

City of Fitchburg
Fiscal Year 2019 Operating Budget
Mayor Stephen L. DiNatale



City Council

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May 15, 2018

Dear Honorable Councilors,

I am pleased to submit my Fiscal Year 2019 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$123,651,348
Airport	\$ 659,600
Wastewater	\$ 12,736,020
Water	\$ 6,541,525

Our finances for Fiscal Year 2019 demonstrate the importance of continuing the growth of our commercial sector. My administration and city departments have been working tirelessly to bring new business and commercial growth into our city, such as the development of Game On Fitchburg, marijuana facilities, solar projects, the Yarn Mill and the Nockege River Mill complexes, to name a few.

The spending plan maintains our current workforce and does not recognize any new positions through general fund revenues. A grant funded position has been added to the Health Department to administer opioid misuse and prevention, and a School Resource Officer has been added through the school budget. I have continued our commitment to transition the city's reliance on Community Development Block Grant funding for personal services by moving a Health Inspector position into the city's budget. Furthermore, this budget level funds our snow and ice accounts, at its highest allocation in several years. Also, figures in the state budget, along with our latest estimates, indicate that the city will meet its net school spending requirement.

With challenges of health insurance, pension, MS4 stormwater permits, and general insurance increases, this budget demonstrates our dedication to providing our constituents with the best services possible, along with a commitment to operate an efficient municipal government. In particular, MS4 stormwater permit regulations have placed a heavy burden on our budget. In FY2018, in addition to the approximately \$630,000 utilized to operate our stormwater system, the city was able to include a \$400,000 increase into the budget to meet EPA permitting requirements. Shortly after the budget was passed, due to ongoing litigation, the EPA postponed the effective date of the permit from July 1, 2017 to July 1, 2018. However, the city proceeded to spend down appropriated funds, despite the delay, to related stormwater projects. In an effort to not raise constituent's taxes or fees, as has been suggested by the EPA, the FY19 budget does not include monies needed to fully fund the MS4 stormwater regulations. During FY19, pending judicial review, the city will need to address the appropriation of funds, and move forward with permit compliance.

I would like to offer a special thanks to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort. I look forward to working closely with the City Council as we engage in a formal discussion of the budget. I am confident that together we will produce a budget that is fiscally responsible while providing critical services to the constituents of the City of Fitchburg.

Respectfully Submitted,



Stephen L. DiNatale
Mayor

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CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY19 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY18
TAXATION						
Prior Year's Levy Limit	43,842,987	45,980,026	47,650,217	49,602,326	51,485,090	1,882,764
Add: 2 1/2%	1,096,075	1,149,501	1,191,255	1,240,058	1,287,127	47,069
Add: New Growth	1,040,964	520,690	760,854	642,706	550,000	
Subtotal - Levy Limit	45,980,026	47,650,217	49,602,326	51,485,090	53,322,217	1,929,833
Actual Levy - Adjusted for Rounding	45,960,210	47,605,008	49,594,762	51,472,066	53,322,217	
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	45,010,210	46,655,008	48,644,762	50,522,066	52,372,217	-
STATE AID - MSBA Reimbursement						
FO 26 - FHS Renovation	143,264	143,259	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	1,924,946	1,924,946	-
SUB TOTAL - MSBA REIMBURSEMENT	2,068,210	2,068,205	1,924,946	1,924,946	1,924,946	-
STATE AID - Education						
Education - Chapter 70	45,409,881	45,700,337	47,404,728	49,829,149	52,086,003	2,256,854
Education - Charter Tuition Reimbursements	362,861	549,716	465,669	410,720	551,467	140,747
Education - School Lunch	39,349	-	-	-	-	-
Less: Offset	(39,349)	-	-	-	-	-
Education - School Choice Receiving Tuition	1,029,982	1,048,411	935,370	1,111,371	1,071,987	(39,384)
Less: Offset	(1,029,982)	(1,048,411)	(935,370)	(1,111,371)	(1,071,987)	39,384
SUB TOTAL - STATE AID - EDUCATION	45,772,742	46,250,053	47,870,397	50,239,869	52,637,470	2,397,601
STATE AID - General						
General - Unrestricted General Government Aid	7,593,640	7,867,011	8,205,292	8,525,298	8,823,683	298,385
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	659,306	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	-
General - Veterans' Benefits	445,865	475,226	466,153	468,140	333,458	(134,682)
Exemptions: Vets, Blind, Surviving Spouse, Elderly	131,720	149,626	155,834	163,736	167,936	4,200
General - State Owned Land	28,277	28,277	32,172	32,142	42,541	10,399
General - Public Libraries	67,256	67,422	66,588	69,003	69,206	203
Less: Offset - Public Library	(67,256)	(67,422)	(66,588)	(69,003)	(69,206)	(203)
SUB TOTAL - STATE AID - GENERAL	8,199,502	8,520,140	8,859,451	9,189,316	9,367,618	178,302
STATE AID - Assessments						
Assessment - Mosquito Control Projects	(70,048)	(66,068)	(77,413)	(80,561)	(83,329)	(2,768)
Assessment - Air Pollution Districts	(8,812)	(8,837)	(9,058)	(9,057)	(9,252)	(195)
Assessment - RMV Non-Renewal Surcharge	(92,040)	(92,040)	(92,040)	(89,600)	(89,600)	-
Assessment - Regional Transit	(633,432)	(638,160)	(653,096)	(666,493)	(755,406)	(88,913)
Assessment - Special Education	(36,538)	(78,836)	(56,537)	(66,749)	(61,573)	5,176
Assessment - School Choice Sending Tuition	(2,409,129)	(2,451,589)	(2,472,694)	(2,589,477)	(2,435,538)	153,939
Assessment - Charter School Sending Tuition	(2,246,866)	(2,486,751)	(2,319,376)	(2,446,609)	(2,892,548)	(445,939)
SUB TOTAL - STATE ASSESSMENTS	(5,496,865)	(5,822,281)	(5,680,214)	(5,948,546)	(6,327,246)	(378,700)

CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY19 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	BUDGET	FY18
Local Receipts						
Motor Vehicle Excise	3,071,992	3,120,652	3,202,140	3,298,429	3,800,000	501,571
Other Excise - Rooms*	262,475	610,000	600,000	650,000	950,000	300,000
Penalties/Interest on Taxes	520,000	530,000	530,000	580,000	580,000	-
Payments In Lieu of Taxes	225,000	225,000	225,000	225,000	224,000	(1,000)
Charges for Services - Trash	1,440,000	1,600,000	1,800,000	2,000,000	2,153,000	153,000
Other Charges for Services	28,000	28,000	28,000	28,000	30,000	2,000
Fees	218,800	206,800	206,800	220,000	245,000	25,000
Rentals	10,000	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	122,090	94,810	98,000	98,000	100,000	2,000
Licenses and Permits	639,300	664,000	650,000	800,000	850,000	50,000
Fines and Forfeitures	144,000	124,000	133,000	133,000	142,000	9,000
Investment Income	45,000	45,000	45,000	55,000	75,000	20,000
Reimbursement for Related Exp - CDBG	75,000	60,000	54,000	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	720,000	600,000	585,000	585,000	585,000	-
Mill Number 8	25,000	25,000	25,000	25,000	25,000	-
Other State Revenue - recurring	103,250	71,000	56,000	41,000	41,000	-
SUB TOTAL - LOCAL RECEIPTS	7,739,907	8,104,262	8,337,940	8,887,429	9,949,000	1,061,571
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	70,000	-	-	-	-	-
Reimbursement from Monty Tech - SRO	70,030	70,030	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	15,000	15,000	12,000	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	605,030	605,030	608,000	1,158,000	1,158,000	-
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	750,000	750,000	720,000	720,000	820,000	100,000
Reimbursement for Related Exp - Sewer	890,000	890,000	950,000	950,000	1,050,000	100,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,340,000	2,370,000	2,370,000	2,570,000	200,000
TOTAL OPERATING REVENUE	106,238,736	108,720,417	112,935,282	118,343,080	123,652,005	3,458,774

CITY OF FITCHBURG GENERAL FUND EXPEND	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
LEGISLATIVE	500,382	520,036	498,760	526,105	558,925	558,925	32,820	-
EXECUTIVE	602,430	524,401	667,429	613,911	610,136	610,136	(3,775)	-
FINANCE & ADMINISTRATION	2,044,415	2,101,351	2,101,499	2,263,152	2,458,083	2,458,083	194,931	-
DEBT SERVICE	4,237,430	4,358,000	4,257,435	4,302,845	4,636,060	4,636,060	333,215	-
POLICE	7,256,761	7,654,211	7,721,849	8,113,700	8,517,774	8,517,774	404,074	-
FIRE	6,357,770	6,754,364	7,089,848	7,538,135	7,341,122	7,341,122	(197,013)	-
DPW	4,325,310	3,527,417	4,260,139	4,413,570	3,897,555	3,897,555	(516,015)	-
COMMUNITY DEVELOPMENT	545,303	692,855	597,457	381,302	398,713	398,713	17,411	-
BOARD OF HEALTH	591,788	616,741	631,592	642,115	729,349	729,349	87,234	-
RUBBISH REMOVAL/COLLECT	1,900,475	1,896,107	1,964,599	6,744	2,153,000	2,153,000	(76,000)	-
BUILDING	613,841	573,340	667,525	896,376	915,428	915,428	19,052	-
HUMAN SERVICES	1,794,769	1,745,143	1,835,822	2,032,167	2,115,638	2,115,638	83,471	-
EMPLOYEE BENEFITS	24,225,892	25,753,659	26,440,127	28,561,490	30,238,187	30,238,187	1,676,697	-
MISCELLANEOUS EXPENSES	936,962	1,080,709	1,394,914	2,536,100	1,124,410	1,124,410	(1,411,690)	-
MONTACHUSETT REGIONAL	1,743,610	1,974,155	1,967,086	1,871,788	1,906,968	1,906,968	35,180	-
FITCHBURG PUBLIC SCHOOLS	49,500,000	51,400,000	53,283,050	54,832,438	56,050,000	56,050,000	1,217,562	-
TOTAL EXPENDITURES	107,177,138	111,172,489	115,379,131	119,531,938	123,651,348	123,651,348	1,897,154	-
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)								
	106,238,736	108,720,417	112,935,282	118,343,080	123,652,005	123,652,005	5,308,925	-
BALANCE	(938,402)	(2,452,072)	(2,443,849)	(1,188,858)	657	657	3,411,771	-

LEGISLATIVE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	118,289	131,149	130,974	132,080	134,375	134,375	2,295	-
TOTAL CITY CLERK	243,511	269,650	278,949	292,688	303,927	303,927	11,239	-
TOTAL ELECTION	130,219	111,483	81,524	92,837	111,373	111,373	18,536	-
TOTAL LICENSE	8,363	7,754	7,313	8,500	9,250	9,250	750	-
TOTAL LEGISLATIVE	500,382	520,036	498,760	526,105	558,925	558,925	32,820	-

LEGISLATIVE CITY COUNCIL	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
CITY COUNCIL P.S.								
CITY COUNCILORS	104,500	109,889	110,000	110,000	110,000	110,000	-	-
SUB TOTAL	104,500	109,889	110,000	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE								
ADVERTISING	7,536	15,355	15,232	14,000	14,000	14,000	-	-
OFFICE SUPPLIES	1,450	1,483	1,525	1,875	1,875	1,875	-	-
EDUCATION & TRAVEL	150	1,313	2,012	1,500	3,000	3,000	1,500	-
ORDINANCE CODE SUPPLEMENT	4,653	3,109	2,205	4,705	5,500	5,500	795	-
SUB TOTAL	13,789	21,260	20,974	22,080	24,375	24,375	2,295	-
TOTAL CITY COUNCIL	118,289	131,149	130,974	132,080	134,375	134,375	2,295	-

LEGISLATIVE CITY CLERK	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
CITY CLERK P.S.								
CITY CLERK	90,202	94,582	95,213	100,256	102,284	102,284	2,028	-
ASSISTANT CITY CLERK	54,654	55,439	58,568	65,500	62,972	62,972	(2,528)	-
CLERICAL (2.5)	92,290	108,339	118,202	117,855	126,794	126,794	8,939	-
LONGEVITY	2,242	2,498	3,102	3,102	3,102	3,102	-	-
OVERTIME	306	1,143	364	1,000	3,500	3,500	2,500	-
SUB TOTAL	239,694	262,001	275,449	287,713	298,652	298,652	10,939	-
CITY CLERK EXPENSE								
CONTRACTED SERVICES	592	1,090	475	500	800	800	300	-
OFFICE SUPPLIES	2,052	4,900	2,108	2,500	2,500	2,500	-	-
TRAVEL & MEETINGS	586	796	277	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	360	345	470	475	475	475	-	-
DOCUMENT RESTORATION/STORAGE	227	518	170	500	500	500	-	-
SUB TOTAL	3,817	7,649	3,500	4,975	5,275	5,275	300	-
TOTAL CITY CLERK	243,511	269,650	278,949	292,688	303,927	303,927	11,239	-

LEGISLATIVE ELECTION	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
ELECTION P.S.								
REGISTRARS (3)	2,664	2,664	2,664	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	22,543	58,110	45,052	45,052	56,280	56,280	11,228	-
OVERTIME	2,500	8,370	6,913	6,913	10,849	10,849	3,936	-
TOTAL ELECTION P.S.	27,707	69,144	54,629	54,629	69,793	69,793	15,164	-
ELECTION EXPENSE								
CONTRACTED SERVICES	2,470	-	2,600	2,600	2,600	2,600	-	-
OFFICE SUPPLIES	5,516	12,834	14,400	13,608	11,850	11,850	(1,758)	-
VOTING EQUIPMENT & MAINTENANCE	90,187	23,787	2,790	14,300	20,130	20,130	5,830	-
STREET LISTING	4,339	5,718	7,105	7,700	7,000	7,000	(700)	-
SUB TOTAL	102,512	42,339	26,895	38,208	41,580	41,580	3,372	-
TOTAL ELECTION	130,219	111,483	81,524	92,837	111,373	111,373	18,536	-

LEGISLATIVE LICENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
LICENSE BOARD P.S.								
LICENSE COMMISSIONERS	6,200	6,033	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,033	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE								
LICENSE COMM - ADVERTISING	811	733	334	700	1,300	1,300	600	-
LICENSE COMM - OFFICE SUPPLIES	1,346	988	779	1,500	1,500	1,500	-	-
LICENSE COMM - TRAVEL & MEETINGS	6	-	-	100	250	250	150	-
SUB TOTAL	2,163	1,721	1,113	2,300	3,050	3,050	750	-
TOTAL LICENSE	8,363	7,754	7,313	8,500	9,250	9,250	750	-

EXECUTIVE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL MAYOR	211,601	177,318	194,171	199,288	205,216	205,216	5,928	-
TOTAL HUMAN RESOURCES	87,767	91,863	145,422	119,623	142,920	142,920	23,297	-
TOTAL LEGAL	303,062	255,220	327,836	295,000	262,000	262,000	(33,000)	-
TOTAL EXECUTIVE	602,430	524,401	667,429	613,911	610,136	610,136	(3,775)	-

