS MANAGER @ 30% Gen Fund	62,066	65,291	67,234	68,328	72,176	72,732	72,732	556	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	62,066	48,096	53,088	53,976	43,008	55,492	55,492	12,484	-
HOUSING & CONSTRUCTION MANAGER	57,942	58,793	61,283	62,296	65,728	66,234	66,234	506	-
GRANTS PROGRAM MANAGER	6,820	48,816	-	-	-	-	-	-	-
PROGRAM MGMT ASSISTANT - PART-TIME	-	-	17,289	20,443	25,519	25,715	25,715	196	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 20% Gen F	43,691	45,955	46,250	48,984	49,972	52,296	52,296	2,324	-
LEAD PROGRAM MANAGER	-	22,534	53,088	49,824	-	-	-	-	-
PLANNING BOARD STIPEND						5,000	1,668	1,668	(3,332)
LONGEVITY	6,033	6,206	3,449	4,482	4,482	4,655	4,655	173	-
CLOTHING ALLOWANCE	2,400	1,800	1,800	1,800	1,800	1,800	1,800	-	-
SICK TIME BUYBACK	-	12,000	-	-	-	-	-	-	-
LESS: GRANTS	(255,693)	(318,834)	(298,243)	(330,666)	(256,693)	(276,293)	(276,293)	(19,600)	-
SUB TOTAL	238,875	322,355	276,957	318,818	353,768	371,499	368,167	14,399	(3,332)
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	4,656	4,479	6,154	3,570	2,244	3,000	3,000	756	-
DUES & SUBSCRIPTIONS	312	1,307	6,953	1,386	1,952	2,350	2,350	398	-
MARKETING	-	-	-	-	10,000	12,000	12,000	2,000	-
PROMOTIONS	1,440	1,488	6,205	5,211	743	-	-	(743)	-
TRANING/EDUCATION	350	3,895	3,340	3,955	388	3,300	3,300	2,912	-
ADMINISTRATIVE DELIVERY EXPENSES	1,689	9,952	7,173	13,040	15,207	14,500	14,500	(707)	-
ADVERTISING	4,496	6,524	7,185	12,954	4,301	4,350	4,350	49	-
TRAVEL & MEETINGS	442	18,025	8,089	9,240	6,181	6,200	6,200	19	-
CONTRACTED SERVICES	-	13,663	4,271	104	1,770	11,770	11,770	10,000	-
DEMOLITION	300,000	350,000	300,000	266,794	81,462	300,000	-	(81,462)	(300,000)
DEP COMPLIANCE	-	-	-	15,796	65,444	66,000	20,000	(45,444)	(46,000)
LAND PURCHASE					35,000	30,000	-	(35,000)	(30,000)
STEAM PLANT CLEANUP			-	-	-	-	-	-	-
LESS: GRANTS	(6,957)	(38,833)	(28,870)	(30,506)	(21,531)	(24,785)	(24,785)	(3,254)	-
SUB TOTAL	306,428	370,500	320,500	301,544	203,161	428,685	52,685	(150,476)	(376,000)
TOTAL COMMUNITY DEVELOPMENT	545,303	692,855	597,457	620,362	556,929	800,184	420,852	(136,077)	(379,332)

POLICE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL P.S.	4,576,338	4,902,872	5,087,517	5,263,153	5,427,064	5,746,469	5,688,934	261,870	(57,535)
TOTAL BENEFITS & STIPENDS	1,549,437	1,555,885	1,556,544	1,572,927	1,594,070	1,702,057	1,697,167	103,097	(4,890)
TOTAL DISPATCH	259,826	325,935	314,155	402,978	396,377	438,810	438,810	42,433	-
TOTAL CIVILIAN STAFF SUPPORT	203,912	208,454	115,026	123,872	61,698	99,697	99,697	37,999	-
TOTAL OFFICE & SUPPLIES	89,354	85,318	93,575	126,918	165,500	173,250	173,250	7,750	-
TOTAL TRAVEL & TRAINING	57,983	73,787	67,711	74,290	76,200	73,500	73,500	(2,700)	-
TOTAL VEHICLE & EQUIPMENT	326,504	333,047	322,103	354,305	335,475	319,000	219,000	(116,475)	(100,000)
TOTAL BUILDING MAINTENANCE	193,407	168,913	165,218	222,891	213,150	191,267	182,667	(30,483)	(8,600)
TOTAL POLICE	7,256,761	7,654,211	7,721,849	8,141,334	8,269,534	8,744,050	8,573,025	303,491	(171,025)

POLICE P.S.	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	113,430	124,165	126,160	127,782	131,805	134,983	134,983	3,178	-
CLERICAL - HEAD CLERK	55,176	57,640	58,307	61,152	62,400	66,024	66,024	3,624	-
CLERICAL - PRINCIPAL CLERKS (2 FTE)	96,361	97,778	101,895	103,584	108,888	102,809	102,809	(6,079)	-
LONGEVITY	84,443	80,133	78,670	81,581	78,626	80,131	80,131	1,505	-
OVERTIME	500,405	511,245	491,963	477,836	490,000	500,000	500,000	10,000	-
DEPUTY CHIEF	88,009	92,381	51,597	-	-	-	-	-	-
CAPTAINS (3FTE)	69,033	80,329	158,003	255,528	272,064	274,157	274,157	2,093	-
LIEUTENANTS (5 FTE)	210,635	277,585	289,402	296,192	377,780	380,686	380,686	2,906	-
SERGEANTS (9 FTE))	546,545	549,137	559,018	581,117	591,084	595,631	595,631	4,547	-
PATROL OFFICERS (62 FTE)	2,812,301	3,026,655	3,191,600	3,316,134	3,366,238	3,624,718	3,567,183	200,945	(57,535)
RESERVE OFFICERS	-	5,824	8,348	22,434	-	10,000	10,000	10,000	-
LESS: COPS GRANT FY17 - FY19	-	-	(27,446)	(60,187)	(51,821)	(22,670)	(22,670)	29,151	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20)	-	-	-	-	-	-	-	-	-
SUB TOTAL	4,576,338	4,902,872	5,087,517	5,263,153	5,427,064	5,746,469	5,688,934	261,870	(57,535)
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	63,419	66,015	66,641	68,754	67,000	74,604	74,604	7,604	-
HOLIDAYS	298,042	314,205	341,620	354,593	365,000	400,000	400,000	35,000	-
OUT OF GRADE	13,372	15,862	17,376	18,250	19,000	19,000	19,000	-	-
SICK TIME BUY BACK	22,821	38,423	12,106	9,086	38,000	46,000	46,000	8,000	-
UNIFORM ALLOWANCE (CIVILIAN)	600	600	1,200	969	600	600	600	-	-
INCENTIVES (EDUCATION)	769,475	728,674	704,533	681,719	670,000	675,000	675,000	5,000	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	10,050	10,800	9,300	9,300	9,300	9,300	9,300	-	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	7,000	8,500	7,000	7,000	7,000	7,000	-	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	2,500	2,800	2,500	2,500	(300)	-
STIPEND (RECORDS MANAGER)	2,500	2,500	2,500	1,500	2,000	2,500	2,500	500	-
STIPEND (TRAFFIC SPECIALIST)	3,000	3,000	3,000	5,712	6,000	6,000	6,000	-	-
STIPEND (SCHOOL RESOURCE OFFICER)	4,500	4,500	4,500	4,500	6,000	10,000	10,000	4,000	-
STIPEND (BCI ON-CALL)	13,000	18,200	17,500	18,200	18,200	18,340	18,340	140	-
POLICE UNIFORM ALLOWANCE	1,500	9,000	11,964	1,500	10,082	7,500	7,500	(2,582)	-
STIPEND (PROFESSIONAL STANDARDS)	331,658	228,651	241,917	372,574	360,588	402,713	397,823	37,235	(4,890)
STIPEND (CELL PHONE)	-	92,155	97,608	-	-	-	-	-	-
STIPEND (FIELD TRAINING OFFICER)	-	7,800	7,779	10,770	6,500	15,000	15,000	8,500	-
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	-	-	-	-	-
SUB TOTAL	1,549,437	1,555,885	1,556,544	1,572,927	1,594,070	1,702,057	1,697,167	103,097	(4,890)
TOTAL POLICE P.S.	6,125,775	6,458,757	6,644,061	6,836,080	7,021,134	7,448,526	7,386,101	364,967	(62,425)

POLICE DISPATCH & CIVILIAN SUPPORT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (12)	330,034	399,413	387,203	453,987	470,577	498,010	498,010	27,433	-
CIVILIAN POLICE DISPATCHERS OVERTIME	40,000	37,246	36,120	59,662	35,000	50,000	50,000	15,000	-
CIVILIAN DISPATCH UNIFORMS	5,000	4,500	5,500	4,500	6,000	6,000	6,000	-	-
LESS: E911 SUPPORT GRANT (est)	(115,208)	(115,224)	(114,668)	(115,171)	(115,200)	(115,200)	(115,200)	-	-
SUB TOTAL	259,826	325,935	314,155	402,978	396,377	438,810	438,810	42,433	-
CIVILIAN STAFF SUPPORT									
SYSTEMS MANAGER (CIVILIAN)	14,144	14,416	14,416	13,872	6,000	15,600	15,600	9,600	-
CRIME ANALYST	48,703	51,352	51,678	54,392	55,698	57,902	57,902	2,204	-
DOMESTIC VIOLENCE ADV	44,331	44,806	46,334	49,140	50,128	52,191	52,191	2,063	-
ANIMAL CONTROL OFFICER	42,021	44,435	42,759	29,548	-	-	-	-	-
OVERTIME - ANIMAL CONTROL	10,951	10,227	5,703	2,624	-	-	-	-	-
LESS: GRANTS (VAWA)	43,762	43,218	(45,864)	(25,704)	(50,128)	(25,996)	(25,996)	24,132	-
SUB TOTAL	203,912	208,454	115,026	123,872	61,698	99,697	99,697	37,999	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	463,738	534,389	429,181	526,850	458,075	538,507	538,507	80,432	-

