



EMPLOYEE RATE SHEET

PLAN YEAR 2024-2025 – **20/24 DEDUCTION PAY PERIODS**

OPEN ENROLLMENT May 13 – May 24, 2024

All changes are effective July 1, 2024. This is the only time during the year you can make such changes and will not be available again until May 2025, unless you have a Qualifying Life Event. Without any action, your current benefit elections will rollover automatically into 2024-25 benefit year, with the exception of the flexible spending benefit.

You **must** contact the Payroll/Benefits office immediately if the following qualifying life events apply to you:

- If you are thinking of retiring from the City of Fitchburg
- If you apply for disability, please call the Payroll/Benefits Dept. immediately
- Married, Divorced, Widowed, new birth or adoption; please call the Payroll/Benefits Dept. immediately

All Blue Cross Blue Shield Plan documents can be found at www.fitchburgma.gov/benefits

Blue Cross Blue Shield of Massachusetts – Dental Plans

Available Plans		Employee	
		Monthly	Bi-Weekly
Dental Blue 1 24 Withholdings	Individual	\$25.94	\$12.97
	Family	\$75.39	\$37.70
		Employee	
Dental Blue 2 24 Withholdings	Individual	\$40.84	\$20.42
	Family	\$118.71	\$59.36
		Employee	
Dental Blue 1 20 Withholdings	Individual	\$31.13	\$15.57
	Family	\$90.47	\$45.24
		Employee	
Dental Blue 2 20 Withholdings	Individual	\$49.01	\$24.51
	Family	\$142.45	\$71.23