EXECUTIVE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
MAYOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
MAYOR P.S.								
MAYOR	83,319	83,638	83,319	83,000	83,000	83,000	-	-
ASSISTANT TO THE MAYOR	43,692	54,631	59,404	60,372	63,804	63,804	3,432	-
CLERICAL	55,890	36,689	50,268	51,116	53,612	53,612	2,496	-
SUB TOTAL	182,901	174,958	192,991	194,488	200,416	200,416	5,928	-
MAYOR EXPENSE								
OFFICE SUPPLIES	304	1,843	746	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	3,396	517	434	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	-	-	-	400	400	400	-	-
OUTSIDE AUDIT	25,000	-	-	-	-	-	-	-
PROMOTIONS	-	-	-	400	400	400	-	-
SUB TOTAL	28,700	2,360	1,180	4,800	4,800	4,800	-	-
TOTAL MAYOR	211,601	177,318	194,171	199,288	205,216	205,216	5,928	-

EXECUTIVE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
HUMAN RESOURCES P.S.								
HUMAN RESOURCES DIRECTOR	84,356	88,608	86,767	84,448	86,164	86,164	1,716	-
CONFIDENTIAL HEAD CLERK	-	-	40,689	28,020	49,556	49,556	21,536	-
LONGEVITY	1,035	1,035	1,035	-	-	-	-	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-
SUB TOTAL	85,391	89,643	140,491	112,468	135,720	135,720	23,252	-
HUMAN RESOURCES EXPENSE								
ADVERTISING	-	235	70	105	500	500	395	-
OFFICE SUPPLIES	524	111	1,804	1,700	1,700	1,700	-	-
TRAVEL & MEETINGS	255	234	64	900	1,000	1,000	100	-
DUES & SUBSCRIPTIONS	450	415	625	450	500	500	50	-
TRAINING	-	887	1,773	2,900	3,000	3,000	100	-
PRINTING	1,147	338	595	1,100	500	500	(600)	-
SUB TOTAL	2,376	2,220	4,931	7,155	7,200	7,200	45	-
TOTAL HUMAN RESOURCES	87,767	91,863	145,422	119,623	142,920	142,920	23,297	-

EXECUTIVE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
LEGAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
LEGAL P.S.								
CITY SOLICITOR	94,000	94,000	94,000	96,000	97,000	97,000	1,000	-
ASSISTANT CITY SOLICITOR	62,000	62,000	62,000	64,000	65,000	65,000	1,000	-
SUB TOTAL	156,000	156,000	156,000	160,000	162,000	162,000	2,000	-
LEGAL LABOR & MEDIATION								
CODE ENFORCEMENT	2,094	1,152	101	-	-	-	-	-
APPRAISALS	-	16,500	21,750	-	-	-	-	-
DAMAGES PERSONS/PROPERTY	44,282	27,500	59,110	15,000	15,000	15,000	-	-
LITIGATION/SPECIAL COUNSEL	2,782	2,389	14,247	71,000	20,000	20,000	(51,000)	-
LABOR NEGOTIATOR	64,965	23,388	39,163	-	15,000	15,000	15,000	-
ARBITRATION/MEDIATION	1,300	-	-	-	-	-	-	-
FILING FEES	-	390	646	1,000	1,000	1,000	-	-
SUB TOTAL	115,423	71,319	135,017	87,000	51,000	51,000	(36,000)	-
LEGAL EXPENSE								
ADMINISTRATIVE SUPPORT	24,000	24,000	35,650	46,500	48,000	48,000	1,500	-
OFFICE SUPPLIES	739	945	-	-	-	-	-	-
TRAVEL & MEETINGS	1,651	1,452	-	-	-	-	-	-
DUES & SUBSCRIPTIONS	491	624	-	-	-	-	-	-
LEGAL COSTS AND EXPENSE	1,067	151	-	-	-	-	-	-
WESTLAW/RESEARCH	2,186	579	-	-	-	-	-	-
REGISTRY & OTHER FEES	1,505	150	1,169	1,500	1,000	1,000	(500)	-
SUB TOTAL	31,639	27,901	36,819	48,000	49,000	49,000	1,000	-
TOTAL LEGAL	303,062	255,220	327,836	295,000	262,000	262,000	(33,000)	-

FINANCE & ADMIN	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL ASSESSOR	317,166	336,222	327,844	309,250	412,800	412,800	103,550	-
TOTAL AUDITOR	275,003	274,445	277,842	264,645	280,769	280,769	16,124	-
TOTAL INFORMATION TECHNOLOGY	476,931	475,682	464,522	609,739	604,836	604,836	(4,903)	-
TOTAL PARKING	-	-	-	-	-	-	-	-
TOTAL PURCHASING	203,155	205,352	193,436	225,419	262,835	262,835	37,416	-
TOTAL TREASURER/COLLECTOR	661,757	695,785	721,136	733,563	771,679	771,679	38,116	-
TOTAL WORKFORCE MANAGEMENT	110,403	113,865	116,719	120,536	125,164	125,164	4,628	-
TOTAL FINANCE & ADMINISTRATION	2,044,415	2,101,351	2,101,499	2,263,152	2,458,083	2,458,083	194,931	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
ASSESSOR								
ASSESSOR P.S.								
CHIEF ASSESSOR	87,383	88,608	92,290	52,316	-	-	(52,316)	-
ASSESSOR	81,432	82,582	86,130	87,516	92,456	92,456	4,940	-
DATA COLLECTOR PART TIME	21,980	15,000	21,996	22,000	22,000	22,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,620	2,610	2,600	2,600	2,600	-	-
HEAD CLERK	55,176	55,964	58,307	58,084	62,400	62,400	4,316	-
PRINCIPAL CLERK	46,772	48,889	49,433	50,752	52,832	52,832	2,080	-
LONGEVITY	2,671	3,017	3,188	3,447	2,412	2,412	(1,035)	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
CHAIRMAN STIPEND	1,500	1,500	1,500	935	1,500	1,500	565	-
SICK LEAVE BUY BACK	-	-	-	12,000	-	-	(12,000)	-
SUB TOTAL	300,124	298,780	316,054	290,250	236,800	236,800	(53,450)	-
ASSESSOR EXPENSE								
CONTRACT SERVICES	3,100	4,450	1,978	2,000	150,000	150,000	148,000	-
OFFICE SUPPLIES	4,817	4,379	4,335	7,000	7,000	7,000	-	-
TRAVEL & MEETINGS	1,622	1,080	364	3,000	3,000	3,000	-	-
TRAVEL IN STATE	2,440	2,410	2,720	3,600	3,600	3,600	-	-
DUES & SUBSCRIPTIONS	1,944	2,363	2,393	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	2,240	22,760	-	1,000	10,000	10,000	9,000	-
REVALUATION EXPENSE	879	-	-	-	-	-	-	-
SUB TOTAL	17,042	37,442	11,790	19,000	176,000	176,000	157,000	-
TOTAL ASSESSOR	317,166	336,222	327,844	309,250	412,800	412,800	103,550	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
AUDITOR P.S.								
AUDITOR	114,579	120,048	119,368	115,284	117,468	117,468	2,184	-
DEPUTY CITY AUDITOR	81,432	82,583	73,920	87,516	92,456	92,456	4,940	-
CLERICAL (.25 FTE)	12,099	9,638	13,943	-	-	-	-	-
LONGEVITY	2,067	2,067	2,412	345	345	345	-	-
SICK LEAVE BUY BACK	-	-	12,000	-	-	-	-	-
SUB TOTAL	210,177	214,336	221,643	203,145	210,269	210,269	7,124	-
AUDITOR EXPENSE								
ADVERTISING	-	-	777	-	-	-	-	-
OFFICE SUPPLIES	255	1,300	755	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS	2,353	3,424	2,321	3,750	3,750	3,750	-	-
DUES & SUBSCRIPTIONS	1,318	385	546	750	750	750	-	-
SUB TOTAL	3,926	5,109	4,399	5,500	5,500	5,500	-	-
AUDIT SERVICES								
OUTSIDE AUDIT	81,000	83,000	71,800	85,000	85,000	85,000	-	-
ACTUARY SVC - GASB 45	7,900	-	9,000	-	9,000	9,000	9,000	-
SCHOOL CREDIT - OUTSIDE AUDIT	(28,000)	(28,000)	(29,000)	(29,000)	(29,000)	(29,000)	-	-
SUB TOTAL	60,900	55,000	51,800	56,000	65,000	65,000	9,000	-
TOTAL AUDITOR	275,003	274,445	277,842	264,645	280,769	280,769	16,124	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
INFORMATION TECHNOLOGY P.S.								
IT MANAGER	76,108	77,114	85,730	87,204	92,248	92,248	5,044	-
SYSTEMS ADMINISTRATOR	59,456	60,214	62,744	65,988	67,340	67,340	1,352	-
HELP DESK TECHNICIAN (Gen Fund & Grant)	13,000	6,886	23,023	23,023	22,724	22,724	(299)	-
CLERICAL (part-time)	-	-	-	-	-	-	-	-
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,200	1,200	-	-
LONGEVITY	1,380	1,724	1,724	1,724	1,724	1,724	-	-
LESS: GRANTS	(13,000)	(10,000)	(13,662)	-	-	-	-	-
SUB TOTAL	138,144	137,138	160,759	179,139	185,236	185,236	6,097	-
INFORMATION TECHNOLOGY EXPENSE								
OFFICE SUPPLIES	1,761	3,192	2,688	1,500	1,500	1,500	-	-
TRAVEL & TRAINING	190	3,141	755	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	-	150	200	500	500	500	-	-
SUB TOTAL	1,951	6,483	3,643	6,000	6,000	6,000	-	-
INFORMATION TECHNOLOGY SERVICES								
SOFTWARE SUPPORT - FIXED COSTS	103,042	113,720	126,983	150,000	165,000	165,000	15,000	-
TELEPHONE	107,753	109,334	85,495	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	22,377	23,051	30,458	34,600	36,600	36,600	2,000	-
INTERNET ACCESS-CITY WIDE	10,001	15,187	6,482	10,000	12,000	12,000	2,000	-
SUPPORT - CITY COMPUTERS	41,893	63,726	45,306	60,000	60,000	60,000	-	-
PUBLIC SAFETY/DATA SERVICES	9,270	7,043	5,396	10,000	10,000	10,000	-	-
EQUIPMENT/WEB PAGE	42,500	-	-	60,000	30,000	30,000	(30,000)	-
SUB TOTAL	336,836	332,061	300,120	424,600	413,600	413,600	(11,000)	-
PEG ACCESS AND CABLE RELATED								
EXPENSES	-	-	-	25,000	-	-	(25,000)	-
CAPITAL EQUIPMENT	-	-	-	60,000	-	-	(60,000)	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	-	-	(85,000)	-	-	85,000	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	476,931	475,682	464,522	609,739	604,836	604,836	(4,903)	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
PARKING P.S.								
PARKING CONTROL SUPERVISOR	41,865	44,330	45,631	47,008	47,996	47,996	988	-
PARKING CONTROL OFFICER	32,576	34,711	35,773	36,328	39,803	39,803	3,475	-
LONGEVITY	345	431	1,034	1,034	1,034	1,034	-	-
OVERTIME	1,638	1,636	338	3,000	3,000	3,000	-	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	1,250	1,250	-	-
LESS: METER/GARAGE RECEIPTS	(77,674)	(82,358)	(84,026)	(88,620)	(93,083)	(93,083)	(4,463)	-
SUB TOTAL	-	-	-	-	-	-	-	-
PARKING EXPENSE								
PARKING FINES COLLECTION SUPPLIES	3,257	795	3,950	3,000	3,000	3,000	-	-
AUTOMOBILE	2,556	1,906	3,427	4,000	4,000	4,000	-	-
PARKING-CONTRACT SERVICES	9,560	22,723	20,445	16,000	16,000	16,000	-	-
PARKING-UTILITIES	53,710	28,673	25,784	30,000	30,000	30,000	-	-
PARKING-BUILDING SUPPLIES	6,727	5,158	2,071	7,000	7,000	7,000	-	-
PARKING-EQUIPMENT & REPAIR	12,746	35,451	7,303	5,000	5,000	5,000	-	-
PARKING- BUILDING REPAIR/MAINTENANCE	48,169	15,793	376	30,000	30,000	30,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,082	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(156,725)	(130,499)	(108,938)	(115,000)	(115,000)	(115,000)	-	-
PARKING-NEW VEHICLE			25,500	-	-	-	-	-
SUB TOTAL	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
PURCHASING P.S.								
CHIEF PROCUREMENT OFFICER	84,356	87,852	84,355	87,932	92,456	92,456	4,524	-
DEPUTY PROCUREMENT OFFICER (75% - FY19)	80,068	81,273	84,032	85,748	90,428	90,428	4,680	-
PROCUREMENT OFFICER / BUYER (FY18-10 MOS.)	65,877	-	-	41,924	45,916	45,916	3,992	-
CLERICAL (FY18-2 MOS.)	-	28,865	46,563	4,460	-	-	(4,460)	-
LONGEVITY	1,982	2,067	1,034	689	-	-	(689)	-
OFFSET PRINTER	45,571	46,217	48,337	49,140	51,792	51,792	2,652	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
SICK DAY BUY BACK	-	-	-	-	-	-	-	-
LESS: SCHOOL DEPT	(80,068)	(81,273)	(70,223)	(42,874)	(22,607)	(22,607)	20,267	-
SUB TOTAL	198,386	165,601	194,698	227,619	258,585	258,585	30,966	-
PURCHASING EXPENSE								
CONTRACTED SERVICES	-	1,375	645	-	-	-	-	-
ADVERTISING	255	344	546	-	-	-	-	-
OFFICE SUPPLIES	2,297	1,746	2,288	1,700	1,000	1,000	(700)	-
TRAVEL & MEETINGS	17	292	754	1,000	1,250	1,250	250	-
DUES & SUBSCRIPTIONS	1,999	1,605	979	1,100	1,000	1,000	(100)	-
PRINTING SUPPLIES	201	(5,611)	(8,512)	(7,000)	-	-	7,000	-
TRAINING	-	-	2,038	1,000	1,000	1,000	-	-
PRINT SHOP EQUIPMENT	-	-	-	-	-	-	-	-
DATA PROCESSING	-	40,000	-	-	-	-	-	-
SUB TOTAL	4,769	39,751	(1,262)	(2,200)	4,250	4,250	6,450	-
TOTAL PURCHASING	203,155	205,352	193,436	225,419	262,835	262,835	37,416	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TAX COLLECTION & TREASURY P.S.								
TREASURER/COLLECTOR	93,282	94,582	96,498	90,428	92,248	92,248	1,820	-
ASSISTANT TO TREASURER/COLLECTOR	81,432	82,583	69,709	81,692	86,164	86,164	4,472	-
PRINCIPAL ACCOUNTING CLERK/ACCOUNTING ADMIN.	51,939	52,662	55,019	54,808	61,412	61,412	6,604	-
CLERICAL	138,800	131,083	141,385	142,220	154,440	154,440	12,220	-
SYSTEMS ADMINISTRATOR - STIPEND	5,220	-	-	-	-	-	-	-
LONGEVITY	4,828	5,174	5,009	5,515	5,515	5,515	-	-
OVERTIME	-	-	-	2,000	2,000	2,000	-	-
SICK LEAVE BUYBACK	-	-	-	-	12,000	12,000	12,000	-
SUB TOTAL	375,501	366,084	367,620	376,663	413,779	413,779	37,116	-
TAX COLLECTION & TREASURY EXPENSE								
ADVERTISING	-	-	1,678	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	8,265	5,794	8,590	9,000	10,000	10,000	1,000	-
TRAVEL & MEETINGS	1,091	1,086	1,082	1,200	1,200	1,200	-	-
DUES & SUBSCRIPTIONS	1,120	320	970	1,000	1,000	1,000	-	-
EDUCATIONAL BENEFITS	5,232	4,174	3,783	2,000	2,000	2,000	-	-
MAINTENANCE OF EQUIPMENT	1,788	800	307	-	-	-	-	-
POSTAGE	83,442	101,040	93,374	95,000	95,000	95,000	-	-
INSURANCE	5,048	5,220	5,712	5,700	5,700	5,700	-	-
BANK SERVICE CHARGES	17,725	21,668	15,857	18,000	18,000	18,000	-	-
TREASURER - DATA PROCESSING	117,545	107,599	126,913	125,000	125,000	125,000	-	-
SUB TOTAL	241,256	247,701	258,266	256,900	257,900	257,900	1,000	-
TAX TITLE								
TAX TITLE FORECLOSURE	45,000	82,000	95,250	100,000	100,000	100,000	-	-
SUB TOTAL	45,000	82,000	95,250	100,000	100,000	100,000	-	-
TOTAL TAX COLLECTION & TREASURY	661,757	695,785	721,136	733,563	771,679	771,679	38,116	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
WORKFORCE MANAGEMENT	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
WORKFORCE MANAGEMENT								
WORKERS COMP SYSTEMS ANALYST	52,461	55,072	55,436	58,240	59,436	59,436	1,196	-
PAYROLL & BENEFITS MANAGER	57,942	58,793	61,283	62,296	65,728	65,728	3,432	-
SUB TOTAL	110,403	113,865	116,719	120,536	125,164	125,164	4,628	-
TOTAL WORKFORCE MANAGEMENT	110,403	113,865	116,719	120,536	125,164	125,164	4,628	-

