

Executive Summary

AP-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

The City of Fitchburg Annual Action Plan represents a collaborative effort on the part of Fitchburg's government, public and private agencies and citizens to develop a vision and a strategy for meeting the housing and community development needs of the city. Fitchburg receives CDBG and HOME funding directly from HUD. The HOME program is a part of the Fitchburg-Leominster HOME Consortium. In the Consortium, the City of Fitchburg is the Lead Entity and the City of Leominster is the Participating Grantee. As Lead Entity, the City of Fitchburg manages the Consortium's 5-Year Consolidated Plan process, manages the HOME Program funding and reporting for both cities in the Consortium and manages its CDBG Program funding and Annual Action Plans. As the Participating Grantee, the City of Leominster's Community Development Block Grant Program is responsible for overseeing its portion of the 5-Year Consolidated Plan development process, sharing its information with the City of Fitchburg and managing its CDBG Program funding and Annual Action Plans.

Fitchburg is located in North Central Worcester County, Massachusetts. According to the 2023 American Community Survey for the city of Fitchburg: Percentage of families and people whose income in the past 12 months is below the poverty level: 15.5%. The demographic profile of the City out of a total population of Approximately 41,579 people is: One race: 73.6%; white alone: 64.3%; Black/African American: 7%; Asian: 2.1%; American Indian and Alaskan native: .2%; two or more Races: 18.6%; Hispanic or Latino: 30.5%; White alone, not Hispanic or Latino: 56.9%.

2. Summarize the objectives and outcomes identified in the Plan

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

Objectives and outcomes are located in the Annual Action Plan and in AP-20. Areas of concentration include: public facilities, public services, economic development, rehabilitation and preservation, and Demolition.

3. Evaluation of past performance

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

The City of Fitchburg has successfully invested available resources to meet priority needs and specific goals established in the Consolidated Plan and leveraged new funding sources with the use of these resources. However, this progress must be measured against the real cost of fully addressing these priorities, which greatly exceeds available funding. Planning efforts to replace aged water mains, combined storm and sanitary sewers, streetscapes, parks, and housing have been undertaken, however, the estimated costs to implement these objectives exceed the level of available funding. This year, the City continues making progress in its combined sewer separation work to prevent storm water runoff from entering the sanitary sewer system, preventing the raw sewage from overflowing into the Nashua River including Main Street that began in spring 2025. Additionally, Boulder Drive sewer/water separation was completed in the fall of 2024.

Notwithstanding these circumstances, progress has been made in several areas, including economic development, public facilities, and housing. The City has successfully leveraged additional state, federal and private resources. This has resulted in a local perception that significant progress is being made, particularly with respect to the implementation of the City's Urban Renewal Plan, pending phases of the Main and Water Streets Improvement projects, and the city's in-fill affordable housing initiatives, in which CDBG, HOME, and privately leveraged funds have provided for the demolition, infrastructure improvements, and new housing construction as part of an overall revitalization strategy for low income neighborhoods.

4. Summary of Citizen Participation Process and consultation process

Summary from citizen participation section of plan.

Year 51 commenced with the mailing the notice of CDBG applications to over 1000 organizations and groups. These organizations were emailed, to the extent that valid email addresses were available. In addition, the availability of Year 51 CDBG applications was advertised on FATV's Community Bulletin Board; posted in the City of Fitchburg Clerk's Office; and posted on the City's webpage and social media accounts. This year the city of Fitchburg requested public comment during the Community Health Resource Fair and at Trick or Treat on Main where we were able to talk to residents and organizations and offer community members the opportunity to vote on their preferred projects. The City of Fitchburg further encouraged citizen participation by inviting municipal departments, local social service agencies, local housing authority, special needs providers, homeless outreach, and citizens to a Community Input meeting to discuss the community development and housing needs of the community. This meeting was advertised by publishing on FATV's Community Bulletin Board, as well as the City of Fitchburg website. The meeting was held on November 7th in which few attended so we scheduled a second event on December 5th, which was well attended. All comments were reviewed, accepted, and were instrumental in guiding the formation of the Year 51 Action Plan. Throughout December 2024, CDBG staff members were available for optional (virtual) Office Hours for Application Technical Assistance, by appointment. On January 16, 2025, a public hearing was held to allow Year 51 applicants to speak to the merits of their applications. Comments were also welcomed that addressed community development and housing needs in Fitchburg, and all comments were accepted. The Finance Committee also held a meeting on

March 12, 2025, again open to the public, for comment on the proposed CDBG projects. All comments were accepted. The proposed Year 51 Action Plan including anticipated funding, program income, and fund balance for HOME and CDBG was published on FATV's Community Bulletin Board, posted by City Clerk, and posted on City website with a thirty (30) day comment period. No comments were received. The proposed Year 51 Action Plan for CDBG and HOME was available for public review on the Community Development Department's website. A public hearing on the Action Plan was held in City Hall on April 29, 2025. No comments were received. All proposed plans contained the following clause: "The City of Fitchburg has adopted a contingency plan regarding allocation amounts. In the event that CDBG Year 51 funding levels are increased, the authority to allocate the excess funds to any CDBG activity will rest with the Mayor." More specific information on the public comments can be found in the Consultation and Citizenship Participation sections of the Action Plan as well as in attachments to the Action Plan.

5. Summary of public comments

This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

The City of Fitchburg received important input regarding the needs of the City as a result of meetings and emails, telephone calls, and meeting with residents. More specific information on the public comments can be found in the Consultation and Citizenship Participation sections of the Action Plan as well as in attachments to the Action Plan.

6. Summary of comments or views not accepted and the reasons for not accepting them

The City of Fitchburg accepted all comments

7. Summary

The Fitchburg City Council approved the Year 51 Action Plan which set forth the goals, outcomes and funding structure outlined within the Action Plan itself. Quarterly and annual accomplishment data is collected from CDBG subrecipients and city departments which receive funding. This information is inserted into HUD's Integrated Disbursement and Information System (IDIS), and can be measured against the estimated goals established at the time of project/activity set up.

Furthermore, the Fitchburg CDBG application includes questions related to performance measurement, and the outcome/impact of projects proposed for funding.

PR-05 Lead & Responsible Agencies - 91.200(b)

1. Agency/entity responsible for preparing/administering the Consolidated Plan

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	FITCHBURG	Community Development Department
HOME Administrator	FITCHBURG	Community Development Department

Table 1 – Responsible Agencies

Narrative

As Lead Entity, the City of Fitchburg manages the Consortium’s 5-Year Consolidated Plan process, manages the HOME Program funding and reporting for both cities in the Consortium and manages its CDBG Program funding and Annual Action Plans. As a Participating Grantee, the City of Leominster’s Community Development Block Grant Program is responsible for overseeing its portion of the 5-Year Consolidated Plan development process, sharing its information with the City of Fitchburg and managing its CDBG Program funding and Annual Action Plans.

Consolidated Plan Public Contact Information

The contact person for Fitchburg is Kimberly LeBlanc, Community Development Coordinator, Community Development Department, 718 Main Street, Suite 308, Fitchburg, MA 01420.

AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

1. Introduction

The City of Fitchburg CDBG program developed the Year 51 Action Plan with input from a variety of local agencies, organizations, and community members.

In 2016, the Community Development Department, in collaboration with Fitchburg State University Behavioral Science Department, conducted a communitywide survey using Melissa Data. Every 17th address was chosen at random to receive a survey on community and housing needs. A total of 1,023 addresses were selected; 644 addresses were from within the CDBG Strategy Area and 379 addresses were from outside of the CDBG Strategy Area. The return rate was 21.4%. In addition to a community survey, other groups invited to participate in the survey included, 24 city department/division heads, 19 Boards/Commissions (87 members) and 11 City Councilors. In addition to a communitywide survey, a shelter questionnaire and agency questionnaire were developed and sent to a variety of organizations within the city. An outline of survey results and a copy of the communitywide questionnaire are included in the Attachment Section of this report.

Fitchburg held two advertised public hearings and a Providers meeting to solicit comments about community development and housing needs. Throughout the development process of this Plan, written and verbal comments on community development and housing needs in the city were solicited from lower income neighborhood organizations, minority organizations, previous program year applicants, and the general public through advertisements in the local access television, social media, and email blasts; public hearings; consultation with other provider groups; and a posting of the draft Plan on the city's web page.

The City also had the opportunity to develop a Digital Equity plan with the assistance of the Montachusett Regional Planning Commission through a grant we received from the Massachusetts Broadband Institute that was funded by the American Rescue Plan Act(ARPA). Throughout the process of this plan, Written and verbal comments were received from the community, as well as an advisory committee and input from many of the City's stakeholders. You can find a copy of that plan within the Community Input Documents in the attachment section of our Action Plan for more details on the community engagement and data collected in the process of producing that plan.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(l)).

The Fitchburg CDBG program enhances the coordination between public and assisted housing providers and private and governmental health, mental health, and service agencies in a variety of ways, including holding annual meetings with providers and the agencies during the development of the Annual Action

Plan to gather input on the needs of the agencies and to learn more about the various programs that are run by the agencies. The City of Fitchburg hosts an annual Resource Fair which brings together over 60 agencies including public and assisted housing providers and mental health and social services agencies, allowing for interaction between the various entities and these relationships are fostered throughout the year. The City of Fitchburg has ongoing conversations with a variety of organizations, including housing, mental health, and social service agencies, and public schools to understand their respective resources efforts and increase collaboration. This informal coalition continues to communicate and share resources. City staff also participates in the Worcester County Consortium of Care and the North Central Massachusetts Community Reinvestment Act coalition, both of which are dedicated to increasing coordination of services throughout the Fitchburg-Leominster area. North Star Family Services maintains the only shelter for families experiencing homelessness in the region. The City actively supports the mission of this agency.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

Various public services agencies, housing authorities and city officials in the Consortium participate in the Central Massachusetts Housing Alliance, Inc. and attend Worcester City and County Continuum of Care meetings that are held at the offices of the Central Massachusetts Housing Alliance, Inc. in Worcester, MA. These meetings help coordinate efforts to address the needs of homeless persons and persons at risk of homelessness. The following efforts are underway in the Consortium to address the needs of the homeless and those at risk of becoming homeless:

1. Both the Fitchburg and Leominster Housing Authorities, under state regulation, provide a preference for homeless individuals and families within the communities. An individual or family is given an Emergency Application, and if approved, the individual or family moves to the very front of the waiting list.
2. The City of Fitchburg supported the NewVue Communities, Inc. Leighton Street Program Worcester County COC application; which provides for continued funding for permanent housing to men and women in recovery.
3. The City of Fitchburg supported the L.U.K Crisis Center Young Adult Rapid Rehousing Program Worcester County COC application. The program will provide rental assistance and supportive services to young adults who are homeless.
4. The City of Fitchburg funds a family shelter operated by North Star Family Services. This organization actively participates in the local Continuum of Care.
5. North Star Family Services built apartments for those families who are transitioning out of the shelter to permanent housing that should be opening in the Spring.
6. New advocacy groups are forming in the North Central region to address the needs of those experiencing homelessness and the gaps in services.

7. A North Central sub-group of the Worcester County CoC is forming in order to address the needs of communities outside of Worcester proper, and the City of Fitchburg will be a regular participant.
8. Restoration Recovery Center Inc. provided services through their Access to Recovery Program to assist with applications to the Continuum of Care among other agencies for qualifying Fitchburg residents.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

The jurisdiction does not directly receive ESG funds and does not administer HMIS. The Worcester County Continuum of Care receives ESG funds. The Continuum of Care submits its local priorities for ESG funding to the Department of Housing and Community Development, which the state uses in its selection process; the COC incorporates state-designed forms to ensure compliance with HUD regulations into its COC monitoring process; and the COC has agreed to integrate HMIS data systems for participant-approved sharing of demographic and service information across jurisdictions. The COC committee works in coordination with the state to best determine the most effective use of ESG funds in the region. Performance Measures include permanent housing, job and income growth, and thoroughness in outreach. The COC has indicated in its most recent NOFA application that it has a HMIS Policies and Procedures Manual.

The City is supportive of agencies that apply for funding through the COC. City employees attend COC meetings, held in Worcester, as schedules permit. Local agencies who are active with COC also report back to the City in various meetings so as to keep the City updated regarding new programs.