POLICE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	14,122	15,186	15,066	20,256	20,000	20,000	20,000	-	-
DUES & SUBSCRIPTIONS	5,385	4,495	6,195	6,650	8,500	8,500	8,500	-	-
AUCTION	49	-	-	-	-	-	-	-	-
PRINTING	4,354	4,184	4,371	3,217	4,000	4,000	4,000	-	-
PHOTOGRAPHY (moving to office supplies for fy18)	3,101	1,792	1,854	-	-	-	-	-	-
PROVISION OF PRISONERS	7,878	8,747	7,197	5,983	8,000	10,000	10,000	2,000	-
TOWING	-	162	-	225	-	750	750	750	-
CHIEF/DC/CAPT SEARCH FEE	15,279	-	-	-	-	-	-	-	-
ANIMAL CONTROL	39,186	50,752	58,892	90,587	125,000	130,000	130,000	5,000	-
SUB TOTAL	89,354	85,318	93,575	126,918	165,500	173,250	173,250	7,750	-
TRAVEL & TRAINING									
TRAVEL & MEETINGS	5,136	4,396	1,878	4,206	2,000	4,500	4,500	2,500	-
TRAINING (IN-SERVICE & SPECIALIZED)	7,261	6,507	8,741	3,989	7,200	6,000	6,000	(1,200)	-
TRAINING (COMMAND & SUPERVISORY)	5,398	4,376	4,981	6,545	4,000	6,000	6,000	2,000	-
TRAINING (RECRUIT ACADEMY)	11,500	18,000	18,000	18,000	18,000	12,000	12,000	(6,000)	-
TRAINING (AMMO & FIREARMS)	28,688	40,508	34,111	41,550	45,000	45,000	45,000	-	-
SUB TOTAL	57,983	73,787	67,711	74,290	76,200	73,500	73,500	(2,700)	-
VEHICLE & EQUIPMENT									
MECHANICS	15,594	180	-	-	-	-	-	-	-
GAS AND OIL	93,362	78,190	75,377	78,207	89,000	90,000	90,000	1,000	-
AUTO REPAIR	59,089	49,014	63,900	63,576	65,000	70,000	70,000	5,000	-
SUPPLIES	15,285	15,810	14,619	32,622	10,000	15,000	15,000	5,000	-
RADIO REPAIR	13,489	6,005	4,073	8,706	4,500	6,500	6,500	2,000	-
EQUIPMENT RENTAL	-	28,397	-	-	-	2,500	2,500	2,500	-
TIRES AND TUBES (TIRE REPLACEMENT)	11,348	10,354	7,134	10,162	7,500	10,000	10,000	2,500	-
VEHICLE/EQUIPMENT REPLACEMENT	97,337	123,097	135,000	154,532	139,200	100,000	-	(139,200)	(100,000)
MOTORCYCLE LEASING	21,000	22,000	22,000	6,500	20,275	25,000	25,000	4,725	-
SUB TOTAL	326,504	333,047	322,103	354,305	335,475	319,000	219,000	(116,475)	(100,000)
BUILDING MAINTENANCE									
CUSTODIAN	39,881	42,234	44,735	47,268	53,710	51,667	51,667	(2,043)	-
CLOTHING ALLOW. (CUSTODIAN)	600	600	-	600	840	600	600	(240)	-
MAINTENANCE-ELEVATOR	3,047	3,643	1,473	1,000	1,000	1,000	1,000	-	-
MAINTENANCE-DIESEL GENERATOR	440	478	1,092	1,721	500	700	700	200	-
CONTRACT SERVICES (HVAC MAINT)	5,174	863	4,436	13,980	41,000	7,500	7,500	(33,500)	-
CONTRACTED SERVICES (simplex grinnell)	1,689	1,689	1,350	1,521	1,600	1,800	1,800	200	-
ELECTRICITY	65,737	58,419	58,885	61,130	61,500	65,000	60,000	(1,500)	(5,000)
CARPET RUNNERS	3,687	3,024	2,916	3,320	-	-	-	-	-
HEATING FUEL	28,746	22,399	22,172	23,760	25,000	30,000	26,400	1,400	(3,600)
HOUSEHOLDS	18,962	14,209	23,113	16,027	13,000	18,000	18,000	5,000	-
REPAIR AND CARE	25,444	21,355	5,046	52,564	15,000	15,000	15,000	-	-
SUB TOTAL	193,407	168,913	165,218	222,891	213,150	191,267	182,667	(30,483)	(8,600)
TOTAL POLICE EXPENSE	667,248	661,065	648,607	778,404	790,325	757,017	648,417	(141,908)	(108,600)

FIRE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL P.S.	4,473,761	4,893,408	5,165,843	5,402,532	5,529,741	5,739,321	5,705,321	175,580	(34,000)
TOTAL BENEFITS & STIPENDS	1,244,738	1,072,522	1,103,566	1,149,912	1,338,394	1,401,009	1,401,009	62,615	-
TOTAL EMERGENCY MANAGEMENT DIR	33,200	72,468	74,460	87,108	88,647	96,517	96,517	7,870	-
TOTAL FIRE PREVENTION	126,759	130,874	134,581	137,548	140,339	172,894	154,894	14,555	(18,000)
TOTAL OFFICE & SUPPLIES	29,006	25,609	30,193	34,000	38,000	39,000	39,000	1,000	-
TOTAL VEHICLE & EQUIPMENT	245,374	349,483	314,846	494,835	829,407	365,016	265,016	(564,391)	(100,000)
TOTAL BUILDING MAINTENANCE	204,932	210,000	266,359	232,200	223,900	226,000	212,700	(11,200)	(13,300)
TOTAL FIRE	6,357,770	6,754,364	7,089,848	7,538,135	8,188,428	8,039,757	7,874,457	(313,971)	(165,300)

FIRE P.S.	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF (1)	152,049	153,981	156,637	159,946	163,165	167,079	167,079	3,914	-
CHIEFS ADMINISTRATIVE ASSISTANT	50,422	52,662	53,296	53,297	58,760	60,418	60,418	1,658	-
CLERICAL - SENIOR CLERK	31,454	25,614	27,815	27,823	30,569	31,440	31,440	871	-
LONGEVITY	70,995	66,264	65,656	71,000	73,000	-	-	(73,000)	-
OVERTIME	427,032	441,361	428,922	465,000	474,300	509,000	475,000	700	(34,000)
DEPUTIES (4)	329,264	347,063	357,492	365,400	372,708	403,062	403,062	30,354	-
CAPTAINS (4)	273,854	280,170	297,840	304,431	310,695	318,173	318,173	7,478	-
LIEUTENANTS (12)	712,363	753,245	776,512	793,650	809,937	844,951	844,951	35,014	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	65,775	72,468	74,460	76,108	77,674	85,517	85,517	7,843	-
COMMUNICATION TECHNICIAN	4,343	6,668	5,740	6,200	7,650	8,000	8,000	350	-
FIREFIGHTERS (56)	2,637,721	2,882,855	2,930,587	3,136,805	3,236,133	3,366,453	3,366,453	130,320	-
LESS: GRANTS (retirements in FY14 and 15)	(281,511)	(188,943)	(9,114)	(57,128)	(84,850)	(54,772)	(54,772)	30,078	-
SUB TOTAL	4,473,761	4,893,408	5,165,843	5,402,532	5,529,741	5,739,321	5,705,321	175,580	(34,000)
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	9,800	8,567	5,300	6,800	7,000	10,000	10,000	3,000	-
INCENTIVES	682,840	519,330	509,458	525,000	646,940	661,106	661,106	14,166	-
HOLIDAYS	384,533	396,307	429,864	448,942	464,100	498,100	498,100	34,000	-
HIGHER CLASSIFICATION	29,294	26,728	25,540	33,660	34,333	36,900	36,900	2,567	-
PAGER/RECALL	91,201	93,140	99,864	110,510	137,021	145,903	145,903	8,882	-
SICK TIME BUY BACK	47,070	28,450	33,540	25,000	49,000	49,000	49,000	-	-
SUB TOTAL	1,244,738	1,072,522	1,103,566	1,149,912	1,338,394	1,401,009	1,401,009	62,615	-
EMERGENCY MANAGEMENT DIRECTOR									
FEMA/TRAINING DIRECTOR	33,200	72,468	74,460	76,108	77,647	85,517	85,517	7,870	-
CODE RED EMERGENCY NOTIFICATION	-	-	-	11,000	11,000	11,000	11,000	-	-
SUB TOTAL	33,200	72,468	74,460	87,108	88,647	96,517	96,517	7,870	-
FIRE PREVENTION									
FIRE PREVENTION/ARSON DIRECTOR	71,166	72,468	74,460	76,108	77,647	85,517	85,517	7,870	-
FIRE FIGHTER - FIRE PREVENTION	55,593	58,406	60,121	61,440	62,692	69,377	69,377	6,685	-
FIRE CODE INSPECTOR	-	-	-	-	-	18,000	-	-	(18,000)
SUB TOTAL	126,759	130,874	134,581	137,548	140,339	172,894	154,894	14,555	(18,000)
TOTAL FIRE P.S.	5,878,458	6,169,272	6,478,450	6,777,100	7,097,121	7,409,741	7,357,741	260,620	(52,000)

FIRE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	11,683	8,853	12,175	13,000	13,000	13,000	13,000	-	-
TRAVEL & MEETINGS	2,805	6,463	4,554	6,000	7,000	7,000	7,000	-	-
TRAINING/SAFETY/HEALTH	14,518	10,293	13,464	15,000	18,000	19,000	19,000	1,000	-
SUB TOTAL	29,006	25,609	30,193	34,000	38,000	39,000	39,000	1,000	-
FIRE VEHICLE & EQUIPMENT									
MECHANICS	52,327	45,858	40,387	51,835	52,666	56,016	56,016	3,350	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	18,895	22,738	19,794	21,000	22,000	24,000	24,000	2,000	-
FIREFIGHTERS EQUIPMENT	26,471	15,804	32,589	20,000	22,000	24,000	24,000	2,000	-
GAS AND OIL	48,750	34,946	38,801	53,000	53,000	53,000	53,000	-	-
FIREFIGHTERS SUPPLIES	11,143	10,873	11,635	14,000	14,105	15,000	15,000	895	-
AUTOMOBILE	87,788	104,185	86,640	90,000	92,000	93,000	93,000	1,000	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	-	-	44,000	-	-	-	-	-
INSPECTORS VEHICLE	-	-	-	36,000	-	50,000	-	-	(50,000)
CAPITAL EQUIPMENT & VEHICLES	-	115,079	85,000	165,000	573,636	50,000	-	(573,636)	(50,000)
SUB TOTAL	245,374	349,483	314,846	494,835	829,407	365,016	265,016	(564,391)	(100,000)
FIRE BUILDING MAINTENANCE									
ELECTRICITY	69,572	68,829	64,667	72,200	75,950	76,000	70,500	(5,450)	(5,500)
HEATING FUEL	61,246	46,007	50,550	65,000	67,950	68,000	60,200	(7,750)	(7,800)
HOUSEHOLD	74,114	95,164	98,142	75,000	80,000	82,000	82,000	2,000	-
BUILDING IMPROVEMENTS	-	-	53,000	20,000	-	-	-	-	-
SUB TOTAL	204,932	210,000	266,359	232,200	223,900	226,000	212,700	(11,200)	(13,300)
TOTAL FIRE EXPENSES	479,312	585,092	611,398	761,035	1,091,307	630,016	516,716	(574,591)	(113,300)

BUILDING	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	439,319	403,815	397,750	574,182	615,496	662,660	643,660	28,164	(19,000)
TOTAL BUILDING MAINTENANCE	174,522	169,525	269,775	270,012	338,933	429,000	315,700	(23,233)	(113,300)
TOTAL BUILDING	613,841	573,340	667,525	844,194	954,429	1,091,660	959,360	4,931	(132,300)

BUILDING	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
INSPECTIONAL SERVICES									
INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	81,328	85,255	92,516	96,772	98,748	103,071	103,071	4,323	-
PRINCIPAL CLERK/STENOGRAPHER/HEAD CLERK	49,538	47,412	43,691	47,632	50,544	53,658	53,658	3,114	-
PRINCIPAL CLERK	39,046	35,492	14,345	40,768	45,496	49,518	49,518	4,022	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	-	4,289	18,262	17,537	5,020	19,000	-	(5,020)	(19,000)
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	55,593	24,721	53,709	62,972	64,272	68,854	68,854	4,582	-
LOCAL BUILDING INSPECTOR	53,609	25,465	20,780	60,580	61,828	66,077	66,077	4,249	-
LOCAL BUILDING INSPECTOR - Commercial	-	-	-	51,260	61,828	66,077	66,077	4,249	-
ASSISTANT INSPECTORS	6,500	1,645	2,625	5,917	6,500	6,500	6,500	-	-
PLUMBING INSPECTOR	71,723	74,985	75,481	78,104	79,716	84,417	84,417	4,701	-
WIRE INSPECTOR	77,636	69,504	62,588	62,972	66,976	68,854	68,854	1,878	-
LONGEVITY	3,791	2,675	1,380	1,035	1,035	1,466	1,466	431	-
OVERTIME	13,000	8,623	8,370	4,820	13,000	13,000	13,000	-	-
CLOTHING ALLOWANCE	3,000	2,244	2,568	2,908	3,000	3,000	3,000	-	-
HIGHER CLASSIFICATION	1,000	1,208	868	-	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	10,000	-	7,234	10,000	10,000	10,000	-	-
LESS: CDBG FUNDS	(40,000)	(9,970)	(36,218)	-	-	-	-	-	-
SUB TOTAL	417,432	385,216	362,633	542,179	570,631	616,160	597,160	26,529	(19,000)
INSPECTIONAL SERVICES EXPENSES									
ADVERTISING	3,383	3,448	4,306	2,613	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	7,612	6,916	5,883	5,170	7,700	7,700	7,700	-	-
TRAVEL & MEETINGS	930	1,404	3,941	4,027	4,700	5,800	5,800	1,100	-
DUES & SUBSCRIPTIONS	1,339	2,261	3,001	2,873	3,000	3,000	3,000	-	-
AUTOMOBILE	6,538	4,570	5,365	5,930	13,465	14,000	14,000	535	-
SUB TOTAL	19,802	18,599	22,496	20,613	32,865	34,500	34,500	1,635	-
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	2,085	-	12,621	11,390	12,000	12,000	12,000	-	-
SUB TOTAL	2,085	-	12,621	11,390	12,000	12,000	12,000	-	-
TOTAL INSPECTIONAL SERVICES	439,319	403,815	397,750	574,182	615,496	662,660	643,660	28,164	(19,000)