FINANCE & ADMINISTRATION	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
MATURING DEBT	3,585,000	3,805,000	3,845,000	3,940,000	4,053,000	4,053,000	113,000	-
LONG TERM DEBT INTEREST	623,194	506,813	402,763	296,345	146,060	146,060	(150,285)	-
SHORT TERM DEBT INTEREST	12,764	9,670	3,689	31,500	102,000	102,000	70,500	-
CERTIFICATION COSTS & BAN	16,472	36,517	5,983	35,000	35,000	35,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	300,000	300,000	300,000	-
TOTAL DEBT SERVICE	4,237,430	4,358,000	4,257,435	4,302,845	4,636,060	4,636,060	333,215	-

POLICE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL P.S.	4,576,338	4,902,872	5,087,517	5,328,386	5,588,756	5,588,756	260,370	-
TOTAL BENEFITS & STIPENDS	1,549,437	1,555,885	1,556,544	1,617,639	1,748,609	1,748,609	130,970	-
TOTAL DISPATCH	259,826	325,935	314,155	346,151	449,640	449,640	103,489	-
TOTAL CIVILIAN STAFF SUPPORT	203,912	208,454	115,026	121,610	94,907	94,907	(26,703)	-
TOTAL OFFICE & SUPPLIES	89,354	85,318	93,575	105,400	173,250	173,250	67,850	-
TOTAL TRAVEL & TRAINING	57,983	73,787	67,711	68,600	79,500	79,500	10,900	-
TOTAL VEHICLE & EQUIPMENT	326,504	333,047	322,103	347,032	196,500	196,500	(150,532)	-
TOTAL BUILDING MAINTENANCE	193,407	168,913	165,218	178,882	186,612	186,612	7,730	-
TOTAL POLICE	7,256,761	7,654,211	7,721,849	8,113,700	8,517,774	8,517,774	404,074	-

POLICE P.S.	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
POLICE P.S.								
POLICE CHIEF (1)	113,430	124,165	126,160	130,257	131,805	131,805	1,548	-
CLERICAL - HEAD CLERK	55,176	57,640	58,307	59,904	62,400	62,400	2,496	-
CLERICAL - PRINCIPAL CLERKS	96,361	97,778	101,895	101,504	108,888	108,888	7,384	-
LONGEVITY	84,443	80,133	78,670	81,581	78,500	78,500	(3,081)	-
OVERTIME	500,405	511,245	491,963	500,000	500,000	500,000	-	-
DEPUTY CHIEF (1) / (0) fy18	88,009	92,381	51,597	-	-	-	-	-
CAPTAINS (1) / (3) fy18	69,033	80,329	158,003	255,528	273,111	273,111	17,583	-
LIEUTENANTS (4) fy18 / (5) fy19	210,635	277,585	289,402	296,192	303,387	303,387	7,195	-
SERGEANTS (9)	546,545	549,137	559,018	579,384	593,358	593,358	13,974	-
PATROL OFFICERS (61) fy18 / (62) fy19	2,812,301	3,026,655	3,191,600	3,359,223	3,553,568	3,553,568	194,345	-
RESERVE OFFICERS (8) fy18	-	5,824	8,348	25,000	35,000	35,000	10,000	-
LESS: COPS GRANT FY17 - FY19	-	-	(27,446)	(60,187)	(51,261)	(51,261)	8,926	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20)	-	-	-	-	-	-	-	-
SUB TOTAL	4,576,338	4,902,872	5,087,517	5,328,386	5,588,756	5,588,756	260,370	-
BENEFITS & STIPENDS								
SHIFT DIFFERENTIAL	63,419	66,015	66,641	68,750	74,604	74,604	5,854	-
HOLIDAYS	298,042	314,205	341,620	366,716	400,000	400,000	33,284	-
OUT OF GRADE	13,372	15,862	17,376	18,250	19,000	19,000	750	-
SICK TIME BUY BACK	22,821	38,423	12,106	44,749	72,000	72,000	27,251	-
UNIFORM ALLOWANCE (CIVILIAN)	600	600	1,200	819	600	600	(219)	-
INCENTIVES (EDUCATION)	769,475	728,674	704,533	690,000	710,000	710,000	20,000	-
STIPEND (BUR. CRIMINAL INVESTIGATION)	10,050	10,800	9,300	9,358	9,300	9,300	(58)	-
STIPEND (DRUG SUPPRESSION UNIT)	7,000	7,000	8,500	7,000	7,000	7,000	-	-
STIPEND (SGT STAFF SVC, LT ADM SVC)	3,000	3,000	3,000	1,615	1,500	1,500	(115)	-
STIPEND (COURT LIAISON)	1,500	1,500	1,500	805	1,500	1,500	695	-
STIPEND (REPORT REVIEW)	1,500	1,500	1,500	1,500	1,500	1,500	-	-
STIPEND (ARMORER/ TRAINING SUPERVISOR)	2,500	2,500	2,500	2,500	2,500	2,500	-	-
STIPEND (RECORDS MANAGER)	2,500	2,500	2,500	2,213	2,500	2,500	287	-
STIPEND (TRAFFIC SPECIALIST)	3,000	3,000	3,000	5,936	9,000	9,000	3,064	-
STIPEND (SCHOOL RESOURCE OFFICER)	4,500	4,500	4,500	4,500	7,500	7,500	3,000	-
STIPEND (BCI ON-CALL)	13,000	18,200	17,500	18,200	18,270	18,270	70	-
POLICE UNIFORM ALLOWANCE	1,500	9,000	11,964	1,500	10,500	10,500	9,000	-
STIPEND (PROFESSIONAL STANDARDS)	331,658	228,651	241,917	361,728	386,335	386,335	24,607	-
STIPEND (CELL PHONE)	-	92,155	97,608	-	-	-	-	-
STIPEND (FIELD TRAINING OFFICER)	-	7,800	7,779	11,500	15,000	15,000	3,500	-
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	-	-	-	-
SUB TOTAL	1,549,437	1,555,885	1,556,544	1,617,639	1,748,609	1,748,609	130,970	-
TOTAL POLICE P.S.	6,125,775	6,458,757	6,644,061	6,946,025	7,337,365	7,337,365	391,340	-

POLICE DISPATCH & CIVILIAN SUPPORT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
DISPATCH								
CIVILIAN POLICE DISPATCHERS (12)	330,034	399,413	387,203	408,851	500,640	500,640	91,789	-
CIVILIAN POLICE DISPATCHERS OVERTIME	40,000	37,246	36,120	48,000	58,000	58,000	10,000	-
CIVILIAN DISPATCH UNIFORMS	5,000	4,500	5,500	4,500	6,000	6,000	1,500	-
LESS: E911 SUPPORT GRANT (est)	(115,208)	(115,224)	(114,668)	(115,200)	(115,000)	(115,000)	200	-
SUB TOTAL	259,826	325,935	314,155	346,151	449,640	449,640	103,489	-
CIVILIAN STAFF SUPPORT								
SYSTEMS MANAGER (CIVILIAN)	14,144	14,416	14,416	13,500	14,144	14,144	644	-
CRIME ANALYST	48,703	51,352	51,678	54,392	55,698	55,698	1,306	-
DOMESTIC VIOLENCE ADV	44,331	44,806	46,334	49,140	50,321	50,321	1,181	-
ANIMAL CONTROL OFFICER	42,021	44,435	42,759	29,548	-	-	(29,548)	-
OVERTIME - ANIMAL CONTROL	10,951	10,227	5,703	2,624	-	-	(2,624)	-
LESS: GRANTS (VAWA)	43,762	43,218	(45,864)	(27,594)	(25,256)	(25,256)	2,338	-
SUB TOTAL	203,912	208,454	115,026	121,610	94,907	94,907	(26,703)	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	463,738	534,389	429,181	467,761	544,547	544,547	76,786	-

POLICE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	14,122	15,186	15,066	20,000	20,000	20,000	-	-
DUES & SUBSCRIPTIONS	5,385	4,495	6,195	7,500	8,500	8,500	1,000	-
AUCTION	49	-	-	-	-	-	-	-
PRINTING	4,354	4,184	4,371	4,000	4,000	4,000	-	-
PHOTOGRAPHY (moving to office supplies for fy18)	3,101	1,792	1,854	-	-	-	-	-
PROVISION OF PRISONERS	7,878	8,747	7,197	6,500	10,000	10,000	3,500	-
TOWING	-	162	-	400	750	750	350	-
CHIEF/DC/CAPT SEARCH FEE	15,279	-	-	-	-	-	-	-
ANIMAL CONTROL	39,186	50,752	58,892	67,000	130,000	130,000	63,000	-
SUB TOTAL	89,354	85,318	93,575	105,400	173,250	173,250	67,850	-
TRAVEL & TRAINING								
TRAVEL & MEETINGS	5,136	4,396	1,878	3,600	4,500	4,500	900	-
TRAINING (IN-SERVICE & SPECIALIZED)	7,261	6,507	8,741	4,000	6,000	6,000	2,000	-
TRAINING (COMMAND & SUPERVISORY)	5,398	4,376	4,981	6,000	6,000	6,000	-	-
TRAINING (RECRUIT ACADEMY)	11,500	18,000	18,000	15,000	18,000	18,000	3,000	-
TRAINING (AMMO & FIREARMS)	28,688	40,508	34,111	40,000	45,000	45,000	5,000	-
SUB TOTAL	57,983	73,787	67,711	68,600	79,500	79,500	10,900	-
VEHICLE & EQUIPMENT								
MECHANICS	15,594	180	-	-	-	-	-	-
GAS AND OIL	93,362	78,190	75,377	75,000	75,000	75,000	-	-
AUTO REPAIR	59,089	49,014	63,900	64,500	65,000	65,000	500	-
SUPPLIES	15,285	15,810	14,619	14,500	15,000	15,000	500	-
RADIO REPAIR	13,489	6,005	4,073	6,500	6,500	6,500	-	-
EQUIPMENT RENTAL	-	28,397	-	-	-	-	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	11,348	10,354	7,134	10,000	10,000	10,000	-	-
VEHICLE/EQUIPMENT REPLACEMENT	97,337	123,097	135,000	154,532	-	-	(154,532)	-
MOTORCYCLE LEASING	21,000	22,000	22,000	22,000	25,000	25,000	3,000	-
SUB TOTAL	326,504	333,047	322,103	347,032	196,500	196,500	(150,532)	-
BUILDING MAINTENANCE								
CUSTODIAN	39,881	42,234	44,735	46,800	48,912	48,912	2,112	-
CLOTHING ALLOW. (CUSTODIAN)	600	600	-	-	-	-	-	-
MAINTENANCE-ELEVATOR	3,047	3,643	1,473	1,000	750	750	(250)	-
MAINTENANCE-DIESEL GENERATOR	440	478	1,092	660	700	700	40	-
CONTRACT SERVICES (HVAC MAINT)	5,174	863	4,436	4,500	5,000	5,000	500	-
CONTRACTED SERVICES (simplex grinnell)	1,689	1,689	1,350	1,522	1,750	1,750	228	-
ELECTRICITY	65,737	58,419	58,885	64,500	66,500	66,500	2,000	-
CARPET RUNNERS	3,687	3,024	2,916	2,900	-	-	(2,900)	-
HEATING FUEL	28,746	22,399	22,172	25,000	30,000	30,000	5,000	-
HOUSEHOLDS	18,962	14,209	23,113	17,000	18,000	18,000	1,000	-
REPAIR AND CARE	25,444	21,355	5,046	15,000	15,000	15,000	-	-
SUB TOTAL	193,407	168,913	165,218	178,882	186,612	186,612	7,730	-
TOTAL POLICE EXPENSE	667,248	661,065	648,607	699,914	635,862	635,862	(64,052)	-

FIRE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
TOTAL P.S.	4,473,761	4,893,408	5,165,843	5,402,532	5,418,471	5,418,471	15,939	-
TOTAL BENEFITS & STIPENDS	1,244,738	1,072,522	1,103,566	1,149,912	1,187,170	1,187,170	37,258	-
TOTAL EMERGENCY MANAGEMENT DIR	33,200	72,468	74,460	87,108	87,108	87,108	-	-
TOTAL FIRE PREVENTION	126,759	130,874	134,581	137,548	137,548	137,548	-	-
TOTAL OFFICE & SUPPLIES	29,006	25,609	30,193	34,000	38,000	38,000	4,000	-
TOTAL VEHICLE & EQUIPMENT	245,374	349,483	314,846	494,835	254,825	254,825	(240,010)	-
TOTAL BUILDING MAINTENANCE	204,932	210,000	266,359	232,200	218,000	218,000	(14,200)	-
TOTAL FIRE	6,357,770	6,754,364	7,089,848	7,538,135	7,341,122	7,341,122	(197,013)	-