2. Agencies, groups, organizations and others who participated in the process and consultations

Table 2 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	Montachusett Regional YMCA
	Agency/Group/Organization Type	Housing Services-Victims of Domestic Violence
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children Market Analysis
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for people served in Fitchburg shelter. Input to be incorporated into annual planning/allocation process.
2	Agency/Group/Organization	SMOC
	Agency/Group/Organization Type	Services-homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Market Analysis
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for people served in Fitchburg housing and SRO. Input to be incorporated into annual planning/allocation process.

3	Agency/Group/Organization	North Star Family Services, Inc.
	Agency/Group/Organization Type	Services - Housing Services-homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for Fitchburg residents served. Input to be incorporated into annual planning/allocation. Also presented information and answered questions at public hearing. Awarded CDBG funds to operate shelter and provide case management to homeless families.
4	Agency/Group/Organization	Fitchburg Veteran Services Office
	Agency/Group/Organization Type	Services-homeless Other government - Local
	What section of the Plan was addressed by Consultation?	Homelessness Needs - Veterans
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for Fitchburg residents served. Input to be incorporated into annual planning/allocation

5	Agency/Group/Organization	City of Fitchburg - Departments
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Non-housing community development
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Survey sent to 24 city departments and divisions to request information on plan. Departments included Fire, Police, Health, Building, Recreation, DPW, etc. Several Departments spoke at public hearing. Input to be incorporated into annual planning/allocation process. Face to face discussions with many City departments occur on an ongoing basis to better develop coordination of strategies. Input to be incorporated into annual planning/allocation.
6	Agency/Group/Organization	Community Health Connections
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Health Health Agency
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Questionnaire was sent to agency and ongoing meetings held to determine needs of population served (medical, dental & behavioral health services to homeless & non-homeless individuals & families. Homeless outreach program. Input to be incorporated into annual planning/allocation.
7	Agency/Group/Organization	LUK Crisis Center
	Agency/Group/Organization Type	Housing Services - Housing Services-Children

	What section of the Plan was addressed by Consultation?	Homelessness Needs - Unaccompanied youth
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Questionnaire was sent to agency and ongoing meetings held to determine needs of population served (medical, dental & behavioral health services to homeless & non-homeless individuals & families. Homeless outreach program. Input to be incorporated into annual planning/allocation.
8	Agency/Group/Organization	City of Fitchburg residents
	Agency/Group/Organization Type	Residents
	What section of the Plan was addressed by Consultation?	Questionnaire was sent to agency and ongoing meetings held to determine needs of population served
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Community needs survey was sent to 644 addresses within CDBG Strategy Area and 379 Addresses outside CDBG Strategy Area using Melissa data source in conjunction with Fitchburg State university. Input to be incorporated into annual planning/allocation process.
9	Agency/Group/Organization	State of Massachusetts Department of Mental Health
	Agency/Group/Organization Type	Services - Housing Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Community needs survey was sent to 644 addresses within CDBG Strategy Area and 379 Addresses outside CDBG Strategy Area using Melissa data source in conjunction with Fitchburg State university. Input to be incorporated into annual planning/allocation process.

10	Agency/Group/Organization	Massachusetts Department of Developmental Services
	Agency/Group/Organization Type	Housing Services-Children Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for people served in the Consortium, input to be incorporated into annual planning/allocation process.
11	Agency/Group/Organization	Massachusetts Commission for the Blind
	Agency/Group/Organization Type	Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Requested annual data for people served in the Consortium, input to be incorporated into annual planning/allocation process.
12	Agency/Group/Organization	State of Massachusetts Department of Public Health
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Persons with HIV/AIDS Services-Health

	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs Market Analysis Lead-based Paint Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Data collected from state website on alcohol & drug addiction and AIDS and related diseases. Input to be incorporated into annual planning/allocation process. In addition, Mass Department of Public Health was consulted regarding the application for the Lead Paint grant. The Montachusett Public Health Network, the locally funded DPH Public Health District Incentive Grant, which is comprised of 11 area towns, is available for consultation and collaboration. In addition CLPP (Children's Lead Paint Prevention Program), also funded by DPH, partners with our lead paint program. MOC, Inc. in Fitchburg serves as the local representative for CLPP and is an active partner in the Montachusett Lead Paint Program.
13	Agency/Group/Organization	WORK, Inc.
	Agency/Group/Organization Type	Services-Education
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs Economic Development
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Data collected from state website on alcohol & drug addiction and AIDS and related diseases. Input to be incorporated into annual planning/allocation process. In addition, Mass Department of Public Health was consulted regarding the application for the Lead Paint grant. The Montachusett Public Health Network, the locally funded DPH Public Health District Incentive Grant, which is comprised of 11 area towns, is available for consultation and collaboration. In addition CLPP (Children's Lead Paint Prevention Program), also funded by DPH, partners with our lead paint program. MOC, Inc. in Fitchburg serves as the local representative for CLPP and is an active partner in the Montachusett Lead Paint Program.

14	Agency/Group/Organization	My Turn, Inc.
	Agency/Group/Organization Type	Services-Education
	What section of the Plan was addressed by Consultation?	Economic Development
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Questionnaire sent to agency, which serves young adults by providing paid internship and occupational skills credentials. Input to be incorporated into annual planning /allocation process.
15	Agency/Group/Organization	Fitchburg Leominster Housing Authority
	Agency/Group/Organization Type	Housing PHA Services - Housing
	What section of the Plan was addressed by Consultation?	Public Housing Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Electronic request for information and telephone consultation for information to be included in plan. Input to be incorporated into annual planning.

16	Agency/Group/Organization	Joint Coalition on Health of North Central Mass.
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Regional organization Advocacy Group
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Information obtained on JCOH Community Health Needs Assessment in North Central Massachusetts. Attendance at monthly meetings allows for improved knowledge of resources and ability to coordinate with other organizations. Input to be incorporated into annual planning.
17	Agency/Group/Organization	NewVue Communities, Inc.
	Agency/Group/Organization Type	Housing Services - Housing Services-Employment Service-Fair Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Email correspondence as well as meeting to request input on plan. As subrecipients of CDBG funding and partner of City in other programs, communication is ongoing. Input to be incorporated into annual planning
18	Agency/Group/Organization	Boys and Girls Club of Fitchburg and Leominster
	Agency/Group/Organization Type	Services-Children Services-Persons with Disabilities Services-Health Services-Education
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Anti-poverty Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Consultation with group related to program that services young adults with STEM, employment info, after school programs and care.
19	Agency/Group/Organization	Montachusett Regional Planning Commission
	Agency/Group/Organization Type	Planning Organization
	What section of the Plan was addressed by Consultation?	Other- Digital Divide

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	The Montachusett Regional Planning Commission participated in the development and presentation of the Digital Equity Plan for the City of Fitchburg. With their help, the plan was approved. The City, with the continued assistance of MRPC, are now seeking approval for the budget to fund our Digital Equity Implementation Grant to assist the Fitchburg Public Library in an activity for Public Space Modernization of their current space. This will assist an estimated 1500 Fitchburg residents and active library cardholders, providing access to many digital devices, wi-fi hotspots, and Digital navigators that will assist with use of these devices both in the library and in several community anchor institutions throughout the City. They were also consulted on the Open Space and Recreation revision this past year.
20	Agency/Group/Organization	Nashua River Watershed Association
	Agency/Group/Organization Type	Agency - management of Public Land or Water Resources
	What section of the Plan was addressed by Consultation?	Other – General Review
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	NRWA was given the opportunity to review our Action plan by email. NRWA was also consulted during the revision of our Open Space and Recreation Plan this year.
21	Agency/Group/Organization	Department of Conservation and Recreation
	Agency/Group/Organization Type	Agency- management of Public Land or Water Resources
	What section of the Plan was addressed by Consultation?	Other – General Review

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	DCR was given the opportunity to review our Action plan by email. DCR was also consulted during the revision of our Open Space and Recreation Plan this year.
22	Agency/Group/Organization	Fitchburg Fiber Co.
	Agency/Group/Organization Type	Services-Broadband Internet Service Providers
	What section of the Plan was addressed by Consultation?	Other- Digital Divide
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Fitchburg Fiber is a Community Stakeholder that was consulted when creating the City's Digital Equity Plan. They were in email communication with the City and provided valuable input in the development of our Digital Equity plan and had the opportunity to comment on the action plan.
23	Agency/Group/Organization	Comcast
	Agency/Group/Organization Type	Services – Broadband Internet Service Providers
	What section of the Plan was addressed by Consultation?	Other – Digital Divide
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Email correspondence to request input on plan. Comcast contributed data in the formation of the Digital Equity Plan.

Identify any Agency Types not consulted and provide rationale for not consulting

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	Worcester Continuum of Care	The City of Fitchburg recognizes the Continuum of Care as influencing the strategies devoted to addressing homelessness in the north Worcester County region. Several of our subrecipients, as well as City staff, actively participate in the Continuum of Care meetings and provide input on effective strategies that will assist the City of Fitchburg in addressing the issue of homelessness.

Table 3 – Other local / regional / federal planning efforts

Narrative

AP-12 Participation - 91.401, 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

Much of the citizen participation happens early in the process; by the time the action plan is published for comment, interested parties have generally had their say. This early participation - both before the application deadline, and throughout the public meeting process - informs the decision-making process, alongside the 5 Year Consolidated Plan. While the needs and requests are always more than available funding can address, high priority issues tend to garner much support among the public and decision-making bodies. Applications that are not funded in one year may rise in priority the following year, as projects are completed.

Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Mailing and emailing of CDBG applications	Non-English Speaking - Specify other language: Spanish Local service agencies	Over 1000 organizations and individuals representing a cross section of interests within the City and surrounding towns received the CDBG application package. It was also made available on FATV's Public Broadcast in English and Spanish and posted on the City webpage and social media.	26 CDBG funding requests were received, most applicants incorporated public support within their application.	All comments were accepted.	
2	FATV Public Access Television and Community Bulletin Board	Non-English Speaking - Specify other language: Spanish Non-targeted/broad community	A legal ad was placed notifying the community of the availability of CDBG applications, with contact information and submission details.	26 CDBG funding requests were received. Some inquiries were made by parties who decided not to apply.	All comments were accepted	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
3	Public Hearing	Non-English Speaking - Specify other language: Spanish	2 informational, public meetings were held, outreach was by CDBG mailing list of 1291; Legal Notice published in paper in English & Spanish; posted on City webpage and social media.	Questions about applications and allowable uses were answered. Some opted for individual technical assistance, which was offered to any interested party.	All comments were accepted	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
4	Public Hearing	Non-targeted/broad community	All CDBG applicants were invited; posted on City webpage and with City Clerk. Notice posted on FATV. Approximately 34 people attended.	The public hearing before the Planning Board allowed for CDBG applicants to speak and for citizens to offer their opinion as to what programs would best serve the residents of Fitchburg. Comments were numerous this year and can be viewed on the minutes in the attachments.	All comments were accepted.	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
5	Public Meeting	Non-English Speaking - Specify other language: Spanish Non-targeted/broad community	Finance committee, posted on City webpage and posted with City Clerk. 20 people attended.	Finance committee, posted on City webpage and posted with City Clerk. Ad placed on FATV Community Board.	All comments were accepted.	
6	FATV Ad	Non-English Speaking - Specify other language: Spanish Persons with disabilities Non-targeted/broad community Residents of Public and Assisted Housing	Year 51 anticipated Housing Revolving Loan Funds, both HOME and CDBG, are listed on the Annual Action plan which is available on FATV's Local access television and the Community Bulletin Board as a legal ad, and on the City and Department website and social media.	No comments were received.	N/A	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
7	Public Hearing	Non-English Speaking - Specify other language: Spanish Non-targeted/broad community	The second public hearing was held on April 29, 2025 in City Hall. Only grantee department members attended.	No comments were received.	N/A	

Table 4 – Citizen Participation Outreach

Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

The Consortium anticipates annually allocated funds of \$ 1,349,617.75 in the 2025 fiscal Year. Other potential funding uses may become possible in the future, but estimates for future years remain unfinalized. The Consortium maximizes the impact of funds by encouraging partners and projects to leverage non-federal resources in addition to HOME/CDBG dollars. Other grants secured in the Consortium are used to advance goals outlined in this Strategic Plan.