BUILDING	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
BUILDING CARE & MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
BUILDING CARE & MAINTENANCE P.S.									
FACILITIES COORDINATOR	-	-	-	-	-	90,000	-	-	(90,000)
SUB TOTAL	-	-	-	-	-	90,000	-	-	(90,000)
CITY HALL MAINTENANCE									
ELECTRICITY	46,228	49,188	45,612	45,875	65,000	65,000	61,700	(3,300)	(3,300)
HEATING FUEL	3,877	-	-	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	16,286	7,804	7,920	1,355	12,500	12,500	12,500	-	-
REPAIR AND CARE	2,085	3,906	11,500	10,140	15,000	15,000	15,000	-	-
CONTRACT SERVICES	6,538	10,214	8,340	17,390	20,933	21,000	21,000	67	-
CITY HALL LEASE	99,508	98,413	129,931	191,064	195,500	195,500	195,500	-	-
CITY HALL RELOCATION	-	-	1,700	-	-	-	-	-	-
CITY HALL FEASIBILITY STUDY	-	-	43,870	-	-	-	-	-	-
SUB TOTAL	174,522	169,525	248,873	265,824	308,933	309,000	305,700	(3,233)	(3,300)
OTHER BUILDINGS									
TAX POSSESSION MAINTENANCE	-	-	20,902	4,188	30,000	30,000	10,000	(20,000)	(20,000)
SUB TOTAL	-	-	20,902	4,188	30,000	30,000	10,000	(20,000)	(20,000)
TOTAL BUILDING CARE & MAINTENANCE	174,522	169,525	269,775	270,012	338,933	429,000	315,700	(23,233)	(113,300)

PUBLIC WORKS	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
ADMIN & ENGINEERING	344,046	381,019	401,416	791,142	954,099	888,342	588,342	(365,757)	(300,000)
HIGHWAY	1,572,054	1,628,007	1,688,038	1,712,141	1,925,731	4,263,039	2,037,239	111,508	(2,225,800)
SNOW & ICE	1,585,000	653,620	1,310,000	1,133,478	950,000	550,000	500,000	(450,000)	(50,000)
TRAFFIC SIGNALS	80,000	78,561	72,564	58,882	94,211	83,000	83,000	(11,211)	-
STREETLIGHTS	242,128	250,410	247,484	210,014	275,005	302,122	302,122	27,117	-
CEMETERY	260,153	301,504	296,944	283,922	409,841	802,783	419,454	9,613	(383,329)
PARKS	241,929	234,296	243,693	248,707	320,601	305,025	304,625	(15,976)	(400)
TOTAL PUBLIC WORKS	4,325,310	3,527,417	4,260,139	4,438,286	4,929,488	7,194,311	4,234,782	(694,706)	(2,959,529)

PUBLIC WORKS	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
ADMIN & ENGINEERING									
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER 100% Gen Fund	108,054	113,551	113,118	120,172	122,575	127,856	127,856	5,281	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	10,000	7,776	2,796	-	-	-	-	-	-
BUSINESS MGR 35% Gen Fund	-	-	76,891	62,927	83,356	83,998	83,998	642	-
ASSISTANT CITY ENGINEER 100% Gen Fund	84,356	88,608	88,271	93,808	95,732	99,508	99,508	3,776	-
CIVIL ENGINEER 55% Gen Fund	81,328	75,950	79,448	81,588	86,060	86,722	86,722	662	-
JUNIOR ENGINEER 100% Gen Fund	54,236	58,793	55,019	52,520	53,612	55,911	55,911	2,299	-
CLERICAL 100% Gen Fund	53,035	54,391	48,703	52,165	15,465	-	-	(15,465)	-
DPW/WWT ADMIN COORDINATOR 100% Gen Fund					42,254	59,841	59,841	17,587	-
PUBLIC WORKS INSPECTOR 100% Gen Fund	36,811	39,876	41,291	49,140	50,860	52,191	52,191	1,331	-
LONGEVITY	3,363	2,931	3,276	3,448	3,600	3,600	3,600	-	-
CLOTHING ALLOWANCE	2,400	2,400	3,000	2,400	3,000	2,400	2,400	(600)	-
SICK TIME BUY BACK					12,000	12,000	12,000	-	-
EPA STORMWATER GIS ENGINEER	-	-		2,734	37,740	13,740	13,740	(24,000)	-
EPA STORMWATER TEMP HELP	-	-		6,031	91,800	16,800	16,800	(75,000)	-
LESS: ENTERPRISE FUNDS	(100,512)	(109,537)	(116,963)	(102,905)	(111,155)	(93,625)	(93,625)	17,530	-
SUB TOTAL	333,071	334,739	394,850	424,028	586,899	520,942	520,942	(65,957)	-
ADMIN & ENGINEERING EXPENSE									
ADVERTISING	2,350	746	1,914	1,858	1,800	1,800	1,800	-	-
OFFICE SUPPLIES	3,650	2,134	3,690	2,385	3,300	3,500	3,500	200	-
DUES & SUBSCRIPTIONS	2,125	2,123	300	811	1,000	1,000	1,000	-	-
TRAINING/EDUCATION	2,250	1,251	330	649	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	600	26	332	-	100	100	100	-	-
DOCUMENT SCANNING	-	40,000	-	-	-	-	-	-	-
EPA STORMWATER CONTRACT SERVICES	-	-	-	346,876	340,000	340,000	40,000	(300,000)	(300,000)
EPA STORMWATER COALITION	-	-	-	-	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	-	-	-	14,535	15,000	15,000	15,000	-	-
LESS: CDBG, HOME, NSP, & SEC 108	-	-	-	-	-	-	-	-	-
SUB TOTAL	10,975	46,280	6,566	367,114	367,200	367,400	67,400	(299,800)	(300,000)
TOTAL ADMIN & ENG EXPENSE	344,046	381,019	401,416	791,142	954,099	888,342	588,342	(365,757)	(300,000)

PUBLIC WORKS HIGHWAY	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
HIGHWAY P.S. (25.5 FTE)									
SUPERINTENDENT OF STREETS	70,053	71,055	69,202	76,232	80,548	81,168	81,168	620	-
LONGEVITY	12,153	12,670	12,240	13,277	16,000	19,644	19,644	3,644	-
OVERTIME	52,230	63,711	55,627	57,988	75,000	75,000	75,000	-	-
CLOTHING ALLOWANCE	17,800	16,600	16,000	19,000	19,600	21,400	19,000	(600)	(2,400)
LABOR (22.5 FTE)	900,446	967,659	1,002,609	1,052,577	1,105,083	1,216,095	1,141,095	36,012	(75,000)
STORMWATER LABOR (2 FTE)						75,665	75,665	75,665	-
SEASONAL LABOR	-	-	-	23,611	17,000	20,000	20,000	3,000	-
SHIFT DIFFERENTIAL	242	89	309	583	800	800	800	-	-
OUT OF GRADE	4,256	4,090	3,258	3,502	3,500	3,500	3,500	-	-
PAGING STIPENDS	23,400	23,721	23,665	23,514	23,400	24,000	24,000	600	-
CERTIFICATIONS/STIPENDS	8,390	9,175	8,226	14,764	36,000	39,000	39,000	3,000	-
SICK TIME BUY-BACK	-	-	-	-	5,800	-	-	(5,800)	-
LESS: CDBG REIMBURSEMENT/CH 90	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	-	-
LESS: DISPATCHER SHARE WWWATER						(24,733)	(24,733)	(24,733)	-
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(50,000)	(53,624)	-	-	-	-	-
SUB TOTAL	953,970	1,033,770	1,041,136	1,131,424	1,282,731	1,451,539	1,374,139	91,408	(77,400)
HIGHWAY SERVICES & SUPPLIES									
LINE PAINTING	17,898	17,910	19,103	24,542	25,000	30,000	30,000	5,000	-
TREE REMOVAL	67,101	64,707	81,825	58,425	70,000	70,000	70,000	-	-
ELECTRICITY	33,990	27,707	29,086	29,061	30,000	31,000	28,800	(1,200)	(2,200)
OFFICE SUPPLIES	1,643	2,222	2,443	639	1,500	1,500	1,500	-	-
BLDG & GROUNDS REPAIRS	39,733	34,096	37,542	40,199	35,000	35,000	35,000	-	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	40,869	36,954	30,051	16,199	35,000	35,000	35,000	-	-
HEATING FUEL	38,339	27,869	28,745	33,931	35,000	37,000	32,800	(2,200)	(4,200)
RADIO REPAIR	2,435	542	975	117	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	86,251	102,168	76,970	129,334	125,000	125,000	125,000	-	-
GAS AND OIL	142,848	72,296	90,831	102,876	115,000	115,000	115,000	-	-
TIRES AND TUBES	9,676	7,482	6,421	1,154	8,000	8,500	8,500	500	-
MOTOR VEHICLE REPAIRS	90,670	134,852	140,097	111,246	110,000	115,000	115,000	5,000	-
TRAFFIC SIGN MAINT	7,745	20,784	14,158	14,786	18,000	18,000	18,000	-	-
CLOTHING	-	-	91	-	500	500	500	-	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	14,391	12,021	23,371	12,279	20,000	20,000	20,000	-	-
SUPPLIES - SIDEWALK MAINTENANCE	3,540	8,038	2,640	2,103	9,000	10,000	10,000	1,000	-
DAM REPAIRS AND MAINTENANCE	955	725	4,993	3,826	5,000	12,000	12,000	7,000	-
EQUIPMENT- MESSAGE BOARD	20,000	214	-	-	-	-	-	-	-
RIGHT OF WAY TAKINGS	-	23,650	57,560	-	-	-	-	-	-
SAFETY TRAINING & EQUIPMENT						5,000	5,000	5,000	-
SUB TOTAL	618,084	594,237	646,902	580,717	643,000	669,500	663,100	20,100	(6,400)

HIGHWAY CAPITAL									
ARBOR WAY:REPAIR VERSA-LOK WALL	-	-	-	-	-	300,000	-	-	(300,000)
FRONT END LOADER	-	-	-	-	-	177,000	-	-	(177,000)
STREET SWEEPER	-	-	-	-	-	220,000	-	-	(220,000)
CITY CONTRIBUTION TO PAVING	-	-	-	-	-	500,000	-	-	(500,000)
DUMP TRUCK WITH PLOW & SANDER	-	-	-	-	-	220,000	-	-	(220,000)
DPW YARD: RE-ROOF OFFICE BUILDING	-	-	-	-	-	75,000	-	-	(75,000)
DPW YARD: PAVE PARKING LOT	-	-	-	-	-	350,000	-	-	(350,000)
DPW YARD: RE-ROOF GARAGES	-	-	-	-	-	300,000	-	-	(300,000)
SUB TOTAL	-	-	-	-	-	2,142,000	-	-	(2,142,000)
TOTAL HIGHWAY	1,572,054	1,628,007	1,688,038	1,712,141	1,925,731	4,263,039	2,037,239	111,508	(2,225,800)

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	250,000	69,819	194,749	164,861	180,000	130,000	110,000	(70,000)	(20,000)
SNOW & ICE LABOR	35,000	35,000	50,000	53,624	-	-	-	-	-
SNOW & ICE EQUIPMENTAL RENTAL	700,000	122,511	506,727	458,528	370,000	140,000	130,000	(240,000)	(10,000)
SNOW & ICE PLOW AND BLADES	300,000	159,414	158,223	153,455	140,000	140,000	130,000	(10,000)	(10,000)
SNOW & ICE SALT	300,000	266,876	400,301	303,010	260,000	140,000	130,000	(130,000)	(10,000)
SUBTOTAL	1,585,000	653,620	1,310,000	1,133,478	950,000	550,000	500,000	(450,000)	(50,000)
TOTAL SNOW & ICE	1,585,000	653,620	1,310,000	1,133,478	950,000	550,000	500,000	(450,000)	(50,000)