FIRE P.S.	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
FIRE P.S.								
FIRE CHIEF (1)	152,049	153,981	156,637	159,946	159,946	159,946	-	-
CHIEFS ADMINISTRATIVE ASSISTANT	50,422	52,662	53,296	53,297	57,096	57,096	3,799	-
CLERICAL - SENIOR CLERK	31,454	25,614	27,815	27,823	30,569	30,569	2,746	-
LONGEVITY	70,995	66,264	65,656	71,000	73,000	73,000	2,000	-
OVERTIME	427,032	441,361	428,922	465,000	465,000	465,000	-	-
DEPUTIES (4)	329,264	347,063	357,492	365,400	365,400	365,400	-	-
CAPTAINS (4)	273,854	280,170	297,840	304,431	304,431	304,431	-	-
LIEUTENANTS (12)	712,363	753,245	776,512	793,650	793,650	793,650	-	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	65,775	72,468	74,460	76,108	76,108	76,108	-	-
COMMUNICATION TECHNICIAN	4,343	6,668	5,740	6,200	7,500	7,500	1,300	-
FIREFIGHTERS (54)	2,637,721	2,882,855	2,930,587	3,136,805	3,170,621	3,170,621	33,816	-
LESS: GRANTS (retirements in FY14 and 15)	(281,511)	(188,943)	(9,114)	(57,128)	(84,850)	(84,850)	(27,722)	-
SUB TOTAL	4,473,761	4,893,408	5,165,843	5,402,532	5,418,471	5,418,471	15,939	-
FIRE BENEFITS & STIPENDS								
PROFESSIONAL STANDARDS	9,800	8,567	5,300	6,800	7,000	7,000	200	-
INCENTIVES	682,840	519,330	509,458	525,000	532,000	532,000	7,000	-
HOLIDAYS	384,533	396,307	429,864	448,942	455,000	455,000	6,058	-
HIGHER CLASSIFICATION	29,294	26,728	25,540	33,660	33,660	33,660	-	-
PAGER/RECALL	91,201	93,140	99,864	110,510	110,510	110,510	-	-
SICK TIME BUY BACK	47,070	28,450	33,540	25,000	49,000	49,000	24,000	-
SUB TOTAL	1,244,738	1,072,522	1,103,566	1,149,912	1,187,170	1,187,170	37,258	-
EMERGENCY MANAGEMENT DIRECTOR								
FEMA/TRAINING DIRECTOR	33,200	72,468	74,460	76,108	76,108	76,108	-	-
CODE RED EMERGENCY NOTIFICATION	-	-	-	11,000	11,000	11,000	-	-
SUB TOTAL	33,200	72,468	74,460	87,108	87,108	87,108	-	-
FIRE PREVENTION								
FIRE PREVENTION/ARSON DIRECTOR	71,166	72,468	74,460	76,108	76,108	76,108	-	-
FIRE FIGHTER - FIRE PREVENTION	55,593	58,406	60,121	61,440	61,440	61,440	-	-
FIRE CODE INSPECTOR	-	-	-	-	-	-	-	-
SUB TOTAL	126,759	130,874	134,581	137,548	137,548	137,548	-	-
TOTAL FIRE P.S.	5,878,458	6,169,272	6,478,450	6,777,100	6,830,297	6,830,297	53,197	-

FIRE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
OFFICE & SUPPLIES								
OFFICE SUPPLIES	11,683	8,853	12,175	13,000	13,000	13,000	-	-
TRAVEL & MEETINGS	2,805	6,463	4,554	6,000	7,000	7,000	1,000	-
TRAINING/SAFETY/HEALTH	14,518	10,293	13,464	15,000	18,000	18,000	3,000	-
SUB TOTAL	29,006	25,609	30,193	34,000	38,000	38,000	4,000	-
FIRE VEHICLE & EQUIPMENT								
MECHANICS	52,327	45,858	40,387	51,835	51,825	51,825	(10)	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	18,895	22,738	19,794	21,000	22,000	22,000	1,000	-
FIREFIGHTERS EQUIPMENT	26,471	15,804	32,589	20,000	22,000	22,000	2,000	-
GAS AND OIL	48,750	34,946	38,801	53,000	53,000	53,000	-	-
FIREFIGHTERS SUPPLIES	11,143	10,873	11,635	14,000	14,000	14,000	-	-
AUTOMOBILE	87,788	104,185	86,640	90,000	92,000	92,000	2,000	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	-	-	44,000	-	-	(44,000)	-
INSPECTORS VEHICLE	-	-	-	36,000	-	-	(36,000)	-
CAPITAL EQUIPMENT & VEHICLES	-	115,079	85,000	165,000	-	-	(165,000)	-
SUB TOTAL	245,374	349,483	314,846	494,835	254,825	254,825	(240,010)	-
FIRE BUILDING MAINTENANCE								
ELECTRICITY	69,572	68,829	64,667	72,200	73,000	73,000	800	-
HEATING FUEL	61,246	46,007	50,550	65,000	65,000	65,000	-	-
HOUSEHOLD	74,114	95,164	98,142	75,000	80,000	80,000	5,000	-
BUILDING IMPROVEMENTS	-	-	53,000	20,000	-	-	(20,000)	-
SUB TOTAL	204,932	210,000	266,359	232,200	218,000	218,000	(14,200)	-
TOTAL FIRE EXPENSES	479,312	585,092	611,398	761,035	510,825	510,825	(250,210)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
ADMIN & ENGINEERING	344,046	381,019	401,416	806,352	552,392	552,392	(253,960)	-
CEMETERY	260,153	301,504	296,944	395,210	369,841	369,841	(25,369)	-
HIGHWAY	1,814,182	1,878,417	1,935,522	1,872,576	2,112,459	2,112,459	239,883	-
PARKS	241,929	234,296	243,693	257,432	280,863	280,863	23,431	-
SNOW & ICE	1,585,000	653,620	1,310,000	1,000,000	500,000	500,000	(500,000)	-
TRAFFIC SIGNALS	80,000	78,561	72,564	82,000	82,000	82,000	-	-
TOTAL PUBLIC WORKS	4,325,310	3,527,417	4,260,139	4,413,570	3,897,555	3,897,555	(516,015)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
ADMIN & ENGINEERING P.S.								
PUBLIC WORKS COMMISSIONER 100% Gen Fund	108,054	113,551	113,118	120,172	122,575	122,575	2,403	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	10,000	7,776	2,796	-	-	-	-	-
BUSINESS MGR 35% Gen Fund	-	-	76,891	78,936	83,356	83,356	4,420	-
ASSISTANT CITY ENGINEER 100% Gen Fund	84,356	88,608	88,271	93,808	95,732	95,732	1,924	-
CIVIL ENGINEER 33% Gen Fund	81,328	75,950	79,448	81,588	88,140	88,140	6,552	-
JUNIOR ENGINEER 100% Gen Fund	54,236	58,793	55,019	52,520	53,612	53,612	1,092	-
CLERICAL 100% Gen Fund	53,035	54,391	48,703	50,076	53,612	53,612	3,536	-
CLERICAL - PART-TIME	-	-	-	-	15,000	15,000	15,000	-
PUBLIC WORKS INSPECTOR 100% Gen Fund	36,811	39,876	41,291	49,140	50,860	50,860	1,720	-
LONGEVITY	3,363	2,931	3,276	3,448	3,600	3,600	152	-
CLOTHING ALLOWANCE	2,400	2,400	3,000	2,400	2,400	2,400	-	-
EPA STORMWATER GIS ENGINEER	-	-	-	12,740	12,740	12,740	-	-
EPA STORMWATER TEMP HELP	-	-	-	16,800	16,800	16,800	-	-
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(100,512)	(109,537)	(116,963)	(122,405)	(113,235)	(113,235)	9,170	-
SUB TOTAL	333,071	334,739	394,850	439,223	485,192	485,192	45,969	-
ADMIN & ENGINEERING EXPENSE								
OFFICE SUPPLIES	3,650	2,134	3,690	3,300	3,300	3,300	-	-
DUES & SUBSCRIPTIONS	2,125	2,123	300	1,000	1,000	1,000	-	-
TRAINING/EDUCATION	2,250	1,251	330	2,000	2,000	2,000	-	-
ADVERTISING 42% Gen Fund	2,350	746	1,914	1,729	1,800	1,800	71	-
TRAVEL & MEETINGS 29% Gen Fund	600	26	332	100	100	100	-	-
DOCUMENT SCANNING	-	40,000	-	-	-	-	-	-
EPA STORMWATER CONTRACT SERVICES	-	-	-	340,000	40,000	40,000	(300,000)	-
EPA STORMWATER COALITION	-	-	-	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	-	-	-	15,000	15,000	15,000	-	-
LESS: CDBG, HOME, NSP, & SEC 108	-	-	-	-	-	-	-	-
SUB TOTAL	10,975	46,280	6,566	367,129	67,200	67,200	(299,929)	-
TOTAL ADMIN & ENG EXPENSE	344,046	381,019	401,416	806,352	552,392	552,392	(253,960)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
CEMETERY P.S.								
CEMETERY SUPERINTENDENT	60,709	63,718	64,154	67,548	68,900	68,900	1,352	-
CLERICAL - PRINCIPAL CLERK	-	-	-	-	-	-	-	-
LONGEVITY	3,276	3,448	3,090	3,191	3,705	3,705	514	-
OVERTIME	5,008	5,991	5,999	6,200	7,000	7,000	800	-
CLOTHING ALLOWANCE	3,000	2,200	2,379	3,000	4,600	4,600	1,600	-
LABOR (3 FTE)	130,669	128,559	128,889	133,027	172,536	172,536	39,509	-
OUT OF GRADE	200	220	310	314	500	500	186	-
SUMMER HELP (3)	34,247	33,542	36,384	42,000	45,000	45,000	3,000	-
CERTIFICATIONS	1,179	1,050	1,150	1,500	4,500	4,500	3,000	-
SICK TIME BUYBACK	-	-	1,448	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	-	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	-	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	223,288	223,728	243,803	241,780	291,741	291,741	49,961	-
CEMETERY EXPENSE								
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	7,653	6,129	6,041	7,800	7,800	7,800	-	-
OFFICE SUPPLIES	1,667	1,580	2,001	2,200	3,500	3,500	1,300	-
DUES & SUBSCRIPTIONS	1,358	2,036	1,986	2,100	2,100	2,100	-	-
BLDG & GROUNDS REPAIRS	21,672	20,547	24,344	23,000	28,000	28,000	5,000	-
MAINTENANCE OF EQUIP (MOWERS)	6,858	8,998	8,218	7,500	8,000	8,000	500	-
TRAINING/EDUCATION	720	1,842	180	2,000	2,000	2,000	-	-
GASOLINE	3,882	3,229	4,814	7,000	7,000	7,000	-	-
EMERGENCY INTERMENT	1,604	1,167	2,302	2,000	2,000	2,000	-	-
MOTOR VEHICLE REPAIRS	1,810	2,179	2,502	2,500	3,500	3,500	1,000	-
CLOTHING	286	565	753	500	700	700	200	-
TREE REMOVAL	-	-	-	3,000	3,500	3,500	500	-
CAPITAL: Water Line & Truck	9,355	8,504	-	38,225	-	-	(38,225)	-
CEMETERY SOFTWARE PH I	-	-	-	-	10,000	10,000	10,000	-
MAUSOLEUM INTERIOR REPAIRS	-	-	-	25,000	-	-	(25,000)	-
MASTER PLAN PH II	-	21,000	-	30,605	-	-	(30,605)	-
GRASS CUTTING/LEAF PICK-UP SERVICES	-	-	-	-	-	-	-	-
LESS: CEM PERPETUAL CARE TRUST	(20,000)	-	-	-	-	-	-	-
SUB TOTAL	36,865	77,776	53,141	153,430	78,100	78,100	(75,330)	-
TOTAL	260,153	301,504	296,944	395,210	369,841	369,841	(25,369)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
HIGHWAY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
HIGHWAY P.S. (19.5 FTE)								
SUPERINTENDENT OF STREETS	70,053	71,055	69,202	76,232	80,548	80,548	4,316	-
LONGEVITY	12,153	12,670	12,240	16,000	16,000	16,000	-	-
OVERTIME	52,230	63,711	55,627	50,000	54,000	54,000	4,000	-
CLOTHING ALLOWANCE	17,800	16,600	16,000	19,600	19,600	19,600	-	-
LABOR (18.5 FTE)	741,768	792,030	821,865	804,420	876,959	876,959	72,539	-
SEASONAL LABOR	-	-	-	17,000	17,000	17,000	-	-
SHIFT DIFFERENTIAL	242	89	309	800	800	800	-	-
OUT OF GRADE	4,256	4,090	3,258	3,500	3,500	3,500	-	-
PAGING STIPENDS	23,400	23,721	23,665	23,400	23,400	23,400	-	-
CERTIFICATIONS/STIPENDS	8,390	9,175	8,226	9,600	36,000	36,000	26,400	-
SICK TIME BUY-BACK	-	-	-	-	1,000	1,000	1,000	-
LESS: CDBG REIMBURSEMENT/CH 90	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	-	-
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(50,000)	(50,000)	-	-	50,000	-
SUB TOTAL	795,292	858,141	860,392	870,552	1,028,807	1,028,807	158,255	-
HIGHWAY SERVICES & SUPPLIES								
LINE PAINTING	17,898	17,910	19,103	25,000	25,000	25,000	-	-
TREE REMOVAL	67,101	64,707	81,825	60,000	70,000	70,000	10,000	-
ELECTRICITY	33,990	27,707	29,086	30,000	30,000	30,000	-	-
OFFICE SUPPLIES	1,643	2,222	2,443	1,500	1,500	1,500	-	-
BLDG & GROUNDS REPAIRS	39,733	34,096	37,542	35,000	35,000	35,000	-	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	40,869	36,954	30,051	35,000	35,000	35,000	-	-
HEATING FUEL	38,339	27,869	28,745	40,000	35,000	35,000	(5,000)	-
RADIO REPAIR	2,435	542	975	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	86,251	102,168	76,970	115,000	125,000	125,000	10,000	-
TRAFFIC SIGN MAINT	7,745	20,784	14,158	18,000	18,000	18,000	-	-
CLOTHING	-	-	91	500	500	500	-	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	14,391	12,021	23,371	20,000	20,000	20,000	-	-
SUPPLIES - SIDEWALK MAINTENANCE	3,540	8,038	2,640	9,000	9,000	9,000	-	-
DAM REPAIRS AND MAINTENANCE	955	725	4,993	5,000	5,000	5,000	-	-
EQUIPMENT- MESSAGE BOARD	20,000	214	-	-	-	-	-	-
CONTRACT SERVICES (STREETLIGHTS)	198,470	131,413	118,134	120,000	120,000	120,000	-	-
CONTRACT SERVICES (STREETLIGHT MAINTENANCE)	43,658	14,855	25,228	33,000	27,000	27,000	(6,000)	-
LEASE (LED STREETLIGHT CONVERSION)	-	104,142	104,122	104,122	104,122	104,122	-	-
RIGHT OF WAY TAKINGS	-	23,650	57,560	-	-	-	-	-
LEASE (LED STREETLIGHT CONVERSION CREDIT)	-	-	-	(46,424)	-	-	46,424	-
SUB TOTAL	617,018	630,017	657,037	605,698	661,122	661,122	55,424	-
HIGHWAY GARAGE & REPAIR (4 FTE)								
LABOR (4.0 FTE)	158,678	175,629	180,744	173,326	189,530	189,530	16,204	-
GAS AND OIL	142,848	72,296	90,831	115,000	115,000	115,000	-	-
TIRES AND TUBES	9,676	7,482	6,421	8,000	8,000	8,000	-	-
MOTOR VEHICLE REPAIRS	90,670	134,852	140,097	100,000	110,000	110,000	10,000	-
SUB TOTAL	401,872	390,259	418,093	396,326	422,530	422,530	26,204	-
TOTAL HIGHWAY	1,814,182	1,878,417	1,935,522	1,872,576	2,112,459	2,112,459	239,883	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
PARKS P.S.								
LONGEVITY	1,124	1,034	689	689	800	800	111	-
OVERTIME	2,204	1,626	1,590	1,600	1,600	1,600	-	-
CLOTHING ALLOWANCE	2,800	3,200	4,000	3,200	3,200	3,200	-	-
LABOR (4.0 FTE)	147,885	144,191	153,620	155,168	171,288	171,288	16,120	-
TEMPORARY LABORER	25,431	26,214	24,389	36,000	39,000	39,000	3,000	-
OUT OF GRADE	740	50	170	400	400	400	-	-
SICK TIME BUY-BACK	5,408	-	-	-	-	-	-	-
CERTIFICATIONS	1,500	1,500	2,125	1,225	5,225	5,225	4,000	-
SUB TOTAL	187,092	177,815	186,583	198,282	221,513	221,513	23,231	-
PARKS EXPENSE								
FLAGS	1,993	2,301	-	1,000	1,000	1,000	-	-
PARKS & PLAYGROUND IMPROVEMENT	6,381	7,336	8,065	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	5,799	5,106	4,568	5,000	5,200	5,200	200	-
OFFICE SUPPLIES	1,115	869	315	950	950	950	-	-
BLDG & GROUNDS REPAIRS	16,490	19,832	19,561	18,500	18,500	18,500	-	-
EQUIPMENT	8,698	7,936	8,999	7,000	7,000	7,000	-	-
TRAINING	75	-	60	500	500	500	-	-
GAS AND OIL	9,753	4,868	7,926	8,000	8,000	8,000	-	-
GROUNDSKEEPING	3,740	4,360	6,217	5,000	5,000	5,000	-	-
MOTOR VEHICLE REPAIRS	713	3,823	259	2,900	2,900	2,900	-	-
CLOTHING	80	50	240	300	300	300	-	-
TREE REMOVAL, TRIMMING, PLANTING	-	-	900	3,000	3,000	3,000	-	-
SUB TOTAL	54,837	56,481	57,110	59,150	59,350	59,350	200	-
TOTAL PARKS	241,929	234,296	243,693	257,432	280,863	280,863	23,431	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
SNOW & ICE								
SNOW & ICE OVERTIME	250,000	69,819	194,749	130,000	110,000	110,000	(20,000)	-
SNOW & ICE LABOR	35,000	35,000	50,000	50,000	-	-	(50,000)	-
SNOW & ICE EQUIPMENTAL RENTAL	700,000	122,511	506,727	280,000	130,000	130,000	(150,000)	-
SNOW & ICE PLOW AND BLADES	300,000	159,414	158,223	210,000	130,000	130,000	(80,000)	-
SNOW & ICE SALT	300,000	266,876	400,301	330,000	130,000	130,000	(200,000)	-
SUBTOTAL	1,585,000	653,620	1,310,000	1,000,000	500,000	500,000	(500,000)	-
TOTAL SNOW & ICE	1,585,000	653,620	1,310,000	1,000,000	500,000	500,000	(500,000)	-