The City of Fitchburg Annual Action Plan represents a collaborative effort on the part of Fitchburg's government, public and private agencies and citizens to develop a vision and a strategy for meeting the housing and community development needs of the city. Fitchburg receives CDBG and HOME funding directly from HUD. The HOME program is a part of the Fitchburg-Leominster HOME Consortium. In the Consortium, the City of Fitchburg is the Lead Entity and the City of Leominster is the Participating Grantee. As Lead Entity, the City of Fitchburg manages the Consortium's 5-Year Consolidated Plan process, manages the HOME Program funding and reporting for both cities in the Consortium and manages its CDBG Program funding and Annual Action Plans. As the Participating Grantee, the City of Leominster's Community Development Block Grant Program is responsible for overseeing its portion of the 5-Year Consolidated Plan development process, sharing its information with the City of Fitchburg and managing its CDBG Program funding and Annual Action Plans.

Fitchburg is located in North Central Worcester County, Massachusetts. According to the 2023 American Community Survey for the city of Fitchburg: Percentage of families and people whose income in the past 12 months is below the poverty level: 15.5%. The demographic profile of the City out of a total population of Approximately 41,579 people is: One race: 73.6%; white alone: 64.3%; Black/African American: 7%; Asian: 2.1%; American Indian and Alaskan native:.2%; two or more Races:18.6%; Hispanic or Latino: 30.5%; White alone, not Hispanic or Latino;56.9%.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	921,520	950	91,093	1,013,563	1,935,083	Numbers are estimates only for remaining two years of the Con Plan. Annual allocations are expected to be divided as follows: 20% for Administration; 15% reserved for public services (not to exceed).

HOME	public - federal	Acquisition Homebuyer assistance Homeowner rehab Multifamily rental new construction Multifamily rental rehab New construction for ownership TBRA							These numbers are estimates for the remaining two years of the Con Plan. Annual allocations are expected to be divided as follows: 10% for Administration; 15% reserved for CHDO; and the remaining for homeowner assistance, rental development and homeowner development activities. Please note- the amount available in year one is
			422717.01	161332.81	1,081,620.82	1,665,670.64	2,088,387.75		

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
								high, due to prior year resources.

Table 2 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

There are several programs where leveraged funds play a role. These are:

One project currently under development are leveraging a significant amount of other funds:

The Fitchburg Arts Community Housing Development is leveraging \$44,503,307 in non-HOME Program funds, this includes private construction loan funds, permanent loans from MassHousing, LIHTC and Historic Tax Credits, Affordable Housing Trust Funds, Housing Stabilization Funds, ARPA Funds, Sponsor Equity, deferred developer fees a local state earmark, and Brownfields funds.

Previous Project leveraging:

- LIHTC and Historic Tax Credit projects. LIHTCs apply to acquisition, rehab, or new construction. Prior Projects include : Fitchburg Place, 4 Leighton Street, Yarn Works, Moran Square Apartments, Prichard Place, and 10 Summer Street. Leominster properties: Silver Leaf, Riverside Village, Water Mills, Ivory Keys, and Carter School. 4 tracts qualify: 3 in Fitchburg (7105, 7107, and 7108) and 1 in Leominster (7094). Current Projects include Fitchburg Arts Communities in Fitchburg and North Star’s Journey Home supportive housing project. The cities use LIHTCs to designate Difficult Development Area(s). There are 12 DDAs in the Consortium. Under the Tax Credit program, a certified rehab project on income-producing property can receive 20% of the cost of certified rehab expenditures in credits.

- MassWorks Grants provide capital for infrastructure projects that accelerate housing, private development, and job creation. Fitchburg received \$3 mill for Downtown by supporting new housing/mixed-use, the Fitchburg Theater rehab, converting Main and Boulder street for safety. The project generated 182 units and commercial opportunities. Leominster received \$2.5 mill for Whitney Field including the Mall expansion.

HOME and CDBG match:

- Inclusionary Zoning and Linkage Fees - under zoning, developments applying under our Smart Growth District must provide on-site units for affordable housing. The cities may allow required units/lots off-site or contribute funds equal/greater in value. There is also interest in doing this with Habitat for Humanity. The Consortium will allocate HOME to mixed-income projects. HOME generally leverages at least four times its allocation in other sources for housing projects. Local funds will also support affordable housing via CDBG.
- The Consortium works with providers who offers grants to LMI households to lower energy costs. MOC operates the program with other funding;
- Under the MRVP, DHCD makes vouchers available to the homeless. The state provides vouchers for project and tenant-based opportunities with PHAs.
- Volunteer hours from Habitat for Humanity
- PHAs and the state provide a certain percentage of Housing Choice Vouchers for specific projects.
- The Consortium requests and investment in on- or offsite improvements from developers when working on HOME.
- Fitchburg's funding for the removal of lead-based paint, dust, and soil hazards have come from awards of public and private matching funds,
- Philanthropy and funds through the CoC. These resources can be donated materials; volunteer labor; value from land or real property; etc.
- CDBG funds match for Urban Renewal Funds. FRA received a 20-year commitment of funds. This will result in about \$30 million for implementation.
- Funding Fitchburg State for the North of Main Beautification Program PARC funding from the MA Office of EEA, the state earmarked funds from the Sam Pawlak Community Group.
- DPW and other staff apply for projects, matching CDBG with budget funding and other sources i.e., Safe Routes to Schools.
- State offices use CDBG for Complete Streets, brownfields, TDI, etc. MassDevelopment used tax credits with CDBG for Urban Fork.
- DHCD has matched CDBG to expand the 40R district

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan The Consortium has received applications for potential affordable developments on publicly-owned land and anticipates this will continue. There are currently seventeen FHA housing projects on publicly owned land. Both cities may use publicly owned land or property to address community development needs identified in this plan. Some examples include infrastructure projects on public sidewalks and streets in the target areas (based on funding availability).

Discussion

Public recreation sites and facilities often receive CDBG funding as well. Streetscapes, parks, and other infrastructure and facility improvements, including increasing accessibility projects are among the objectives and needs within the jurisdiction that we plan to continue to address in the coming year.

We plan to update signage throughout our public parks and work to complete an outdoor fitness court and outdoor fitness studio within Coolidge Park. These improvements provide fun, safe, accessible outdoor experiences for area residents in our parks.

Our Department of Public works will also be continuing work on the Twin City Rail Trail connector, as well as replacing the current ADA Crosswalk improvements on Electric Ave at Old Deerfield Road and several crosswalks along John Fitch Highway and Pearl Street.

As part of the ongoing Crocker field Restoration project, we will be continuing to remove, purchase, and installing more grandstand benches; and will complete the cleaning and painting the steel railings at the press box.

The Consortium actively seeks opportunities to match federal funds with local and state opportunities to create and preserve affordable housing and community development. The Consortium continues to allocate ten percent of its HOME funds to Program Administration and 15 percent to its CHDO set aside, per HUD regulations. The remaining 75 percent is for various homeowner and rental projects outlined in the Priority Needs (SP-25) and Goals (SP-45) sections. The City allocates the maximum 15 percent of its annual CDBG allocation to public services and the required 20 percent to Administration and Planning. Through collaboration with partners and matching funds, the Consortium estimates rehabbing fifteen units, developing two units, and strategically planning for three units throughout this Consolidated Plan. In this fourth year of the Action Plan, the City anticipates using HOME funding for the creation of ten new rental units in Fitchburg at the Fitchburg Arts Community Project, and provide down payment assistance to the homebuyer of a Habitat for Humanity home in Leominster.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Public Facility Improvements	2025	2026	Non-Housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Public Facilities and Infrastructure	CDBG: \$221,000	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 16900 Persons Assisted
2	Public Services	2025	2026	Non-Homeless Special Needs Non-Housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Public Service Activities	CDBG: \$135,500	Public service activities other than Low/Moderate Income Housing Benefit: 3680 Persons Assisted Homeless Person Overnight Shelter: 5 Persons Assisted Homelessness Prevention: 2 Persons Assisted
3	Economic Development	2025	2026	Non-Housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Economic Development	CDBG: \$125,000	Businesses assisted: 20 Businesses Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
4	Clearance Activity	2025	2026	Non-housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Clearance Activity	CDBG: \$104,412	Buildings Demolished: 3
5	Rehabilitation and Preservation	2025	2026	Affordable Housing	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Rehabilitation and Preservation	CDBG: \$243,684	Housing Code Enforcement/Foreclosed Property Care: 200 Household Housing Unit, Homeowner Housing Rehabilitated:4
6	Rehabilitation and/or Acquisition	2022	2026	Affordable Housing	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Rehabilitation and/or Acquisition	HOME: \$550,000	Direct Financial Assistance to Homebuyers: 1 Households Assisted
7	Acq./Dev/Rehab by Non-profit Housing Providers	2022	2026	Affordable Housing	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	Acq, Dev and Rehab by Nonprofit Housing Providers	HOME: \$1,073,399.64	Rental units constructed: 10 Household Housing Unit

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
8	HOME Administration	2022	2026	Affordable Housing Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	HOME Administration	HOME: \$42,271	Other: 1 Other
9	CDBG Administration	2022	2026	Affordable Housing Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide	CDBG Administration	CDBG: \$183,967	Other: 1 Other

Table 3 – Goals Summary

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.215(b)

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The jurisdiction will provide approximately 10 Affordable rental units to moderate-income families and 1 newly constructed home to a moderate-income family.

1	Goal Name	Public Facility Improvements
	Goal Description	To promote the development, expansion and improvement of infrastructure, particularly streets, sidewalks, street beautification, building upgrades, and park/recreation improvements throughout the Consortium via direct funding and by leveraging other funding sources
2	Goal Name	Public Services
	Goal Description	To promote services relating to mental health, substance use disorder, homelessness, and youth, working toward eliminating issues through the provision of a variety of service programs, including programs that offer housing services as well as rent and Utility Services. Provision of these services will focus on the most vulnerable populations in the City. Also to reduce individual and family homelessness by providing overnight shelter to homeless families and individuals. To address crime prevention through community policing, youth services support and expansion, through youth programming and Transportation assistance.
3	Goal Name	Economic Development
	Goal Description	To address issues of neglected storefronts; poor appearance of business districts; neighborhood revitalization; rehabilitation of commercial buildings particularly in the Downtown; and small business/microenterprise technical assistance. A large part of this goal will be providing technical assistance to start up and/or existing businesses with business plan development, marketing and financing.

4	Goal Name	Clearance Activity
	Goal Description	To revitalize neighborhoods and eliminate structures that have fallen into a state of disrepair, primarily through demolition. These structures pose an imminent threat to public safety and contribute to the issues of slum and blight in LMI neighborhoods.
5	Goal Name	Rehabilitation and Preservation
	Goal Description	To preserve and maintain the existing affordable housing stock, particularly those units occupied by LMI individuals and families. Also, to revitalize neighborhoods and preserve the physical/financial viability of existing housing by enforcing state sanitary and building codes. This includes Board of Health and Building Department's code enforcement, and Habitat for Humanity's critical home repair program for low-income homeowners. CDBG funding will cover between 4-6 homeowner repairs.
6	Goal Name	Rehabilitation and/or Acquisition
	Goal Description	To provide LMI households with opportunity to acquire a new home at a price affordable based on their income. One household will be assisted to purchase a Habitat for Humanity home under construction now.
7	Goal Name	Acq./Dev/Rehab by Non-profit Housing Providers
	Goal Description	To preserve and maintain existing affordable rental opportunities, particularly units occupied by LMI households. Also, to revitalize neighborhoods and preserve the physical/financial viability of existing rentals, via partnerships with providers for long-term housing options.
8	Goal Name	HOME Administration
	Goal Description	Administration of HOME funds and affordable housing activities that include grant writing to leverage other federal and state resources.
9	Goal Name	CDBG Administration
	Goal Description	Administration of CDBG funds and planning activities that include grant writing to leverage other federal and state resources.

AP-35 Projects - 91.420, 91.220(d)

Introduction

The HOME Consortium will dedicate its PY51 fund allocation to fund services and emergency shelters. The Consortium will seek out opportunities for CHDO development and housing that combines living arrangements with service provision where possible. The Consortium also plans to dedicate a portion of its allocation to serve homeless populations. The City of Fitchburg's CDBG program will use its PY51 allocation toward public services, economic development, and facilities/infrastructure, emphasizing technical assistance for businesses as the City continues to improve post Pandemic. Fitchburg held an advertised public hearing to solicit comments about the Plan, review its accuracy, and ensure needs were addressed herein. Information on participating was posted on social media channels and the City's website. Members of organizations representing low-income neighborhoods, minorities, homeless persons, and other special needs populations were encouraged to participate through advertisements in local print media, and public hearings. Lastly, a draft of the PY51 AAP was posted on the City's website throughout the comment period, and a final hearing was held before submission to HUD for approval. The Citizen Participation Plan efforts and the feedback generated from those efforts can be found in the Appendix.