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	5,000	1,410	46,392	1,617	74,211	60,000	60,000	(14,211)	-
TRAFFIC SIGNALS - EQUIPMENT	-	-	-	-	-	-	-	-	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	20,000	44,520	26,172	22,549	20,000	23,000	23,000	3,000	-
CONTRACT SERVICES - MAINTENANCE	55,000	32,631	-	34,716	-	-	-	-	-
SUB TOTAL	80,000	78,561	72,564	58,882	94,211	83,000	83,000	(11,211)	-
TOTAL TRAFFIC SIGNALS	80,000	78,561	72,564	58,882	94,211	83,000	83,000	(11,211)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
STREETLIGHT MAINTENANCE	43,658	14,855	25,228	51,857	50,883	76,000	76,000	25,117	-
STREETLIGHT - ELECTRICITY	198,470	131,413	118,134	106,359	120,000	122,000	122,000	2,000	-
LEASE PURCHASE	-	104,142	104,122	98,222	104,122	104,122	104,122	-	-
LEASE (LED STREETLIGHT CONVERSION CREDIT)	-	-	-	(46,424)	-	-	-	-	-
SUB TOTAL	242,128	250,410	247,484	210,014	275,005	302,122	302,122	27,117	-
TOTAL STREETLIGHTS	242,128	250,410	247,484	210,014	275,005	302,122	302,122	27,117	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	60,709	63,718	64,154	67,548	68,900	71,788	71,788	2,888	-
CLERICAL - PRINCIPAL CLERK	-	-	-	-	-	42,758	-	-	(42,758)
LONGEVITY	3,276	3,448	3,090	3,191	3,705	3,791	3,791	86	-
OVERTIME	5,008	5,991	5,999	9,108	8,500	19,500	19,500	11,000	-
CLOTHING ALLOWANCE	3,000	2,200	2,379	3,000	3,800	4,000	3,800	-	(200)
LABOR (4 FTE)	130,669	128,559	128,889	116,415	171,036	202,946	172,175	1,139	(30,771)
OUT OF GRADE	200	220	310	640	500	500	500	-	-
SUMMER HELP (3)	34,247	33,542	36,384	39,308	46,250	45,000	45,000	(1,250)	-
CERTIFICATIONS	1,179	1,050	1,150	400	4,050	6,600	6,600	2,550	-
SICK TIME BUYBACK	-	-	1,448	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	-	-	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	-	(15,000)	-	(15,000)	(15,000)	(15,000)	-
SUB TOTAL	223,288	223,728	243,803	224,610	306,741	381,883	308,154	1,413	(73,729)
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	7,653	6,129	6,041	7,631	7,800	8,000	7,400	(400)	(600)
OFFICE SUPPLIES	1,667	1,580	2,001	2,194	3,500	4,500	4,500	1,000	-
DUES & SUBSCRIPTIONS	1,358	2,036	1,986	2,353	2,100	2,100	2,100	-	-
BLDG & GROUNDS REPAIRS	21,672	20,547	24,344	23,735	28,000	35,000	35,000	7,000	-
MAINTENANCE OF EQUIP (MOWERS)	6,858	8,998	8,218	8,204	8,000	8,000	8,000	-	-
TRAINING/EDUCATION	720	1,842	180	135	2,000	2,000	2,000	-	-
GASOLINE	3,882	3,229	4,814	5,695	7,000	7,500	7,500	500	-
EMERGENCY INTERMENT	1,604	1,167	2,302	1,992	2,000	-	-	(2,000)	-
MOTOR VEHICLE REPAIRS	1,810	2,179	2,502	3,136	3,500	4,000	4,000	500	-
CLOTHING	286	565	753	1,237	700	800	800	100	-
TREE REMOVAL	-	-	-	3,000	3,500	4,000	4,000	500	-
CAPITAL: Water Line & Truck	9,355	8,504	-	-	-	-	-	-	-
CEMETERY SOFTWARE PH I	-	-	-	-	10,000	10,000	10,000	-	-
MAUSOLEUM INTERIOR REPAIRS	-	-	-	-	25,000	25,000	25,000	-	-
MASTER PLAN PH II	-	21,000	-	-	-	-	-	-	-
SAFETY TRAINING & EQUIPMENT	-	-	-	-	-	1,000	1,000	1,000	-
NEW MOWER WITH SPREADER	-	-	-	-	-	9,000	-	-	(9,000)
VEHICLE REPLACEMENT	-	-	-	-	-	50,000	-	-	(50,000)
CEMETERY SOFTWARE	-	-	-	-	-	50,000	-	-	(50,000)
SITE DESIGN NEW CEMETERY	-	-	-	-	-	200,000	-	-	(200,000)
CEMETERY CAPITAL	-	-	-	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	(20,000)	-	-	-	-	-	-	-	-
SUB TOTAL	36,865	77,776	53,141	59,312	103,100	420,900	111,300	8,200	(309,600)
TOTAL CEMETERY	260,153	301,504	296,944	283,922	409,841	802,783	419,454	9,613	(383,329)

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
PARKS P.S.									
LONGEVITY	1,124	1,034	689	1,034	800	1,035	1,035	235	-
OVERTIME	2,204	1,626	1,590	2,347	1,600	2,000	2,000	400	-
CLOTHING ALLOWANCE	2,800	3,200	4,000	3,200	3,200	3,200	3,200	-	-
LABOR (4.0 FTE)	147,885	144,191	153,620	151,360	191,288	169,965	169,965	(21,323)	-
TEMPORARY LABORER	25,431	26,214	24,389	30,796	39,000	49,000	49,000	10,000	-
OUT OF GRADE	740	50	170	860	1,650	1,650	1,650	-	-
SICK TIME BUY-BACK	5,408	-	-	-	-	-	-	-	-
CERTIFICATIONS	1,500	1,500	2,125	1,875	5,225	5,775	5,775	550	-
SUB TOTAL	187,092	177,815	186,583	191,472	242,763	232,625	232,625	(10,138)	-
PARKS EXPENSE									
FLAGS	1,993	2,301	-	-	1,000	1,000	1,000	-	-
PARKS & PLAYGROUND IMPROVEMENT	6,381	7,336	8,065	2,851	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	5,799	5,106	4,568	5,741	5,200	5,400	5,000	(200)	(400)
OFFICE SUPPLIES	1,115	869	315	382	950	1,000	1,000	50	-
BLDG & GROUNDS REPAIRS	16,490	19,832	19,561	25,701	36,988	25,000	25,000	(11,988)	-
EQUIPMENT	8,698	7,936	8,999	11,443	7,000	7,000	7,000	-	-
TRAINING	75	-	60	75	500	500	500	-	-
GAS AND OIL	9,753	4,868	7,926	6,738	8,000	8,200	8,200	200	-
GROUNDSKEEPING	3,740	4,360	6,217	1,931	5,000	10,000	10,000	5,000	-
MOTOR VEHICLE REPAIRS	713	3,823	259	653	2,900	3,000	3,000	100	-
CLOTHING	80	50	240	470	300	300	300	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	900	1,250	3,000	3,000	3,000	-	-
SAFETY TRAINING & EQUIPMENT	-	-	-	-	-	1,000	1,000	1,000	-
SUB TOTAL	54,837	56,481	57,110	57,235	77,838	72,400	72,000	(5,838)	(400)
TOTAL PARKS	241,929	234,296	243,693	248,707	320,601	305,025	304,625	(15,976)	(400)

BOARD OF HEALTH	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL HEALTH	464,931	496,951	504,571	534,094	643,723	737,366	677,366	33,643	(60,000)
TOTAL PUBLIC HEALTH NURSE	126,857	119,790	127,021	136,800	139,958	146,255	146,255	6,297	-
TOTAL BOARD OF HEALTH	591,788	616,741	631,592	670,894	783,681	883,621	823,621	39,940	(60,000)

BOARD OF HEALTH HEALTH	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
HEALTH P.S.									
DIRECTOR 90% Gen Fund	93,282	98,316	97,667	103,792	105,872	110,355	110,355	4,483	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	52,513	48,043	47,763	50,076	52,728	54,234	54,234	1,506	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	42,752	47,320	50,948	53,352	54,444	57,745	57,745	3,301	-
FOOD & MILK INSPECTOR 100% Gen Fund	76,056	77,133	70,020	60,580	61,828	66,077	66,077	4,249	-
SANITARY CODE INSPECTOR 100% Gen Fund	69,270	71,724	73,561	78,104	82,108	84,417	84,417	2,309	-
SANITARY CODE INSPECTOR 90% Gen Fund	65,302	37,332	51,730	68,120	69,524	74,408	74,408	4,884	-
SANITARY CODE INSPECTOR 100% CDBG	52,409	58,688	59,090	60,580	61,828	66,077	66,077	4,249	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	13,377	13,093	13,773	7,187	9,000	9,000	9,000	-	-
RECYCLING COORD/SANITARY INSPECTOR	52,409	58,688	58,682	68,120	69,524	74,408	74,408	4,884	-
ANIMAL INSPECTOR - STIPEND	2,000	2,000	2,038	1,154	-	-	-	-	-
SCALEMASTER 0% Gen Fund	43,820	40,354	45,409	44,960	49,753	51,143	51,143	1,390	-
MOAPC COORDINATOR 0% Gen Fund	-	-	-	-	46,720	61,204	61,204	14,484	-
LONGEVITY	5,686	6,030	5,210	5,169	5,601	6,548	6,548	947	-
CLOTHING ALLOWANCE	4,200	3,000	3,035	3,150	4,350	4,350	4,350	-	-
SICK TIME BUY BACK	-	10,000	10,000	-	-	-	-	-	-
OVERTIME	32,318	39,894	46,666	45,591	50,000	60,000	50,000	-	(10,000)
CERTIFICATIONS AND LICENSES	-	1,000	1,600	800	3,000	3,000	3,000	-	-
LESS: CDBG FUNDS	(134,832)	(127,586)	(145,349)	(139,101)	(96,620)	(46,594)	(96,594)	26	(50,000)
LESS: DIG GRANT	(13,377)	(14,015)	(15,772)	(9,967)	(11,500)	(11,500)	(11,500)	-	-
LESS: SMRP GRANT	(32,566)	(7,262)	(3,592)	(5,116)	-	-	-	-	-
LESS: MOAPC GRANT	(4,762)	(4,762)	(4,722)	(7,711)	(50,256)	(62,965)	(62,965)	(12,709)	-
LESS: WCC GRANT	(1,500)	(3,708)	(1,146)	-	-	-	-	-	-
LESS: SAPC GRANT	-	(10,364)	(10,346)	(10,363)	(11,035)	(11,035)	(11,035)	-	-
LESS: MIM GRANT	(3,777)	(5,550)	(5,542)	(4,350)	(4,350)	(4,350)	(4,350)	-	-
LESS: AUDITOR	(12,215)	(9,639)	(13,943)	-	-	-	-	-	-
SUB TOTAL	402,365	429,729	436,780	474,127	552,519	646,522	586,522	34,003	(60,000)
HEALTH EXPENSE									
OFFICE SUPPLIES	4,206	5,907	5,928	4,810	6,500	6,500	6,500	-	-
TRAVEL & MEETINGS	2,205	1,965	2,928	4,203	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	1,274	1,144	1,180	1,200	1,200	1,500	1,500	300	-
AUTOMOBILE	967	532	2,786	875	2,000	2,000	2,000	-	-
MILEAGE (CDBG/DIG)	22,226	21,214	21,506	20,143	25,900	29,500	29,500	3,600	-
CLEAN UP/BOARD/SECURE FUNDS	10,574	17,919	17,902	10,169	25,280	20,000	20,000	(5,280)	-
MAINTENANCE NOT BLDG GR	6,000	6,000	3,197	5,000	10,954	12,000	12,000	1,046	-
CONTRACT - WEIGHTS & MEASURES	16,750	16,750	16,750	16,750	16,750	16,750	16,750	-	-
SUPPLIES - RUBBISH	9,274	4,000	5,000	5,000	5,000	5,000	5,000	-	-
LESS: CDBG FUNDS	(5,168)	(5,071)	(5,720)	(5,720)	(3,380)	(3,406)	(3,406)	(26)	-
LESS: MOAPC GRANT						(2,000)	(2,000)	(2,000)	-
LESS: DIG FUNDS	(5,742)	(3,138)	(3,666)	(2,463)	(4,000)	(2,000)	(2,000)	2,000	-
SUB TOTAL	62,566	67,222	67,791	59,967	91,204	90,844	90,844	(360)	-
TOTAL HEALTH	464,931	496,951	504,571	534,094	643,723	737,366	677,366	33,643	(60,000)