PUBLIC WORKS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	5,000	1,410	46,392	62,000	62,000	62,000	-	-
TRAFFIC SIGNALS - EQUIPMENT	-	-	-	-	-	-	-	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	20,000	44,520	26,172	20,000	20,000	20,000	-	-
CONTRACT SERVICES - MAINTENANCE	55,000	32,631	-	-	-	-	-	-
SUB TOTAL	80,000	78,561	72,564	82,000	82,000	82,000	-	-
TOTAL TRAFFIC SIGNALS	80,000	78,561	72,564	82,000	82,000	82,000	-	-

COMMUNITY DEVELOPMENT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	545,303	692,855	597,457	381,302	398,713	398,713	17,411	-
TOTAL COMMUNITY DEVELOPMENT	545,303	692,855	597,457	381,302	398,713	398,713	17,411	-

COMMUNITY DEVELOPMENT	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT P. S.								
COMMUNITY DEV DIRECTOR @ 90% Gen Fund	93,282	98,041	49,988	93,369	95,472	95,472	2,103	-
DIRECTOR OF ECONOMIC DEVELOPMENT	19,032	82,583	83,104	87,516	89,284	89,284	1,768	-
PRINCIPAL PLANNER	81,432	85,569	86,130	90,636	92,456	92,456	1,820	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	59,804	65,505	52,497	67,830	70,564	70,564	2,734	-
SENIOR PROJECTS MANAGER @ 30% Gen Fund	62,066	65,291	67,234	68,328	72,176	72,176	3,848	-
COMMUNITY DEVELOPMENT ADMINISTRATOR	62,066	48,096	53,088	53,976	57,876	57,876	3,900	-
HOUSING & CONSTRUCTION MANAGER	57,942	58,793	61,283	62,296	65,728	65,728	3,432	-
GRANTS PROGRAM MANAGER	6,820	48,816	-	-	-	-	-	-
PROGRAM MGMT ASSISTANT - PART-TIME	-	-	17,289	20,747	24,757	24,757	4,010	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 20% Gen	43,691	45,955	46,250	48,984	49,972	49,972	988	-
LEAD PROGRAM MANAGER	-	22,534	53,088	53,976	57,876	57,876	3,900	-
LONGEVITY	6,033	6,206	3,449	4,482	4,482	4,482	-	-
CLOTHING ALLOWANCE	2,400	1,800	1,800	1,800	1,800	1,800	-	-
SICK TIME BUYBACK	-	12,000	-	-	-	-	-	-
LESS: GRANTS	(255,693)	(318,834)	(298,243)	(303,610)	(324,985)	(324,985)	(21,375)	-
SUB TOTAL	238,875	322,355	276,957	350,330	357,458	357,458	7,128	-
COMMUNITY DEVELOPMENT EXPENSES								
OFFICE SUPPLIES	4,656	4,479	6,154	2,702	2,450	2,450	(252)	-
DUES & SUBSCRIPTIONS	312	1,307	6,953	1,703	1,855	1,855	152	-
MARKETING	-	-	-	-	10,000	10,000	10,000	-
PROMOTIONS	1,440	1,488	6,205	8,000	2,000	2,000	(6,000)	-
TRAINING/EDUCATION	350	3,895	3,340	3,156	3,400	3,400	244	-
ADMINISTRATIVE DELIVERY EXPENSES	1,689	9,952	7,173	4,492	4,500	4,500	8	-
ADVERTISING	4,496	6,524	7,185	10,825	6,850	6,850	(3,975)	-
TRAVEL & MEETINGS	442	18,025	8,089	11,233	11,500	11,500	267	-
CONTRACTED SERVICES	-	13,663	4,271	1,239	1,250	1,250	11	-
DEMOLITION	300,000	350,000	300,000	-	-	-	-	-
DEP COMPLIANCE	-	-	-	9,825	20,000	20,000	10,175	-
STEAM PLANT CLEANUP	-	-	-	-	-	-	-	-
LESS: GRANTS	(6,957)	(38,833)	(28,870)	(22,203)	(22,550)	(22,550)	(347)	-
SUB TOTAL	306,428	370,500	320,500	30,972	41,255	41,255	10,283	-
TOTAL COMMUNITY DEVELOPMENT	545,303	692,855	597,457	381,302	398,713	398,713	17,411	-

BOARD OF HEALTH	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
TOTAL HEALTH	464,931	496,951	504,571	509,659	593,194	593,194	83,535	-
TOTAL PUBLIC HEALTH NURSE	126,857	119,790	127,021	132,456	136,155	136,155	3,699	-
TOTAL BOARD OF HEALTH	591,788	616,741	631,592	642,115	729,349	729,349	87,234	-

BOARD OF HEALTH HEALTH	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
HEALTH P.S.								
DIRECTOR 90% Gen Fund	93,282	98,316	97,667	103,792	105,872	105,872	2,080	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	52,513	48,043	47,763	47,580	52,728	52,728	5,148	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	42,752	47,320	50,948	52,260	54,444	54,444	2,184	-
FOOD & MILK INSPECTOR 100% Gen Fund	76,056	77,133	70,020	56,940	59,956	59,956	3,016	-
SANITARY CODE INSPECTOR 100% Gen Fund	69,270	71,724	73,561	70,460	70,460	70,460	-	-
SANITARY CODE INSPECTOR 90% Gen Fund	65,302	37,332	51,730	52,450	56,524	56,524	4,074	-
SANITARY CODE INSPECTOR 100% CDBG	52,409	58,688	59,090	61,204	61,204	61,204	-	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	13,377	13,093	13,773	13,603	13,603	13,603	-	-
RECYCLING COORD/SANITARY INSPECTOR	52,409	58,688	58,682	61,204	61,204	61,204	-	-
ANIMAL INSPECTOR - STIPEND	2,000	2,000	2,038	1,154	-	-	(1,154)	-
SCALEMASTER 0% Gen Fund	43,820	40,354	45,409	48,113	48,256	48,256	143	-
MOAPC COORDINATOR 0% Gen Fund	-	-	-	-	57,876	57,876	57,876	-
LONGEVITY	5,686	6,030	5,210	5,169	5,601	5,601	432	-
CLOTHING ALLOWANCE	4,200	3,000	3,035	4,200	4,200	4,200	-	-
SICK TIME BUY BACK	-	10,000	10,000	-	-	-	-	-
OVERTIME	32,318	39,894	46,666	45,000	50,000	50,000	5,000	-
CERTIFICATIONS AND LICENSES	-	1,000	1,600	3,000	3,000	3,000	-	-
LESS: CDBG FUNDS	(134,832)	(127,586)	(145,349)	(147,580)	(94,280)	(94,280)	53,300	-
LESS: DIG GRANT	(13,377)	(14,015)	(15,772)	(16,103)	(16,103)	(16,103)	-	-
LESS: SMRP GRANT	(32,566)	(7,262)	(3,592)	(6,452)	-	-	6,452	-
LESS: MOAPC GRANT	(4,762)	(4,762)	(4,722)	(4,762)	(62,638)	(62,638)	(57,876)	-
LESS: WCC GRANT	(1,500)	(3,708)	(1,146)	-	-	-	-	-
LESS: SAPC GRANT	-	(10,364)	(10,346)	(10,363)	(10,363)	(10,363)	-	-
LESS: MIM GRANT	(3,777)	(5,550)	(5,542)	(4,350)	(4,350)	(4,350)	-	-
LESS: AUDITOR	(12,215)	(9,639)	(13,943)	-	-	-	-	-
SUB TOTAL	402,365	429,729	436,780	436,519	517,194	517,194	80,675	-
HEALTH EXPENSE								
OFFICE SUPPLIES	4,206	5,907	5,928	6,500	6,500	6,500	-	-
TRAVEL & MEETINGS	2,205	1,965	2,928	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	1,274	1,144	1,180	1,200	1,200	1,200	-	-
AUTOMOBILE	967	532	2,786	2,000	2,000	2,000	-	-
MILEAGE (CDBG/DIG)	22,226	21,214	21,506	22,500	22,500	22,500	-	-
CLEAN UP/BOARD/SECURE FUNDS	10,574	17,919	17,902	20,000	20,000	20,000	-	-
MAINTENANCE NOT BLDG GR	6,000	6,000	3,197	5,000	5,000	5,000	-	-
CONTRACT - WEIGHTS & MEASURES	16,750	16,750	16,750	17,000	17,000	17,000	-	-
SUPPLIES - RUBBISH	9,274	4,000	5,000	5,000	5,000	5,000	-	-
LESS: CDBG FUNDS	(5,168)	(5,071)	(5,720)	(5,720)	(2,860)	(2,860)	2,860	-
LESS: DIG FUNDS	(5,742)	(3,138)	(3,666)	(5,340)	(5,340)	(5,340)	-	-
SUB TOTAL	62,566	67,222	67,791	73,140	76,000	76,000	2,860	-
TOTAL HEALTH	464,931	496,951	504,571	509,659	593,194	593,194	83,535	-

BOARD OF HEALTH	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
PUBLIC HEALTH NURSE P.S.								
PUBLIC HEALTH NURSE 90% Gen Fund	61,335	63,374	65,198	67,444	67,444	67,444	-	-
SCHOOL NURSES 100% Gen Fund	64,521	57,292	62,513	65,212	68,911	68,911	3,699	-
REGIONAL NURSE - .5 FTE 0% Gen Fund	12,500	3,550	11,251	11,656	11,800	11,800	144	-
LESS: MIM GRANT	(1,200)	(1,200)	(1,194)	(1,200)	(1,200)	(1,200)	-	-
LESS: DIG FUNDS	(12,500)	(3,550)	(11,251)	(11,656)	(11,800)	(11,800)	(144)	-
SUB TOTAL	125,856	119,466	126,517	131,456	135,155	135,155	3,699	-
PUBLIC HEALTH NURSE EXPENSE								
NURSING SUPPLIES	1,001	324	504	1,000	1,000	1,000	-	-
SUB TOTAL	1,001	324	504	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	126,857	119,790	127,021	132,456	136,155	136,155	3,699	-

BOARD OF HEALTH	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
RUBBISH COLLECTION & DISPOSAL								
CONTRACT FEES - COLLECTION	1,453,461	1,453,114	1,492,630	1,600,000	1,521,000	1,521,000	(79,000)	-
CONTRACT SERVICES - DISPOSAL	447,014	442,993	471,969	629,000	632,000	632,000	3,000	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,900,475	1,896,107	1,964,599	6,744	2,153,000	2,153,000	(76,000)	-

BUILDING	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
TOTAL INSPECTIONAL SERVICES	439,319	403,815	397,750	560,568	592,728	592,728	32,160	-
TOTAL BUILDING MAINTENANCE	174,522	169,525	269,775	335,808	322,700	322,700	(13,108)	-
TOTAL BUILDING	613,841	573,340	667,525	896,376	915,428	915,428	19,052	-

BUILDING	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
INSPECTIONAL SERVICES								
INSPECTIONAL SERVICES P.S.								
BUILDING COMMISSIONER	81,328	85,255	92,516	96,800	98,748	98,748	1,948	-
PRINCIPAL CLERK/STENOGRAPHER/HEAD CLERK	49,538	47,412	43,691	44,824	50,544	50,544	5,720	-
PRINCIPAL CLERK	39,046	35,492	14,345	39,936	42,796	42,796	2,860	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	-	4,289	18,262	19,000	19,000	19,000	-	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	55,593	24,721	53,709	56,524	56,524	56,524	-	-
LOCAL BUILDING INSPECTOR	53,609	25,465	20,780	51,532	54,548	54,548	3,016	-
LOCAL BUILDING INSPECTOR - Commercial	-	-	-	51,532	54,548	54,548	3,016	-
ASSISTANT INSPECTORS	6,500	1,645	2,625	6,500	6,500	6,500	-	-
PLUMBING INSPECTOR	71,723	74,985	75,481	77,324	77,324	77,324	-	-
WIRE INSPECTOR	77,636	69,504	62,588	62,348	64,948	64,948	2,600	-
LONGEVITY	3,791	2,675	1,380	1,380	1,380	1,380	-	-
OVERTIME	13,000	8,623	8,370	13,000	13,000	13,000	-	-
CLOTHING ALLOWANCE	3,000	2,244	2,568	3,000	3,000	3,000	-	-
SHIFT DIFFERENTIAL	-	-	-	-	-	-	-	-
HIGHER CLASSIFICATION	1,000	1,208	868	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	10,000	-	-	10,000	10,000	10,000	-
LESS: CDBG FUNDS	(40,000)	(9,970)	(36,218)			-	-	-
SUB TOTAL	417,432	385,216	362,633	526,368	555,528	555,528	29,160	-
INSPECTIONAL SERVICES EXPENSES								
ADVERTISING	3,383	3,448	4,306	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	7,612	6,916	5,883	5,700	7,700	7,700	2,000	-
TRAVEL & MEETINGS	930	1,404	3,941	3,500	4,500	4,500	1,000	-
DUES & SUBSCRIPTIONS	1,339	2,261	3,001	3,000	3,000	3,000	-	-
AUTOMOBILE	6,538	4,570	5,365	6,000	6,000	6,000	-	-
SUB TOTAL	19,802	18,599	22,496	22,200	25,200	25,200	3,000	-
NON-CITY BUILDINGS								
MISCELLANEOUS EXPENSES	2,085	-	12,621	12,000	12,000	12,000	-	-
SUB TOTAL	2,085	-	12,621	12,000	12,000	12,000	-	-
TOTAL INSPECTIONAL SERVICES	439,319	403,815	397,750	560,568	592,728	592,728	32,160	-