#	Project Name
1	Streetscape Improvements
2	City Parks Sign Replacement
3	Crocker Field - Grandstand Restoration
4	Street Outreach
5	Fitchburg Farmers Market
6	Fitchburg Community Policing Project
7	Family Homeless Shelter
8	Fitchburg Homelessness Prevention
9	Resident Service Coordinator & Activities
10	Project Learn STEAM Transportation
11	Mayor's Energy Fund
12	One-to-One Mentoring for Fitchburg Youth
13	Spartacus
14	Small Business Technical Assistance
15	Sign & Façade Program
16	Fitchburg Downtown Coordinator
17	Critical Home Repair
18	Code Enforcement
19	Improving Community and Economic Development Through Improved Code Enforcement
20	Demolition
21	CDBG Administration

#	Project Name
22	HOME Administration
23	Homebuyer Acquisition
24	Homebuyer Development
25	Rental Development

Table 4 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

This year, the City has made significant progress with the Water Main work on Main Street. As part of an effort to bring this section of Main St. to completion, DPW included paving and sidewalk improvements to the West side of Main St. This project will improve the condition of the sidewalk and roadway and add two safe, accessible crossing points, including one at the Greek Church and one at the Yarn Lofts entrance.

There has also been a push to complete projects that will improve blighted areas of the City. This includes completing demolition projects that have been in the works for a couple of years. With the additional funding from this year, we should have enough to complete 2-3 demolitions. The City will also continue to fund the Code Enforcement through the Board of Health. We will be adding a Building Code Enforcement project as well. These activities target the older housing stock within the CDBG Target Area, improve the quality of life for our residents, and contributes to neighborhood revitalization, reactivation of vacant and abandoned properties, and blight prevention and removal.

AP-38 Project Summary
Project Summary Information

1	Project Name	Streetscape Improvements
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Facility Improvements
	Needs Addressed	Public Facilities and Infrastructure
	Funding	CDBG: \$176,000
	Description	The project will include the design and construction of new ADA-compliant sidewalks along the westbound shoulder of Main Street between approximately 1157 Main Street and Caldwell Park, along with an ADA-compliant crosswalk near the Greek Church, an ADA-compliant crosswalk near the Yarn Lofts, and a mill and overlay of Main Street between the Boulder at the Upper Common and the intersection with West Street/Ashburnham Hill Road. If funding allows, the sidewalk on the eastbound shoulder of Main Street between the intersection with West Street/Ashburnham Hill Road and Caldwell Street will also be reconstructed.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 8,700 LMI families will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
2	Planned Activities	The City will continue to work with related organizations and departments to improve accessibility, make aesthetic upgrades, and promote active lifestyles for the community.
	Project Name	City Park Signs Replacement
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Facility Improvements
	Needs Addressed	Public Facilities and Infrastructure

	Funding	CDBG: \$15,000
	Description	The purpose of this project is to create uniformity and provide the names and locations of the parks in the city. This information should be available to the community in all of the parks, more importantly, the signs will help those visiting the parks know what parks they are visiting and bring uniformity to the city's parks system. Funding will go toward signs, mounting posts, supplies, and materials.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 8,700 LMI families will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to work with related organizations and departments to improve accessibility, make aesthetic upgrades, and promote active lifestyles for the community.
3	Project Name	Crocker Field – Grandstand Restoration
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Facility Improvements
	Needs Addressed	Public Facilities and Infrastructure
	Funding	CDBG: \$30,000
	Description	This project will include restoration work in the covered grandstand including replacement of remaining rotted/cracked benches; repair or replacement of 41 concrete brackets that support the benches; removal/replacement of deteriorated concrete in the seating area, and sealing of concrete cracks in the seating area.
	Target Date	6/30/2026

	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 1,000 LMI families will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue reviewing and approving funding applications for associated upgrades by City staff/departments.
4	Project Name	Street Outreach
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$20,000
	Description	Outreach activities will be conducted to include street outreach engagement with the unsheltered population providing direct referrals and connections to shelter, medical/mental health/substance use treatment, permanent housing, etc. This project will supply necessary health, hygiene and safety items as deemed appropriate by the Outreach Worker. The proposed project also includes the support of Winter Warming Center implementation.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 8,000 (duplicative) LMI individuals will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to foster relationships and provide funding to the Health Department specializing in public service provision.

5	Project Name	Fitchburg Farmers' Market
	Target Area	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$7,000
	Description	The Fitchburg Farmers Market serves the Fitchburg community with a focus on low- and moderate-income (LMI) persons and Environmental Justice populations that are at increased risk for food insecurity. In addition to accepting SNAP and the MA Healthy Incentive program for all market vendors, the Fitchburg Farmers Market supports older adults and low-income families through the acceptance of Senior and WIC Farmers Market Coupons. The project also assists small businesses as vendors, as well as youth through market activities hosted by the Youth Leaders. The Fitchburg Farmers Market is in the downtown North of Main neighborhood in a City park/public space, so it is accessible to these populations. Funds will go toward the Salary of the Farmers' Market Manager, youth Leaders, a distribution driver, and fringe benefits.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 1,750 LMI individuals will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
6	Planned Activities	The City will continue to foster relationships and provide funding to partners and service agencies specializing in health and wellness
	Project Name	Fitchburg Community Policing Project
	Target Area	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide

	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$40,000
	Description	The Fitchburg Community Policing Project will focus on increasing community policing efforts in the downtown and surrounding CDBG area, mostly foot patrols but officers may also use bicycles, motorcycles and patrol vehicles depending on the nature of the community policing activities. Officers will also spend time on the rail trail pathways. These patrols will give officers an opportunity for increase police presence in these areas.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated that 18,000 LMI individuals will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to conduct foot patrols for an increased police presence within the CDBG Target Areas throughout PY51.
7	Project Name	Family Homeless Shelter
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$10,000
	Description	North Star is the only shelter for families with children experiencing homelessness in our region. They provide emergency shelter, food, clothing, and comprehensive case management services to guide families to stability and self-sufficiency in permanent housing. The funds will be used for staff salary.

	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated NSFS will screen 200-250 referrals during the year, and expects to serve 15 Fitchburg families in the shelter and emergency services.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue fostering relationships and providing funding to non-profit partners to end homelessness. The CDBG funds will be used to partially pay for the NSFS salary costs.
8	Project Name	Fitchburg Homelessness Prevention Project
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$7,000
	Description	The project will provide thorough and comprehensive legal outreach and advocacy to Fitchburg's low-income and elderly renters, with the goal of helping them obtain and maintain safe, affordable housing. Funds from the Fitchburg CDBG program will allow CLA to continue to assist tenants with eviction cases before their court dates and to represent subsidy program participants threatened with termination from the programs, work that they are unable to prioritize in the absence of dedicated funding.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	The Project will provide legal outreach and advocacy, which will include legal advice and representation, to about 5 Fitchburg households, as well as outreach to and trainings for community providers.
	Location Description	City of Fitchburg

	Planned Activities	CLA will also take on cases related to housing that is in need of repair; CLA is able to assert legal claims that result in improvement to housing conditions, making the unit more livable for the tenant, and increases the quality of the City's housing stock. Funding will support part of a Staff Attorney and the Senior Supervising Attorney
9	Project Name	Resident Service Coordinator and Activities
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$7,000
	Description	Funding will provide critically needed assistance to lower-income senior citizens by supporting the salary of the Resident Services Coordinator (RSC) position. Many of our seniors are unaware of (or need help applying for) existing programs and services designed to address the many needs associated with aging and affordability, including health care and financial assistance. In addition to referrals for outside program access, this position will directly assist seniors in their efforts to remain self-sufficient by providing ongoing assistance in managing their lives in areas ranging from financial literacy to health care - all designed to allow them to continue living independently as long as possible.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated that approximately 130 LMI individuals will be served.
	Location Description	City of Fitchburg
	Planned Activities	This project will provide personal assistance to seniors living at the Sundial through case management, information and referral services and structured activities. These services will be

		provided by a Social Worker serving as the Resident Service Coordinator (RSC). The Resident Service Coordinator will educate residents on available services, public benefits, and assist with any tenancy issues.
10	Project Name	Project Learn STEAM Transportation
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$16,500
	Description	The proposed project would currently transport 106 (this will increase throughout the year) Fitchburg youth ages 8-18 from the South Street, Reingold, McKay, Crocker, Memorial, FHS, and Longsjo schools from September 2025 through June 2026. This will provide them with an opportunity to participate in our BCGFL after-school program, Project Full STEAM Ahead. The club offers local youth a safe, positive place to learn and grow during crucial after-school hours from 2-6pm, engaging members in activities that enable them to develop self-esteem and to reach their full potential through the five BGC of America Core Program areas that include: Education and Career, Sports and Recreation, Fitness, Character and Leadership Development, Health and Life Skills, and Cultural Arts. Funding will go to the cost of transportation from Fitchburg Public Schools to the Boys and Girls Club of Fitchburg and Leominster.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 106 LMI persons will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg

	Planned Activities	Transportation from the Fitchburg schools involved in the program include: Memorial, South Street, Reingold, Crocker, McKay, Longsjo, Sizer, and Fitchburg High School.
11	Project Name	Mayor's Energy Fund
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$3,000
	Description	The Mayor's Energy Fund will utilize CDBG funding per HUD income guidelines to allow low-income residents to apply for relief to go toward utility costs during the winter months. The Fitchburg Mayor's Office serves the residents of the city, this program is merely a beneficial extension of the work and services already provided through the Mayor's Office in collaboration with the Community Development office.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that 10 LMI households will benefit from the proposed project throughout PY51.
	Location Description	City of Fitchburg

	Planned Activities	The City will foster relationships and provide funding to LMI families struggling to make payments for their heat and energy. These funds will be used as a match to additional funding by donation or additional grant assistance. The City will also be able to provide referrals to other organizations should they be unable to assist financially.
12	Project Name	One-to-One Mentoring for Fitchburg Youth
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$5,000
	Description	<p>The focus of this activity is on Children (Littles) at McKay Elementary School who are recommended for Big Brothers Big Sisters one-to-one mentoring by school staff. They are interviewed by a Match Support and Success team member. The parent/guardian is also interviewed. This team member then interviews volunteers (Bigs) from Fitchburg State University and matches the Littles and Bigs based on similar interests, personalities, and family history.</p> <p>Once matched, Bigs and Littles meet weekly. The match support and success team member attends the program each week and also conducts monthly support calls with the Little, the parent/guardian, and the Big to ensure the most successful match possible. Funding will support salary of the Match Support and Success Team Member.</p>
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated that 10 students will be served (unduplicated count) throughout PY51.
	Location Description	City of Fitchburg

	Planned Activities	A Match Support and Success Team member provides monitoring, support and continual engagement with the Big, Little, and parent/guardian(s) for the life of the match. They provide match cohesion support, coach goal setting activities, guide the match in achieving positive outcomes for the youth, celebrate annual 'matchaversaries,' transition the match to closure, and initiate re-engagement of parties when appropriate.
13	Project Name	Spartacus
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: \$20,000
	Description	Spartacus is a program designed to help at-risk teens who are vulnerable to issues such as substance abuse, failing school, and limited impulse control to make healthy decisions. Participants build their character, self-confidence, and abilities through a diverse curriculum, including exercise, academic tutoring, community service opportunities, workshops on self-esteem building, leadership development, and substance abuse prevention. Local partners, including public school departments, MASSCall311, banking institutions, LUK Inc., and member volunteers, enrich and strengthen program offerings with additional content. A myriad of adult role models, both from the YMCA and the Fitchburg community, allow teens to constantly learn and grow outside the classroom while in a safe environment at the branch. With the knowledge they gain, the club equips teens with the necessary skills and knowledge to create solutions to the challenges they are presented with in everyday life as they work towards a bright, productive future for themselves. Funding will provide salary for a full-time program staff member.
	Target Date	6/30/2026

	Estimate the number and type of families that will benefit from the proposed activities	An estimated 75 youth will be assisted throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	The primary goal of Spartacus is to develop a generation of engaged, healthy, productive young adults by encouraging them to make positive choices and avoid destructive behaviors via an array of enrichment programming.
14	Project Name	Small Business Technical Assistance
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$30,000
	Description	Funding is for personnel to continue to provide technical assistance to small business owners and those positioned to start a small business. Providing business owner counseling, targeted outreach to minority business owners, and packaging loan (and grant) applications will be the activities that drive their effort to impact the economy in Fitchburg. In addition, the small business team will partner with the North Central Chamber of Commerce to offer in-person training and webinars addressing the beginning stages of developing a small business.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 35 businesses will be assisted throughout PY51.