BOARD OF HEALTH	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 90% Gen Fund	61,335	63,374	65,198	68,120	69,524	74,408	74,408	4,884	-
SCHOOL NURSES 100% Gen Fund	64,521	57,292	62,513	68,911	70,634	72,047	72,047	1,413	-
REGIONAL NURSE - .5 FTE 0% Gen Fund	12,500	3,550	11,251	10,999	11,800	11,800	11,800	-	-
LESS: MIM GRANT	(1,200)	(1,200)	(1,194)	(1,200)	(1,200)	(1,200)	(1,200)	-	-
LESS: DIG FUNDS	(12,500)	(3,550)	(11,251)	(10,999)	(11,800)	(11,800)	(11,800)	-	-
SUB TOTAL	125,856	119,466	126,517	135,831	138,958	145,255	145,255	6,297	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	1,001	324	504	969	1,000	1,000	1,000	-	-
SUB TOTAL	1,001	324	504	969	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	126,857	119,790	127,021	136,800	139,958	146,255	146,255	6,297	-

BOARD OF HEALTH	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,453,461	1,453,114	1,492,630	1,564,353	1,516,000	1,576,000	1,576,000	60,000	-
CONTRACT SERVICES - DISPOSAL	447,014	442,993	471,969	597,699	625,000	632,000	632,000	7,000	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,900,475	1,896,107	1,964,599	2,162,052	2,141,000	2,208,000	2,208,000	67,000	-

HUMAN SERVICES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL VETERANS	711,642	682,307	698,780	774,118	849,976	873,726	799,726	(50,250)	(74,000)
TOTAL COUNCIL ON AGING	218,143	228,870	230,590	275,014	284,933	295,982	292,782	7,849	(3,200)
TOTAL RECREATION	177,066	151,288	177,707	204,924	249,116	247,016	247,016	(2,100)	-
TOTAL LIBRARY	687,918	682,678	728,745	768,860	808,638	910,642	906,942	98,304	(3,700)
TOTAL HUMAN SERVICES	1,794,769	1,745,143	1,835,822	2,022,916	2,192,663	2,327,366	2,246,466	53,803	(80,900)

HUMAN SERVICES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
VETERANS									
VETERANS P.S.									
VETERANS AGENT	57,942	60,889	61,283	64,428	65,728	68,697	68,697	2,969	-
CLERICAL	17,076	24,999	22,762	42,860	49,764	51,195	51,195	1,431	-
LONGEVITY	-	-	-	1,379	1,034	1,034	1,034	-	-
SUB TOTAL	75,018	85,888	84,045	108,667	116,526	120,926	120,926	4,400	-
VETERANS EXPENSE									
OFFICE SUPPLIES	1,250	1,398	587	846	1,000	1,250	1,250	250	-
TRAVEL AND MEETINGS	1,080	1,033	701	854	1,000	1,000	1,000	-	-
TRAINING	100	-	25	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	70	70	85	85	550	550	550	-	-
MEMORIAL DAY	3,174	3,629	3,963	4,372	4,400	4,500	4,500	100	-
VETERANS EVENTS	950	1,359	1,500	1,150	1,500	1,500	1,500	-	-
SUB TOTAL	6,624	7,489	6,861	7,307	8,450	8,800	8,800	350	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	600,000	575,485	603,501	654,144	700,000	720,000	650,000	(50,000)	(70,000)
HEALTH FUND FUNERALS	30,000	13,445	4,373	4,000	25,000	24,000	20,000	(5,000)	(4,000)
SUB TOTAL	630,000	588,930	607,874	658,144	725,000	744,000	670,000	(55,000)	(74,000)
TOTAL VETERANS	711,642	682,307	698,780	774,118	849,976	873,726	799,726	(50,250)	(74,000)

HUMAN SERVICES COUNCIL ON AGING	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (80% Gen Fund)	75,638	79,124	78,822	83,720	85,436	88,714	88,714	3,278	-
LONGEVITY	1,121	1,379	1,897	1,444	1,900	1,900	1,900	-	-
PRINCIPAL CLERK (50% Gen Fund)	37,942	39,668	40,137	41,673	42,796	45,431	45,431	2,635	-
SICK TIME BUYBACK	-	-	-	5,028	-	-	-	-	-
OVERTIME - CUSTODIAN	995	1,000	945	1,375	1,400	1,400	1,400	-	-
CLOTHING ALLOWANCE	600	600	600	750	750	750	750	-	-
CUSTODIAN	35,330	38,881	39,150	40,976	40,560	44,698	44,698	4,138	-
PROGRAM COORDINATOR	18,197	26,407	27,059	45,344	45,344	45,693	45,693	349	-
RECEPTIONIST	19,257	21,987	22,806	28,396	33,438	31,087	31,087	(2,351)	-
LESS: FORMULA GRANT	(35,991)	(35,991)	(35,117)	(32,462)	(35,991)	(35,991)	(35,991)	-	-
SUB TOTAL	153,089	173,055	176,299	216,244	215,633	223,682	223,682	8,049	-
COUNCIL ON AGING EXPENSE									
SITE MANAGER	6,600	5,808	5,819	6,451	10,000	10,000	10,000	-	-
ADVERTISING				1,345	-	-	-	-	-
TELEPHONE	834	776	456	470	800	800	800	-	-
OFFICE SUPPLIES	3,003	4,442	2,500	2,521	2,500	2,500	2,500	-	-
BLDG & GROUNDS REPAIRS	14,094	14,499	12,639	10,962	14,000	17,000	17,000	3,000	-
SUB TOTAL	24,531	25,525	21,414	21,749	27,300	30,300	30,300	3,000	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	13,408	7,067	8,027	9,029	12,000	12,000	10,800	(1,200)	(1,200)
SENIOR CENTER ELECTRICITY	27,115	23,223	24,850	27,992	30,000	30,000	28,000	(2,000)	(2,000)
SUB TOTAL	40,523	30,290	32,877	37,021	42,000	42,000	38,800	(3,200)	(3,200)
TOTAL COUNCIL ON AGING	218,143	228,870	230,590	275,014	284,933	295,982	292,782	7,849	(3,200)

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	41,146	27,409	49,747	50,596	53,612	54,025	54,025	413	-
RECREATION ASSISTANT (25 hrs)	12,202	25,682	25,653	26,074	27,783	27,997	27,997	214	-
LONGEVITY	-	-	259	345	345	345	345	-	-
CLOTHING ALLOWANCE	600	-	600	600	600	600	600	-	-
PLAYGROUND SUPERVISOR (1)	11,128	5,409	3,150	3,345	3,700	3,840	3,840	140	-
PLAYGROUND INSTRUCTOR (FY18: 16)	27,475	19,431	24,379	32,057	43,863	39,600	39,600	(4,263)	-
SUB TOTAL	92,551	77,931	103,788	113,017	129,903	126,407	126,407	(3,496)	-
RECREATION EXPENSE									
RECREATION EXPENSE	1,106	1,479	1,625	3,337	4,000	4,000	4,000	-	-
ELECTRICITY	9,784	13,505	16,845	16,542	14,300	16,000	16,000	1,700	-
OFFICE SUPPLIES	720	284	2,035	947	2,000	2,000	2,000	-	-
TRAINING	365	150	305	-	1,000	1,000	1,000	-	-
GAS AND OIL	-	-	81	-	500	500	500	-	-
MOTOR VEHICLE REPAIRS	-	28	798	267	500	500	500	-	-
CLOTHING	505	-	-	1,395	1,000	1,000	1,000	-	-
SPECIAL EVENTS	2,020	6,981	6,715	14,128	15,000	15,000	15,000	-	-
RECREATIONAL SUPPLIES	2,011	1,770	265	4,218	5,000	5,000	5,000	-	-
SUB TOTAL	16,511	24,197	28,669	40,834	43,300	45,000	45,000	1,700	-
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	23,023	9,900	13,644	17,453	27,743	27,242	27,242	(501)	-
HEAD LIFEGUARD/WSI (POOL: 2)	5,820	7,116	6,769	9,195	9,450	9,300	9,300	(150)	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	920	1,908	3,289	3,333	5,940	5,895	5,895	(45)	-
WATER ATTENDANTS (SPLASHPARK: 5)	7,099	9,128	8,477	9,141	10,780	11,172	11,172	392	-
POOL REPAIRS/ MAINTENANCE	12,634	9,531	4,490	6,976	11,500	11,500	11,500	-	-
POOL EQUIPMENT/SUPPLIES	12,628	3,572	5,774	1,892	5,500	5,500	5,500	-	-
POOL CHEMICALS	5,880	8,005	2,807	3,083	5,000	5,000	5,000	-	-
SUB TOTAL	68,004	49,160	45,250	51,073	75,913	75,609	75,609	(304)	-
TOTAL RECREATION	177,066	151,288	177,707	204,924	249,116	247,016	247,016	(2,100)	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
LIBRARY P.S. (11.45 FTE)									
CHIEF LIBRARIAN (1)	75,325	80,172	80,701	86,112	87,880	92,958	92,958	5,078	-
LONGEVITY	4,569	4,755	5,101	4,092	3,957	4,411	4,411	454	-
OVERTIME	1,309	638	1,106	1,703	1,000	1,000	1,000	-	-
SICK TIME BUYBACK	-	-	-	8,332	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	600	750	750	750	750	-	-
PROFESSIONAL (4 FTE - 3 FT and 2 PT)	189,222	208,124	212,190	213,133	224,548	278,252	278,252	53,704	-
PRE-PROFESSIONAL (3.86 FTE)	87,793	128,209	141,341	144,691	160,997	164,072	164,072	3,075	-
LIBRARY ASSISTANTS (2.59 FTE)	74,575	35,586	53,369	71,691	71,170	94,278	94,278	23,108	-
SUB TOTAL	433,393	458,084	494,408	530,504	550,302	635,721	635,721	85,419	-
LIBRARY OFFICE									
TELEPHONE	21	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	436	-	-	-	6,000	6,000	6,000	-	-
PRINTING	236	453	448	800	700	700	700	-	-
SUB TOTAL	694	453	448	800	6,700	6,700	6,700	-	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	684	1,033	-	-	1,000	1,000	1,000	-	-
CATALOGING SUPPLIES	60	-	-	-	1,000	1,000	1,000	-	-
BOOK AND MATERIAL ADULT	50,623	46,372	47,740	46,459	47,000	54,000	54,000	7,000	-
BOOK AND MATERIAL CHILD	12,559	11,785	10,614	9,590	11,000	12,000	12,000	1,000	-
DATA PROCESSING	29,733	30,006	32,145	34,279	35,000	38,025	38,025	3,025	-
SUB TOTAL	93,659	89,196	90,499	90,328	95,000	106,025	106,025	11,025	-
LIBRARY MAINTENANCE (1 FTE)									
CUSTODIAN (MAINTENANCE)	33,628	35,842	36,070	37,856	38,636	41,396	41,396	2,760	-
ELECTRICITY	50,481	42,781	46,608	53,000	52,000	52,000	48,300	(3,700)	(3,700)
BLDG & GROUND SUPPLIES	3,024	2,592	-	-	-	1,800	1,800	1,800	-
MAINTENANCE OF EQUIPMENT	2,000	-	-	-	-	2,000	2,000	2,000	-
EQUIPMENT	-	-	-	-	-	-	-	-	-
HEATING FUEL	50,884	29,211	27,894	34,303	45,000	45,000	45,000	-	-
REPAIR AND CARE	9,838	7,499	23,382	12,288	11,000	10,000	10,000	(1,000)	-
BUILDING MAINTENANCE	10,317	17,020	9,436	9,781	10,000	10,000	10,000	-	-
SUB TOTAL	160,172	134,945	143,390	147,228	156,636	162,196	158,496	1,860	(3,700)
TOTAL LIBRARY	687,918	682,678	728,745	768,860	808,638	910,642	906,942	98,304	(3,700)