BUILDING	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
BUILDING CARE & MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
BUILDING CARE & MAINTENANCE P.S.								
FACILITIES COORDINATOR	-	-	-	-	-	-	-	-
SUB TOTAL	-	-	-	-	-	-	-	-
CITY HALL MAINTENANCE								
ELECTRICITY	46,228	49,188	45,612	65,500	65,500	65,500	-	-
HEATING FUEL	3,877	-	-	-	-	-	-	-
SUPPLIES - HOUSEHOLD	16,286	7,804	7,920	2,000	12,500	12,500	10,500	-
REPAIR AND CARE	2,085	3,906	11,500	9,000	25,200	25,200	16,200	-
CONTRACT SERVICES	6,538	10,214	8,340	14,000	14,000	14,000	-	-
CITY HALL LEASE	99,508	98,413	129,931	192,200	195,500	195,500	3,300	-
CITY HALL RELOCATION	-	-	1,700	-	-	-	-	-
CITY HALL FEASIBILITY STUDY	-	-	43,870	43,108	-	-	(43,108)	-
SUB TOTAL	174,522	169,525	248,873	325,808	312,700	312,700	(13,108)	-
OTHER BUILDINGS								
TAX POSSESSION MAINTENANCE	-	-	20,902	10,000	10,000	10,000	-	-
SUB TOTAL	-	-	20,902	10,000	10,000	10,000	-	-
TOTAL BUILDING CARE & MAINTENANCE	174,522	169,525	269,775	335,808	322,700	322,700	(13,108)	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL VETERANS	711,642	682,307	698,780	795,116	785,176	785,176	(9,940)	-
TOTAL COUNCIL ON AGING	218,143	228,870	230,590	260,863	276,783	276,783	15,920	-
TOTAL RECREATION	177,066	151,288	177,707	224,878	249,116	249,116	24,238	-
TOTAL LIBRARY	687,918	682,678	728,745	751,310	804,563	804,563	53,253	-
TOTAL HUMAN SERVICES	1,794,769	1,745,143	1,835,822	2,032,167	2,115,638	2,115,638	83,471	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
VETERANS	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
VETERANS P.S.								
VETERANS AGENT	57,942	60,889	61,283	64,428	65,728	65,728	1,300	-
CLERICAL	17,076	24,999	22,762	46,384	49,764	49,764	3,380	-
LONGEVITY	-	-	-	1,379	1,034	1,034	(345)	-
SUB TOTAL	75,018	85,888	84,045	112,191	116,526	116,526	4,335	-
VETERANS EXPENSE								
TRAVEL AND MEETINGS	1,080	1,033	701	700	800	800	100	-
TRAINING	100	-	25	-	-	-	-	-
DUES AND SUBSCRIPTIONS	70	70	85	85	550	550	465	-
MEMORIAL DAY	3,174	3,629	3,963	4,240	4,400	4,400	160	-
VETERANS EVENTS	950	1,359	1,500	1,900	1,900	1,900	-	-
OFFICE SUPPLIES	1,250	1,398	587	1,000	1,000	1,000	-	-
SUB TOTAL	6,624	7,489	6,861	7,925	8,650	8,650	725	-
VETERANS BENEFITS HEALTH FUND								
HEALTH FUND CASH	600,000	575,485	603,501	665,000	650,000	650,000	(15,000)	-
HEALTH FUND FUNERALS	30,000	13,445	4,373	10,000	10,000	10,000	-	-
SUB TOTAL	630,000	588,930	607,874	675,000	660,000	660,000	(15,000)	-
TOTAL VETERANS	711,642	682,307	698,780	795,116	785,176	785,176	(9,940)	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
COUNCIL ON AGING P.S.								
EXECUTIVE DIRECTOR (80% Gen Fund)	75,638	79,124	78,822	83,720	85,436	85,436	1,716	-
LONGEVITY	1,121	1,379	1,897	1,900	1,900	1,900	-	-
PRINCIPAL CLERK (50% Gen Fund)	37,942	39,668	40,137	39,930	42,796	42,796	2,866	-
SICK TIME BUYBACK	-	-	-	-	-	-	-	-
OVERTIME - CUSTODIAN	995	1,000	945	1,400	1,400	1,400	-	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
CUSTODIAN	35,330	38,881	39,150	40,460	40,560	40,560	100	-
PROGRAM COORDINATOR	18,197	26,407	27,059	36,504	45,344	45,344	8,840	-
RECEPTIONIST	19,257	21,987	22,806	31,040	33,438	33,438	2,398	-
LESS: FORMULA GRANT	(35,991)	(35,991)	(35,117)	(35,991)	(35,991)	(35,991)	-	-
SUB TOTAL	153,089	173,055	176,299	199,563	215,483	215,483	15,920	-
COUNCIL ON AGING EXPENSE								
SITE MANAGER	6,600	5,808	5,819	8,000	8,000	8,000	-	-
TELEPHONE	834	776	456	800	800	800	-	-
OFFICE SUPPLIES	3,003	4,442	2,500	2,500	2,500	2,500	-	-
BLDG & GROUNDS REPAIRS	14,094	14,499	12,639	14,000	14,000	14,000	-	-
SUB TOTAL	24,531	25,525	21,414	25,300	25,300	25,300	-	-
SENIOR CENTER BUILDING								
SENIOR CENTER HEAT	13,408	7,067	8,027	10,000	10,000	10,000	-	-
SENIOR CENTER ELECTRICITY	27,115	23,223	24,850	26,000	26,000	26,000	-	-
SUB TOTAL	40,523	30,290	32,877	36,000	36,000	36,000	-	-
TOTAL COUNCIL ON AGING	218,143	228,870	230,590	260,863	276,783	276,783	15,920	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
RECREATION P.S.								
RECREATION DIRECTOR	41,146	27,409	49,747	50,596	53,612	53,612	3,016	-
RECREATION ASSISTANT (25 hrs)	12,202	25,682	25,653	26,075	27,783	27,783	1,708	-
LONGEVITY	-	-	259	345	345	345	-	-
CLOTHING ALLOWANCE	600	-	600	600	600	600	-	-
PLAYGROUND SUPERVISOR (1)	11,128	5,409	3,150	3,600	3,700	3,700	100	-
PLAYGROUND INSTRUCTOR (FY18: 16)	27,475	19,431	24,379	33,880	43,863	43,863	9,983	-
SUB TOTAL	92,551	77,931	103,788	115,096	129,903	129,903	14,807	-
RECREATION EXPENSE								
RECREATION EXPENSE	1,106	1,479	1,625	3,088	4,000	4,000	912	-
ELECTRICITY	9,784	13,505	16,845	14,300	14,300	14,300	-	-
OFFICE SUPPLIES	720	284	2,035	1,000	2,000	2,000	1,000	-
TRAINING	365	150	305	1,000	1,000	1,000	-	-
GAS AND OIL	-	-	81	500	500	500	-	-
MOTOR VEHICLE REPAIRS	-	28	798	500	500	500	-	-
CLOTHING	505	-	-	1,000	1,000	1,000	-	-
SPECIAL EVENTS	2,020	6,981	6,715	15,000	15,000	15,000	-	-
RECREATIONAL SUPPLIES	2,011	1,770	265	3,452	5,000	5,000	1,548	-
SUB TOTAL	16,511	24,197	28,669	39,840	43,300	43,300	3,460	-
POOL & SPLASHPARK								
LIFEGUARDS (POOL: 8)	23,023	9,900	13,644	24,604	27,743	27,743	3,139	-
HEAD LIFEGUARD/WSI (POOL: 2)	5,820	7,116	6,769	8,438	9,450	9,450	1,012	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	920	1,908	3,289	5,198	5,940	5,940	742	-
WATER ATTENDANTS (SPLASHPARK: 5)	7,099	9,128	8,477	9,702	10,780	10,780	1,078	-
POOL REPAIRS/ MAINTENANCE	12,634	9,531	4,490	11,500	11,500	11,500	-	-
POOL EQUIPMENT/SUPPLIES	12,628	3,572	5,774	5,500	5,500	5,500	-	-
POOL CHEMICALS	5,880	8,005	2,807	5,000	5,000	5,000	-	-
SUB TOTAL	68,004	49,160	45,250	69,942	75,913	75,913	5,971	-
TOTAL RECREATION	177,066	151,288	177,707	224,878	249,116	249,116	24,238	-

HUMAN SERVICES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
LIBRARY P.S. (11.45 FTE)								
CHIEF LIBRARIAN (1)	75,325	80,172	80,701	86,112	87,880	87,880	1,768	-
LONGEVITY	4,569	4,755	5,101	4,066	4,411	4,411	345	-
OVERTIME	1,309	638	1,106	1,500	1,000	1,000	(500)	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	-	-
PROFESSIONAL (4 FTE)	189,222	208,124	212,190	210,911	229,313	229,313	18,402	-
PRE-PROFESSIONAL (3.86 FTE)	87,793	128,209	141,341	141,984	145,215	145,215	3,231	-
LIBRARY ASSISTANTS (2.59 FTE)	74,575	35,586	53,369	68,097	78,967	78,967	10,870	-
SUB TOTAL	433,393	458,084	494,408	513,270	547,386	547,386	34,116	-
LIBRARY OFFICE								
TELEPHONE	21	-	-	-	-	-	-	-
OFFICE SUPPLIES	436	-	-	-	6,000	6,000	6,000	-
PRINTING	236	453	448	600	600	600	-	-
SUB TOTAL	694	453	448	600	6,600	6,600	6,000	-
LIBRARY SUPPLIES								
CIRCULATION SUPPLIES	684	1,033	-	-	1,000	1,000	1,000	-
CATALOGING SUPPLIES	60	-	-	-	1,000	1,000	1,000	-
BOOK AND MATERIAL ADULT	50,623	46,372	47,740	38,000	45,000	45,000	7,000	-
BOOK AND MATERIAL CHILD	12,559	11,785	10,614	10,000	10,000	10,000	-	-
DATA PROCESSING	29,733	30,006	32,145	34,000	37,993	37,993	3,993	-
SUB TOTAL	93,659	89,196	90,499	82,000	94,993	94,993	12,993	-
LIBRARY MAINTENANCE (1 FTE)								
CUSTODIAN (MAINTENANCE)	33,628	35,842	36,070	37,440	37,584	37,584	144	-
ELECTRICITY	50,481	42,781	46,608	50,000	50,000	50,000	-	-
BLDG & GROUND SUPPLIES	3,024	2,592	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT	2,000	-	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-	-	-
HEATING FUEL	50,884	29,211	27,894	50,000	50,000	50,000	-	-
REPAIR AND CARE	9,838	7,499	23,382	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	10,317	17,020	9,436	8,000	8,000	8,000	-	-
SUB TOTAL	160,172	134,945	143,390	155,440	155,584	155,584	144	-
TOTAL LIBRARY	687,918	682,678	728,745	751,310	804,563	804,563	53,253	-

EMPLOYEE BENEFITS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
PENSION (NON-CONTRIBUTORY)	15,492	14,266	14,588	14,600	15,300	15,300	700	-
PENSION (CONTRIBUTORY)	9,095,807	9,648,715	10,194,122	11,096,890	12,052,887	12,052,887	955,997	-
WORKERS COMPENSATION	303,516	356,941	303,949	350,000	350,000	350,000	-	-
UNEMPLOYMENT	178,851	250,738	137,673	240,000	240,000	240,000	-	-
HEALTH INSURANCE	12,784,044	13,413,165	13,693,075	14,640,000	15,300,000	15,300,000	660,000	-
LIFE INSURANCE	234,460	274,412	287,615	290,000	300,000	300,000	10,000	-
MEDICARE TAX	862,184	882,392	938,734	950,000	1,000,000	1,000,000	50,000	-
OTHER BENEFITS	669,715	830,000	775,341	840,000	840,000	840,000	-	-
CH 41 POLICE	46,013	50,326	39,739	70,000	70,000	70,000	-	-
CH 41 FIRE	35,810	32,704	55,291	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	24,225,892	25,753,659	26,440,127	28,561,490	30,238,187	30,238,187	1,676,697	-

MISC EXPENSES	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
GENERAL INSURANCE	639,846	648,482	688,705	860,000	1,000,000	1,000,000	140,000	-
MONT REGIONAL PLANNING COMM	11,696	11,988	12,288	12,600	12,910	12,910	310	-
MMA DUES	6,552	6,683	6,850	7,500	7,500	7,500	-	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	-	-	(2,000)	-
JOHNNY APPLESEED CENTER	32,000	32,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	10	256	227	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	22,861	6,301	11,945	30,000	30,000	30,000	-	-
CIVIC DAYS	17,997	17,999	17,899	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	4,000	5,000	5,000	5,000	5,000	5,000	-	-
STABILIZATION FUND	200,000	100,000	300,000	300,000	-	-	(300,000)	-
OPEB TRUST FUND	-	250,000	300,000	250,000	-	-	(250,000)	-
CAPITAL FUND	-	-	-	1,000,000	-	-	(1,000,000)	-
TOTAL MISCELLANEOUS EXPENSES	936,962	1,080,709	1,394,914	2,536,100	1,124,410	1,124,410	(1,411,690)	-

SCHOOLS	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
MONTY TECH ASSESSMENT	1,743,610	1,974,155	1,967,086	1,871,788	1,906,968	1,906,968	35,180	-
FITCHBURG PUBLIC SCHOOLS	49,500,000	51,400,000	53,283,050	54,832,438	56,050,000	56,050,000	1,217,562	-
TOTAL SCHOOLS	51,243,610	53,374,155	55,250,136	56,704,226	57,956,968	57,956,968	1,252,742	-

CITY OF FITCHBURG	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
AIRPORT	747,781	677,918	687,986	662,483	659,600	659,600	(2,883)	-
WASTEWATER	9,131,986	9,403,792	9,760,247	10,677,613	12,736,020	12,736,020	2,058,407	
WATER	5,370,989	5,477,659	5,884,127	6,195,621	6,541,525	6,541,525	345,904	
TOTAL ENTERPRISE FUND EXPENDITURES	15,250,756	15,559,369	16,332,360	17,535,717	19,937,145	19,937,145	2,401,428	