	Location Description	City of Fitchburg
	Planned Activities	The City will continue to support the business community, particularly in the Downtown, to prosper in the City, employ local workers, expand workforce development, and make aesthetic upgrades. NewVue Communities has seen a need for intensive services for small business, and requested level funding to meet this need for support.
15	Project Name	Sign & Façade Program
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$60,000
	Description	This project proposes to reduce blighted conditions in target areas and increase economic activity by providing assistance to business owners to replace defunct signs with professionally designed, quality signage. Owners provide a 30% match of cost. This is potential. Owners may also match by investing 30% of cost into other physical improvement of the space.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	N/A
	Location Description	City of Fitchburg
	Planned Activities	The City will support at least 6 businesses in Fitchburg

16	Project Name	Fitchburg Downtown Coordinator
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$35,000
	Description	The Downtown Coordinator will provide direct technical assistance to downtown microenterprise businesses in the form of marketing, as well as in planning, coordinating, and promoting Main Street activities and special events that attract residents and visitors to downtown. The Downtown Coordinator will assist in the implementation of a shared, cohesive brand strategy for Main Street events and collaborate with partners on social media, print and web advertising and other forms of outreach. The coordinator will help recruit new volunteers, including FSU students and neighborhood residents; and identify events and marketing opportunities that further support Fitchburg as an "Arts & Culture" destination and Fitchburg as a "College Town". This funding will represent the City's contribution to the partnership with Fitchburg State University who have re-committed to funding a full-time staff, employed by the University.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	This program includes grant funding to activate properties for 5 microenterprises within the Urban Renewal District.
	Location Description	City of Fitchburg

	Planned Activities	The City of Fitchburg will support new and expanding microenterprise businesses through grant funding. This amount is available based on prior year resources and PY2025 grant funding.
17	Project Name	Critical Home Repair
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Rehabilitation and Preservation
	Needs Addressed	Rehabilitation and Preservation
	Funding	CDBG: \$30,000
	Description	Critical Home Repair is exterior or interior work to alleviate critical health, life, and safety issues or code violations for homeowners in need.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	Program funds will be used to fund 6-8 critical repairs in Fitchburg, serving 12 individuals.
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to promote health and safety and improve the quality of life for those in the target area and across the City by removing blighted and dangerous buildings/housing units. Participants must own their own home and have a verifiable need that falls within scope and capabilities. The home must be a primary principal residence, current on mortgage, property taxes and insurance. Repairs must be necessary to function in the home and homeowners must

		partner with Habitat. This amount is available through PY51 funding.
18	Project Name	Code Enforcement
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Rehabilitation and Preservation
	Needs Addressed	Rehabilitation and Preservation
	Funding	CDBG: \$121,000
	Description	Program funds will be used to pay 100% of one existing full-time BOH Inspector positions and 50% of one full-time Clerk position. This amount is available based on prior year resources and PY2025 grant funding.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated that 200 housing units and 900 dwellings will be inspected in the CDBG strategy area.
	Location Description	City of Fitchburg
19	Planned Activities	City staff will continue to work together to rehabilitate and inspect for code violations to improve the quality of housing and life for LMI neighborhoods. Through the enforcement of the State's Sanitary and Building Codes, Fitchburg's housing stock will be greatly improved.
	Project Name	Improving Community and Economic Development Through Improved Code Enforcement
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide


	Goals Supported	Rehabilitation and Preservation
	Needs Addressed	Rehabilitation and Preservation
	Funding	CDBG: \$92,684
	Description	Funding will provide 2 part-time local Building Inspectors whose primary responsibilities will be to address complaints related to building code, zoning and other land use-related city ordinances and regulations, within the CDBG Target Area. The goals of this project are: 1) neighborhood revitalization, 2) reactivation of vacant and abandoned properties, and 3) economic development through blight prevention and removal.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	Approximately 500 households are expected to be served throughout PY51.
	Location Description	City of Fitchburg
	Planned Activities	City staff will continue to work together to rehabilitate and inspect for code violations to improve the quality of housing and life for LMI neighborhoods. Through the enforcement of the State's Sanitary and Building Codes, Fitchburg's housing stock will be greatly improved.
20	Project Name	Demolition/Clearance
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Demolition/Clearance
	Needs Addressed	Demolition/Clearance
	Funding	CDBG: \$104,412

	Description	Demolition of select problem properties in CDBG target areas.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	N/A
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to work with related organizations and departments to demolish selected problem properties.
21	Project Name	CDBG Administration and Planning
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Public Facility Improvements Public Services Economic Development Emergency Shelter Program Clearance Activity Rehabilitation and Preservation Rehabilitation and/or Acquisition Acq./Dev/Rehab by Non-profit Housing Providers HOME Administration CDBG Administration Rental Development by For-profit Developers

	Needs Addressed	Public Facilities and Infrastructure Public Services Economic Development Emergency Shelter Clearance Activity Rehabilitation and Preservation Rehabilitation and/or Acquisition Acq, Dev and Rehab by Nonprofit Housing Providers HOME Administration CDBG Administration
	Funding	CDBG: \$183,967
	Description	This funding will be used to administer the City of Fitchburg CDBG program.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	N/A
	Location Description	City of Fitchburg
	Planned Activities	The City will continue to administer and monitor program activities, leverage other grants through grant writing, and administer leveraged grants.
22	Project Name	HOME Administration
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	HOME Administration

	Needs Addressed	HOME Administration
	Funding	HOME: \$42,271
	Description	administration of the HOME program
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	15 Households qualifying as income eligible for HOME program assistance. This number incorporates all HOME funded activities reported in other projects. This number is duplicative of those numbers.
	Location Description	The Cities of Fitchburg and Leominster.
	Planned Activities	Administration of HOME funded activities.
23	Project Name	homebuyer acquisition
	Target Area	CDBGTarget Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Rehabilitation and/or Acquisition
	Needs Addressed	Rehabilitation and/or Acquisition
	Funding	HOME: \$550,000
	Description	HOME funded down payment assistance for newly developed affordable housing.
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	It is estimated that 3 low to moderate family will be assisted through this funding.
	Location Description	The one location for the proposed project is in the housing strategy area, however if not all funds are used, we may use these funds City Wide as long as the buyers are income eligible.
	Planned Activities	Provide down payment assistance to recently develop new, or rehabilitated housing for homeownership.

24	Project Name	rental development
	Target Area	CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide
	Goals Supported	Acq./Dev/Rehab by Non-profit Housing Providers
	Needs Addressed	Acq, Dev and Rehab by Nonprofit Housing Providers
	Funding	HOME: \$1,073,399.64
	Description	Development of new rental units by non-profit developers
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	We estimate very low, low, and moderate income households will benefit from this housing being developed. Ten units to be funded will be in NewVue Communities Fitchburg Arts Community Rental Project and will have an "artist preference" but must otherwise meet the income requirements of the HOME program.
	Location Description	The NewVue Communities project will be at the former BF Brown school, at 82 Academy St. in Fitchburg- within the Housing Strategy area.
	Planned Activities	The Fitchburg Arts Community Project proposed to convert a former school, BF Brown and two adjacent school buildings, the annex and the stables to 68 units of artist preference housing.

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

LMI and minority populations are concentrated within the CDBG Strategy Area, as seen in the map in the Market Analysis section of the 2022-2026 Consolidated Plan. According to the U.S Census, multiple census tracts in the Strategy Area exceed the 31.8 percent minority concentration threshold and the 52.7 percent LMI concentration threshold. Concentrations of minority racial and ethnic groups and LMI families overlap with areas in the jurisdiction where multiple housing problems exist, where most of the rental stock is located, and where the oldest and most urban neighborhoods are. These concentrations correspond to the CDBG Strategy Area, encompassing the Downtown and the surrounding census tracts. Concentrations of lower-income households and poverty and racial and ethnic minority households are used to inform the decision-making process when determining the geographic distribution of resources. Recommendations for eligible activities and uses of funds are made based on this information, and development is encouraged in these areas. Fitchburg continues to target its resources to address the needs of these communities. The City determines that the most effective method to address needs is through continued targeting of housing and community development activities and funding in the Strategy Area, including code enforcement and rehabilitation.

Geographic Distribution

Target Area	Percentage of Funds
CDBG Target Area, CDBG Strategy Area, Housing Strategy Area, Citywide	100

Table 5 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

Non-housing activities are targeted in the CDBG Strategy Area which comprises several older neighborhoods. These areas contain the highest concentrations of minority populations, substandard housing, aging infrastructure, and housing problems (as defined by HUD). Based on the 2011-2015 American Community Survey data, which is the current data set for the CDBG program, LMI households comprise 53 percent of households citywide. Estimates are displayed in the Strategic Plan section of the 2022-2026 Consolidated Plan map. Housing activities are targeted in the Housing Strategy Area, which comprises older urban neighborhoods. The Housing Strategy Area is within census block groups identified as principally low- and moderate- income and containing housing that exhibits the greatest need for rehabilitation/repair activities. Home rehabilitation funds for homeowners are distributed to income-eligible beneficiaries based on application submissions. The City prioritizes development incentives, referrals, and technical assistance to property owners and developers in this area to ensure the timely expenditure of funds and compliance with written agreement requirements.

Specific allocation priorities for the PY51 Annual Action Plan include those activities that focus

on continuing efforts to improve many of the parks throughout the City. Eligible high-impact CDBG activities such as the Microenterprise small business technical assistance will have higher priority. We will continue our efforts to assist the Low-Income and homeless population throughout the city with Public Services of which include Homelessness Prevention efforts, Street outreach, Family homeless shelter, the one-to-one Mentoring for Fitchburg Youth, and the continued support our YMCA Spartacus programming, the transportation to the Boys and Girls Club of Fitchburg and Leominster for our resident students, and the continued use of the Mayor's Energy Fund. A list of specific PY51 priorities by goal type is outlined below; each activity is consistent with the priority needs established in the 2022-2026 Consolidated Plan.

- Public Facility Improvements
- Public Services
- Economic Development
- Emergency Shelter Program
- Rehabilitation and Preservation
- Demolition/Clearance
- Development and Acquisition

Discussion

HUD is allocating approximately \$921,520 in CDBG funds and \$422,717.01 in HOME funds in PY51. There is also roughly \$1.7 million available in HOME ARP funds. Per HUD regulations, \$135,500 of the CDBG allocation is slated to public services and \$183,967 is slated to Administration and Planning; \$42,271 of the HOME allocation is slated to Administration and Planning, and the remainder of CDBG funds will be used directly to benefit LMI persons and residents of LMI areas.

Affordable Housing

AP-55 Affordable Housing - 91.420, 91.220(g)

Introduction

The Fitchburg-Leominster HOME Consortium's goals for PY51 are to create new HOME units with a percentage of those units associated with the CHDO. The Consortium also plans to rehab/repair units and other assistance to households in the upcoming year. The Consortium estimates supporting twenty-five households via its one-year affordable housing goals in PY51.

One Year Goals for the Number of Households to be Supported	
Homeless	4
Non-Homeless	21
Special-Needs	0
Total	25

Table 6 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance	0
The Production of New Units	4
Rehab of Existing Units	19
Acquisition of Existing Units	2
Total	25

Table 7 - One Year Goals for Affordable Housing by Support Type

Discussion

The Consortium has a goal of creating four units of housing and rehabilitating 100 units by 2026. It is anticipated that fifteen rehabilitated units will be rental, and the remainder will be ownership/full rehabilitations. Elder households, qualifying as a special needs population, will receive assistance with their home. The total number of goals will be distributed over various public and private activities. Both cities will seek partnerships with CHDOs and non-profit affordable housing development organizations to meet these goals. The Director of Housing and Community Development evaluates effective ways to implement PY51 programs, aiming to stretch available dollars as much as possible to meet local needs. HOME Program staff will continue to work with the CoC to find opportunities to secure safe and affordable housing for the homeless and special needs populations. The Consortium and the City of Fitchburg's HOME and CDBG allocations have been reduced significantly over the past ten years, limiting the ability to complete more projects for owners, renters, developers, and homeless/special needs populations. Since the development of the 5 year consolidated plan, the City has ended its homeowner repair program due to the increased cost of individual projects. Our average homeowner repair has been approaching \$100,000 each. The consortium will review the goals in this program year and look to

reallocate funds.