EMPLOYEE BENEFITS	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	15,492	14,266	14,588	14,908	15,269	16,112	16,112	843	-
PENSION (CONTRIBUTORY)	9,095,807	9,648,715	10,194,122	11,096,890	12,052,887	13,189,700	13,189,700	1,136,813	-
WORKERS COMPENSATION	303,516	356,941	303,949	340,717	350,000	350,000	350,000	-	-
UNEMPLOYMENT	178,851	250,738	137,673	256,387	240,000	240,000	240,000	-	-
HEALTH INSURANCE	12,784,044	13,413,165	13,693,075	13,934,003	15,300,000	15,300,000	15,300,000	-	-
LIFE INSURANCE	234,460	274,412	287,615	271,059	273,000	275,000	275,000	2,000	-
MEDICARE TAX	862,184	882,392	938,734	974,094	1,000,000	1,100,000	1,100,000	100,000	-
OTHER BENEFITS	669,715	830,000	775,341	703,685	840,000	800,000	800,000	(40,000)	-
CH 41 POLICE	46,013	50,326	39,739	59,050	70,000	70,000	70,000	-	-
CH 41 FIRE	35,810	32,704	55,291	33,713	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	24,225,892	25,753,659	26,440,127	27,684,506	30,211,156	31,410,812	31,410,812	1,199,656	-

MISC EXPENSES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
GENERAL INSURANCE	639,846	648,482	688,705	836,738	1,000,000	1,100,000	1,100,000	100,000	-
MONT REGIONAL PLANNING COMM	11,696	11,988	12,288	12,594	12,910	13,233	13,233	323	-
MMA DUES	6,552	6,683	6,850	7,021	7,197	7,500	7,500	303	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	-	-	-	-	-
JOHNNY APPLESEED CENTER	32,000	32,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	10	256	227	1,000	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	22,861	6,301	11,945	37,190	30,000	40,000	40,000	10,000	-
CIVIC DAYS	17,997	17,999	17,899	18,000	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	4,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-
TOTAL MISCELLANEOUS EXPENSES	736,962	730,709	794,914	969,543	1,124,107	1,234,733	1,234,733	110,626.0	-

TRANSFERS OUT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
STABILIZATION FUND	200,000	100,000	300,000	300,000	350,000	-	-	(350,000)	-
OPEB TRUST FUND	-	250,000	300,000	250,000	250,000	-	-	(250,000)	-
CAPITAL FUND	-	-	-	1,000,000	367,000	-	-	(367,000)	-
TRANSFER TO AIRPORT	-	-	-	125,303	135,500	-	-	(135,500)	-
TOTAL TRANSFERS OUT	200,000	350,000	600,000	1,675,303	1,102,500	-	-	(1,102,500)	-

RESERVES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	600,000	600,000	600,000	-
TOTAL RESERVES	-	-	-	-	-	600,000	600,000	600,000	-

SCHOOLS	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,743,610	1,974,155	1,967,086	1,874,920	1,906,968	1,986,987	1,986,987	80,019	-
FITCHBURG PUBLIC SCHOOLS	49,500,000	51,400,000	53,283,050	56,356,901	56,650,000	60,225,000	60,225,000	3,575,000	-
TOTAL SCHOOLS	51,243,610	53,374,155	55,250,136	58,231,821	58,556,968	62,211,987	62,211,987	3,655,019	-

CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
WATER	5,370,989	5,477,659	5,884,127	5,892,223	6,462,201	6,668,806	6,668,806	206,605	-
WASTEWATER	9,131,986	9,403,792	9,760,247	9,545,325	11,191,719	13,402,761	13,402,761	2,211,042	-
AIRPORT	747,781	677,918	687,986	683,192	605,517	606,838	606,838	1,321	-
TOTAL ENTERPRISE FUND EXPENDITURES	15,250,756	15,559,369	16,332,360	16,120,740	18,259,437	20,678,405	20,678,405	2,418,968	

WATER	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL REVENUE	5,138,962	5,306,180	5,930,988	6,124,561	6,532,000	6,668,806	6,668,806	136,806	-
SUB TOTAL WATER P.S.	1,327,183	1,426,852	1,560,435	1,601,339	1,692,609	1,758,582	1,758,582	65,973	-
SUB TOTAL EXPENSE	665,800	703,532	690,360	749,450	790,154	746,000	746,000	(44,154)	-
SUB TOTAL REGIONAL WATER TREATMENT	661,396	581,581	654,524	701,970	695,000	695,000	695,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	720,000	720,000	820,000	920,000	920,000	100,000	-
SUB TOTAL DEBT SERVICE	1,829,668	1,825,131	1,832,458	1,815,705	1,896,000	2,099,224	2,099,224	203,224	-
SUB TOTAL CAPITAL EXPENDITURES	136,942	190,563	426,350	303,759	568,438	450,000	450,000	(118,438)	-
TOTAL EXPENSE	5,370,989	5,477,659	5,884,127	5,892,223	6,462,201	6,668,806	6,668,806	206,605	-
TOTAL SURPLUS (DEFICIT)	(232,027)	(171,479)	46,861	232,338	69,799	-	-	(69,799)	-

WATER ENTERPRISE REVENUE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TAX TITLE	79,266	48,670	33,860	80,522	60,000	60,000	60,000	-	-
TAX POSSESSIONS	-	-	12,684	-	-	-	-	-	-
INTEREST TAX TITLE	12,648	12,831	7,305	26,211	20,000	20,000	20,000	-	-
WATER RATES	3,741,283	3,969,239	4,568,509	4,647,109	5,100,000	5,188,806	5,188,806	88,806	-
SERVICE PIPES	272,313	273,898	277,787	306,589	300,000	300,000	300,000	-	-
MISCELLANEOUS	1,516	1,343	4,380	16,255	2,000	2,000	2,000	-	-
INVESTMENT INCOME	3,240	1,454	1,114	4,440	8,000	5,000	5,000	(3,000)	-
INTEREST AND PENALTY FEES	31,266	33,079	36,213	37,283	40,000	40,000	40,000	-	-
WATER LIENS	430,367	386,843	339,812	400,152	400,000	400,000	400,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	254,439	254,644	253,570	253,076	270,000	270,000	270,000	-	-
WMA CHARGE	26,454	38,094	61,368	65,673	70,000	70,000	70,000	-	-
VERIZON LEASE	44,437	44,805	42,087	47,174	48,000	48,000	48,000	-	-
TIMBER SALES	-	-	-	-	-	50,000	50,000	50,000	-
HYDRANT USE	4,251	4,409	10,187	2,948	4,000	5,000	5,000	1,000	-
CONSERVATION RESTRICTION	-	-	50,000	-	-	-	-	-	-
STATE REVENUE	-	4,575	3,575	-	-	-	-	-	-
BOND PREMIUMS	-	-	-	26,451	-	-	-	-	-
INSPECTION FEES	2,000	2,000	3,800	1,900	2,500	2,500	2,500	-	-
CONNECTION FEES	62,982	57,796	52,237	36,278	35,000	35,000	35,000	-	-
TOTAL WATER REVENUE	5,138,962	5,306,180	5,930,988	6,124,561	6,532,000	6,668,806	6,668,806	136,806	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
DEPUTY COMMISSIONER	94,150	98,040	98,658	103,792	105,872	110,355	110,355	4,483	-
DISTRIBUTION SYSTEMS MANAGER	77,256	81,272	90,117	77,532	79,092	82,373	82,373	3,281	-
DISTRIBUTION SYSTEM MANAGER - TEMPORARY	-	-	-	-	-	-	-	-	-
OPERATIONS COORDINATOR	57,942	58,793	61,283	62,296	65,728	66,234	66,234	506	-
CLERICAL - PRINCIPAL CLERK	39,046	19,578	43,900	47,060	52,156	53,658	53,658	1,502	-
CADD OP/TECH	54,288	56,959	57,316	60,216	61,464	63,981	63,981	2,517	-
ENGINEERING INSPECTOR	47,293	47,998	42,491	60,216	61,464	63,981	63,981	2,517	-
ENGINEERING ASSISTANT (PART-TIME)					12,480	14,725	14,725	2,245	-
CHIEF PLANT OPERATOR	69,844	73,046	73,498	77,532	79,092	82,373	82,373	3,281	-
PRIMARY PLANT OPERATORS (3)	152,006	158,709	159,690	156,696	167,108	174,010	174,010	6,902	-
SECONDARY PLANT OPERATORS (3)	92,041	104,284	124,311	124,953	128,253	136,324	136,324	8,071	-
LABOR - DISTRIB./METERS/WATERSHED (9)	394,270	484,905	512,524	529,736	525,000	549,131	549,131	24,131	-
SEASONAL LABORERS	-	672	15,407	17,389	19,000	23,520	23,520	4,520	-
ENVIRONMENTAL/CIVIL ENGINEER (30%)	697	5,165	4,305	17,192	29,100	26,017	26,017	(3,083)	-
JR HYDRAULIC ENGINEER	-	3,044	-	-	-	-	-	-	-
BUSINESS MANAGER (25%)	-	-	14,122	11,376	20,900	21,000	21,000	100	-
OVERTIME	122,711	133,794	122,226	129,848	140,000	145,000	145,000	5,000	-
PAGING STIPENDS	36,400	36,400	36,400	36,400	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BACK	49,136	24,596	57,804	42,140	45,000	45,000	45,000	-	-
CLOTHING ALLOWANCE	11,200	13,600	16,000	14,400	16,000	16,000	16,000	-	-
LONGEVITY	15,513	13,359	13,533	10,830	14,000	14,000	14,000	-	-
CERTIFICATIONS	10,950	11,388	14,100	14,175	32,000	32,000	32,000	-	-
OUT OF GRADE	2,440	1,250	2,750	7,560	2,500	2,500	2,500	-	-
SUB TOTAL WATER P.S.	1,327,183	1,426,852	1,560,435	1,601,339	1,692,609	1,758,582	1,758,582	65,973	-