AIRPORT	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL REVENUE	758,213	661,845	629,244	657,960	659,600	659,600	1,640	-
P.S	226,206	230,575	230,983	233,859	245,470	245,470	11,611	-
EXPENSE	521,575	447,343	457,003	428,624	414,130	414,130	(14,494)	-
TOTAL EXPENSE	747,781	677,918	687,986	662,483	659,600	659,600	(2,883)	-
TOTAL SURPLUS (DEFICIT)	10,432	(16,073)	(58,742)	(4,523)	0	0	4,523	0

AIRPORT	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
AIRPORT RENTS	227,942	245,786	223,247	258,000	270,000	270,000	12,000	-
AIRPORT FUELS	505,407	390,358	376,790	369,335	360,000	360,000	(9,335)	-
OVERNIGHT/SHORT TERM PARKING	2,085	1,290	1,820	-	1,200	1,200	1,200	-
LANDING FEES	1,060	590	530	-	1,000	1,000	1,000	-
ID BADGES	1,010	350	430	400	400	400	-	-
T HANGER COMMISSIONS	2,250	-	-	-	-	-	-	-
EVENTS	2,725	13,550	15,400	20,225	15,000	15,000	(5,225)	-
SNOW REMOVAL CHARGES	9,000	9,000	9,000	9,000	11,000	11,000	2,000	-
CATERING/HANDLING FEE	102	-	-	-	-	-	-	-
MISCELLANEOUS	6,632	921	927	1,000	1,000	1,000	-	-
USE AND OCCUPANCY	-	-	1,100	-	-	-	-	-
TOTAL AIRPORT REVENUE	758,213	661,845	629,244	657,960	659,600	659,600	1,640	-

AIRPORT EXPENDITURES	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
AIRPORT P.S.								
DEPT HEAD	52,461	53,239	56,272	57,200	57,200	57,200	-	-
LONGEVITY	2,413	2,413	2,931	1,035	3,000	3,000	1,965	-
OVERTIME	7,755	12,875	15,021	9,000	9,000	9,000	-	-
CLOTHING ALLOWANCE	1,300	1,900	1,900	1,900	1,050	1,050	(850)	-
SICK/PERSONAL DAY BUY BACK	7,646	7,660	7,217	10,086	11,000	11,000	914	-
LINEPERSON #1	41,635	43,264	43,263	47,757	48,298	48,298	541	-
LINEPERSON #2	40,841	42,470	42,470	47,757	48,298	48,298	541	-
PART TIME LINEPERSON	23,191	17,079	10,127	6,500	15,000	15,000	8,500	-
ADMINISTRATIVE ASSISTANT	48,964	49,675	51,782	52,624	52,624	52,624	-	-
SUB TOTAL	226,206	230,575	230,983	233,859	245,470	245,470	11,611	-
AIRPORT EXPENSES								
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	5,000	1,916	-	-	-	-	-	-
ELECTRICITY	28,339	34,164	37,775	26,000	26,000	26,000	-	-
TELEPHONE	4,897	4,521	3,901	4,000	5,000	5,000	1,000	-
OFFICE SUPPLIES	2,329	2,874	2,338	1,000	2,500	2,500	1,500	-
TRAVEL & MEETINGS	-	-	504	225	250	250	25	-
DUES & SUBSCRIPTIONS	270	445	903	175	400	400	225	-
REPAIR MAINT BUILDING	21,820	4,323	5,067	2,500	5,000	5,000	2,500	-
REPAIR & MTCE OF EQUIPMENT	5,271	3,271	3,722	3,000	5,000	5,000	2,000	-
AIRPORT IMPROVEMENTS	13,356	34,393	62,655	50,000	50,000	50,000	-	-
AVIATION FUEL AND OIL	336,019	279,734	257,229	258,058	233,480	233,480	(24,578)	-
HEATING FUEL	11,549	6,820	8,007	4,000	4,000	4,000	-	-
GAS AND OIL	13,658	2,051	5,979	3,500	4,000	4,000	500	-
GROUNDSKEEPING	455	1,019	614	2,000	2,000	2,000	-	-
EQUIPMENTAL RENTAL	1,450	4,447	1,691	2,000	2,000	2,000	-	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	5,384	633	2,205	2,500	4,500	4,500	2,000	-
AIRFIELD MAINTENANCE	4,097	2,251	1,743	4,500	4,500	4,500	-	-
CLOTHING	1,248	956	-	-	-	-	-	-
LICENSES	150	150	150	-	300	300	300	-
CATERING	73	11	30	900	200	200	(700)	-
SECURITY AND COMPLIANCE	2,935	1,204	7	2,000	2,000	2,000	-	-
INSURANCE	13,275	12,160	12,418	12,266	13,000	13,000	734	-
FEES	-	-	65	-	-	-	-	-
ADVERTISING & MARKETING	-	-	-	-	-	-	-	-
OUTSIDE AUDIT	-	-	-	-	-	-	-	-
SUB TOTAL	521,575	447,343	457,003	428,624	414,130	414,130	(14,494)	-
TOTAL AIRPORT	747,781	677,918	687,986	662,483	659,600	659,600	(2,883)	-

WASTEWATER	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL REVENUE	11,274,357	11,856,801	10,624,618	10,712,153	10,859,500	10,859,500	147,347	-
SUB TOTAL P.S.	2,186,551	2,050,811	1,994,330	2,024,445	2,278,320	2,278,320	253,875	-
SUB TOTAL EXPENSE	2,795,106	2,216,267	2,210,634	2,925,900	2,608,700	2,608,700	(317,200)	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	950,000	950,000	1,050,000	1,050,000	100,000	-
SUB TOTAL DEBT SERVICE	2,840,000	3,515,744	4,205,887	4,525,000	4,591,000	4,591,000	66,000	-
SUB TOTAL CAPITAL EXPENDITURES	420,329	730,970	399,396	252,268	2,208,000	2,208,000	1,955,732	-
TOTAL EXPENSE	9,131,986	9,403,792	9,760,247	10,677,613	12,736,020	12,736,020	2,058,407	-
TOTAL SURPLUS (DEFICIT)	2,142,371	2,453,009	864,371	34,540	(1,876,520)	(1,876,520)	(1,911,060)	-

WASTEWATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TAX TITLE	157,148	76,419	59,340	122,000	60,000	60,000	(62,000)	-
TAX POSSESSIONS	-	-	15,780	-	-	-	-	-
TAX TITLE INTEREST	21,877	16,214	11,850	32,000	17,000	17,000	(15,000)	-
MISCELLANEOUS	2,614	1,214	118	1,400	-	-	(1,400)	-
INVESTMENT INCOME	26,146	12,567	19,789	14,400	12,500	12,500	(1,900)	-
INTEREST, PENALTIES AND FEES	72,669	74,418	76,628	55,000	70,000	70,000	15,000	-
BOND REVENUE	-	333,433	11,752	-	-	-	-	-
COMMERCIAL/INCINERATION	35,254	-	-	-	-	-	-	-
SEWER USE CHARGE	8,629,044	8,826,374	8,812,909	8,700,000	9,200,000	9,200,000	500,000	-
INDUSTRIAL BILLINGS	392,146	682,604	-	226,153	225,000	225,000	(1,153)	-
SANITARY SEWAGE (SEPTAGE)	890,263	938,792	812,310	850,000	750,000	750,000	(100,000)	-
INFLOW/INFILTRATION FEES	-	27,720	10,000	58,000	-	-	(58,000)	-
LIENS	902,541	779,327	665,404	632,000	475,000	475,000	(157,000)	-
DAMAGE CLAIMS	3,005	-	-	-	-	-	-	-
W/C SETTLEMENT	-	8,735	-	-	-	-	-	-
SEWER CONNECTIONS	141,650	78,984	127,000	21,200	50,000	50,000	28,800	-
SEWER RATE RELIEF - STATE REVENUE	-	-	1,738	-	-	-	-	-
TOTAL WASTEWATER REVENUE	11,274,357	11,856,801	10,624,618	10,712,153	10,859,500	10,859,500	147,347	-

WASTEWATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
DEPUTY COMMISSIONER	90,202	91,490	95,213	97,144	106,785	106,785	9,641	-
CHIEF ENGINEER	81,448	-	-	-	-	-	-	-
SUPERINTENDENT - EAST PLANT	74,698	75,770	78,822	80,440	88,545	88,545	8,105	-
CIVIL ENGINEER (33%)	53,874	62,625	22,286	21,545	30,000	30,000	8,455	-
SEWER SYSTEM MANAGER	81,328	52,874	82,998	84,668	92,890	92,890	8,222	-
OFFICE MANAGER	56,167	58,845	59,247	62,483	81,000	81,000	18,517	-
BUSINESS MANAGER (40%)	-	-	26,371	16,611	32,700	32,700	16,089	-
MAINTENANCE ENGINEER	74,698	75,770	78,822	80,440	88,545	88,545	8,105	-
GIS ENGINEER	57,942	60,889	61,283	64,676	68,620	68,620	3,944	-
STOREKEEPER	43,785	45,697	45,616	48,028	50,860	50,860	2,832	-
LONGEVITY	22,000	19,006	19,646	22,025	24,000	24,000	1,975	-
OVERTIME	150,000	151,839	124,004	141,000	142,000	142,000	1,000	-
CLOTHING ALLOWANCE	16,200	15,000	15,200	13,600	15,000	15,000	1,400	-
VACATION/PERSONAL DAY BUY BACKS	50,500	24,711	21,652	31,825	32,000	32,000	175	-
CHEMISTS (2)	108,806	114,948	115,017	119,472	126,280	126,280	6,808	-
SR. INSTRUMENT REPAIRER	57,709	60,092	59,386	63,132	66,710	66,710	3,578	-
INSTRUMENT REPAIRER - ELECTRICAL	50,554	54,429	54,656	57,242	60,500	60,500	3,258	-
LEAD INSTRUMENT REPAIRER	70,366	73,507	73,583	77,217	81,905	81,905	4,688	-
SR. EQUIPMENT REPAIRER	63,086	72,595	71,422	74,975	79,650	79,650	4,675	-
EQUIPMENT REPAIRER (2)	106,246	47,632	46,373	50,135	51,035	51,035	900	-
ASSISTANT MECHANIC (2 begin FY14)	82,485	73,956	67,353	78,158	84,800	84,800	6,642	-
SR. WASTEWATER OPERATOR (5)	279,391	300,492	229,403	242,015	301,390	301,390	59,375	-
WASTEWATER OPERATOR (5 - 7)	265,588	258,532	275,085	285,952	252,705	252,705	(33,247)	-
GENERAL FOREMAN & WORKING FOREMAN	78,882	49,220	49,466	51,074	106,000	106,000	54,926	-
COLLECTION SYSTEM OPERATOR (4)	147,496	178,546	188,626	128,588	180,000	180,000	51,412	-
TEEN SUMMER HELP	-	8,946	9,400	8,500	10,400	10,400	1,900	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	23,100	23,400	23,400	23,500	24,000	24,000	500	-
SUB TOTAL P.S.	2,186,551	2,050,811	1,994,330	2,024,445	2,278,320	2,278,320	253,875	-

WASTEWATER ENTERPRISE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
ELECTRICITY	1,053,719	806,465	689,197	790,000	800,000	800,000	10,000	-
OFFICE SUPPLIES	9,855	7,907	10,778	11,000	15,000	15,000	4,000	-
NATURAL GAS	175,046	125,533	164,168	165,000	165,000	165,000	-	-
EQUIPMENT REPAIR AND MAIN	334,051	286,299	346,991	345,000	350,000	350,000	5,000	-
COLLECTIONS - SUPPLIES AND REPAIR	98,503	93,897	110,115	120,000	130,000	130,000	10,000	-
LAB SUPPLIES	25,830	14,946	21,741	21,000	25,000	25,000	4,000	-
SODIUM HYDROXIDE	67,725	40,880	19,534	33,400	40,000	40,000	6,600	-
FERRIC CHLORIDE	91,906	58,381	80,237	72,000	75,000	75,000	3,000	-
POLYMER	154,314	117,962	117,893	110,000	130,000	130,000	20,000	-
MAGNESIUM HYDROXIDE	168,286	110,639	110,889	110,000	150,000	150,000	40,000	-
SLUDGE DISPOSAL	229,232	150,081	134,285	155,000	200,000	200,000	45,000	-
SODIUM HYPOCHORITE	73,731	79,631	71,843	69,000	75,000	75,000	6,000	-
SODIUM BISULFITE	66,706	70,793	67,115	57,700	65,000	65,000	7,300	-
COMPLIANCE TESTING	20,561	20,678	20,984	21,000	25,000	25,000	4,000	-
INDUSTRIAL PRE-TREATMENT	35,202	20,559	10,674	8,500	10,000	10,000	1,500	-
TRAINING LICENSES SUBSCRIPTIONS	10,953	16,456	16,705	19,000	20,000	20,000	1,000	-
CITY BILLING	172,500	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	1,559	1,594	2,760	2,000	2,200	2,200	200	-
ARCHITECTURAL/ENGINEERING	-	9,596	24,748	643,700	150,000	150,000	(493,700)	-
DAMAGES PERSONAL & PROPERTY	5,427	11,470	17,477	100	9,000	9,000	8,900	-
SUB TOTAL EXPENSE	2,795,106	2,216,267	2,210,634	2,925,900	2,608,700	2,608,700	(317,200)	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	730,000	730,000	790,000	790,000	870,000	870,000	80,000	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	160,000	180,000	180,000	20,000	-
SUB TOTAL REIMBURSEMENT TO CITY	890,000	890,000	950,000	950,000	1,050,000	1,050,000	100,000	-

WASTEWATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
MATURING DEBT	2,050,000	2,459,481	3,035,553	3,110,000	3,193,000	3,193,000	83,000	-
LONG TERM DEBT INTEREST	675,000	815,116	1,005,019	1,065,000	1,171,000	1,171,000	106,000	-
SHORT TERM DEBT INTEREST	45,000	36,865	16,256	190,000	37,000	37,000	(153,000)	-
CERTIFICATION COSTS	70,000	204,282	149,059	160,000	190,000	190,000	30,000	-
SUB TOTAL DEBT SERVICE	2,840,000	3,515,744	4,205,887	4,525,000	4,591,000	4,591,000	66,000	-

WASTEWATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
EPA PENALTY / SEP PROJECT	129,654	-	-	-	-	-	-	-
VEHICLE REPLACEMENT	22,027	25,830	37,732	12,268	-	-	(12,268)	-
COLLECTION SYSTEM REPAIR	268,648	105,140	26,169	-	150,000	150,000	150,000	-
COMBINED SEWER DEPARATION (Design)	-	-	-	-	600,000	600,000	600,000	-
COMBINATION MANHOLES SEPARATION	-	-	284,400	240,000	360,000	360,000	120,000	-
EAST WWTF, FACILITY RENOVATIONS	-	-	-	-	450,000	450,000	450,000	-
EAST WWTF, PRIMARY BASIN GEAR REDUCERS	-	-	-	-	148,000	148,000	148,000	-
COLLECTION SYSTEM STUDY (SSES)	-	600,000	51,095	-	500,000	500,000	500,000	-
SUB TOTAL CAPITAL EXPENDITURES	420,329	730,970	399,396	252,268	2,208,000	2,208,000	1,955,732	-