AP-60 Public Housing - 91.420, 91.220(h)

Introduction

The Fitchburg and Leominster Housing Authorities are the two housing authorities that provide public housing in the Consortium. Together, they manage 935 public housing units and 654 vouchers. Of those units and vouchers, 776 are in Fitchburg (255 vouchers and 521 units) and 813 are in Leominster (399 vouchers and 414 units). There are 643 elderly and non-elderly disabled units, and 292 family units. Various types of federal housing vouchers are offered to those in need, including Mobility Vouchers, Single Room Occupancy (SRO), and Section 8 Mod Rehab Vouchers.

Public and assisted housing is available in limited supply in the Consortium. The current inventory of units and vouchers is not enough to meet the demand for housing that is affordable to extremely low, very low, and low-income households (15,345 total households). The existing public housing stock is old, in need of maintenance/rehabilitation, and is limited in its ability to meet the needs of applicants.

Actions planned during the next year to address the needs to public housing

PHAs submit their specific strategies for improving the living environment for LMI families in their five-year capital plans. These plans outline policies, programs, operations, and strategies for meeting local housing needs and goals. Within these plans, funding needs for capital improvements are outlined in the annual budget. Funding is usually unavailable to complete all the improvements outlined in the capital plans, with many singular improvements being very costly. Both cities' housing authorities continue to increase developments' security and lighting, physical improvements to the internal and external infrastructure, and accessibility upgrades. The needs of each development determine the prioritization of building updates. The LHA reported the following needs in their Capital Improvement Plan that they will be working on throughout PY51:

- Kitchen and bathroom repairs/renovations;
- Aesthetic improvements including carpet replacement and tree management;
- Exterior improvements including rooves, lighting, weatherization, wiring, and balconies;
- ADA accessible additions/improvements, including sidewalk curb replacement/repair; and
- Mechanical updates and installations.

Additionally, both Consortium PHA's continue to participate in actions that address social needs in public housing. These actions include updating their administrative plans and Eligibility and Admissions Policies and having staff participate in anti-discrimination training. Staff receives training in Rent Determination and Family Self-Sufficiency (FSS). Public housing staff receives training offered by the Massachusetts National Association of Housing and Redevelopment Officials (NAHRO) through the Public Housing Manager Certification Program. This training includes the application process, leasing and

lease enforcement, eviction, finances, and facilities management.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

Both Authorities regularly work with the state and HUD to obtain additional funding for new opportunities for residents be more involved in management and participate in homeownership. Each PHA pursues different community-based and program-based activities to involve their residents. These activities predominantly include public hearings and regular resident meetings. They are outlined in detail on the PHAs' websites, in their annual reports (if required to publish one), and in their PHA Plan (for non-qualifying PHAs). In Leominster, the HCV Federal Program offers a Family Self-Sufficiency Program that works with participants to save for a down-payment to purchase a home. In Fitchburg, the Housing Authority initiates a new ABLE program (A Better Life Experience) with its residents. Similar to the Family Self Sufficiency Program, it will work with participants to save for homeownership or business startups.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

N/A

Discussion

The Consortium continues to work with PHAs to further affordable housing goals and serve those most in need of housing and specialized housing services, including LMI populations, the homeless, those at risk of homelessness, and non-homeless special-need populations. However, the current PHA housing stock is insufficient to satisfy community needs. Properly housing LMI households will require repairs to existing units and construction of new units. PHA units that need repairs or rehabilitation pose health, safety, and access issues for their tenants. While the PHAs and cities continue to seek alternative funding and resources, affordable housing production remains difficult to accomplish.

AP-65 Homeless and Other Special Needs Activities - 91.420, 91.220(i)

Introduction

The City of Fitchburg is the lead reporting agent to HUD for all administrative functions related to the operation of the Fitchburg-Leominster HOME Consortium and Fitchburg's CDBG Program. Fitchburg also serves as the regional base for many state agencies, including the Departments of Mental Health, Children and Families, and Transitional Assistance. Because of this, the City administers most programs/services for the homeless and other special needs groups for the Consortium cities, including CDBG-supported programs and programs run by outside agencies. Emergency shelter, transitional housing, and permanent supportive housing services are expected to continue operating at their current locations in Fitchburg throughout PY51.

The HOME and CDBG programs work with the Worcester City and County CoC, public safety, the Council on Aging (COA), emergency shelters, and other agencies to carry out programs/services. Coordination of all programs and service-management related to affordable housing and human services has advanced the provision and availability of activities. While most homeless and other special needs agencies are designed to meet regional needs, many specialized programs are in Fitchburg.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The most recent PIT Counts confirm 2,881 reported chronically homeless. There is a need for partnership between shelters and services to address chronic homelessness, as it is often the result of other problems like substance abuse and mental illness as was reported in previous years. The Consortium has a goal of supporting a CoC that implements strategies like Housing First. Providers and public safety in the Consortium conduct on-street outreach to connect unsheltered/chronically homeless with shelter, services, and case management for benefits, housing placement, etc. Some CoC agencies have outreach programs. Staff are trained to assess and engage those who are resistant.

Massachusetts is composed of 11 CoCs. It has one major city (Boston) and one other largely urban CoC (Cambridge); the remaining nine CoCs are largely suburban. Three of every four people experiencing homelessness in Massachusetts (76%) were doing so in families with children, the highest share in the country. Between 2023 and 2024, Massachusetts had a 74 percent increase in family homelessness (9,512 more people). Many of these CoCs attributed this increase to the state's right to shelter law and its application to hundreds of recently arrived migrant families, refugees, and asylum-seekers who did not yet have living arrangements coming to the state. In August 2023, the Governor of Massachusetts declared a state of emergency regarding newly arriving migrant families, unlocking additional shelter beds and other resources to help place these families in emergency shelters. Other factors contributing to the increase related to overall expanded shelter capacity, a high cost of living, inflation, increases in

rents, and a lack of affordable housing.

The City's Board of Health continues to manage our Street Outreach team. The Street Outreach Team visits where the homeless stay and assess needs. Workers respond to calls for assistance from law enforcement, businesses, and citizens. The program offers referrals, crisis intervention, counseling, etc. to the unsheltered. Workers are equipped with food, clothing, hygiene supplies, etc. They are prepared to assist those with mental health issues, living with a substance use disorder, or who have other unmet service needs by coordinating services. The Outreach Team will refer people to appropriate locations. The Veterans Outreach Center serves veterans and their families, providing transitional and PSH. Veterans, Inc. receives referrals and has several transitional and PSH sites across the state. A list of other providers conducting outreach is below:

- Fitchburg's Board of Health operates a mobile shower unit.
- The City of Fitchburg's Board of Health also recently created a Temporary Warming Center within one of our municipal buildings. Open only at times of extreme, sustained weather and staffed by experienced professionals who are familiar with the local unsheltered population, the temporary warming shelter was available to the unsheltered individuals in an effort to create an efficient and sustainable model. The Winter Warming Center is an "in-house" approach to keeping individuals safe while providing an opportunity for discussion of available resources.
- The YMCA of Central MA offers meals and showers with the North Central MA Faith Based Community Coalition
- Community Healthlink has an Outreach and Advocacy Program that offers screenings, assessments, counseling, rehabilitation, etc. Staff conduct outreach through shelters and emergency care. The program offers services such as 24-hour crisis assessment, intervention, and stabilization
- The Fitchburg Human Rights Commission advocates on behalf of the homeless and their individual needs
- LUK Inc. offers prevention, counseling, placement, and support for youth, adults and families. Placement programs assist at-risk/homeless youth as they transition, offering stabilization, case management, and crisis and behavior management
- According to staff, a new provider network began meeting in 2021 to fill in existing gaps in youth outreach.
- A temporary low-barrier shelter was established at the Day's Inn in Leominster to minimize risks caused by the pandemic.
- SMOC offers programs including affordable and transitional housing, mental and substance abuse treatment, case management, and childcare

Specific PY51 activities for reaching out to the homeless and assessing their needs through investment in the Street Homeless Intervention Program. PY51 funding for Rehabilitation/Acquisition of Owner-Occupied and Rental Opportunities, and Acquisition, Development and Rehabilitation by Non-Profit

Housing Providers will assist the homeless/other special needs populations secure stable, more PSH options transitioning out of homelessness.

Addressing the emergency shelter and transitional housing needs of homeless persons

The Consortium has one primary shelter for homeless individuals located at the Days Inn in Leominster. This property is operated by SMOC, and under agreement to be acquired and updated this year. The shelter has the capacity to house 50 individuals. Opportunities for Hope individual shelter at 55 Lunenburg Street closed March 31, 2023, and all Individuals were transitioned to the Days Inn. Now Opportunities for Hope uses Lunenburg Street as a temporary respite center for 10-11 families. They coordinate with the State provider system to relocate guests after 30 days to another more stable housing. North Star Family Services (NSFS) operates the Consortium's primary emergency family shelter in Leominster, with a total bed count of 20. This shelter is a community living/group environment with daily meals and groceries. The YWCA of Central Mass offers emergency shelter, transitional housing, and case management for victims of domestic violence (including children) and those at-risk of homelessness. The short-term housing program provides access to safe, affordable dormitory-style living quarters for two months up to two years; they offer two family beds and five adult-only beds. Lastly, LUK, Inc.'s Crisis Center in Fitchburg offers emergency and transitional beds for youths, plus scattered sites facilities.

Fitchburg contains the majority of transitional housing in the Consortium. There are thirteen units and seven scattered-site apartments in Fitchburg where each family can stay for up to four months while receiving case management services through MOC. Fitchburg Housing Authority owns the Elizabeth House in Fitchburg and it is leased to Opportunities for Hope, which was transitional housing and case management to homeless women with children. Elizabeth House is currently being rehabilitated to be a shelter and will have 16 beds dedicated to veterans. LUK Inc. in Fitchburg has a transitional housing maternity program with twenty adult beds and a separate transitional housing facility with nine beds – eight adult beds and one children's bed. Jeffrey's House, composed of two sober houses for men and women in recovery, is also located in Fitchburg. For veterans transitioning from/exiting homelessness, the Veteran Homestead, Armistice Homestead, and the Hero Homestead. Veterans Homestead houses up to twelve residents in a mix of single and double rooms and is for veterans living with medical and substance diagnoses. Armistice Homestead (Leominster) is a transitional housing facility that provides housing for sick and elderly veterans, or veterans with substance use disorder, mental illness, or medical issues. The Hero Homestead is a transitional sober living environment assisting veterans in setting and meeting goals to aid them in successful reintegration back into the community.

The Executive Office of Housing and Livable Communities (EOHLC) has introduced the Housing Now Program, evolving from the previous Transitional Housing Program (THP), to assist families experiencing homelessness in transitioning to state-aided public housing developments. This initiative operates through Local Housing Authorities (LHAs) and offers two primary models:

1. **Transitional Housing Model:** Provides short-term housing (up to 9 months) within state-aided developments. During this period, families receive support services aimed at achieving housing stability and self-sufficiency.
2. **Housing First Model:** Allows families to move directly from Emergency Assistance (EA) shelters into long-term tenancies in public housing units. Ongoing support services are provided to ensure housing stability.

Families are referred to the program by EA case workers and must meet state-aided public housing eligibility criteria. LHAs assess these referrals to determine the suitability of the program for each family.

The FHA has selected option 2. They have seven housing slots for shelter families at Green Acres. They have in the last two weeks moved in two families. They also negotiated a local preference so if you are from Fitchburg, you have preference over out of area applicants.

The program pays for a Housing Now Coordinator to assist the families from transitioning from temporary housing to permanent housing.

FHA also offers Section 8 Voucher Holders the Family Self-Sufficiency program (FSS) which assists families in obtaining employment, training and education to enhance their employment skills.

The CoC's focus is using a Housing First model, especially for the chronically homeless. CoC efforts also include providing emergency shelter and transitional housing, so while expanding the capacity of current shelters is a priority, allocation of limited resources leaves little room for expansion. The local emergency assistance shelters and transitional housing programs continue to participate in the CoC's Homeless Management Information System (HMIS), where client-level demographic data, assessments, numbers/configurations of beds, and current openings/availability are tracked. Both Consortium communities will continue to pursue activities to address the emergency shelter and transitional housing needs of homeless/chronically homeless individuals and families through CDBG funding where applicable.