WATER ENTERPRISE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
CONTRACTED SERVICES	119,322	105,725	71,083	90,613	60,000	60,000	60,000	-	-
DISTRIBUTION SYSTEM REPAIRS	8,251	41,997	5,520	-	-	-	-	-	-
WATER SYSTEM IMPROVEMENTS	-	-	-	2,900	-	-	-	-	-
WATERSHED MAINTENANCE	16,471	15,558	12,320	42,439	30,000	30,000	30,000	-	-
ELECTRICITY	57,667	46,493	47,210	47,284	45,000	45,000	45,000	-	-
TELEPHONE	6,160	6,149	6,344	2,205	5,000	5,000	5,000	-	-
OFFICE SUPPLIES	7,191	5,772	7,860	5,622	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	150	99	396	657	500	500	500	-	-
PUBLICATIONS & PRINTING	6,127	1,840	1,877	96	2,500	2,500	2,500	-	-
REPAIR & MAINTENANCE OF BUILDING	16,376	21,064	38,708	26,412	40,000	40,000	40,000	-	-
OFFICE EQUIPMENT	-	1,024	449	1,751	2,000	2,000	2,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	26,332	16,390	31,834	46,306	45,000	40,000	40,000	(5,000)	-
HEATING FUEL	30,615	23,836	31,176	36,002	30,000	30,000	30,000	-	-
GAS & OIL	33,057	28,431	29,867	37,507	35,000	35,000	35,000	-	-
AUTOMOBILE	14,092	19,423	19,729	18,169	25,000	25,000	25,000	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	27,552	27,408	39,576	40,516	50,000	50,000	50,000	-	-
TOOLS & HARDWARE	13,025	15,764	19,404	12,704	30,000	30,000	30,000	-	-
REPAIR & MAINTENANCE OF RADIOS	5,595	5,812	6,439	6,545	7,000	7,000	7,000	-	-
BCS/COLD PATCH	16,906	28,787	30,215	17,786	35,000	35,000	35,000	-	-
CLOTHING	171	6	796	556	500	500	500	-	-
HYDRANTS & HYDRANT PARTS	9,183	23,332	29,772	24,981	45,000	35,000	35,000	(10,000)	-
FLOW METERS/REGULATORS	2,781	2,203	3,786	9,802	5,000	5,000	5,000	-	-
WATER METER PARTS	16,699	29,603	26,629	32,819	40,000	10,000	10,000	(30,000)	-
PIPING (D.I. MAIN & COPPER)	23,321	39,263	37,526	45,779	45,000	45,000	45,000	-	-
TAXES - OTHER TOWNS	91,028	92,315	91,979	92,400	95,000	95,000	95,000	-	-
DATA PROCESSING	88,150	75,996	68,889	73,648	70,000	70,000	70,000	-	-
SDWA/MA DEP ASSESSMENT	11,699	11,037	11,656	13,498	13,154	14,000	14,000	846	-
TRAINING/CLASSES & LICENSE FEES	11,892	11,296	14,954	15,911	20,000	20,000	20,000	-	-
TELEMETRY SYSTEM	5,987	6,909	4,366	4,542	7,000	7,000	7,000	-	-
WATERSHED LAND PURCHASE	-	-	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	665,800	703,532	690,360	749,450	790,154	746,000	746,000	(44,154)	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
ELECTRICITY	221,189	223,776	220,741	212,514	200,000	200,000	200,000	-	-
REPAIR & MAINTENANCE OF BUILDINGS	23,403	27,417	55,102	40,830	60,000	60,000	60,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	34,568	41,386	76,423	105,839	100,000	100,000	100,000	-	-
HEATING FUEL	156,044	99,816	97,973	117,882	100,000	100,000	100,000	-	-
CHEMICALS (WATER TREATMENT)	213,717	175,299	192,017	212,027	220,000	220,000	220,000	-	-
TELEMETRY SYSTEMS	12,475	13,887	12,268	12,878	15,000	15,000	15,000	-	-
SUB TOTAL REGIONAL WATER TREATMENT	661,396	581,581	654,524	701,970	695,000	695,000	695,000	-	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	575,000	575,000	565,000	565,000	640,000	740,000	740,000	100,000	-
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	155,000	155,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	720,000	720,000	820,000	920,000	920,000	100,000	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
MATURING DEBT	1,555,187	1,593,196	1,620,232	1,660,818	1,697,000	1,847,766	1,847,766	150,766	-
LONG TERM DEBT INTEREST	250,129	210,246	193,267	132,326	99,000	167,958	167,958	68,958	-
SHORT TERM DEBT INTEREST	-	-	-	-	75,000	58,500	58,500	(16,500)	-
CERTIFICATION COSTS	24,352	21,689	18,959	22,561	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	1,829,668	1,825,131	1,832,458	1,815,705	1,896,000	2,099,224	2,099,224	203,224	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY20	FY20	FY20 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY19	REQUESTED
DEPARTMENTAL EQUIPMENT	73,276	66,186	94,224	96,031	168,438	150,000	150,000	(18,438)	-
WATER SYSTEM IMPROVEMENT	63,666	124,377	332,126	119,112	400,000	300,000	300,000	(100,000)	-
LAND PURCHASES	-	-	-	88,616	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	136,942	190,563	426,350	303,759	568,438	450,000	450,000	(118,438)	-

WASTEWATER	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL REVENUE	11,274,357	11,856,801	10,624,618	10,942,888	11,976,000	11,462,465	11,462,465	(513,535)	-
SUB TOTAL P.S.	2,186,551	2,050,811	1,994,330	2,027,725	2,165,919	2,190,284	2,190,284	24,365	-
SUB TOTAL EXPENSE	2,795,106	2,216,267	2,210,634	2,180,810	2,386,800	2,662,700	2,662,700	275,900	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	100,000	-
SUB TOTAL DEBT SERVICE	2,840,000	3,515,744	4,205,887	4,251,202	4,591,000	4,840,777	4,840,777	249,777	-
SUB TOTAL CAPITAL EXPENDITURES	420,329	730,970	399,396	135,588	998,000	2,559,000	2,559,000	1,561,000	-
TOTAL EXPENSE	9,131,986	9,403,792	9,760,247	9,545,325	11,191,719	13,402,761	13,402,761	2,211,042	-
TOTAL SURPLUS (DEFICIT)	2,142,371	2,453,009	864,371	1,397,563	784,281	(1,940,296)	(1,940,296)	(2,724,577)	-

WASTEWATER ENTERPRISE REVENUE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TAX TITLE	157,148	76,419	59,340	151,346	125,000	60,000	60,000	(65,000)	-
TAX POSSESSIONS	-	-	15,780	-	-	-	-	-	-
TAX TITLE INTEREST	21,877	16,214	11,850	43,950	35,000	17,000	17,000	(18,000)	-
MISCELLANEOUS	2,614	1,214	118	7,691	1,000	-	-	(1,000)	-
INVESTMENT INCOME	26,146	12,567	19,789	51,581	135,000	12,500	12,500	(122,500)	-
INTEREST, PENALTIES AND FEES	72,669	74,418	76,628	71,940	70,000	70,000	70,000	-	-
BOND REVENUE	-	333,433	11,752	12,845	-	-	-	-	-
COMMERCIAL/INCINERATION	35,254	-	-	-	-	-	-	-	-
SEWER USE CHARGE	8,629,044	8,826,374	8,812,909	8,829,257	9,400,000	9,800,000	9,800,000	400,000	-
INDUSTRIAL BILLINGS	392,146	682,604	-	-	600,000	140,000	140,000	(460,000)	-
SANITARY SEWAGE (SEPTAGE)	890,263	938,792	812,310	945,567	930,000	800,000	800,000	(130,000)	-
INFLOW/INFILTRATION FEES	-	27,720	10,000	58,296	-	-	-	-	-
LIENS	902,541	779,327	665,404	734,238	650,000	500,000	500,000	(150,000)	-
DAMAGE CLAIMS	3,005	-	-	-	-	-	-	-	-
W/C SETTLEMENT	-	8,735	-	-	-	-	-	-	-
SEWER CONNECTIONS	141,650	78,984	127,000	36,177	30,000	42,000	42,000	12,000	-
SEWER RATE RELIEF - STATE REVENUE	-	-	1,738	-	-	-	-	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	-	-	-	-	-	20,965	20,965	20,965	-
TOTAL WASTEWATER REVENUE	11,274,357	11,856,801	10,624,618	10,942,888	11,976,000	11,462,465	11,462,465	(513,535)	-

WASTEWATER ENTERPRISE P.S. EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	90,202	91,490	95,213	96,772	102,300	103,071	103,071	771	-
CHIEF ENGINEER	81,448	-	-	-	-	-	-	-	-
CLERICAL	56,167	58,845	59,247	62,244	60,674	50,461	50,461	(10,213)	-
BUSINESS MANAGER (40%)	-	-	26,371	20,561	32,549	33,599	33,599	1,050	-
ADMINISTRATORS (4.2)	342,540	327,928	324,211	326,788	353,584	328,550	328,550	(25,034)	-
LONGEVITY	22,000	19,006	19,646	22,145	24,000	24,000	24,000	-	-
OVERTIME	150,000	151,839	124,004	136,625	165,000	160,000	160,000	(5,000)	-
CLOTHING ALLOWANCE	16,200	15,000	15,200	13,600	13,600	15,000	15,000	1,400	-
VACATION/PERSONAL/SICK DAY BUY BACKS	50,500	24,711	21,652	27,140	51,050	32,000	32,000	(19,050)	-
CHEMISTS / TECHNICIANS (2)	108,806	114,948	115,017	119,499	122,278	128,087	128,087	5,809	-
MAINTENANCE (7)	474,231	427,908	418,389	449,686	432,764	419,879	419,879	(12,885)	-
OPERATORS (10)	544,979	559,024	504,488	524,767	574,296	578,360	578,360	4,064	-
COLLECTION SYSTEM OPERATORS (5)	226,378	227,766	238,092	198,053	201,824	276,277	276,277	74,453	-
SUMMER HELP	-	8,946	9,400	6,445	9,000	16,000	16,000	7,000	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	23,100	23,400	23,400	23,400	23,000	25,000	25,000	2,000	-
SUB TOTAL P.S.	2,186,551	2,050,811	1,994,330	2,027,725	2,165,919	2,190,284	2,190,284	24,365	-

WASTEWATER ENTERPRISE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
ELECTRICITY	1,053,719	806,465	689,197	677,918	690,000	700,000	700,000	10,000	-
OFFICE SUPPLIES	9,855	7,907	10,778	9,285	14,000	15,000	15,000	1,000	-
NATURAL GAS	175,046	125,533	164,168	168,090	145,000	145,000	145,000	-	-
EQUIPMENT REPAIR AND MAINT	334,051	286,299	346,991	289,046	310,000	350,000	350,000	40,000	-
COLLECTIONS - SUPPLIES AND REPAIR	98,503	93,897	110,115	126,734	130,000	130,000	130,000	-	-
LAB SUPPLIES	25,830	14,946	21,741	19,298	25,000	25,000	25,000	-	-
SODIUM HYDROXIDE	67,725	40,880	19,534	27,901	45,000	48,000	48,000	3,000	-
FERRIC CHLORIDE	91,906	58,381	80,237	63,078	79,000	85,000	85,000	6,000	-
POLYMER	154,314	117,962	117,893	97,273	130,000	150,000	150,000	20,000	-
MAGNESIUM HYDROXIDE	168,286	110,639	110,889	104,005	120,000	130,000	130,000	10,000	-
SLUDGE DISPOSAL	229,232	150,081	134,285	153,280	165,000	180,000	180,000	15,000	-
INFILTRATION/INFLOW				1,351	-	-	-	-	-
SODIUM HYPOCHORITE	73,731	79,631	71,843	70,287	88,000	102,000	102,000	14,000	-
SODIUM BISULFITE	66,706	70,793	67,115	54,514	74,000	80,000	80,000	6,000	-
COMPLIANCE TESTING	20,561	20,678	20,984	9,430	12,500	16,000	16,000	3,500	-
INDUSTRIAL PRE-TREATMENT	35,202	20,559	10,674	5,384	15,000	16,000	16,000	1,000	-
TRAINING LICENSES SUBSCRIPTIONS	10,953	16,456	16,705	14,308	20,000	20,000	20,000	-	-
CITY BILLING	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	1,559	1,594	2,760	1,851	1,800	2,200	2,200	400	-
ARCHITECTURAL/ENGINEERING	-	9,596	24,748	115,264	150,000	-	-	(150,000)	-
ARCH / ENG - WWMP-2	-	-	-	-	-	156,000	156,000	156,000	-
ARCH / ENG - WEST A.D., RFQ	-	-	-	-	-	50,000	50,000	50,000	-
ARCH / ENG - IPP ADMIN.	-	-	-	-	-	35,000	35,000	35,000	-
ARCH / ENG - OTHER	-	-	-	-	-	46,000	46,000	46,000	-
DAMAGES PERSONAL & PROPERTY	5,427	11,470	17,477	13	-	9,000	9,000	9,000	-
SUB TOTAL EXPENSE	2,795,106	2,216,267	2,210,634	2,180,810	2,386,800	2,662,700	2,662,700	275,900	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	730,000	730,000	790,000	790,000	870,000	970,000	970,000	100,000	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	160,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	950,000	950,000	1,050,000	1,150,000	1,150,000	100,000	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
MATURING DEBT	2,050,000	2,459,481	3,035,553	3,105,427	3,193,000	3,425,688	3,425,688	232,688	-
LONG TERM DEBT INTEREST	675,000	815,116	1,005,019	1,061,660	1,171,000	1,166,589	1,166,589	(4,411)	-
SHORT TERM DEBT INTEREST	45,000	36,865	16,256	27,239	37,000	58,500	58,500	21,500	-
CERTIFICATION COSTS	70,000	204,282	149,059	56,876	190,000	190,000	190,000	-	-
SUB TOTAL DEBT SERVICE	2,840,000	3,515,744	4,205,887	4,251,202	4,591,000	4,840,777	4,840,777	249,777	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
EPA PENALTY / SEP PROJECT	129,654	-	-	-	-	-	-	-	-
VEHICLE REPLACEMENT	22,027	25,830	37,732	-	-	80,000	80,000	80,000	-
BACKHOE	-	-	-	-	-	69,000	69,000	69,000	-
VACTOR / JETTER REPLACEMENT	-	-	-	-	-	625,000	625,000	625,000	-
COLLECTION SYSTEM REPAIR	268,648	105,140	26,169	135,588	150,000	35,000	35,000	(115,000)	-
HIGHVIEW ST, SEWER REPAIRS / REHAB	-	-	-	-	-	200,000	200,000	200,000	-
COMBINED SEWER SEPARATION (Design)	-	-	-	-	200,000	60,000	60,000	(140,000)	-
COMBINATION MANHOLES SEPARATION	-	-	284,400	-	-	360,000	360,000	360,000	-
EAST WWTF, FACILITY RENOVATIONS	-	-	-	-	450,000	230,000	230,000	(220,000)	-
EAST WWTF, PRIMARY BASIN GEAR REDUCERS	-	-	-	-	148,000	-	-	(148,000)	-
SEWER SIPHONS	-	-	-	-	-	900,000	900,000	900,000	-
CITY HALL CAMPUS WORK	-	-	-	-	-	-	-	-	-
COLLECTION SYSTEM STUDY (SSES)	-	600,000	51,095	-	50,000	-	-	(50,000)	-
SUB TOTAL CAPITAL EXPENDITURES	420,329	730,970	399,396	135,588	998,000	2,559,000	2,559,000	1,561,000	-