WATER	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TOTAL REVENUE	5,138,962	5,306,180	5,930,988	6,206,000	6,542,500	6,542,500	336,500	-
SUB TOTAL WATER P.S.	1,327,183	1,426,852	1,560,435	1,616,121	1,696,525	1,696,525	80,404	-
SUB TOTAL EXPENSE	665,800	703,532	690,360	745,500	769,000	769,000	23,500	-
SUB TOTAL REGIONAL WATER TREATMENT	661,396	581,581	654,524	695,000	710,000	710,000	15,000	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	720,000	720,000	820,000	820,000	100,000	-
SUB TOTAL DEBT SERVICE	1,829,668	1,825,131	1,832,458	1,819,000	1,896,000	1,896,000	77,000	-
SUB TOTAL CAPITAL EXPENDITURES	136,942	190,563	426,350	600,000	650,000	650,000	50,000	-
TOTAL EXPENSE	5,370,989	5,477,659	5,884,127	6,195,621	6,541,525	6,541,525	345,904	-
TOTAL SURPLUS (DEFICIT)	(232,027)	(171,479)	46,861	10,379	975	975	(9,404)	-

WATER ENTERPRISE REVENUE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
TAX TITLE	79,266	48,670	33,860	45,000	45,000	45,000	-	-
TAX POSSESSIONS	-	-	12,684	-	-	-	-	-
INTEREST TAX TITLE	12,648	12,831	7,305	10,000	10,000	10,000	-	-
WATER RATES	3,741,283	3,969,239	4,568,509	4,800,000	5,100,000	5,100,000	300,000	-
SERVICE PIPES	272,313	273,898	277,787	290,000	290,000	290,000	-	-
MISCELLANEOUS	1,516	1,343	4,380	1,500	2,000	2,000	500	-
INVESTMENT INCOME	3,240	1,454	1,114	2,000	1,000	1,000	(1,000)	-
INTEREST AND PENALTY FEES	31,266	33,079	36,213	35,000	35,000	35,000	-	-
WATER LIENS	430,367	386,843	339,812	430,000	430,000	430,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	254,439	254,644	253,570	255,000	250,000	250,000	(5,000)	-
WMA CHARGE	26,454	38,094	61,368	65,000	65,000	65,000	-	-
VERIZON LEASE	44,437	44,805	42,087	44,000	46,000	46,000	2,000	-
TIMBER SALES	-	-	-	-	40,000	40,000	40,000	-
HYDRANT USE	4,251	4,409	10,187	4,000	4,000	4,000	-	-
CONSERVATION RESTRICTION	-	-	50,000	-	-	-	-	-
STATE REVENUE	-	4,575	3,575	-	-	-	-	-
INSPECTION FEES	2,000	2,000	3,800	2,000	2,000	2,000	-	-
CONNECTION FEES	62,982	57,796	52,237	50,000	50,000	50,000	-	-
TOTAL WATER REVENUE	5,138,962	5,306,180	5,930,988	6,206,000	6,542,500	6,542,500	336,500	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
DEPUTY COMMISSIONER	94,150	98,040	98,658	103,792	105,872	105,872	2,080	-
DISTRIBUTION SYSTEMS MANAGER	77,256	81,272	90,117	77,532	79,092	79,092	1,560	-
DISTRIBUTION SYSTEM MANAGER - TEMPORARY	-	-	-	-	-	-	-	-
OPERATIONS COORDINATOR	57,942	58,793	61,283	62,296	65,728	65,728	3,432	-
CLERICAL - PRINCIPAL CLERK	39,046	19,578	43,900	43,732	52,156	52,156	8,424	-
CADD OP/TECH	54,288	56,959	57,316	60,216	61,464	61,464	1,248	-
ENGINEERING INSPECTOR	47,293	47,998	42,491	60,216	61,464	61,464	1,248	-
CHIEF PLANT OPERATOR	69,844	73,046	73,498	77,532	79,092	79,092	1,560	-
PRIMARY PLANT OPERATORS (3)	152,006	158,709	159,690	160,618	167,108	167,108	6,490	-
SECONDARY PLANT OPERATORS (3)	92,041	104,284	124,311	128,357	128,253	128,253	(104)	-
LABOR - DISTRIB./METERS/WATERSHED (9)	394,270	484,905	512,524	520,000	546,916	546,916	26,916	-
SUMMER HELP	-	672	15,407	15,000	18,000	18,000	3,000	-
ENVIRONMENTAL/CIVIL ENGINEER (33%)	697	5,165	4,305	27,196	29,100	29,100	1,904	-
JR HYDRAULIC ENGINEER	-	3,044	-	-	12,480	12,480	12,480	-
BUSINESS MANAGER (25%)	-	-	14,122	19,734	20,900	20,900	1,166	-
OVERTIME	122,711	133,794	122,226	130,000	140,000	140,000	10,000	-
PAGING STIPENDS	36,400	36,400	36,400	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BACK	49,136	24,596	57,804	45,000	45,000	45,000	-	-
CLOTHING ALLOWANCE	11,200	13,600	16,000	16,000	16,000	16,000	-	-
LONGEVITY	15,513	13,359	13,533	15,000	14,000	14,000	(1,000)	-
CERTIFICATIONS	10,950	11,388	14,100	15,000	15,000	15,000	-	-
OUT OF GRADE	2,440	1,250	2,750	2,500	2,500	2,500	-	-
SUB TOTAL WATER P.S.	1,327,183	1,426,852	1,560,435	1,616,121	1,696,525	1,696,525	80,404	-

WATER ENTERPRISE EXPENSE	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 PROJECTED	FY19 REQUESTED	FY19 MAYOR	FY19 vs FY18	MAYOR vs REQUESTED
CONTRACTED SERVICES	119,322	105,725	71,083	60,000	60,000	60,000	-	-
DISTRIBUTION SYSTEM REPAIRS	8,251	41,997	5,520	-	-	-	-	-
WATERSHED MAINTENANCE	16,471	15,558	12,320	30,000	30,000	30,000	-	-
ELECTRICITY	57,667	46,493	47,210	45,000	45,000	45,000	-	-
TELEPHONE	6,160	6,149	6,344	5,000	5,000	5,000	-	-
OFFICE SUPPLIES	7,191	5,772	7,860	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	150	99	396	500	500	500	-	-
PUBLICATIONS & PRINTING	6,127	1,840	1,877	2,500	2,500	2,500	-	-
REPAIR & MAINTENANCE OF BUILDING	16,376	21,064	38,708	35,000	35,000	35,000	-	-
OFFICE EQUIPMENT	-	1,024	449	2,000	2,000	2,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	26,332	16,390	31,834	40,000	40,000	40,000	-	-
HEATING FUEL	30,615	23,836	31,176	28,000	35,000	35,000	7,000	-
GAS & OIL	33,057	28,431	29,867	30,000	35,000	35,000	5,000	-
AUTOMOBILE	14,092	19,423	19,729	20,000	20,000	20,000	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	27,552	27,408	39,576	45,000	48,000	48,000	3,000	-
TOOLS & HARDWARE	13,025	15,764	19,404	20,000	20,000	20,000	-	-
REPAIR & MAINTENANCE OF RADIOS	5,595	5,812	6,439	6,000	7,000	7,000	1,000	-
BCS/COLD PATCH	16,906	28,787	30,215	40,000	40,000	40,000	-	-
CLOTHING	171	6	796	500	500	500	-	-
HYDRANTS & HYDRANT PARTS	9,183	23,332	29,772	45,000	45,000	45,000	-	-
FLOW METERS/REGULATORS	2,781	2,203	3,786	5,000	5,000	5,000	-	-
WATER METER PARTS	16,699	29,603	26,629	20,000	20,000	20,000	-	-
PIPING (D.I. MAIN & COPPER)	23,321	39,263	37,526	45,000	45,000	45,000	-	-
TAXES - OTHER TOWNS	91,028	92,315	91,979	95,000	95,000	95,000	-	-
DATA PROCESSING	88,150	75,996	68,889	80,000	80,000	80,000	-	-
SDWA/MA DEP ASSESSMENT	11,699	11,037	11,656	13,500	14,000	14,000	500	-
TRAINING/CLASSES & LICENSE FEES	11,892	11,296	14,954	18,000	25,000	25,000	7,000	-
TELEMETRY SYSTEM	5,987	6,909	4,366	7,000	7,000	7,000	-	-
WATERSHED LAND PURCHASE	-	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	665,800	703,532	690,360	745,500	769,000	769,000	23,500	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
ELECTRICITY	221,189	223,776	220,741	235,000	235,000	235,000	-	-
REPAIR & MAINTENANCE OF BUILDINGS	23,403	27,417	55,102	50,000	60,000	60,000	10,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	34,568	41,386	76,423	100,000	80,000	80,000	(20,000)	-
HEATING FUEL	156,044	99,816	97,973	85,000	100,000	100,000	15,000	-
CHEMICALS (WATER TREATMENT)	213,717	175,299	192,017	210,000	220,000	220,000	10,000	-
TELEMETRY SYSTEMS	12,475	13,887	12,268	15,000	15,000	15,000	-	-
SUB TOTAL REGIONAL WATER TREATMENT	661,396	581,581	654,524	695,000	710,000	710,000	15,000	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	575,000	575,000	565,000	565,000	640,000	640,000	75,000	-
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	155,000	155,000	180,000	180,000	25,000	-
SUB TOTAL REIMBURSEMENT TO CITY	750,000	750,000	720,000	720,000	820,000	820,000	100,000	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
MATURING DEBT	1,555,187	1,593,196	1,620,232	1,661,000	1,697,000	1,697,000	36,000	-
LONG TERM DEBT INTEREST	250,129	210,246	193,267	133,000	99,000	99,000	(34,000)	-
SHORT TERM DEBT INTEREST	-	-	-	-	75,000	75,000	75,000	-
CERTIFICATION COSTS	24,352	21,689	18,959	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	1,829,668	1,825,131	1,832,458	1,819,000	1,896,000	1,896,000	77,000	-

WATER ENTERPRISE	FY15	FY16	FY17	FY18	FY19	FY19	FY19 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY18	REQUESTED
DEPARTMENTAL EQUIPMENT	73,276	66,186	94,224	100,000	150,000	150,000	50,000	-
WATER SYSTEM IMPROVEMENT	63,666	124,377	332,126	500,000	500,000	500,000	-	-
SUB TOTAL CAPITAL EXPENDITURES	136,942	190,563	426,350	600,000	650,000	650,000	50,000	-

CITY OF FITCHBURG						
APPENDIX I						
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY15 ACTUAL	FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 BUDGET	FY19 vs FY18
LOCAL RECEIPTS						
Motor Vehicle Excise	3,301,049	3,769,005	3,956,176	3,298,429	3,800,000	501,571
Other Excise - Rooms	937,075	1,014,748	1,082,682	650,000	950,000	300,000
Penalties/Interest on Taxes	694,011	780,293	805,275	580,000	580,000	-
Payments In Lieu of Taxes	276,930	312,749	233,088	225,000	224,000	(1,000)
Charges for Services - Trash	1,848,564	3,109,246	3,252,899	2,000,000	2,153,000	153,000
Other Charges for Services	30,287	34,952	35,489	28,000	30,000	2,000
Fees	228,847	250,880	275,641	220,000	245,000	25,000
Rentals	10,254	9,647	10,975	10,000	10,000	-
Department Revenues - Cemetery	40,250	46,604	36,975	40,000	40,000	-
Other Department Revenues	119,526	203,644	207,757	98,000	100,000	2,000
Licenses and Permits	885,054	879,754	879,734	800,000	850,000	50,000
Fines and Forfeitures	135,449	167,957	166,771	133,000	142,000	9,000
Investment Income	50,876	54,770	90,581	55,000	75,000	20,000
Reimbursement for Related Exp - CDBG	62,609	60,739	50,166	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	609,601	586,634	861,957	585,000	585,000	-
Mill Number 8	25,000	25,000	-	25,000	25,000	-
Other State Revenue - recurring	73,345	71,882	32,656	41,000	41,000	-
SUB TOTAL - LOCAL RECEIPTS	9,378,727	11,428,504	12,028,822	8,887,429	9,949,000	1,061,571
NON-RECURRING REVENUE						
Fire - Ambulance Service Fees	450,000	520,000	520,000	520,000	520,000	-
Medicare Part D Subsidy	180,919	-	-	-	-	-
Sale of Land of Low Value	-	398	-	-	-	-
Workers' Compensation Settlement/Ins Reimb	-	-	-	-	-	-
Demolition Liens	3,340	1,852	26,699	-	-	-
Bond Premiums	-	167,970	13,553	-	-	-
Misc School Revenue	-	75,908	-	-	-	-
Major Storm Reimbursements - Fed/State	350	57,558	-	-	-	-
Misc State Revenue	-	-	11,425	-	-	-
Reimbursement from Monty Tech - SRO	70,301	70,302	75,953	76,000	76,000	-
Reimbursement for Fringes - Grants	32,429	31,817	635,282	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	737,339	925,805	1,282,912	1,158,000	1,158,000	-
OTHER REVENUE SOURCES						
Reimbursement for Related Exp - Water	750,000	750,000	720,000	720,000	820,000	100,000
Reimbursement for Related Exp - Sewer	890,000	890,000	950,000	950,000	1,050,000	100,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	-	-	-
SUB TOTAL OTHER REVENUE SOURCES	2,340,000	2,340,000	2,370,000	2,370,000	2,570,000	200,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	12,456,066	14,694,309	15,681,734	12,415,429	13,677,000	1,261,571

CITY OF FITCHBURG					
APPENDIX II					
STAFFING LEVELS	FY15	FY16	FY17	FY18	FY19
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.0	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	1.0	1.0	2.0	2.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	4.5	4.5	3.5
AUDITOR	2.3	2.3	2.3	2.0	2.0
INFORMATION TECHNOLOGY	2.0	2.5	2.5	2.5	2.5
TREASURER	10.0	10.0	10.0	10.0	10.0
PURCHASING	3.0	4.0	4.0	4.0	4.0
POLICE	90.0	94.5	95.5	96.5	97.5
FIRE	81.7	81.7	81.7	83.7	83.7
PUBLIC WORKS	37.0	37.0	37.1	37.1	37.1
COMMUNITY DEVELOPMENT	8.0	9.0	9.5	9.5	9.5
HEALTH	11.8	11.3	11.3	11.5	12.5
BUILDING	7.0	7.5	7.5	8.5	8.5
VETERANS	1.5	1.8	1.8	2.0	2.0
COUNCIL ON AGING	4.5	4.5	4.5	5.5	5.5
RECREATION	1.5	2.0	2.0	2.0	2.0
LIBRARY	11.0	11.2	12.0	12.7	12.7
AIRPORT	5.0	5.0	5.0	4.5	4.5
WATER	22.0	25.0	25.0	25.6	26.0
WASTEWATER	34.8	33.8	33.8	33.8	33.8
TOTAL	358.6	369.1	372.5	378.4	379.8

SCHOOLS: At minimum to meet net school spending.

PUBLIC SAFETY: At functional minimum to maintain sufficient services.

PUBLIC LIBRARY: At mid-level hours for certification and compliance to receive 87.5% of State Aid Award.

PUBLIC WORKS: At or below levels to provide adequate services.

OTHER MUNICIPAL: At or below levels to provide adequate services.

ENTERPRISE & AIRPORT FUNDS: At necessary levels to sustain operations and meet Federal & State regulatory requirements.