A complete list of facilities with comprehensive unit and bed counts is in section MA-30 of the Consolidated Plan.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were

recently homeless from becoming homeless again

Partnerships facilitate homeless transitioning to independent living and permanent housing, preventing reoccurrences of homelessness. Partners have accomplished goals via ESG, RAFT, and home-based funding. Certain providers receive Rapid Rehousing funds and funding for transitional and PSH. Rental subsidies, including vouchers prioritize chronically homeless. Several facilities specialize in shortening homelessness, facilitating housing access, and preventing those recently homeless from becoming homeless again. Others include:

- NSTS is working on a PSH project to help homeless persons entering independent living, in addition to outreach and shelter. LUK Inc. operates young adult Rapid Rehousing with 4 family beds and 3 adult beds through their Stabilization and Rapid Reintegration (STARR) Programs. They also have a shelter, transitional living programs, maternity group home programs, and TIL apartments
- Opportunities for Hope operates the West Street Family Shelter, providing temporary housing to families in need.
- SMOC operates scattered-site housing, a shelter, Leighton Street, Harmony House, and Hastings Hall. Leighton Street is a PSH facility for adults in recovery. Harmony House is PSH for men, and Hastings Hall is permanent adult SRO housing.
- The Fitchburg Veterans Service Office provides shelter, housing, and referrals. The City will refer individuals to the SHARP program. SHARP is a collaboration between DVS and the VA to end veterans' homelessness through peer support, mental health services, etc. The program sets clients up for long-term rehabilitation through HUD-VASH. The Fitchburg VA Office has an outpatient clinic.
- DTA's Fitchburg office offers cash assistance, benefits, Food Stamps/SNAP, emergency aid to elders/the disabled/children, and transitional aid to families. DTA provides shelter and emergency services to LMI families and homeless pregnant women.
- MOC offers services to homeless families in need of permanent housing, childcare, and employment. They follow up shelter to make sure they maintain their housing. MOC offers a Care AIDS Services Supportive Housing Program for the homeless living with HIV/AIDS and their families.
- Fitchburg/Leominster Public Schools have staff responsible for coordinating services for homeless students and their families
- The CoC, Community Foundation providers, City Councilors, state reps, and senators have initiated a Housing First working group to increase non-congregate housing for single individuals

The CoC administers CES to link households with housing, shelter, and services. The CES has access points for assessments/referrals. Certain points specialize in particular populations, but the CES follows No Wrong Door. No Wrong Door's policy is that no one will be denied. The homeless can present at any provider and access the CES at 40+ organizations. CMHA, the CES Lead, outreaches to agencies before bi-monthly Working Group meetings. Entry points ensure access for: adults with and without

children; unaccompanied youth; veterans; young adults; households fleeing/attempting to flee DV; or persons at risk of homelessness. CoC's focus on these priority populations for PSH:

- Chronically homeless with the severe needs and long histories
- Homeless with a disability, service needs, long periods of homelessness; and coming from places not meant for habitation

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.

Most of the funding discussed addresses homelessness and those at risk of becoming homeless. The Community Development Departments in Fitchburg and Leominster direct their CDBG programs (Fitchburg directs the HOME programs), facilitating program coordination for an all-encompassing view of needs for LMI individuals and families. Staff meetings provide opportunities to discuss needs in-depth. The following activities aid in the prevention of LMI individuals and families with children from becoming homeless:

- All HOME program activities;
- CDBG support to providers that serve low-income and underserved families;
- CDBG support to agencies such as Leominster's Spanish American Center that provide information, referral, and translation services to the Latino population;
- CDBG support to housing rehabilitation/repair, code enforcement, critical home repair, preservation, and development programs;
- CDBG support for homelessness prevention and emergency shelter programs; and
- CDBG and HOME support for administration and planning to continue these programs.

HUD introduced the housing grant project called "DedicatedPLUS" to provide CoC's with the flexibility to serve vulnerable populations and immediately address the needs of persons experiencing chronic homelessness, those at-risk, and those who have become homeless after struggles with chronic homelessness. HUD encourages CoC's to adopt prioritization standards based on the length of time a program participant resided on the streets, in an emergency shelter, or a safe haven, along with the severity of their service needs. Prioritization standards help applicants apply for new PSH projects under the DedicatedPLUS category.

The CoC partners with a McKinney-Vento School Liaison in the Fitchburg Public Schools. There is also a regional liaison for Central Massachusetts. Liaisons identify unaccompanied homeless youth and offer them housing and stabilization. The McKinney-Vento Program also offers assistance with school

supplies, backpacks, field trip payments, school pictures, and more. Provider organizations in the CoC, such as MOC and LUK Inc., work closely to get homeless children access to the services they need to succeed. NSFS has temporary housing assistance, assistance locating permanent housing, and daycare assistance as an alternative to shelters, so children can continue with school and adults can pursue job training.

The Consortium's Housing Authorities seek voucher opportunities for eligible disabled, elderly, or otherwise vulnerable tenants. People with disabilities who are leaving institutions are paired with community-based services to increase the likelihood of a successful housing placement and stability. In such cases, the PHAs prioritize these individuals on their waiting lists. As mandated by the state, an individual/family is provided with an Emergency Application and if approved, is moved to the front of the waiting list.

Discussion

The CoC is a collaborative effort between local government, social service providers, housing agencies, faith-based organizations, the business community, and individuals. The Consortium consulted with CoC agencies and partners when preparing PY51 AAP that describe homelessness strategies and available resources (particularly for chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth). The coordination of programs under the HOME and CDBG helps provide a detailed overview of needs in both cities.

AP-75 Barriers to affordable housing -91.420, 91.220(j)

Introduction

Barriers to affordable housing identified during the CPP process and the Market Analysis are specific to Fitchburg's market and demographic makeup. The housing market in Fitchburg is constrained due to the old age and limited availability of affordable units, as well as a large number of unsafe, vacant, abandoned, and foreclosed properties. Older housing is more expensive due to higher heating and maintenance costs, and unsafe housing is expensive to rehabilitate. These realities, coupled with slower economic recovery and slower growth rates compared to the rest of the state, continue to restrict housing supply in the face of growing demand. Over the past five years, the market has improved, as evidenced by increased activity and rising sales prices. However, Fitchburg remains unaffordable for those considered very-low and extremely low-income, as seen in the cost-burden data. The demographic makeup of the City shows that there are relatively high percentages of renters, younger households, non-family households, and elderly households. These household types typically have lower incomes and are more likely to be cost-burdened. If housing demand is expected to increase, this may result in upward pressure on housing prices and increased unaffordability for these groups and LMI populations. If prices continue to rise but incomes remain stagnant, then affordability declines. Fitchburg needs employment opportunities that pay livable wages at each skill level to bolster household wealth and prevent drastic affordability gaps. According to the Metropolitan Area Planning Council (MAPC)'s Housing Market analysis for Fitchburg, households at less than 50 percent AMI, 50 to 80 percent AMI, and above 80 percent AMI face affordability gaps of 160, 1600, and 1500, respectively. The City continues to invest federal and state funding for technical assistance, workforce development, and other initiatives recommended in prior planning efforts to reduce these gaps, strengthen the local economy, and provide much-needed jobs.

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

Fitchburg understands that given existing conditions, it would not be in the City's best interest to impede affordable housing and residential investment in its LMI neighborhoods. The Consortium and the City continue to pursue resources that encourage the development of affordable rental and homeownership opportunities. The Consortium has outlined the following additional barriers to affordable housing development that it will continue to monitor, research, and work toward

improving in the future, to optimize programming and funding distribution:

- Community Opposition and NIMBYism
- Land Use Policies
- Public Infrastructure
- Limited Transportation
- Resource Allocation

Policies that remove barriers to affordable housing in the Consortium include:

- Fitchburg's allows 2-families by-right in the RB and RC districts, and by Special Permit in the CBD, NBD, C, and FSU districts. Multifamily housing is allowed by Special Permit in the RB, RC, CBD, NBD, C, and FSU districts. PUDs and Flexible Development, allowed by Special Permit in all 12 zoning districts, permit higher density and flexibility. Fitchburg permits 2 manufactured home parks. Leominster allows apartment/multifamily by Special Permit in the RB, RC, BA, BB, MU2, and V Districts. Site Plan Approval is required.
- Fitchburg and Leominster support inclusionary zoning in development projects, particularly new developments and in Downtown. Fitchburg has adopted a Smart Growth District in the Downtown that requires 20% affordability.
- Fitchburg allows ADUs by right in any zone that allows housing. Development of residential units by-right on the upper floors of Main Street is allowed. Leominster also allows Accessory Apartments by right in any zone that allows housing.
- Leominster has a Downtown Overlay District, a Mechanic Street Overlay District, and the Urban Corridor Overlay District. Fitchburg has a Planned Development District, a Priority Development Site Overlay District, and a Smart Growth Overlay District that promotes housing via mixed-use and conversion.
- MA has Housing Choice, which rewards municipalities for producing new units beyond a threshold. There is also legislation on financing production/preservation of housing for LMI residents. The Governor recently changed the threshold for boards to approve bylaw changes to a simple majority.
- Fitchburg's 40R districts require 20% affordability in developments. DHCD published a design standard guidebook for the program. Fitchburg currently has two approved 40R districts.
- Chapter 40B is a state statute that enables local Zoning Boards of Appeals (ZBAs) to approve affordable housing developments under more flexible rules if at least 20-25% of the units have long-term affordability restrictions.

Discussion

The Consortium has commissioned planning efforts that establish affordable housing goals and strategies and implement policies to eliminate investment barriers in LMI neighborhoods. Both cities recognize the shortage of affordable housing is more than a supply-and-demand issue. Other factors,

such as market limitations, play a large role. Both cities will continue to pursue public and private funding to support affordable homeownership and rental opportunities by supporting ongoing planning and maintaining inclusive policies. Fees and policies in Consortium cities conform with standard practices across the Commonwealth.

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

The following section outlines how the HOME Consortium, specifically the City of Fitchburg, will overcome housing and service- related obstacles throughout PY51. This information can also be found throughout the 2022-2026 Consolidated Plan.

Actions planned to address obstacles to meeting underserved needs

The City collaborates with local groups and agencies to carry out its anti-poverty strategy and maximize efforts to combat poverty. In addition to MOC, the YMCA, and local housing authorities, the Consortium works with the Community Reinvestment Act Coalition (CRA) for Central Massachusetts, NewVue Communities, and the CoC to accomplish this. Most activities are coordinated with other policies, programs (particularly the CDBG program), and expenditures. Staff partner with citizens, other departments, and the public/private sectors to coordinate federal and state funds for LMI families in poverty to improve quality of life. Currently funded CDBG and HOME programs that directly benefit households can mitigate the costs of critical home repair, code enforcement, lead abatement, self-sufficiency programs, case management, and health care activities. CDBG and HOME programs indirectly influence household finances by reducing other costs through affordable housing development, public facility and infrastructure improvements, counseling programs, and direct health care assistance. CDBG and HOME programs indirectly influence living expenses by reducing other costs through affordable housing development, public facility and infrastructure improvements, counseling programs, and direct health care assistance. The following activities are likely to be funded by CDBG and HOME throughout PY51:

- Housing rehabilitation, including emergency repair programs, and energy efficiency improvements
- Childcare and youth programs;
- Utility Assistance
- Public housing improvements;
- Infrastructure improvements and neighborhood revitalization;
- Demolition/Clearance to Blighted Properties
- Building and Board of Health Code Enforcement (40U)
- Mental and physical health services and case management, including substance abuse;
- Affordable rental and ownership housing acquisition, development, and rehabilitation; and

Economic development initiatives that provide needed jobs and training for the workforce.

Actions planned to foster and maintain affordable housing

Whenever possible, the Consortium will work with non-profits, its two CHDOs, banks, developers, and

other stakeholders to develop and certify viable affordable housing projects throughout PY51. Coordination with local banks will focus on giving eligible homebuyers the ability to purchase a home and ensure that it will be subject to any needed repairs at the time of purchase. Coordination with developers will focus on developing new housing and the maintenance of the existing stock. The Consortium advocates for mixed-income development and inclusionary zoning (a certain percentage of units within the development are affordable/workforce housing) and affordable development that is dense, mixed-use, and within proximity to services. Mitigation for the impacts of these developments usually comes in the form of a cash payment to be used by the municipality and other housing agencies to create affordable housing. Both Consortium cities are members of the local Community Reinvestment Act Coalition (CRA) for Central Massachusetts and work with the Coalition to further initiatives.

The Consortium will also work to foster and maintain affordable housing by:


Resource Allocation

The Consortium will advocate for a larger share of budgetary resources devoted to housing production, voucher programs, and social services at the state and federal level and funding for transitional housing, permanent supportive housing, and emergency shelter for those in poverty.