AIRPORT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
TOTAL REVENUE	758,213	661,845	629,244	607,841	564,420	606,838	606,838	42,418	-
P.S	226,206	230,575	230,983	236,232	236,747	255,864	255,864	19,117	-
EXPENSE	521,575	447,343	457,003	446,960	368,770	350,974	350,974	(17,796)	-
TOTAL EXPENSE	747,781	677,918	687,986	683,192	605,517	606,838	606,838	1,321	-
TOTAL SURPLUS (DEFICIT)	10,432	(16,073)	(58,742)	(75,351)	(41,097)	0	0	41,097	0

AIRPORT REVENUE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
AIRPORT RENTS	227,942	245,786	223,247	254,589	240,000	247,338	247,338	7,338	-
AIRPORT FUELS	505,407	390,358	376,790	330,100	295,000	340,000	340,000	45,000	-
OVERNIGHT/SHORT TERM PARKING	2,085	1,290	1,820	590	200	200	200	-	-
LANDING FEES	1,060	590	530	710	700	1,000	1,000	300	-
ID BADGES	1,010	350	430	790	420	300	300	(120)	-
T HANGER COMMISSIONS	2,250	-	-	-	-	-	-	-	-
EVENTS	2,725	13,550	15,400	9,275	14,000	6,000	6,000	(8,000)	-
SNOW REMOVAL CHARGES	9,000	9,000	9,000	11,250	11,000	11,000	11,000	-	-
CATERING/HANDLING FEE	102	-	-	537	100	-	-	(100)	-
MISCELLANEOUS	6,632	921	927	-	3,000	1,000	1,000	(2,000)	-
USE AND OCCUPANCY	-	-	1,100	-	-	-	-	-	-
TOTAL AIRPORT REVENUE	758,213	661,845	629,244	607,841	564,420	606,838	606,838	42,418	-

AIRPORT EXPENDITURES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 PROJECTED	FY20 REQUESTED	FY20 MAYOR	FY20 vs FY19	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	52,461	53,239	56,272	57,200	61,256	61,728	61,728	472	-
LONGEVITY	2,413	2,413	2,931	3,188	3,000	3,000	3,000	-	-
OVERTIME	7,755	12,875	15,021	10,309	7,000	9,000	9,000	2,000	-
CLOTHING ALLOWANCE	1,300	1,900	1,900	1,900	1,050	1,900	1,900	850	-
SICK/PERSONAL DAY BUY BACK	7,646	7,660	7,217	10,446	8,221	11,000	11,000	2,779	-
LINEPERSON #1	41,635	43,264	43,263	47,523	48,298	49,110	49,110	812	-
LINEPERSON #2	40,841	42,470	42,470	46,703	48,298	49,110	49,110	812	-
PART TIME LINEPERSON	23,191	17,079	10,127	6,339	7,000	15,000	15,000	8,000	-
ADMINISTRATIVE ASSISTANT	48,964	49,675	51,782	52,624	52,624	56,016	56,016	3,392	-
SUB TOTAL	226,206	230,575	230,983	236,232	236,747	255,864	255,864	19,117	-
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	5,000	1,916	-	-	-	-	-	-	-
ELECTRICITY	28,339	34,164	37,775	40,635	21,000	26,000	26,000	5,000	-
TELEPHONE	4,897	4,521	3,901	1,587	3,000	5,000	5,000	2,000	-
OFFICE SUPPLIES	2,329	2,874	2,338	1,672	1,100	2,000	2,000	900	-
TRAVEL & MEETINGS	-	-	504	211	150	474	474	324	-
DUES & SUBSCRIPTIONS	270	445	903	498	470	400	400	(70)	-
REPAIR MAINT BUILDING	21,820	4,323	5,067	4,293	4,800	5,000	5,000	200	-
REPAIR & MTCE OF EQUIPMENT	5,271	3,271	3,722	14,051	5,000	5,000	5,000	-	-
AIRPORT IMPROVEMENTS	13,356	34,393	62,655	52,665	40,000	10,000	10,000	(30,000)	-
AVIATION FUEL AND OIL	336,019	279,734	257,229	247,271	208,000	210,000	210,000	2,000	-
HEATING FUEL	11,549	6,820	8,007	4,632	4,000	4,000	4,000	-	-
GAS AND OIL	13,658	2,051	5,979	7,645	3,900	4,000	4,000	100	-
GROUNDSKEEPING	455	1,019	614	602	1,800	2,000	2,000	200	-
EQUIPMENTAL RENTAL	1,450	4,447	1,691	1,931	1,900	2,000	2,000	100	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	5,384	633	2,205	1,602	3,400	4,500	4,500	1,100	-
AIRFIELD MAINTENANCE	4,097	2,251	1,743	2,229	4,100	4,500	4,500	400	-
CLOTHING	1,248	956	-	-	-	-	-	-	-
LICENSES	150	150	150	160	550	600	600	50	-
CATERING	73	11	30	858	300	300	300	-	-
SECURITY AND COMPLIANCE	2,935	1,204	7	1,229	2,300	2,200	2,200	(100)	-
INSURANCE	13,275	12,160	12,418	12,266	13,000	13,000	13,000	-	-
FEES & TAXES	-	-	65	923	-	-	-	-	-
SUB TOTAL	521,575	447,343	457,003	446,960	368,770	350,974	350,974	(17,796)	-
TOTAL AIRPORT	747,781	677,918	687,986	683,192	605,517	606,838	606,838	1,321	-

CITY OF FITCHBURG APPENDIX I							
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 BUDGET	FY20 vs FY19
LOCAL RECEIPTS							
Motor Vehicle Excise	3,301,049	3,769,005	3,956,176	4,162,566	3,777,668	4,300,000	522,332
Other Excise - Rooms	937,075	1,014,748	1,082,682	1,148,089	900,000	1,000,000	100,000
Penalties/Interest on Taxes	694,011	780,293	805,275	901,068	580,000	700,000	120,000
Payments In Lieu of Taxes	276,930	312,749	233,088	335,743	224,000	206,500	(17,500)
Charges for Services - Trash	1,848,564	3,109,246	3,252,899	3,444,102	2,153,000	2,208,000	55,000
Other Charges for Services	30,287	34,952	35,489	34,590	30,000	30,000	-
Fees	228,847	250,880	275,641	313,346	245,000	275,000	30,000
Rentals	10,254	9,647	10,975	11,508	10,000	10,000	-
Department Revenues - Cemetery	40,250	46,604	36,975	42,385	40,000	40,000	-
Other Department Revenues	119,526	203,644	207,757	183,224	100,000	150,000	50,000
Cannabis Impact Fee	-	-	-	75,000	-	-	-
Licenses and Permits	885,054	879,754	879,734	1,048,571	850,000	1,000,000	150,000
Fines and Forfeitures	135,449	167,957	166,771	182,976	142,000	160,000	18,000
Investment Income	50,876	54,770	90,581	214,737	75,000	250,000	175,000
Reimbursement for Related Exp - CDBG	62,609	60,739	50,166	51,515	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	609,601	586,634	861,957	991,715	585,000	585,000	-
Mill Number 8	25,000	25,000	-	50,000	25,000	-	(25,000)
Other State Revenue - recurring	73,345	71,882	32,656	51,409	41,000	41,000	-
SUB TOTAL - LOCAL RECEIPTS	9,378,727	11,428,504	12,028,822	13,292,544	9,876,668	11,054,500	1,177,832
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	450,000	520,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	180,919	-	-	-	-	-	-
Sale of Land of Low Value	-	398	-	-	-	-	-
Treasurer - Tax Possessions	-	-	-	7,942	-	-	-
Demolition Liens	3,340	1,852	26,699	-	-	-	-
Bond Premiums	-	167,970	13,553	35,973	-	-	-
Misc School Revenue	-	75,908	-	-	-	-	-
Major Storm Reimbursements - Fed/State	350	57,558	-	-	-	-	-
Misc State Revenue	-	-	11,425	26,688	-	-	-
Reimbursement from Monty Tech - SRO	70,301	70,302	75,953	75,953	76,000	76,000	-
Reimbursement for Fringes - Grants	32,429	31,817	635,282	657,817	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	737,339	925,805	1,282,912	1,324,373	1,158,000	1,158,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	750,000	750,000	720,000	720,000	820,000	920,000	100,000
Reimbursement for Related Exp - Sewer	890,000	890,000	950,000	950,000	1,050,000	1,150,000	100,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	-	825,000	825,000
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,340,000	2,370,000	2,370,000	2,570,000	3,595,000	1,025,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	12,456,066	14,694,309	15,681,734	16,986,917	13,604,668	15,807,500	2,202,832

CITY OF FITCHBURG APPENDIX II STAFFING LEVELS						
	FY15	FY16	FY17	FY18	FY19	FY20
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.0	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	1.0	1.0	2.0	2.0	2.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	4.5	4.5	3.5	3.5
AUDITOR	2.3	2.3	2.3	2.0	2.0	2.0
INFORMATION TECHNOLOGY	2.0	2.5	2.5	2.5	2.5	2.5
TREASURER	10.0	10.0	10.0	10.0	10.0	10.0
PURCHASING	3.0	4.0	4.0	4.0	4.0	4.0
POLICE	90.0	94.5	95.5	96.5	98.5	98.5
FIRE	81.7	81.7	81.7	83.7	83.7	83.7
PUBLIC WORKS	37.0	37.0	37.1	37.1	39.2	40.6
COMMUNITY DEVELOPMENT	8.0	9.0	9.5	9.5	8.5	8.5
HEALTH	11.8	11.3	11.3	11.5	11.0	11.0
BUILDING	7.0	7.5	7.5	8.5	8.5	8.5
VETERANS	1.5	1.8	1.8	2.0	2.0	2.0
COUNCIL ON AGING	4.5	4.5	4.5	5.5	5.5	5.5
RECREATION	1.5	2.0	2.0	2.0	2.0	2.0
LIBRARY	11.0	11.2	12.0	12.7	13.8	13.7
AIRPORT	5.0	5.0	5.0	4.5	4.5	4.5
WATER	22.0	25.0	25.0	25.6	26.1	26.1
WASTEWATER	34.8	33.8	33.8	33.8	31.3	32.3
TOTAL	358.6	369.1	372.5	378.4	379.1	381.4