Policy and Programming

The Consortium will have programmatic requirements consistent with other public funders, especially DHCD. The Consortium will monitor eligible subrecipients receiving CDBG and HOME funds under contract with the Consortium for compliance, ensuring a track to success. Planning and Administration funds will be used for this purpose. The Consortium will also work with DHCD to develop ownership deed restrictions that survive foreclosure, satisfy HOME regulations, and enable units to be counted on the Subsidized Housing Inventory (SHI).

Land Use and Zoning Policies

The Consortium will publicize and advocate the adoption of inclusive affordable housing zoning/land-use bylaws, including the expansion of programs such as Chapter 40R. The Consortium will continue to support and implement the state's comprehensive permit law (Chapter 40, allow applicants in communities that have not achieved 10 percent affordable housing to receive waivers from local regulations if the project has at least 20-25 percent affordable  units.

Staff Capacity

The Consortium will continue to promote planning efforts and studies with recommendations to promote affordable housing opportunities. The Consortium will also advocate for and seek out

local resources to increase capacity for housing activities.

Public Education and Awareness

The Consortium will continue to educate the public on the need for and positive effects of affordable housing in the region through its various activities and projects.

Development Capacity

The Consortium will continue to seek ways to increase local development capacity of non-profit and for-profit housing developers to increase affordable housing production.

Actions planned to reduce lead-based paint hazards

The Consortium will vigorously enforce the lead-based paint regulations for all its program activities. It will continue to support the efforts of local organizations to attract lead paint removal resources. Fitchburg has been taking steps to address lead-based paint hazards for several years. The City works with organizations to increase awareness of the dangers posed by lead paint by increasing code enforcement efforts and providing public funding to delead residential properties utilizing the “Get the Lead Out” funding through the Massachusetts Housing Finance Agency.

The Massachusetts Childhood Lead Poisoning Prevention Program (CLPPP) was established to prevent, screen, diagnose, and treat lead poisoning. The local CAP agency, Making Opportunity Council (MOC), provides CLPPP funding, case management services, educational outreach, and maintains a website that lists apartments in Fitchburg and Leominster that have had lead inspections. The case management component is a closed referral program for families with children suffering from elevated lead levels. MOC also offers a Healthy Homes Case Management program. This program provides families with children under six with education and information regarding their homes' environmental health and safety issues.

Actions planned to reduce the number of poverty-level families

The Consortium continues to follow a comprehensive approach to reducing the number of poverty-level families by investing CDBG resources to address homelessness, emergency shelter, transitional/supportive housing, youth services and development, mental health, substance abuse treatment, and job creation. These efforts supplement the dedication of HOME funds to LMI housing activities and encourage like-minded applicants to come forward. By implementing this AAP, the Consortium hopes to reduce the number of families with incomes at or below the poverty level, supporting the creation/expansion of affordable rental and ownership housing to decrease cost burdens and enable households to meet other households pressing needs.

While the Consortium’s programs and resources impact moving households out of poverty,

other agencies have more targeted resources and specialize in addressing these issues. For example, DHCD offers holders of Section 8 vouchers in several PHA developments (Fitchburg Place, Ivory Keys, and the Yarn Hill apartments, to name a few) the opportunity to participate in the “Moving to Work” program. The program is designed to encourage voucher holders to become economically self-sufficient. As of PY47, CBDG funds the YMCA of Central MA Montachusett Branch, which offers financial assistance to community members, meal provision for the homeless, and financial assistance to families with children in Y Childcare. Both cities work closely with local food pantries, service providers, faith-based institutions, public safety, and other relevant groups to coordinate efforts and address the greatest needs concerning poverty-level families. The region’s anti-poverty agency, Making Opportunity Count (MOC), has several programs and resources to reduce the number of poverty-level families in the Consortium:

- Family and children-based services ranging from childcare and Headstart, to the North Central WIC (Women, Infants, Children) Supplemental Nutrition Program, Coordinated Family and Community Engagement, the Young Parent Program, and a Family Resource Center;
- Teen and youth programs including after school, summer camp, teen summer employment, bystander intervention, and sexuality education;
- Emergency services including supportive housing, family shelter placement and support, and supplemental rent/utility assistance;
- Healthy home services including lead poisoning prevention, weatherization, and heating system support;
- Economic stability programs such as financial literacy, tax preparation, the Secure Jobs Initiative; and
- Elderly services including home-delivered meals and group dining cafes.

PHAs must adhere to legislation outlined in Chapter 235 of the Acts of 2014, *An Act Relative to Housing Authorities*, including Local Housing Authority Mandatory Board Member Training, Performance Management Review (PMR) and participation in the Regional Capital Assistance Team (RCAT) Program.

Actions planned to develop institutional structure

Fitchburg has administered federal HOME funds for the Consortium since the adoption of the program in the 1990s, providing a comprehensive approach to identifying priorities and delivering services. The institutional structure for managing funds integrates key organizations to overcome gaps. To meet goals and priorities, funding recipients use services/resources from other agencies, private lenders, non-profits, and for-profits. Federal, state, and local agencies provide a portion of gap funding to support affordable housing and community development. They guide these activities through policies, program guidelines, and direct provision of housing units, vouchers, and services (PHAs). The City acts as the “investor” of the housing/community development service. Due to the high costs of construction and a small funding allocation, co-funding from multiple sources is required to address priority needs. Developers and service providers, in turn, develop projects/activities, offer supportive services,

monitor ongoing activities, and influence the type of affordable housing built or services offered. Private lenders and banks also play an institutional role by providing financing and delivering mortgage services to investors. This relationship ultimately forms the basis of the delivery system. Major coordination is carried out by organizations receiving funds through the Consortium, with the City providing coordination and support to leverage/manage resources where needed.

Fitchburg also maintains a comprehensive annual allocation process for CDBG activities that meet priority needs and address gaps in the institutional delivery system. The CDBG application notice is mailed to approximately 100 service providers/individuals who have requested to be on the mailing list. Additionally, at least three CDBG meetings are held throughout the allocation process to collect information about community and housing needs, assist in the application process, and report on annual program funding. Community Development staff also participate in other community meetings including the Worcester County CoC Coalition, Community Reinvestment Act Coalition, the Twin Cities Rail Trail Committee, the Greenways Committee, Neighborhood Improvement through Code Enforcement (NICE), Reimagine North of Main Street Initiative, Fitchburg Housing Coalition, Community Health Network of North Central Massachusetts (CHNA9), Montachusett Regional Trails Coalition, and Project Clean- Up Fitchburg. The Community Development and Planning(CDP) Department also collaborates with the Fitchburg and Leominster Housing Authorities.

Actions planned to enhance coordination between public and private housing and social service agencies

Entities in the Consortium meet to discuss issues related to housing and social services. Fitchburg and Leominster work together on investments and strategies for the HOME program. Both cities are members of the North Central MA CRA Coalition, which includes financial institutions, nonprofits, and other partners. Members work with credit and banking institutions on housing for LMI residents. As the lead Consortium community, Fitchburg is a member of the Worcester CoC. The North Central MA CRA Coalition receives HUD funds and coordinates services within the CoC, helping improve delivery and distribution to areas of need. The CDP Department consults with CoC partners, committees, etc. to coordinate and leverage resources. Fitchburg and Leominster foster coordination between providers and private and governmental health, mental health, and service agencies. The cities:

- Host annual meetings with agencies during AAP development. The meetings consist of information-sharing, gathering input on needs, and learning about programs
- Visit agencies for monitoring to assess whether programs are expending funds promptly and following grant requirements
- Serve as a clearinghouse and contact for program information, assistance, and materials

Both cities have needs for health, housing, and social services, verified in the surveys and focus groups. Agencies reported affordable housing and access to services are top among LMI and ESL populations. Most providers are self-sufficient but the CDP Department coordinates with them

on community development. Fitchburg works with providers, agencies, and health providers to improve quality of life. The CD Coordinator participates in meetings, provides technical assistance, and coordinates information. The CDP Dept. is updated on resources used to assist those in need. Staff educate leadership and advocate for changes. They work with boards, commissions, etc. to connect work and achieve goals. The Health Dept, Building Department, Police, Fire, Mayor's Office, CDP Department, Treasurer's Office, and Solicitor collaborate on the Problem Property Task Force meetings to discuss solutions. Many housing projects work with nonprofits to assist residents. They are connected and are often members of committees. For example, FHA offers wellness programs and social opportunities at their properties. The Daniel Heights Tenant Association works with the community on initiatives. FHA partners with the MOC for heating upgrades and weatherization programs.

Discussion

The Consortium coordinates federal and state funds for LMI families/individuals and advances efforts to reduce the number of people in poverty by improving their overall quality of life through affordable housing and service provision. The Consortium undertakes activities in coordination with other policies, programs, and expenditures, especially the CDBG program. Consortium staff also work with citizens, departments, and the public and private sectors to eliminate barriers to affordable housing, address obstacles to meeting underserved need, and develop the institutional structure. These actions address the priority needs and goals identified in the 2022-2026 Strategic Plan.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(I)(1,2,4)

Introduction

The Fitchburg-Leominster Consortium's Programs and Policies are attached in the unique appendices.

This year 4 action plan includes very robust funding of housing programs as it includes significant prior year HOME resources and program income. This is primarily due to project slow down related to the pandemic. This does provide the PJ with an opportunity to provide increased levels of funding to upcoming projects and allows the homeowner repair program to take on some projects that need significant remedial work.

The PJ requests eligible Developers for rental development to apply on a first-come, first-served rolling basis, in the form of a request for funding with a description of the proposed project. The PJ has committed \$150,000 to 75 Tenth Street in for affordable housing to income-eligible household through the Habitat for Humanity Foundation.

The PJ has \$42,271 in HOME admin available for its use. The City is considering utilizing additional HOME admin funding for the purchase of project software to assist us in managing projects more efficiently.

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0

Other CDBG Requirements

1. The amount of urgent need activities	0
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2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.



95.00%

**HOME Investment Partnership Program (HOME)
Reference 24 CFR 91.220(l)(2)**

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

The Consortium has no plans to invest HOME funds in any form other than those described in the HOME Program Description. The principal proposed use of HOME funds (low interest or deferred loans to support new homeownership, existing homeowner or rental projects) is described in the HOME Program Description in the Attachment section of this Plan.

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used for homebuyer activities as required in 92.254, is as follows:

The Consortium does not resell properties in any of its housing programs except when partnering with DHCD to be consistent with requirements. The Recapture Guidelines can be found in the HOME Program Description in the Attachment section of this Plan.

3. A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds? See 24 CFR 92.254(a)(4) are as follows:

Resale and Recapture Guidelines are contained in the HOME Program Description and in the HOME Program Promissory Note and Affordability Restriction.

4. Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:

The Consortium does not intend to use HOME funds to refinance existing debt secured by multifamily housing being rehabilitated with HOME funds.

5. If applicable to a planned HOME TBRA activity, a description of the preference for persons with

special needs or disabilities. (See 24 CFR 92.209(c)(2)(i) and CFR 91.220(l)(2)(vii)).

6. If applicable to a planned HOME TBRA activity, a description of how the preference for a specific category of individuals with disabilities (e.g. persons with HIV/AIDS or chronic mental illness) will narrow the gap in benefits and the preference is needed to narrow the gap in benefits and services received by such persons. (See 24 CFR 92.209(c)(2)(ii) and 91.220(l)(2)(vii)).
7. If applicable, a description of any preference or limitation for rental housing projects. (See 24 CFR 92.253(d)(3) and CFR 91.220(l)(2)(vii)). Note: Preferences cannot be administered in a manner that limits the opportunities of persons on any basis prohibited by the laws listed under 24 CFR 5.105(a).

The Consortium is not a recipient of the HUD American Dream Down payment Initiative.

The Consortium anticipates assisting several existing minority households with homeownership through the Housing Rehabilitation Program, as well as new minority households during PY51.

LMI Benefit: the total amount of CDBG funds distributed is \$921,553. Less the dollar amount to be spent on Planning and Administration, \$737,553 will be for activities that directly benefit persons of low/moderate income and benefit residents in low/moderate income areas. The LMI total includes Entitlement funds, anticipated program income, and unspent/reprogrammed prior year funds. Funds are also available in the form of program income for Housing and Business Revolving Loan Fund activities at the start of PY51. Income from the Housing and Business Revolving Loan Fund is also anticipated during the program year. These funds are programmed for housing and business loan pools.